### **Biographies of Directors and Senior Management**

#### **Executive Directors**

Mr. Huang Cheng-Roang, alias Vincent Huang (黃正朗), aged 47, is the Chairman of the Company and an executive Director. Mr. Huang graduated from the Tunghai University and Jinan University with a bachelor's degree in law and a master degree in Business Administration respectively. He is also a research student of the Corporate Management Department of Jinan University. He worked in the legal field in the early years of his career. He worked in the internal legal department of Taiwan Tai-I from 1995 to 1997. He joined the Group in 1997. Mr. Huang is the head of the Strategic Planning Unit of both Tai-I Jiang Corp and Tai-I Copper. He was appointed as an executive Director on 31 August 2006.

Mr. Lin Chi-Ta (林其達), aged 50, is an executive Director and the Chief Executive Officer of the Company. Mr. Lin graduated from the Southern Taiwan University of Technology specialising in Industrial Management. Mr. Lin had worked in ceramic products manufacturing factories before he joined Taiwan Tai-I in 1990. Mr. Lin was the head of the Yangmei Factory of Taiwan Tai-I, a factory principally engaged in the bare copper wire production, from 1990 to 1998. He joined the Group in 1999. Mr. Lin is currently the Chairman and General Manager of both Tai-I Jiang Corp and Tai-I Copper and is responsible for overseeing the production division of the Group. He was appointed as an executive Director on 20 April 2006.

**Mr. Huang Kuo-Feng**(黃國峰), aged 33, is an executive Director. Mr. Huang graduated from the Taipei College of Business specialising in Finance and Taxation. He worked in the Accounting Department of Taiwan Tai-I from 1997 to 1999. He then joined the Group in 1999 and worked in the Finance Department of Tai-I Jiang Corp. In 2003, Mr. Huang was promoted to the Manager of the Assets Management Team of the Finance Department of Tai-I Jiang Corp. and Tai-I Copper. He was appointed as an executive Director on 31 August 2006.

Mr. Du Chi-Ting(杜季庭), aged 54, is an executive Director. Mr. Du graduated from the Chungyu Institute of Technology specialising in Corporate Management. Before joining the Group in 2003, Mr. Du had worked in Taiwan Tai-I for over 25 years and gained extensive experience in production, domestic sales and marketing of cable and wire. Mr. Du is the Executive Deputy General Manager and the head of the Management Department of both Tai-I Jiang Corp and Tai-I Copper. He was appointed as an executive Director on 31 August 2006.

### **Independent Non-Executive Directors**

Mr. Kang Jung-Pao (康榮寶), aged 54, is an independent non-executive Director. Mr. Kang graduated from Leonard N. Stern School of Business of the New York University with a degree of Doctor of Philosophy. He joined the Group in 2006. Mr. Kang is experienced in accounting and finance as he took up important positions in various financial organisations and listed companies in Taiwan before. He is an independent director of Shun On Electronic Co., Ltd., a GTSM (OTC) listed company in Taiwan and Go-In Engineering Co., Ltd., an emerging stock company in Taiwan. He is also an independent supervisor of Simplo Technology Co., Ltd., a GTSM (OTC) listed company in Taiwan and Monterey International Corp., a public company in Taiwan and a supervisor of Gintech Energy Corporation, a public company in Taiwan. He was appointed as an independent non-executive Director on 12 December 2006.

Mr. Cheng Yang-Yi (鄭洋一), aged 64, is an independent non-executive Director. Mr. Cheng graduated from the Taiwan University and the Meijo University (名城大學) with a bachelor's degree and a doctorial degree in law respectively. He is a qualified lawyer in Taiwan and had been a professor in the law department of Fu Jen University and the Chinese Culture University. He joined the Group in 2006. Mr. Cheng is currently an independent director of each of Key Mouse Electronic Enterprise Co., Ltd, an emerging stock company, and Top High Image Corp., a GTSM (OTC) listed company in Taiwan. He was appointed as an independent non-executive Director on 12 December 2006.

Mr. Tsay Yang-Tzong (蔡揚宗), aged 53, is an independent non-executive Director. Mr. Tsay graduated from the Taiwan University and the Cheng-Chi University with a bachelor's degree in Business Administration and a master degree in commerce respectively. He also obtained a degree of Doctor of Philosophy from the University of Maryland. He has been a professor of the department of accounting in the Taiwan University since 1993 and was the chairman of such department from 1997 to 2000. Mr. Tsay had also been a visiting scholar at the University of Toronto and the Tohoku University in Japan. He is a qualified government accountant and auditor in Taiwan, a Certified Public Accountant in Taiwan and a Certified Internal Auditor in the US. He joined the Group in 2006. Mr. Tsay is a director of Bank of Taiwan, a supervisor of Taiwan Tobacco and Liquor Corporation and Chinese Television System Corp., all being public companies in Taiwan, a supervisor of Chang Hwa Commercial Bank Ltd. and an independent supervisor of Cyberlink Co., both being listed companies in Taiwan, an independent supervisor of Speed Tech Corp. and Shin Zu Shing Co., Ltd., all being GTSM (OTC) listed companies in Taiwan and an independent director of Kingpak Technology Inc., an emerging stock company in Taiwan. Mr. Tsay was an independent non-executive director of Asia Pacific Wire and Cable Corporation Limited, a company quoted on the Pink Sheets and engaged in the cable and wire industry, from March 2005 to June 2006. He was appointed as an independent non-executive Director on 12 December 2006.

Mr. Yan Minghe (顏鳴鶴), aged 79, is an independent non-executive Director. Mr. Yan graduated from Wuhan University majoring in Electrical Engineering and has been a power production technology senior engineer in the PRC since 1990. He worked in the Guangdong Power Bureau from 1952 to 1994. He was the vice president of the Guangdong Power Bureau before his retirement. He is experienced in domestic and international power and cable technologies. He joined the Group in 2006. Currently, he is the Honourable Officer of the Gas Turbine Power Generation Special Committee in the PRC and the Guangdong Society for Electrical Engineering. He is also the consultant to China Huaneng Group which is a central-government-administered state-owned enterprise. The major businesses of China Huaneng Group include, but not limited to, the investment, construction, operation and management of power generation assets and the production and sale of power and heat; and the investment, construction and operation of business in information technology, transportation, renewable energy, environment protection, trade and fuel. He was appointed as an independent non-executive Director on 12 December 2006.

Mr. Atsushi Kanayama (金山敦), aged 48, is an independent non-executive Director. Mr. Kanayama obtained a bachelor's degree in Veterinary Medicine from Kitasato University in Japan and a Certificate in Chinese language from Zhengzhou University in the PRC. He worked in Mitsubishi Cable Industries, Ltd., a listed company in Japan principally engaged in the wire and cable and wiring system business and Dai 1 Denko Co., Ltd., both being companies in the cable and wire industry, from 1998 to 1998. Since 1999, he has been working in Akashi Seisen Co., Ltd., a Japanese company principally engaged in the manufacture of copper wire. He is currently the manager of the manufacturing department of Akashi Seisen Co., Ltd.. Mr. Kanayama has gained extensive experience in the management and production technology of bare copper wire and the business planning and sales management of magnet wire through his years working in the cable and wire industry. He joined the Group in 2006. He was appointed as an independent non-executive Director on 12 December 2006.

### Senior Management

Ms. Wang Hsueh-Hua(王雪花), aged 57, graduated from the Taiwan University with a master degree in Accounting. She joined the Group in 2003 and she is the Vice General Manager of the Finance Department of both Tai-I Jiang Corp and Tai-I Copper. Ms. Wang is experienced in the field of finance and accounting.

**Mr. Tai Wen-Lu**(戴文錄), aged 49, graduated from the Ta Hwa Institute of Technology specialising in Food Production Engineering. He joined the Group in 2004 and he is the Vice General Manager of the Sales and Marketing Department of Tai-I Copper. Mr. Tai has extensive experience in management.

**Mr. Lin Chun-Jung**(林春榮), aged 54, is the Assistant Manager of the Production Department of Tai-I Copper. Mr. Lin joined the Group in 2000. He is experienced in the production of wire and cable.

**Mr. Chiu Sheng-Jung** (邱盛榮), aged 46, graduated from the Nanya Institute of Technology specialising in Textile Engineering. During the period from 1980 to 2002, Mr. Chiu worked in Taiwan Tai-I and obtained experience in various different departments, including the Production Department, the Quality Control Department and the Sales Department. He joined the Group in 2002 and he is the Vice General Manager of the Sales and Marketing Department of Tai-I Jiang Corp.

**Mr. Lin Yu-Chau**(林于超), aged 43, graduated from the Taitung Institute of Technology with a master degree in Materials Engineering. Before joining the Group in 1998, Mr. Lin was employed by Taiwan Tai-I as the supervisor of the Production Technology Department of Taiwan Tai-I. He is the Assistant Manager of the Production Department of Tai-I Jiang Corp. He had worked as an engineer for a number of years.

**Mr. Sadahiko Kawashima**(革島貞彥), aged 62, graduated from the Kyoto University, Japan, in 1968, with a bachelor's degree in Jurisprudence. Mr. Kawashima had worked in the non-ferrous metal business field for more than 35 years. He was seconded to join the Group from Sumitomo Corporation in 2001 as a special adviser of the Group on the procurement of copper cathodes and copper-related matters. Since 2003, Mr. Kawashima became the Adviser of the Copper Committee and has taken charge of the procurement and hedging divisions of the Copper Committee.

Mr. Choi Kai Ming, Raymond (蔡繼明), aged 58, was appointed as the company secretary in November 2006 and the qualified accountant of the Company in December 2006. Mr. Choi has more than 30 years of extensive professional and commercial experience, in PRC affairs in particular. He started his accounting profession as a Management Consultant at Price Waterhouse. He was the Chief Auditor of CLP Holdings Limited, a listed company on the Main Board of the Stock Exchange. Mr. Choi began his own practice in 1993. He was a partner of Profectus & Co., an accounting firm established in Hong Kong.