

DIRECTORS AND SENIOR MANAGEMENT PROFILE

DIRECTORS

The Directors during the year and up to the date of this Annual Report are as follows:

Mr. Chang Yun Chung (also known as Mr. Teo Woon Tiong)	<i>Chairman</i>
Mr. Teo Siong Seng	<i>Vice Chairman</i>
Mr. Hsueh Chao En	<i>Executive Director</i>
Mr. Jin Xu Chu	<i>Executive Director</i>
Mr. Teo Tiou Seng	<i>Executive Director</i>
Mr. Kuan Kim Kin ^{*Δ}	<i>Non-executive Director</i>
Mr. Ngan Man Kit, Alexander ^Δ	<i>Independent Non-executive Director</i>
Mr. Ong Ka Thai ^{*Δ}	<i>Independent Non-executive Director</i>
Mr. Soh Kim Soon [*]	<i>Independent Non-executive Director</i>

* *Audit Committee Member*

Δ *Remuneration Committee Member*

Brief biographical details of the Directors at the date of this Annual Report are as follows:

Mr. Chang Yun Chung (also known as Mr. Teo Woon Tiong), aged 88, Chairman, appointed on 20th April, 1993, started his shipping career in Singapore in 1949 and is the founder of Pacific International Lines (Private) Limited ("PIL"), a substantial shareholder of the Company. Mr. Chang is presently the Executive Chairman of the PIL Group of companies in Singapore, which is engaged in shipping and related business. Mr. Chang is also the Chairman of Pacific International Lines (H.K.) Ltd. of Hong Kong ("PILHK"), the Maya Group of companies, Malaysia Shipping Corporation Sdn. Bhd. of Malaysia, Eastern Maritime (Thailand) Ltd. and Pacific Seatran Lines Pte. Ltd. of Thailand. PILHK, a company in which Messrs. Chang, Teo Siong Seng and Teo Tiou Seng, directors and shareholders of PIL, have beneficial interests, is an associate of PIL. Other than PILHK, the Maya Group of companies, Malaysia Shipping Corporation Sdn. Bhd. of Malaysia, Eastern Maritime (Thailand) Ltd. and Pacific Seatran Lines Ltd. of Thailand are third parties independent of the Company and connected persons of the Company.

Mr. Teo Siong Seng, *B.Sc. (Naval Architect)*, aged 52, appointed on 20th April, 1993, became the President and Chief Executive Officer of the Company on 1st February, 1997. Mr. Teo is a son of Mr. Chang Yun Chung and he is also a director of various subsidiaries of the Company. Mr. Teo started his shipping career with the PIL Group in 1979 and was appointed the Managing Director of PIL in October 1992. Mr. Teo is the Executive Director of various PIL subsidiaries and joint venture companies whose activities include shipowning, liner shipping, ship agency, freight forwarding, ship management, container manufacturing and depot/warehousing, logistics park, supply chain management and travel. Mr. Teo is a Council Member of the Singapore Chinese Chamber of

DIRECTORS AND SENIOR MANAGEMENT PROFILE *(Continued)*

Commerce & Industry and sits on the Board of Maritime and Port Authority of Singapore (MPA) and Through Transport Mutual Insurance Association Limited. He is the President of Singapore Shipping Association and Chairman of Singapore Maritime Foundation (SMF), Lloyd's Register Asia Shipowners, The Standard Steamship Owners' Protection and Indemnity Association (Asia) Limited and Class NK Singapore. He is also a Member of the Management Board Centre for Maritime Studies.

Mr. Hsueh Chao En, *Dip. Eng.*, aged 54, appointed on 16th May, 1997, joined Shanghai Pacific International Container Co., Ltd. ("Shanghai Pacific"), a 60% owned subsidiary of the Company, in July 1989 and was appointed as Executive Vice President – Manufacturing Operations of the Company on 1st June, 1993. Mr. Hsueh is a director of various subsidiaries of the Company. Prior to joining the Company, he had over 10 years' experience as a Plant Manager in various container manufacturing plants in Taiwan.

Mr. Jin Xu Chu, aged 60, appointed as Executive Director of the Company on 31st December, 2004. He studied at the Shanghai Jiao Tong University and joined Shanghai Pacific in May 1989. Mr. Jin is currently a general manager and a director of various manufacturing operating units of the Company. He has more than 27 years of experience in the container manufacturing industry in the PRC.

Mr. Teo Tiou Seng, aged 54, appointed on 26th June, 1996 as Executive Director of the Company and is also a director of various subsidiaries of the Company. Mr. Teo is a son of Mr. Chang Yun Chung and has been engaging in shipping business since 1977. Mr. Teo graduated and holds a MBA from the University of Western Ontario, Richard Ivey School of Business – the leading business school in Canada. He has more than 24 years of working experience in container transport business and is also a director of PIL and the Managing Director of PILHK.

Mr. Kuan Kim Kin, aged 58, appointed as Non-executive Director of the Company on 15th July, 1998. He joined PIL in 1994 as the General Manager of the Finance Division and has been an Executive Director of the Finance Division of PIL since 7th June, 2004. He is also a non-executive director of PST Management Pte Ltd which acts in its capacity as a Trustee manager of Pacific Shipping Trust listed on the Singapore Exchange Securities Trading Limited. Prior joining PIL, he held a number of senior financial and accounting positions across diverse business groups, including two public listed companies in Malaysia. Mr. Kuan is a fellow member of The Chartered Institute of Management Accountants (United Kingdom).

Mr. Ngan Man Kit, Alexander, aged 56, appointed as Independent Non-executive Director of the Company on 1st July, 2003. A Bachelor of Mathematics graduate of University of Waterloo in Canada, Mr. Ngan has over 33 years of experience in private, corporate and investment banking, equity and debt securities trading, corporate advisory services, as well as direct and private equity investment. Mr. Ngan is currently a director of Amish Naturals, Inc. and was also previously a director of EUPA International Ltd. and Clearant Inc., all companies are listed on NASDAQ.

DIRECTORS AND SENIOR MANAGEMENT PROFILE *(Continued)*

Mr. Ong Ka Thai, aged 52, appointed as Independent Non-executive Director of the Company on 17th May, 1997. Mr. Ong is currently the Chairman of a number of companies including Ong Pacific (H.K.) Ltd., Ong First Tradition Pte. Ltd., Ong Commodities Pte. Ltd. and Ong Pacific Capital Ltd.. These companies are third parties independent of the Company and connected persons of the Company. A Bachelor of Arts (Economics) graduate from the University of California at Los Angeles, Mr. Ong had served as the CEO for a number of multinational joint ventures. Mr. Ong is also a director of Shanghai International Shanghai Growth Investment Ltd., a company listed on the Stock Exchange of Hong Kong Limited. Mr. Ong has over 30 years of experience in manufacturing, corporate and trade finance, regional equity, futures and commodities trading, investment banking and corporate advisory services, as well as direct and private equity investment.

Mr. Soh Kim Soon, aged 61, appointed as Independent Non-executive Director of the Company on 20th November, 2001. Mr. Soh is currently the Chairman of ORIX Investment and Management Private Limited and ORIX Leasing Singapore Limited. These companies are third parties independent of the Company and connected persons of the Companies. He is a B.A. (Hons) graduate of the University of Singapore and an associate of the Chartered Institute of Bankers (United Kingdom). Mr. Soh was previously Senior Managing Director of DBS Bank and was with DBS Bank for more than 29 years. Mr. Soh held key senior positions in DBS Bank in both business and support functions including corporate, consumer and international banking as well as risk management and information technology. He was also previously Chairman of DBS Securities Holdings Pte. Ltd., DBS Finance Ltd. and DBS Computer Services Pte. Ltd. Mr. Soh is currently on the Board of EnGro Corporation Limited, a publicly listed company in Singapore. He is also a director of Fraser Centrepont Asset Management Ltd.. He was also previously on the Boards of Gul Technologies Singapore Ltd. and Speedy-Tech Electronics Ltd.

All Directors, except for the managing director of the Company who shall subject to retirement by rotation at least once every three years but shall be eligible for re-election, are subject to retirement and re-election at the forthcoming annual general meeting in accordance with the Company's articles of association. For details of their respective profiles, please refer to the circular accompanied with this Annual Report.

DIRECTORS AND SENIOR MANAGEMENT PROFILE *(Continued)*

SENIOR MANAGEMENT EXECUTIVES

The senior management executives during the year and up to the date of this Annual Report are as follows:

Mr. Teo Siong Seng	<i>President and Chief Executive Officer</i>
Mr. Hsueh Chao En	<i>Executive Vice President – Manufacturing Operations</i>
Mr. Jin Xu Chu	<i>Senior Vice President – Manufacturing Operations</i>
Ms. Tam Shuk Ping, Sylvia	<i>Chief Financial Officer and Company Secretary</i>
Mr. Chan Kwok Leung, Andy	<i>Vice President of Marketing and General Manager - Hong Kong Container Depot and Terminal Operations</i>
Mr. Lu Yu Lii, York	<i>General Manager – China Container Depot Operations (resigned on 31st January, 2006)</i>
Mr. Wang Yung Fu, Terry	<i>Chief Representative – China Container Depot Operations (appointed on 1st January, 2006)</i>

Details of the senior management executives at the date of this Annual Report are as follows:

Mr. Teo Siong Seng, appointed as President and Chief Executive Officer of the Company on 1st February, 1997. Please refer to the Directors section for details.

Mr. Hsueh Chao En, appointed as Executive Vice President – Manufacturing Operations of the Company on 1st June, 1993. Please refer to the Directors section for details.

Mr. Jin Xu Chu, joined Shanghai Pacific in May 1989. Please refer to the Directors section for details.

Ms. Tam Shuk Ping, Sylvia, *B. Comm., M.B.A., C.A. (Can.), F.C.P.A.*, aged 44, Chief Financial Officer and Company Secretary, joined the Company on 15th May, 1995. She was appointed as Company Secretary on 1st March, 1997 and is also a director of various subsidiaries of the Company. Prior to joining the Company, she was the Chief Financial Officer of a Hong Kong based construction company. She has more than 19 years of combined experience in public accountancy, manufacturing, distribution and construction.

Mr. Chan Kwok Leung, Andy, aged 49, Vice President of Marketing and General Manager – Hong Kong Container Depot and Terminal Operations, joined Eng Kong Container Services Ltd., a subsidiary of the Company, on 1st July, 1994. He has more than 27 years of combined experience in marketing, container depot management, container inspection and repair, and container leasing. Prior to joining the Company, he was the Technical Director of Unicon International Ltd., a container surveying company with major interests in the Far East.

Mr. Wang Yung-Fu, Terry, *B. Navigation & Marine Management.*, aged 46, Chief Representative – China Container Depot Operations, joined the Company on 1st January, 2006 and is also a director of various subsidiaries of the Company. Mr. Wang has more than 21 years' experience in shipping lines management. Prior to joining the Company, he was the General Manager of Pacific International Lines (Pte.) Limited, Qingdao Branch and Shanghai Branch.