

REMUNERATION COMMITTEE REPORT

Appointed by the Board, the Remuneration Committee comprises of three members, two of whom are independent non-executive Directors.

Reporting to the Board, the Remuneration Committee was established to review the Company's hiring policy and remunerations of the Company's Directors and senior managers. Full terms of reference are available on the Company's website (www.singamas.com).

The following is a summary of the work of the Remuneration Committee during the year under review:

1. reviewed and made recommendations to the board on the remuneration of the Directors for the financial year of 2006;
2. formulated service contracts for the Company's executive Directors and senior management staff;
3. reviewed and made recommendations to the board on the Company's annual performance-based bonus policy;
4. reviewed and made recommendations to the board on details of a share option scheme to be adopted by the Company; and
5. reviewed and made recommendations to the board on the ranking system within the Group.

Details of the remunerations of all Directors are set out in the "Directors' and Five Highest Paid Individuals' Emoluments" section under the notes to the financial statements on pages 90 to 91.

The Remuneration Committee meets at least once a year. During the year under review, a total of three meeting was convened and held and the attendance record is 100%.

Members of the Remuneration Committee

Ngan Man-Kit, Alexander (*Chairman*)

Kuan Kim Kin

Ong Ka Thai

Hong Kong, 11th April, 2007