

## DIRECTORS

Mr. WEI Jiafu



### Mr. WEI Jiafu

aged 57, has been the Executive Director and Chairman of the Board of the Company since June 2000. He is also the president and CEO of COSCO and the chairman of China COSCO Holdings Company Limited, COSCO Pacific Limited, COSCO (Hong Kong) Group Limited, COSCO Corporation (Singapore) Limited, COSCO Container Lines Company Limited and COSCO Bulk Carrier Company Limited and vice chairman of China Merchants Bank Co., Ltd. He was elected into the 16th CPC Central Committee for Discipline Inspection in November 2002. He is also the chairman of China Shipowners' Association, China Shipowner's Mutual Assurance Association, China Group Companies Promotion Association and China Federation of Industrial Economics; vice chairman of China Enterprise Confederation and China Enterprise Directors Association, director of the Board of Bo'ao

Forum for Asia, advisor of Panama Canal Authority, member of executive committee of Baltic and International Maritime Conference, committee member of International Committee of American Bureau of Shipping, member of International Advisory Council of PSA Corporation and advisor of Harvard Business School. Mr. Wei joined the COSCO Group in 1967 and had been a marine captain, general manager of Sino-Tanzania Joint Shipping Company, Tianjin Ocean Shipping Company and COSCO Bulk Carrier Company Limited as well as president of COSCO Holdings (Singapore) Pte Ltd. He obtained his Doctoral degree from Tianjin University and Master of Transportation Planning and Management degree from Dalian Maritime University. He is a senior engineer. He has extensive experience in international shipping management and capital operation.

# Profile of Directors and Senior Management



Mr. LIU Guoyuan

## Mr. LIU Guoyuan

aged 55, has been the Executive Director and Vice Chairman of the Board of the Company since November 2000. Mr. Liu is also the executive Vice Chairman and president of COSCO (Hong Kong) Group Limited, the chairman of COSCO (HK) Shipping Company Limited, COSCO (Hong Kong) Industry & Trade Holdings Limited, COSCO (HK) Property Development Limited, COSCO Network Limited and COSCO H.K. (Beijing) Investment Co., Limited. He joined the COSCO Group in 1975 after graduated from Beijing Foreign Studies University and obtained Master's degree (LL. M) from the law school of the University of Washington, United States in 1982. Since 1984, Mr. Liu had been the department head of the Law and Policy Research Department, head of the Executive Division, manager of the Planning and Project Division in COSCO. In 1990, Mr. Liu was awarded the qualification of senior economist by the Ministry of

Communications of the PRC. In 1991, he was promoted as the senior commercial director of COSCO. Afterwards, Mr. Liu had been the deputy general manager of Tianjin Ocean Shipping Company and vice chairman and president of COSCO Europe GmbH. Mr. Liu has extensive experience in corporate management, shipping operation management and investment management. Currently, he is also a council member of the Hong Kong Port Development Council, the Hong Kong Maritime Industry Council and the Hong Kong Logistics Development Council, the vice chairman of The Hong Kong Chinese Enterprises Association and Hong Kong Shipowners' Association, as well as a council member of The Hong Kong Management Association and the General Committee member of the Hong Kong General Chamber of Commerce.



Mr. LI Jianhong



Mr. WANG Futian

### Mr. LI Jianhong

aged 50, has been the Executive Director of the Board of the Company since March 2002. He is also the vice president of COSCO, the chairman of China International Marine Containers (Group) Limited, COSCO Shipyard Group Co., Ltd., and Sino-Tanzania Joint Shipping Company; a director of China COSCO Holdings Company Limited, COSCO Pacific Limited and COSCO Corporation (Singapore) Limited. Mr. Li is the vice chairman of Chinese Society of Naval Architects and Marine Engineers and China Association of National Shipbuilding Industry. Mr. Li joined COSCO Group in 1989. He had been general manager of Nantong COSCO Shipyard, general managers of COSCO Industry Company and Sino Ocean Real Estate Development Co., Ltd, assistant to the president of COSCO. Mr. Li has Master's degrees in business administration from University of East London, United Kingdom and in economics and management from Jilin University. He is a senior economist. He has extensive experience in corporate management and capital operations.

### Mr. WANG Futian

aged 57, has been the Executive Director of the Board of the Company since March 2007. He is also the vice president of COSCO (Hong Kong) Group Limited. Mr. Wang graduated from Dalian Maritime University, the PRC, in navigation and Capital University of Economics and Business in postgraduate studies in business administration. He has the senior engineer qualification awarded by Ministry of Communications of the PRC. He had been the vice president and chief legal counsel of COSCO; the chairman of the supervisory committee and director of COSCO Container Lines Company Limited and a member of senior management of Dalian Ocean Shipping Company. He was an executive director of COSCO Pacific Limited and non-executive director of China COSCO Holdings Company Limited. Mr. Wang was a marine captain with rich experience in the operation and management of large-scale shipping enterprises.

# Profile of Directors and Senior Management



Mr. JIA Lianjun



Mr. WANG Xiaoming

## Mr. JIA Lianjun

aged 46, has been the Executive Director of the Board of the Company since January 2006. He is also the deputy general manager of Strategic Planning Division (General Counsel Office) of COSCO, director of COSCO (Hong Kong) Group Limited and Chinese-Tanzania Joint Shipping Company. Mr. Jia graduated from Dalian Maritime University, the PRC, in marine engineering management and has senior engineer qualification awarded by the Ministry of Communications of the PRC. He had been the department officer, deputy department head, department head and manager of Corporate Management Office of Corporate Management Department of COSCO. He has extensive experience in corporate management.

## Mr. WANG Xiaoming

aged 51, has been the Executive Director of the Board of the Company since January 2006. Mr. Wang is also the director of COSCO (Hong Kong) Group Limited and financial controller. Mr. Wang graduated from Shanghai Maritime University, the PRC, in accounting and has senior accountant qualification awarded by Ministry of Communications of the PRC. Mr. Wang had been the deputy manager of the Audit Department of COSCO, finance manager of COSCO Bulk Carrier Co. Limited, deputy general manager of Finance Division of COSCO and general manager of COSCO Finance Co. Limited. He has extensive experience in corporate financial management.



Mr. LIANG Yanfeng



Mr. MENG Qinghui

### Mr. LIANG Yanfeng

aged 41, has been the Executive Director and Managing Director of the Board of the Company since August 2006. He is also the non-executive director and non-executive vice chairman of Soundwill Holdings Limited. Mr. Liang has a Master's degree in laws and an Executive Master of Business Administration from the Department of Social Science and the School of Economics and Management of Tsinghua University and the Senior Economist qualification awarded by the Ministry of Communications of the PRC. Mr. Liang had been the general manager of Capital Operations Division and the deputy general manager of Human Resources Division of COSCO, general manager of COSCO Human Resources Development Company and director of COSCO (Hong Kong) Group Limited. While serving temporarily to a local government, he had been the deputy mayor of Luzhou municipal government, Sichuan Province. He had served as director of various listed companies. He had participated in acquisitions and financing of listed companies and has extensive experience in corporate management and capital market operation.

### Mr. MENG Qinghui

aged 51, has been the Executive Director of the Board of the Company since March 2002. He is also the general manager of Finance Division of COSCO (Hong Kong) Group Limited and the non-executive director of Soundwill Holdings Limited. Mr. Meng graduated from Central South University and has the PRC accountant qualification. He has extensive experience in corporate financial management and accounting and is also familiar with corporate financial planning.

# Profile of Directors and Senior Management



Mr. CHEN Xuewen



Mr. LIN Libing

## Mr. CHEN Xuewen

aged 42, has been the Executive Director of the Board of the Company since August 2006. He is also the general manager of the Strategic Planning Division of COSCO (Hong Kong) Group Limited. He graduated from the University of Peking in economics and management. He had been the department head of the Planning Department of Strategic Planning Division of COSCO, general manager of Beijing Ocean Plaza Co., Ltd. and deputy general manager of COSCO HK (Beijing) Investment Co., Limited.

## Mr. LIN Libing

aged 44, has been the Executive Director of the Board of the Company since February 2004. He also serves as the Deputy Managing Director of the Company. Mr. Lin is in charge of the company secretarial, legal as well as investor relations of the Company. He has the PRC accountant qualification. Mr. Lin had been the general manager of Finance Division of COSCO (Hong Kong) Shipping Co., Limited and the general manager of Finance Division of COSCO. Mr. Lin has extensive experience in the PRC and the international market operations.



Mr. WANG Xiaodong



Mr. LIN Wenjin

### Mr. WANG Xiaodong

aged 48, has been the Executive Director of the Board of the Company since January 2006. He also serves as the Deputy Managing Director of the Company. Mr. Wang is in charge of the management of the subsidiaries and projects investment of the Company. He has a Bachelor's degree in marine mechanical management from Dalian Maritime University, the PRC, a Master's degree in business administration from China Europe International Business School and a senior engineer qualification awarded by the Ministry of Communications of the PRC. He had been the general manager of China Marine Bunker Supply Company, deputy general manager of the Trade Division and head of the Consolidated Trade Department of COSCO, deputy general manager of COSCO International Trading Company and general manager of COSCO Industry Company. Mr. Wang has extensive experience in the technical management and operation in the business of marine vessel fuel, marine industry and coating industry.

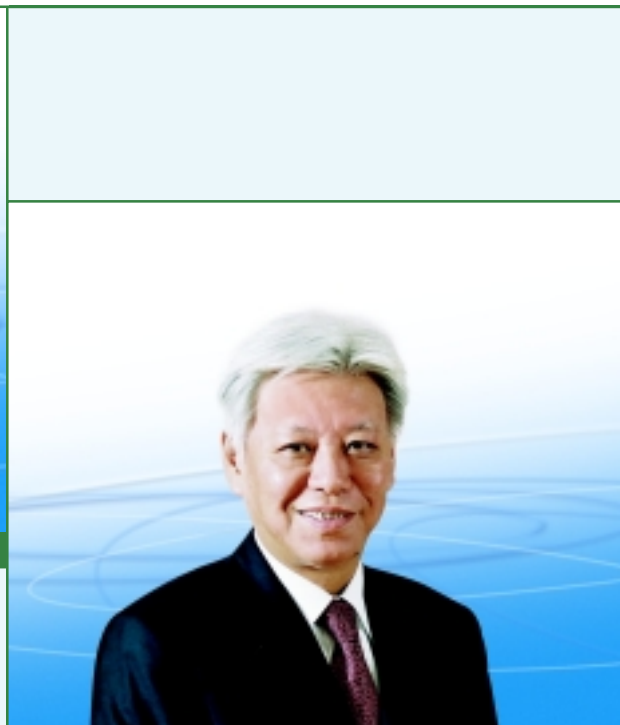
### Mr. LIN Wenjin

aged 47, has been the Executive Director of the Board of the Company since August 2006. He also serves as the Deputy Managing Director of the Company. Mr. Lin has a Bachelor's degree in engineering from Shanghai Maritime University of China, marine chief engineer certificate and senior engineer qualification awarded by the Ministry of Communications of China. He had worked in the Chartering Department and Technical Department of COSCO. He had been the assistant manager of the Technical Department, the chief of New Building Section in Japan and manager of the Development Department of Ocean Tramping Co., and had been the deputy general manager of Development Division and Strategic Planning Division, managing director of the Executive Division of COSCO (Hong Kong) Group Limited. He had participated in the acquisitions and financing of listed companies. Mr. Lin has extensive experience in shipping management, new ships building, corporate management and planning and capital market operations.

# Profile of Directors and Senior Management



Mr. CHAN Cheong Foon, Andrew



Mr. KWONG Che Keung, Gordon

## Mr. CHAN Cheong Foon, Andrew

aged 69, has been the Independent Non-executive Director of the Company since December 1991. Mr Chan has been an authorized auditor and a certified public accountant in public practice in Hong Kong for over 40 years. He was the senior partner and is now the consultant of Wong Brothers & Co., Certified Public Accountants. He serves as an adviser to The Taxation Institute of Hong Kong, and is also a fellow of CPA Australia and Hong Kong Institute of Certified Public Accountants.

## Mr. KWONG Che Keung, Gordon

aged 57, has been the Independent Non-executive Director of the Board of the Company since September 2004. Mr. Kwong is also Independent Non-executive Director for a number of companies listed on the Stock Exchange, namely Tianjin Development Holdings Limited, Beijing Capital International Airport Company Limited, Frasers Property (China) Limited, NWS Holdings Limited, China Oilfield Services Limited, Concepta Investments Limited, China Chengtong Development Group Limited, Global Digital Creations Holdings Limited, Ping An Insurance (Group) Company of China, Limited, Quam Limited, Tom Online Inc., China Power International Development Limited, Henderson Land Development Company Limited, Henderson Investment Limited and Agile Property Holdings Limited. He has a Bachelor of Social Science degree from the University of Hong Kong and is a fellow member of the Institute of Chartered Accountants in England and Wales. From 1984 to 1998, Mr. Kwong was a partner of PricewaterhouseCoopers and was a council member of the Stock Exchange from 1992 to 1997.





Mr. TSUI Yiu Wa, Alec



Mr. JIANG, Simon X.

### Mr. TSUI Yiu Wa, Alec

aged 57, has been an Independent Non-executive Director of the Board of the Company since February 2004. Mr. Tsui is also the chairman of WAG Worldsec Corporate Finance Limited, the vice chairman of China Mergers and Acquisitions Association; Hong Kong Professional Consultants Association Limited and AIG Huatai Fund Management Company Limited. He is also an independent non-executive director of a number of listed companies, namely Industrial and Commercial Bank of China (Asia) Limited, Vertex Communications & Technology Group Limited, China Power International Development Limited, China Chengtong Development Group Limited, Synergis Holdings Limited, China BlueChemical Ltd., Greentown China Holdings Limited, China Huiyuan Juice Group Limited and Melco PBL Entertainment (Macau) Limited. Mr. Tsui graduated from the University of Tennessee, United States and was awarded a Bachelor of Science degree and a Master of Engineering degree and had completed a Program for Senior Managers in Government at the John F. Kennedy School of Government of Harvard University, United States. He was the chairman of the Hong Kong Securities Institute from 2001 to 2004 and the chief operating officer of Hong Kong Exchanges and Clearing Limited in 2000. He has numerous years of experience in finance and administration, corporate and strategic planning, information technology as well as human resources management.

### Mr. JIANG, Simon X.

aged 53, has been the Independent Non-executive Director of the Board of the Company since April 2007. He is also the chairman of CyberCity International Limited, an independent non-executive director of BOC International Investment Managers, China Oilfield Services Limited and SPG Land (Holdings) Limited. Mr. Jiang is also a director of China Foundation for Disabled Persons, a trustee of Cambridge China Development Trust and a senior associate at the Judge Business School of Cambridge University. Mr. Jiang received his bachelor's degree from Beijing Foreign Studies University, master's degree from Australian National University and doctorate's degree from Cambridge University. Mr. Jiang was the deputy chief of United Nations Joint Staff Pension Fund Investment Management Service, chairman and executive director of Vision Century Corporation Limited (now known as Frasers Property (China) Limited), a director of Zi Corporation and an advisory board member of Capital International Inc., and Rothschild Investment Bank. He has experience in fund management.

# Profile of Directors and Senior Management

## SENIOR MANAGEMENT

### Mr. LO Siu Leung, Tony

aged 43, joined the Company in September 2005, is the Financial Controller of the Company. Mr. Lo is a member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He holds a Master's degree of Business Administration from the Hong Kong University of Science and Technology. Mr. Lo had previously worked for an international accounting firm, The Stock Exchange of Hong Kong Limited and several listed companies. He has extensive experience and expertise in corporate finance, corporate governance and financial planning.

### Ms. CHIU Shui Suet

aged 40, joined the Company in October 2005, is the Company Secretary of the Company. Ms. Chiu obtained a Bachelor of Laws degree from the University of Wolverhampton in 1996 and completed her Postgraduate Certificate in Laws at the City University of Hong Kong in 1998. Ms. Chiu was admitted as a solicitor in Hong Kong in 2000. Besides, she is also a fellow member of The Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Chartered Secretaries. Prior to joining the Company, Ms Chiu had worked for accounting firms, legal firm and various listed companies. She has extensive experience and solid knowledge in dealing with the company secretarial and legal matters of listed company.

### Mr. CHEN Daming

aged 50, has been Managing Director of COSCO Ship Trading since January 1998. Mr. Chen graduated from Dalian Maritime University majoring in Shipping Engineering Management and joined Tianjin Ocean Shipping Company after graduation. He had been the assistant engineer, fourth engineer, third engineer and traveled with COSCO's crews all over the world. In 1987, Mr. Chen was assigned to work in the Shipbuilding Division of COSCO and in charge of the sale and purchase of second-hand vessels, scrap vessels and containers businesses. Mr. Chen was awarded with the professional qualification of senior engineer and has extensive experience in ship trading.

### Mr. SUN Guangcheng

aged 55, has been Managing Director of HK COSCO Insurance Brokers since September 2001. Following his graduation from Shanghai Maritime University majoring in shipping transportation, Mr. Sun joined Tianjin Ocean Shipping Company. From 1984 to 1988, he had been the head of Commercial Division and Insurance & Claim Division of Tianjin Ocean Shipping Company. Later, he had been appointed as the chief representative of COSCO in Syria and Cyprus from 1988 to 1991. Having returned to China in September 1991, Mr. Sun had been the deputy general manager of COSCO Tianjin Freight & Forwarding Co., Ltd., the general manager of COSCO Tianjin Container Lines Freight & Forwarding Co., Ltd. in Tianjin, the deputy general manager cum corporate legal advisor of Tianjin COSCO International Freight & Forwarding Co., Ltd. Mr. Sun is a senior economist and he has sound knowledge in marine insurance and extensive experience in the management of marine and commercial legal cases.

**Mr. QIU Ming**

aged 46, has been General Manager of Yuantong since January 2006. Mr. Qiu graduated from Shanghai Marine College, majoring in marine engineering in 1982. After graduation, he worked as a member, deputy division chief and division chief of the Safety and Technology Division of the Second Department and as division chief of Equipment Division of the Technology Department of Shanghai Ocean Shipping Company. In 1999, Mr. Qiu worked as the general manager of Chung Lin Marine Service Company in Japan. He has much experience in managing the supply of marine equipment, spare parts, ship fuels as well as marine technology.

**Mr. HUO Conglin**

aged 52, has been General Manager of COSCO Kansai Companies since July 2002. Mr. Huo graduated from Dalian Maritime University and joined COSCO in 1982. He had been the deputy head of the Education Department of COSCO, personnel manager of China Ocean Shipping Agency and deputy general manager of COSCO Industry Company. Mr. Huo has extensive experience in the areas of shipping management, paint technology and corporate management.

**Mr. YIN Guoping**

aged 54, has been the General Manager of Shanghai COSCO Honour since February 1999. He is responsible for the management and sale of Fragrant Garden in Shanghai. Mr. Yin graduated from the First Foreign Language University of the People's Liberation Army in 1974, majoring in English Language. He had been the deputy division chief of Security Bureau of Shanghai Municipal Government, the personnel training manager and the security manager of Ocean Hotel Shanghai. He has extensive experience in personnel management and corporate management.

**Mr. DONG Zhaoming**

aged 49, has been General Manager of Jotun COSCO since January 2006. Mr. Dong graduated from Shanghai Coating Polytechnic, majoring in Chemistry in 1977, subsequently majored in English and Management in Shanghai International Studies University and Shanghai Jiao Tong University, and obtained his Master's degree of Business Administration from the Macao University of Science and Technology in 2002. Mr. Dong worked as a manager of the Production Department and the Sales Department of International Paints Shanghai during the period from 1981 to 1996. Since 1998, He worked as the general manager of Jotun Paints (H.K) Ltd. Shanghai Office. Mr. Dong has extensive experience in coatings technology, sales, marketing management and purchasing management.