

Directors and Senior Management Biographies

EXECUTIVE DIRECTORS

Mr. Yip Chi Hung, aged 48, has extensive experience in corporate management and is responsible for formulating the Group's management philosophy and corporate strategies. Mr. Yip is also experienced in the construction industry.

Mr. Yip is also an Independent Non-executive Director of Perfectech International Holdings Limited, a company listed on the Stock Exchange of Hong Kong Limited and is a director of Fong Wing Shing Construction Company Limited, a reputable registered building contractor in Hong Kong. He has over twenty years of experience on a variety of building and maintenance projects for both the public and private sectors. Mr. Yip is also well versed in the development of properties in Hong Kong and Singapore.

Mr. Chen Che Yuan, aged 52, is currently the Special Assistant to President of ProMOS Technologies Inc. ("ProMOS") and is responsible for investor relations and business planning. ProMOS is a listed company in Taiwan which Mosel Vitelic Inc. ("MVI") holds approximately 14% of its issued share capital. He is the supervisor to the board of directors, elected by respective member, of each of the following companies: (i) MVI, a listed company in Taiwan and the Company's substantial shareholder representing approximately 31.5% of the Company's issued share capital, (ii) DenMOS TECHNOLOGY, Inc., a subsidiary of MVI representing approximately 44% of its issued share capital, (iii) Mau Fu Investments Corp. Ltd., a wholly owned subsidiary of MVI, and (iv) Bau De Investment Corp. Limited, a wholly owned subsidiary of MVI. Mr. Chen obtained his bachelor's degree in Electronic Engineering in June 1978 from Tamkang University, Taiwan and master's degree in EMBA in January 2003 from National Chao-Tung University, Taiwan. He has over 26 years of experience in design and developing semiconductor IC packaging, semiconductor backend manufacturing and has extensive experience in corporate management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wong Chi Keung, aged 52, holds a master's degree in business administration from the University of Adelaide in Australia. He is a fellow member of Hong Kong Institute of Certified Public Accountants, The Association of Chartered Certified Accountants and CPA Australia; an associate member of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants. Mr. Wong is also a Responsible Officer for advising on securities and corporate finance activities for Legend Capital Partners, Inc. under the Securities and Futures Ordinance of Hong Kong.

Mr. Wong was as an executive director, the deputy general manager, group financial controller and company secretary of Guangzhou Investment Company Limited, a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), for over ten years. He is the president of Greater China Corporate Consultancy & Services Limited. He is also an independent non-executive director and a member of the audit committee of Asia Orient Holdings Limited, Asia Standard International Group Limited, Century City International Holdings Limited, China Special Steel Holdings Company Limited, China Ting Group Holdings Limited, FU JI Food and Catering Services Holdings Limited, Golden Eagle Retail Group Limited, Great Wall Motor Company Limited, International Entertainment Corporation, Paliburg Holdings Limited, Regal Hotels International Holdings Limited and TPV Technology Limited, all of these companies are listed on the Stock Exchange. Mr. Wong has over 30 years of experience in finance, accounting and management.

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Mr. Cheng Hok Ming, Albert, aged 45. Mr. Cheng has extensive working experience in accounting and commercial fields. He is currently the senior audit manager of a certified public accountants firm practicing in Hong Kong.

Mr. Ma Kwai Yuen, aged 54, is an executive director of a consulting company in Hong Kong. He has been the corporate planning manager of Sino Realty and Enterprises Limited and a consultant of Jardine Management Consulting Service Pty., Ltd. He was a council member (1994 to 1999) of the Chartered Institute of Management Accountants — Hong Kong Regional Office and the Vice-chairman (1994 to 1997) of the Guangdong Liaison Office of the Chartered Institute of Management Accountants. Mr Ma is a fellow member of the Chartered Institute of Cost and Management Accountants, an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the CPA Australia. Mr Ma has over 20 years of professional experience in the accounting and financial management and consulting industries.