

Directors, supervisors, senior management and employees

1. Directors

The Company has three executive directors, one non-executive director and five independent non-executive directors. There is no family relationship between any of our directors, supervisors or senior management.



JING Tianliang

aged 61, has served as Chairman of the Board and an Executive Director of our Company since August 2006. He is also the President of China Coal Group. Mr. Jing joined China Coal in 1993. He held offices in the Deputy Director General of the Ministry of Coal Industry, the Ministry of Energy Resources and China National Coal Corporation; the Director General of the General Office and the Department of Foreign Affairs of the State Administration of Coal Industry; and the Chairman of the board of directors and the President of China National Coal Industry Import and Export Corporation. He is also the Vice Chairman of the China National Coal Association and the Sub-council of Coal Industry under the China Council for the Promotion of International Commerce, and a senior adviser and adjunct professor at China University of Mining and Technology. Mr. Jing has extensive experience in enterprise operation and management, and has more than 40 years of management and operation experience in this industry. Mr. Jing is also a professorate senior engineer and a senior professional manager in the coal industry, and enjoys a special government allowance granted by the State Council. Mr. Jing graduated in 1967 from Xi'an Mining Institute and majored in electrical and mechanical engineering.



ZHANG Baoshan

aged 53, has served as the non-executive Director and Vice-chairman of our Company since August and November 2006, respectively. He is also the Vice President and Chief Engineer of China Coal Group. Mr. Zhang joined China Coal in 2002. He held various offices including Mine Manager, Deputy Director General and Director General of Datong Coal Mining Bureau, and the President and Chairman of the board of directors of Pingshuo Coal Industry Company. Mr. Zhang is familiar with coal mining technology and has profound understanding of the coal mining industry in China. Mr. Zhang has over 30 years of operational and management experience in the industry. Mr. Zhang is a senior engineer and a senior professional manager in the coal industry and enjoys a special governmental allowance granted by the State Council. He graduated in 1977 from Zhejiang University and majored in applied hydraulic technology.



YANG Lieke

aged 49, has served as the Executive Director and President of our Company since August 2006. Mr. Yang joined China Coal in 1985. He was the Manager of the logistics department and planning department of China National Coal Industry Import & Export Corporation and was the Managing Director of China Coal Import & Export Company. Mr. Yang is familiar with the process of production, operation and management of coal enterprises and the domestic and international coal mining market. He has extensive experience in enterprise production operation and management, and has more than 20 years of experience in the industry. Mr. Yang is a senior engineer and a senior professional manager in the coal industry and graduated in 1982 from Xi'an Mining Institute, with a bachelor's degree and majored in mining engineering.



Directors, supervisors, senior management and employees

PENG Yi

aged 44, has served as the Executive Director, Executive Vice President and Chief Financial Officer of our Company since August 2006. Before joining our Company, Mr. Peng was the Vice President of China Coal Group. He was also the Head of the Design Department of Zhongnan Architectural Design Institute, the Deputy Head of Zhongnan Architectural Design Institute, Shenzhen Branch, Head of the Finance Department of Zhongnan Architectural Design Institute, Deputy General Manager, Chief Economist and Chief of Finance of Wuhan Kaidi Electric Power Company Limited, the Chairman of the board of directors of Wuhan Gelin Tiandi Environmental Protection Enterprises Group Company Limited. Mr. Peng is very experienced in finance and capital operation. He graduated in 1984 from Wuhan University of Technology and obtained a Master's Degree in Business Administration from Wuhan University in 1999. He is also a senior engineer and a senior professional manager in the coal industry.



GAO Shangquan

aged 77, has served as the independent non-executive Director of our Company since August 2006. He was also the President of the China Society of Economic Reform; the Chairman of China Enterprise Reform and Development Society; the Head of China (Hainan) Reform and Development Institute; a member of the United Nations Development Policies Committee; an adjunct professor and the professor directing PhD students at Beijing University, Shanghai Jiaotong University and Nankai University; and the Dean and professor of the Management Department of Zhejiang University. He was the Vice Minister of the State Commission for Restructuring the Economic Systems. As a member of the State Commission for Restructuring the Economic Systems, he has been involved in the research and design of the economic systems and reforms and the relevant leadership since 1982. Mr. Gao is a professor, senior researcher and enjoys a special governmental allowance granted by the State Council. Mr. Gao graduated in 1952 from the Department of Economics of Shanghai St. John University.



ZHANG Ke

aged 53, has served as the independent non-executive Director of our Company since August 2006. He is also a senior certified accountant with qualification in securities dealing. Mr. Zhang was the Chairman of the board of directors and the principal partner of ShineWing Accountant; Vice President of China Institute of Certified Public Accountants; adjunct professor at the Department of Accounts of China People's University; a committee member of the examination board of the Certified Accountants of the Ministry of Finance; the Departmental Manager of China International Economics Consultants; the Deputy Executive Officer of Zhongxin Accountants Firm; Deputy General Manager of Zhongxin Yongdao Accountants Firm; a partner of Coopers & Lybrand International; General Manager of Zhongxin Yongdao Accountants Firm, Vice Executive Director of Coopers & Lybrand, China. Mr. Zhang is a chartered accountant for securities (證券特許註冊會計師) and a senior accountant. He obtained a Bachelor's degree in Economics from the Industrial Economics Department of China People's University in 1982.



PENG Ru Chuan

aged 58, has served as an independent non-executive Director of our Company since August 2006. Mr. Peng currently serves as a Senior Inspector General of the Nomura International (Hong Kong). He earlier served as a Director of The Stock Exchange of Hong Kong (China), a senior supervisor of the China Development and Listing Promotion Department of the Hong Kong Stock Exchange, and has engaged in investment and research work in entities such as China National Aviation Corporation in China and the LAREI research institute in the United States. Mr. Peng has a Master's degree in applied statistics and a Master's degree in biology statistics from the University of California, United States.



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WU Rongkang

aged 67, has served as the independent non-executive Director of our Company since November 2006. He also serves in the China National Coal Association as an adviser and in the Technology Consulting Council as a deputy director. Mr. Wu served as the deputy general manager of Liyi Mine in Huainan Mining Administration, deputy director-general in Anhui Coal Mining Industry Company, deputy director-general of Huaibei Coal Mine Bureau, deputy director general of Production Coordination Department of the Ministry of Coal Industry, director-general of Economic Operation Center of the State Administration of Coal Industry, president of the China Coal Enterprises Association and executive vice president of the China National Coal Association. Mr. Wu has extensive professional knowledge in the coal industry and has work experience of over 40 years which is related to coal production and technological management. Mr. Wu is a professor and a senior engineer. He graduated from the Mining Department of Huainan Mining Institute in 1961.



Li Yanmeng

aged 62, has served as the independent non-executive Director of our Company since November 2006. He was a deputy director, a deputy manager and a manager in the Second Engineering Department of Shandong Electric Construction Corp., the general manager in Huangtai Power Plant, a director assistant in Shandong Electricity Power Bureau, deputy director-general of Construction Coordination Department of Ministry of Electric Industry, deputy director-general of Key Construction Department, deputy director-general of Investment Department, director-general of Basic Industry Development Department of the State Planning Commission, and director-general of the Office of the National Electric Reform Working Team. In December 2002, he was appointed vice president of State Grid Corporation. Mr. Li has extensive work experience for substantive periods in various power enterprises and State departments of macro-economic controls relating to basic energy management. Mr. Li is a senior engineer. He graduated from the Electric Engineering Department of Wuhan School of Water Resource and Hydropower in 1981 with a major in power plant and electric system.

2. Supervisors



DU Ji'an

aged 45, has served as the Chairman of the Supervisory Committee of our Company since August 2006. Mr. Du is also the Chairman of the Labour Union of China Coal Group and has extensive working experience in the Department of Construction, Department of Personnel and the General Office of the Ministry of Coal Industry. He joined China Coal in 1994, and has accumulated experience in enterprise management, team building, human resources development and management. Mr. Du is also the Vice Chairman of the board of directors of the China University of Mining and Technology, and a member of the committee of China Association for Education of Coal Industry. Mr. Du obtained a Bachelor's degree in Mine Construction from Shandong Mining Institute in 1983. He is a senior engineer and enjoys a special governmental allowance granted by the State Council and is a senior professional manager in the coal industry.



ZHOU Litao

aged 46, has served as a Supervisor of our Company since August 2006. He is also the General Legal Counsel, Director of the Legal Department and senior economist of China Coal Group. Mr. Zhou was the Director of the Legal Affairs Department of China Coal since September, 1995 and has been the General Legal Counsel of China Coal Group from July 2003. Mr. Zhou is familiar with Chinese Civil Law, Commercial Law, International Commercial Principles, and has rich experience in legal matters involving enterprises. He graduated in 1983 from Hubei Institute of Finance (now known as Zhongnan University of Economics and Law) with a Law Degree and is a qualified consultant on Enterprise Law. He finished the management science and engineering course for Masters degree student by research in the China University of Mining and Technology in September 2000.



Directors, supervisors, senior management and employees

CHEN Xiangshan

aged 51, has been serving as the Employee Representative Supervisor of our Company since August 2006. Mr. Chen is also the Vice President of China Coal and Coking Holdings Limited and a senior professional manager in the coal industry. Mr. Chen once held a leading position at Silaogou Mine of Datong Coal Mining Bureau as well as in Datong Coal Mining Bureau. After 1995, he held a leading position at Antaibao Mine of Pingshuo Coal Industry Company and Pingshuo Coal Industry Company, and worked as General Manager of China Coal Products Group Corporation and Assistant General Manager and General Manager of China National Coal Production Technology Development Corporation. Mr. Chen has worked in the coal mining industry for an extensive period, has gained a thorough understanding of coal mining industry. He obtained a Master's degree in International Politics from China Communist Party School in July 2000.



3. Senior management

GAO Jianjun

aged 48, has served as the Vice President of our Company since August 2006. He has been the President Assistant, General Manager of the Department of Enterprise Development of China Coal Group. Before joining China Coal in December 1993, he served as an officer in the Human Resources Division and New Technology Promotion Division of the China Coal Research Institute; and as a secretary in the General Office of China National Coal Corporation and the General Office of the Ministry of Coal Industry. After joining China Coal Group, he has been the director of the human resources department and the enterprise development department of China Coal Group. He became the Assistant to President in March 2005. Mr. Gao has worked in the coal mining industry for an extensive period, has gained a thorough understanding of the coal mining industry, and has developed rich management skills in respect of enterprise development strategies, restructuring and project investment. Mr. Gao obtained a Bachelor's degree in mining from Shandong Mining Institute in 1982 and a Master's degree in engineering from Liaoning University of Engineering and Technology in 1998. He is a senior engineer and a senior professional manager in the coal industry.



LI Fuyou

aged 51, has served as the Vice President of our Company since August 2006. Before joining our Company, he served as the President Assistant, Director of the Safety Supervisory Bureau and the Director of the Department of Production for China Coal Group, the Manager of China Coal Group Heilongjiang Branch and Qinhuangdao Branch and chairman of China National Coal Industry Qinhuangdao Import and Export Co, Ltd. Before he joined China Coal Group in November 1995, he held leading positions such as general manager at mines including the Hengshan Mine of Jixi Coal Mining Bureau and the Muleng Mine. Mr. Li has been involved in the production, operation and management of coal mining work for an extensive period, and has accumulated rich knowledge of the industry, has over 30 years of operational and management experience in the industry. He graduated in 1991 from Harbin Normal University specialising in economics management. He is a senior economist, senior engineer and a senior professional manager in the coal industry.



QI Hegang

aged 48, has served as the Vice President of our Company since August 2006. Before joining our Company, he served as the Vice Chief Engineer, Deputy Head, and Head for the Yaoqiao Mine of Datun Coal and Electricity (Group) Limited Liability Company, and the Chief Engineer of Datun Coal and Electricity (Group) Company. Mr. Qi has been involved in the production, operation and management of coal mining work for an extensive period and has developed extensive knowledge of the coal industry. He has over 30 years of operational and management experience in the industry. He graduated from Datun Coal and Electricity (Group) Company Intermediate Specialized Institute in 1986. He obtained a Master's degree in Industrial Construction from China University of Mining and Technology in 2005. He is a senior engineer and a senior professional manager in the coal industry.



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NIU Jianhua

aged 44, has served as the Vice President of our Company since August 2006. Prior to joining our Company, he was the President Assistant of China Coal Group and General Manager of the General Office of China Coal Group. Before he joined China Coal in August 1999, he served as the Deputy Director of the Technical Personnel Division of the Department of Personnel and Secretary of the General Office of the Ministry of Coal Industry. Mr. Niu has worked in this industry for an extensive period, has developed extensive understanding of the industry, and has rich experience in management. He obtained a Bachelor's Degree in Mathematics and Applied Software from Shandong Science and Technology University in 1984. He is a senior engineer and a senior professional manager in the coal industry.



ZHOU Dongzhou

aged 48, has served as the Secretary to the Board and the Joint Company Secretary since August 2006. He was the foreign affairs officer of China University of Mining and Technology, Department of Science and Education of the Ministry of Coal Industry and the secretary of the General Office of the Ministry of Coal Industry and the General Office of State Administration of Coal Industry. After joining China Coal in August 1999, he served as the Manager of the Department of Market Development, the Deputy General Manager of the Coal Trading Division, and the Deputy General Manager of China Coal Import & Export Company. Mr. Zhou obtained a Bachelor's degree in English from China University of Mining and Technology in July 1982. He also obtained a Master's degree in Engineering from the same university in May 1997. He is an associate professor of translation (副译审) and a senior professional manager in the coal industry.

4. Joint company secretary

WANG Yuanheng

aged 45, has served as the Joint Company Secretary to our Company since August 2006. He was born in Singapore, and is a registered professional lawyer in Hong Kong as well as in England and Wales. He is a senior consultant in Livasiri & Co. and a senior foreign lawyer in Qiankun Law Firm in Beijing. He has developed expertise in mergers and acquisitions, listing and raising of finance, project finance, international investments and commercial law for 10 years. He obtained a Bachelor's degree in Laws from the University of Wales and a Postgraduate Certificate in Laws from the University of Hong Kong.

5. Qualified accountant

XU Guannan

female, aged 29, has served as our Qualified Accountant since August 2006. Ms. Xu became a full member of the ACCA in 2005. Before she joined China Coal Group in 2006, she was responsible for the internal finance and auditing work of Metro Cash & Carry Co., Ltd; and was the auditor of Beijing Yongtuo Accountants' Firm and the accountant of the International Business Department of the Chengjian Office of Construction Bank Beijing Branch. Ms. Xu graduated from Jiangxi University of Finance and Economics with a Bachelor of Economics, where she majored in international finance and international accounting.



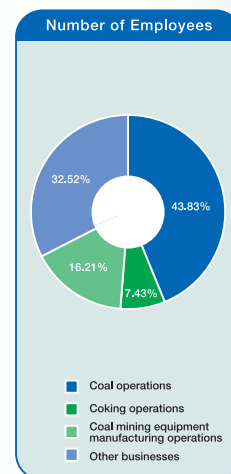
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6. Employees

As at 31 December 2006, the Company had approximately 52,137 employees. The number of our employees by their functions is set out as follows:

As of 31 December 2006

	Number of Employees	% of Total
Coal operations	22,852	43.83
Coking operations	3,874	7.43
Coal mining equipment manufacturing operations	8,454	16.21
Other businesses	16,957	32.52
Total	52,137	100



As of 31 December 2006

	Number of Employees	% of Total
Management, finance and administration	4,982	9.56
Research and development and technical support	9,043	17.34
Sales and marketing	902	1.73
Front-line production	30,720	58.92
Others	6,491	12.45
Total	52,137	100

