

# DIRECTORS AND SENIOR MANAGEMENT PROFILE

## EXECUTIVE DIRECTORS

**Mr. Fong Sou Lam**, aged 72, is the founder and Chairman of the Group. Mr. Fong established the dyeing and finishing machine manufacturing business in 1963 and has over 40 years of business experience in that industry. Mr. Fong is responsible for formulating and implementing the overall corporate directions, corporate strategies and policies of the Group. Mr. Fong is also the Chairman of the Remuneration Committee of the Company. Mr. Fong is the father of Mr. Fong Kwok Leung, Kevin and Mr. Fong Kwok Chung, Bill.

**Mr. Wan Wai Yung**, aged 56, is the Managing Director and a member of the Remuneration Committee of the Company. Mr. Wan is responsible for the overall supervision of the Group's operations and assisting the Chairman in strategic planning and business development. Mr. Wan first joined the Group in 1978 and has over 20 years of experience with excellent customer relationships in the textile and dyeing industry.

**Mr. Fong Kwok Leung, Kevin**, aged 45, is the eldest son of Mr. Fong Sou Lam and joined the Group in 1986. Mr. Kevin Fong has been involved in the business of stainless steel trading since 1988 and is currently responsible for overseeing the stainless steel trading and stainless steel casting businesses of the Group. Mr. Kevin Fong holds a Bachelor's degree in Business Administration from the Simon Fraser University, Canada.

**Mr. Fong Kwok Chung, Bill**, aged 37, is the second son of Mr. Fong Sou Lam and joined the Group in 1994. Mr. Bill Fong is responsible for overseeing business development projects of the Group. In addition, since October 2005, Mr. Bill Fong has been responsible for the European operations of the overseas subsidiaries of the Group. Mr. Bill Fong studied at the Simon Fraser University, Canada with concentration on Accounting and Finance.

**Mr. Tsui Wai Keung**, aged 49, is responsible for the operation management of the Group's production base in Shenzhen, the PRC. Mr. Tsui joined the Group in 1980 and has over 25 years of extensive experience in dyeing and finishing machinery manufacturing.

**Dr. Tsui Tak Ming, William**, aged 48, is a chartered engineer and chartered I.T. professional, and he is in charge of the research & development team of the Group. Dr. Tsui holds a bachelor of science degree and a doctorate degree in Aeronautical Engineering and is a corporate member of the British Royal Aeronautical Society and a member of the Institution of Mechanical Engineers in the United Kingdom, the Hong Kong Institution of Engineers, the Hong Kong Computer Society and the British Computer Society. Dr. Tsui joined the Group in 1989 and has over 25 years of experience in research and development on mechanical engineering and information technology.

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**Ms. Poon Hang Sim, Blanche**, aged 40, is the Finance Director and Qualified Accountant of the Group. Ms. Poon is responsible for overseeing the overall corporate financial management of the Group. Ms. Poon holds a Bachelor's degree in Commerce from the University of New South Wales, Australia and is an associate member of the Hong Kong Institute of Certified Public Accountants and a CPA, Australia. Before joining the Group in 1995, Ms. Poon had been working for an international accounting firm for five years.

**Mr. Tou Kit Vai**, aged 44, joined the Group in October, 2005 and was appointed an executive director of the Company by the Board with effect from 15 January, 2007. Mr. Tou is also directors of certain subsidiaries and associates of the Group, he is responsible for the general financial management of the Group. Mr. Tou is a fellow member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants, he has extensive experiences in business operations, financial management, project management and internal audit.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Cheung Chiu Fan**, aged 53, has been appointed as an Independent Non-executive Director of the Company since August 1996. Mr. Cheung is also the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Mr. Cheung is a professional accountant with extensive experience in public accounting and professional management. Mr. Cheung holds a Master degree in Business Administration from the Chinese University of Hong Kong and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Chartered Secretaries.

**Dr. Yuen Ming Fai**, aged 56, as been appointed as an Independent Non-executive Director of the Company since September 2004. Dr. Yuen is also a member of the Audit Committee and Remuneration Committee of the Company. Dr. Yuen is currently the Director of Technology Transfer Center at the Hong Kong University of Science and Technology and a Professor in Mechanical Engineering. Dr. Yuen holds a doctorate degree in Mechanical Engineering from the University of Bristol, the United Kingdom and is a fellow member of both the Institution of Mechanical Engineers (UK) and Hong Kong Institution of Engineers.

**Dr. Keung Wing Ching**, aged 56, has been appointed as an Independent Non-executive Director, a member of the Audit Committee and Remuneration Committee of the Company by the Board with effect from 1 June, 2006. Dr. Keung holds a Ph.D. in Mechanical Engineering from the University of Birmingham (United Kingdom). Dr. Keung is a fellow member of the Hong Kong Institution of Engineers and a professional member and chartered engineer of the institute of Materials, Minerals and Mining (United Kingdom). Dr. Keung has served and presently still serves on various public and community bodies including Permanent Honorary Chairman of the Hong Kong Diecasting Association, Permanent Honorary Chairman of the Hong Kong Foundry Association, Committee Member of the Hong Kong Q Mark Council and Member of Standing Provincial Committee of the Chinese People's Political Consultative Conference. Dr. Keung is currently the Vice Chairman and Chief Executive Officer of Ka Shui Holdings Co. Ltd. engaged in the manufacture of diecasting parts and has over 25 years of business experience in the field of metal forming, critical components manufacturing, new materials properties and related applications and maintains a close working relationship with the Hong Kong manufacturing industries.

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## SENIOR MANAGEMENT

**Mr. Klaus Grenz**, aged 55, is the General Manager of Goller Textilmaschinen GmbH and is responsible for its production and technical affairs. Mr. Grenz graduated from Technical College in Damstadt and has over 35 years of technical experience in wet finishing machines and technologies. Mr. Grenz joined the Group in April, 2006.

**Mr. Lee Che Keung**, aged 46, is the company secretary of the Group. Mr. Lee graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Professional Diploma in Company Secretaryship and Administration and is an associate member of the Hong Kong Institute of Chartered Secretaries. Mr. Lee is responsible for the overall corporate secretarial matters of the Group. Mr. Lee joined the Group in February 1990.

**Mr. Leung Sheung Wai, Walter**, aged 40, is a director of Fong's National Engineering Company, Limited and is responsible for overseeing the sales and marketing activities of the dyeing and finishing machine business of the Group in the overseas markets. Mr. Leung graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Higher Diploma in Textile Chemistry. Mr. Leung joined the Group in 1997.

**Mr. Loo Kin Po, Bobby**, aged 43, is the General Manager of Goller (HK) Limited and 高樂紡織機械(深圳)有限公司 responsible for overseeing their general management and production affairs. Mr. Loo graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Higher Diploma in Textile Technology and holds a Master degree in Business Administration from the University of Leicester, United Kingdom, he is a member of the Associateship of Textile Institute in the United Kingdom. Mr. Loo joined the Group in February, 1994.

**Mr. Hans-Eckhard Meiler**, aged 56, is the General Manager of Goller Textilmaschinen GmbH and is responsible for its sales and marketing department. Mr. Meiler graduated from Regensburg University with a Diploma in Business and has over 30 years of experience in the textile machine industry. Mr. Meiler joined the Group in April, 2006.

**Mr. Peter Rainer Philipp**, aged 58, is responsible for the business development projects of the Group in the Americas and in Europe. Mr. Philipp is holding executive posts in certain overseas subsidiaries of the Group, namely director and chief executive officer of Xorella AG, advisory committee member of THEN Maschinen GmbH and director of Plexxor Co., Limited. Mr. Philipp holds a Bachelor's degree in Textile Engineering from the University of Reutlingen, Germany and has over 30 years of extensive business experience in the textile machinery industry in the USA and Europe. Mr. Philipp joined the Group in April, 2005.

**Mr. Heinz Scheungraber**, aged 51, is the Chief Financial Officer of THEN Maschinen GmbH and Goller Textilmaschinen GmbH. Mr. Scheungraber graduated from the Academy of Business and Administration in Stuttgart, Germany with a Diploma in Business Administration and has over 20 years' experience in finance and controlling management of manufacturing and machinery building companies. Mr. Scheungraber joined the Group in April, 2006.

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**Mr. Wong Ching Chuen, Patrick**, aged 45, is a director of Fong's National Engineering Company, Limited and is responsible for overseeing the sales and marketing activities of the dyeing and finishing machine business of the Group in the woven market. Mr. Wong has been respectively educated in the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) for Mechanical Engineering and Griffith University in Australia for law. Mr. Wong has over 15 years' experience in China trade for industrial equipment supplies and engineering work. He joined the Group in July, 2000.

**Mr. Wong Tak Man, Francis**, aged 43, is a director of Fong's National Engineering Company, Limited and is responsible for overseeing the sales and marketing activities of the dyeing and finishing machine business of the Group in the China market. Mr. Wong graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Higher Diploma in Marine Engineering. Mr. Wong joined the Group in 1987.

**Mr. Wu Wai Ip, Tony**, aged 57, is the assistant to Chairman (organizational development) responsible for organizational re-engineering and development as well as human resources and administration functions of the Group. Mr. Wu graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a Certificate in Personnel Management and holds a Master degree in Business Administration from University of East Asia, Macau. Mr. Wu is a member of the Hong Kong Institute of Human Resources Management and has over 30 years of extensive experience in human resources management. Mr. Wu joined the Group in May 2005.