

# Senior Management

## **Christopher YONG**

*President, Oil Services*

**Christopher Yong**, aged 48, President, Oil Services since June 2006, is responsible for strategic and operations planning and policies to help maintain the continued growth and development of our Group.

Prior to joining Titan, Mr. Yong led a team trading fuel oil and residues in the Eastern Hemisphere in BP. He has vast experience in oil trading, particularly in leveraging refining, terminal and shipping assets. He has also served as a Trading Manager building teams of traders in Singapore, Dubai & Melbourne for BP Eastern Hemisphere.

Other positions Mr. Yong held in his 21 years at BP included Chief Executive of BP Oil, Thailand from 1998 to 2000, and Vice President of Business Development, Gas & Power East China from 2000 to 2002.

He graduated with Honours in Bachelor of Engineering (Chemical) from the National University of Singapore in 1983, completed a MBA in Financial Management from City University in the USA with Presidential honours in 1992 and an Advanced Management Programme from INSEAD Fontainebleau in 2003.

## **David LIM**

*President, Shipping*

**David Lim Ngee Cheong**, aged 47, President, Shipping, has served in the Group's shipping division since February 2005. He was previously General Manager of World-Wide Shipping (1989–2005), where he was responsible for business development including new building projects, sale and purchases, contract business, and spot chartering.

Before that, Mr. Lim served as the Transportation and Operations Manager at Coastal Petroleum Far East (1984–1989) and as a ship broker at Odfjell Westfal Larsen (Singapore) from 1982 to 1984.

## **LIM Heng Seng**

*Chief Human Resources Officer*

**Lim Heng Seng**, aged 46, has served as Chief Human Resources Officer since January 2005. He worked for Seagram Asia Pacific Pte Ltd from 1996 till 2002, where he was Vice President of Human Resources and China General Manager. Mr. Lim has also held human resources positions at GE Plastics South East Asia and Ssangyong, as well as serving as financial

controller at Tool Products. Mr. Lim holds a Bachelor's Degree in Social Sciences from the National University of Singapore and an MBA from the University of Dubuque.

## **YOON Wai Nam**

*Chief Finance Officer*

**Yoon Wai Nam**, aged 45, has served as Chief Finance Officer since May 2006. He is also a director of certain subsidiaries of the Company. Mr. Yoon was previously with Lafarge (1999–2006), serving at different times as senior Vice President and CFO for Lafarge China, head of strategy covering Asean countries, and senior manager of regional corporate development for Lafarge Asia Pacific. Earlier, Mr. Yoon was deputy business development head for SUTL Corporation in Singapore. He has extensive accounting experience, having worked at Arthur Andersen in Singapore.

Mr. Yoon received his Bachelor's of Arts degree with honours from Nottingham Trent University in England and an MBA from the University of Strathclyde in Scotland. He has also been Fellow of the Chartered Institute of Management Accountant, UK since 1995.

## **Mr. LAM Kin Wai**

*Vice President, Corporate Communications*

**KW Lam**, aged 44, has been Vice President, Corporate Communications since July 2006. He works closely with the Group's senior management team to execute corporate marketing and strategic branding initiatives to complement the continued growth and development of our Group.

Mr. Lam has more than 15 years of progressive experience in marketing, branding and corporate communications in Fortune 500 and Hong Kong companies, with more than 10 of those years based in China.

He was Alcatel's Director of Marketing & Corporate Communications in Asia Pacific (2000–2006) before joining Titan.

A graduate in Social Sciences from the University of Hong Kong (1986), Mr. Lam also completed a Master in Business Administration from University of Hull in 1996.