

# Directors' Profile



**From left to right**

Upper row: Mr. HUANG Zhi Wei, Mr. LEUNG Man Fai, Mr. Tyrone LIN, Mr. LIM Pat Wah Patrick  
Lower row: Mrs. HUANG CHEN Li Chu, Mr. HUANG Ying Yuan, Mr. CHEN Hsing Shin

## Executive Directors

**Mr. HUANG Ying Yuan**, aged 56, is a founding member and the Chairman of the Group. Mr. Huang has 30 years of experience in the infant products industry. Mr. Huang oversees the Group's strategic planning and has particular responsibility for marketing. Mr. Huang is the spouse of Mrs. Huang Chen Li Chu, Vice Chairman of the Group.

**Mr. CHEN Hsing Shin**, aged 63, is a founding member and Vice Chairman of the Group. On 1 June 2005, Mr. Chen was appointed Chief Executive Officer, overseeing the Group's daily operations, with particular responsibility in production operations. Prior to the establishment of the Group, Mr. Chen worked in various manufacturing set-ups and was specialised in production site management.

**Mrs. HUANG CHEN Li Chu**, aged 57, was appointed an Executive Director of the Company in 1998. Mrs. Huang has worked in the infant products industry in Taiwan for over 28 years and established her own research and development company whose operations were acquired by the Group in early 1998. Mrs. Huang is in charge of the Group's research and development operations. Mrs. Huang is the spouse of Mr. Huang Ying Yuan, Chairman of the Group.

**Mr. LEUNG Man Fai**, aged 49, was appointed an Executive Director of the Company in November 1998. He is also the Financial Controller of the Group. Prior to joining the Group in July 1995, Mr. Leung worked in the accounting field for over 15 years. He graduated from Manchester Polytechnic in the United Kingdom with a bachelor's degree in accounting and finance and holds a master's degree from the University of New South Wales in Australia in professional accounting. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Australian Society of Certified Practising Accountants.

### Independent Non-executive Directors

**Mr. LIM Pat Wah Patrick**, aged 47, is a senior advisor of an advisory firm. Mr. Lim is a Chartered Financial Analyst and a fellow member of the Chartered Institute of Management Accountants and Association of Chartered Certified Accountants. He obtained a bachelor's degree in accounting from Birmingham University, a master's degree in management of information systems from the London School of Economics and Political Science and a master's degree in management from University of Sydney. Mr. Lim has over 22 years of experience in accounting and finance. Mr. Lim was first appointed an Independent Non-executive Director of the Company in November 1998.

**Mr. HUANG Zhi Wei**, aged 68, is currently the Executive Vice President of Guangdong General Chamber of Commerce. Mr. Huang has spent over a decade in economic-related government sectors in China. He served as the Deputy Director General of Guangdong Department of Foreign Trade & Economic Cooperation and the Director General of Guangdong Board of Investment from 1993 to 2000 respectively. He also served as the Executive Officer of Foshan Economic Committee from 1984 to 1992. Prior to this, he worked as an engineer in Foshan Power Plant for almost 10 years and served as the Chief Engineer and Deputy General Manager of Foshan Household Electrical Appliances Corporation from 1981 to 1984. Mr. Huang graduated from the Central China University of Science and Engineering, majored in electric engineering. Mr. Huang was appointed an Independent Non-executive Director of the Company on 30 September 2004.

**Mr. Tyrone LIN**, aged 63, holds a bachelor's degree in economics from Soochow University in Taiwan. Mr. Lin has solid experience in corporate banking, specializing in credit control and risk assessment. He had worked in BNP Paribas, Taipei branch for 20 years and he was the Senior Vice President when he left the bank in 2004. Prior to that, he had been with Irving Trust Company (now Bank of New York) for over 10 years. Mr. Lin is currently a financial advisor to a manufacturing enterprise with operations in the Greater China region. Mr. Lin was appointed an Independent Non-executive Director of the Company on 6 November 2006.