

Biographical Details of Directors and Senior Management 董事及高級管理人員履歷

Directors

Executive Directors

Mr. YANG Yirong (*Chairman and President*)

Mr. Yang, aged 45, is the founder of the Group. He is responsible for strategic planning and formulation of overall corporate development policy for the Group. Mr. Yang holds a Bachelor degree in science, majoring in chemistry from Huaqiao University (華僑大學) in 1982. Prior to founding the Group in 1994, Mr. Yang has extensive experience in the fine chemicals manufacturing and trading and has more than 13 years of experience in natural organic chemistry research.

Mr. GONG Xionghui

Mr. Gong, aged 43, is responsible for project construction and strategic investment development. Mr. Gong holds a Master degree in chemical engineering from Xiamen University (廈門大學) and has accumulated over 18 years of experience in fine chemicals industry and qualified as an ISO 9000 auditor in the PRC in 1998. He joined the Group in September 1999.

Ms. LU Jiahua

Ms. Lu, aged 40, oversees the finance and accounting and human resources functions for the Group in the PRC. She has over 17 years of experience in accounting, financial management, administration management and internal auditing in a number of pharmaceutical and fine chemical manufacturing enterprises. Ms. Lu holds a Bachelor degree and a Master degree in economics and corporate management from Xiamen University (廈門大學). She joined the Group in April 2002.

Mr. LIN Like

Mr. Lin, aged 44, is responsible for the management of the Group's operation in aroma and natural products and research and development functions for the Group. Mr. Lin oversees the research and development department and other operational departments including the production department and quality management department of the Group. He also serves as the president of Shanghai Fine Chemicals Company Limited, a subsidiary of the Group. Mr. Lin graduated from the Chemistry Department of Huaqiao University (華僑大學) with a Bachelor degree in science and graduated from the Guangzhou Institute of Chemistry (中國科學院廣州化學研究所), Academic Sinica with a Master degree in science. Mr. Lin has been engaged in the research and development of fine chemicals for many years with extensive experience in the natural products industry in China. He joined the Group in August 2004.

董事

執行董事

楊毅融先生 (主席兼總裁)

楊先生，45歲，本集團創辦人，負責制定本集團策略規劃及整體企業發展政策。楊先生在華僑大學主修化學，於一九八二年取得理學士學位。於一九九四年創辦本集團之前，已累積豐富精細化學品生產及貿易經驗，具有逾13年天然有機化學研究經驗。

龔雄輝先生

龔先生，43歲，負責項目建設及策略投資發展。龔先生持有廈門大學化學工程碩士學位，並累積超過18年之精細化工行業經驗，龔先生於一九九八年成為中國認可ISO 9000審計師。彼於一九九九年九月加入本集團。

盧家華女士

盧女士，40歲，負責監督本集團中國業務之財務與會計及人力資源的工作。盧女士於多間製藥工業及精細化工企業之會計、財務管理、行政管理及內部核數擁有逾17年經驗。盧女士持有廈門大學經濟學學士及企業管理碩士學位。彼於二零零二年四月加入本集團。

林力克先生

林先生，44歲，負責管理本集團芳香及天然產物的營運工作及研發工作。林先生掌管本集團研發部及其他營運部門，包括生產部及品質管理部。彼亦同時出任本集團附屬公司上海萬凱化學有限公司之總裁。林先生先後於華僑大學化學系及中國科學院廣州化學研究所畢業，分別獲理學學士學位及理學碩士學位。林先生多年來從事精細化學品的研究和開發工作，對中國天然產物產業擁有豐富經驗。彼於二零零四年八月加入本集團。



Biographical Details of Directors and Senior Management

董事及高級管理人員履歷

Directors (continued)

Executive Directors (continued)

Mr. HAN Huan Guang (*Chairman of Remuneration Committee*)

Mr. Han, aged 44, graduated from Zhongshan University (中山大學) with a Bachelor degree in biochemistry in 1982 and obtained his Master degree in Business Administration from University of Technology, Sydney, Australia in 1993. He has over 20 years' experience in corporate finance, merger and acquisition, infrastructure and new technology developments, management of listed and non-listed companies in the PRC and overseas. Over the years, he has been a Director, and then Managing Director in China Everbright Medicine Co. Ltd. (a subsidiary of China Everbright Holdings Group), Livzon Pharmaceutical Group Inc. and Dare Holdings (Hong Kong) Ltd. (a subsidiary of Dare Global Group) and in other senior management positions in Hong Kong, Singapore and Mainland companies. He is currently working in a private investment firm. He has been appointed as a Councilor of the China Society of Biotechnology, and also member of some professional associations in the region. He joined the Group in September 2005 as a non-executive director, and became an executive director from May 2006, responsible for strategic investment and investor relations.

Non-executive Directors

Mr. FENG Tao (*Vice Chairman*)

Mr. Feng, aged 39, is the Chief Executive Officer of New Margin Venture Capital Co. Ltd., which is one of the most outstanding venture-capital firms in China. Commencing from 1999, Mr. Feng has been serving as the vice president officer (副主任) of The Foundation of Science & Technology for Development of the State Planning Committee, State Economic & Trade Commission of the PRC (中華人民共和國國家經濟貿易委員會) and Chinese Academy of Sciences. As one of pioneers of venture-capital of China, Mr. Feng possesses extensive experience and knowledge of both domestic and overseas markets. Mr. Feng was awarded the title of "Top 10 most influential venture capitalists in China" in the "Asia-Pacific Venture Capitalist Summit and Most Influential Venture Capitalists in China Award Ceremony" in April 2005. He obtained a Master degree in science from the Department of Statistics and Applied Probability of University of Alberta in June 1992. He joined the Group in September 2005.

董事 (續)

執行董事 (續)

韓歡光先生 (薪酬委員會主席)

韓先生，44歲，於一九八二年在中山大學畢業，持有生物化學學士，並於一九九三年獲取澳大利亞悉尼理工大學工商管理碩士學位。彼於中國及海外企業融資、併購、基建和新技术開發，以及中國及海外上市及非上市公司管理方面積逾二十年豐富經驗，曾先後於中國光大集團附屬公司China Everbright Medicine Co. Ltd.、麗珠醫藥集團及大亞集團附屬公司Dare Holdings (Hong Kong) Ltd.任職董事及董事總經理，亦曾於香港、星加坡和中國公司擔任其他高級管理職務。彼現時於一家私人投資公司工作，並曾獲中國生物工程學會委任為理事。彼亦為區內多個專業組織之會員。彼於二零零五年九月加盟本集團作為非執行董事，並於二零零六年五月轉任為執行董事負責筆路投資及投資者關係。

非執行董事

馮濤先生 (副主席)

馮先生，39歲，為上海聯創投資管理有限公司（「上海聯創」）總裁，該公司為中國頂尖創業資本管理公司。自一九九九年，馮先生出任中華人民共和國國家計劃委員會、國家經濟貿易委員會中國科學院之科技促進經濟基金委員會副主任。作為中國創業資本先鋒之一，馮先生於中國及國際市場均具備資深經驗及豐富認識。馮先生於二零零五年四月在「亞太風險投資人峰會暨首屆中國最具影響力風險投資人頒獎典禮」中，榮獲「中國最具影響力風險投資人十佳」。馮先生於一九九二年六月在阿爾伯特大學的統計及應用概率學系取得理學碩士學位。彼於二零零五年九月加入本集團為非執行董事兼董事會副主席。



Biographical Details of Directors and Senior Management

董事及高級管理人員履歷

Directors (continued)

Independent Non-executive Directors

Mr. YAU Fook Chuen (*Chairman of Audit Committee, Member of Remuneration Committee*)

Mr. Yau, aged 49, is a practising accountant and has over 17 years of experience in public accountancy practice which covers company secretarial service, accountancy, auditing and taxation. He is a member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Yau is currently the proprietor of Yau & Wong, Certified Public Accountants in Hong Kong. He was appointed as an Independent Non-executive Director in February 2004.

Mr. WONG Yik Chung, John (*Member of Audit Committee, Member of Remuneration Committee*)

Mr. Wong, aged 40, among being the Independent Non-executive Director of the Company, was also served as an Independent Non-executive Director of Golden Resources Development International Limited, CDW Holdings Limited and General Steel Holdings Inc, companies listed in Hong Kong, Singapore and the United States respectively. He is a professional accountant by training with more than 17 years of experience in auditing and corporate finance work, with extensive exposure to the business enterprise in the PRC. Mr. Wong is currently the director to TMF China, a firm provides a variety of professional outsourcing solutions to an international client base investing in PRC. Mr. Wong graduated from the University of Melbourne. He is a fellow member of the Australian Society of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants. He also obtained a PRC Certificate of Independent Directorship in 2002. He was appointed as an Independent Non-executive Director in February 2004.

Dr. ZHENG Lansun (*Member of Audit Committee, Member of Remuneration Committee*)

Dr. Zheng, aged 52, is a member of the National Committee of the 10th Chinese People's Political Consultative Conference (中國人民政治協商會議第十屆全國委員會), representing the technology sector. He is also a qualified academician (院士) of the Chinese Academy of Sciences (中國科學院). Dr. Zheng received a Doctoral degree in philosophy from Rice University in the United States of America and has engaged in chemistry related research activities at Xiamen University. He was appointed as an Independent Non-executive Director in February 2004.

董事 (續)

獨立非執行董事

丘福全先生 (審核委員會主席, 薪酬委員會成員)

丘先生, 49歲, 執業會計師, 擁有逾17年有關公司秘書服務、會計、審計及稅務之執業會計師經驗。丘先生為英國特許公認會計師公會及香港會計師公會會員, 現時經營香港執業會計師丘王會計師事務所。彼於二零零四年二月獲委任為獨立非執行董事。

黃翼忠先生 (審核委員會主席, 薪酬委員會成員)

黃先生, 40歲, 彼為本公司的獨立非執行董事外, 同時身兼金源米業國際有限公司, CDW Holdings 及通用鋼鐵控股有限公司等分別於香港、新加坡及美國上市之公司獨立非執行董事之職務。彼為合資格會計師, 擁有逾17年審計及企業融資經驗, 對中國商業企業具有資深經驗。彼現為TMF China之董事, 該公司向投資於中國並以國際客戶為主之公司提供專業外判解決方案。黃先生於墨爾本大學畢業, 為澳洲會計師公會及香港會計師公會資深會員。彼亦於二零零二年取得中國獨立董事證書。黃先生於二零零四年二月獲委任為獨立非執行董事。

鄭蘭蓀博士 (審核委員會主席, 薪酬委員會成員)

鄭博士, 52歲, 中國人民政治協商會議第十屆全國委員會科技界委員。鄭博士亦為中國科學院合資格院士, 獲美國Rice University頒發哲學博士學位, 其後在廈門大學從事化學研究工作。鄭博士於二零零四年二月獲委任為獨立非執行董事。



Biographical Details of Directors and Senior Management

董事及高級管理人員履歷

Senior Management

Mr. YE Qiben

Mr. Ye, aged 62, is the managing director of Shanghai Fine Chemicals Company Limited. He is responsible for the Group's operations in Shanghai. Mr. Ye graduated from University of Shanghai for Science and Technology (formerly known as Shanghai Chemical Technology Institute (上海化工學院)). He has worked in several organizations, including government authority and international fine chemicals manufacturer. He has over 30 years operation management experience in pharmaceutical and intermediates industry. Mr. Ye joined the Group in July 2004.

Mr. LIN Zhigang

Mr. Lin, aged 36, is the head of sales and marketing department and is responsible for overseas and domestic sales and the marketing management of the Group. He holds a Bachelor degree in economics obtained from Xiamen University (廈門大學). Prior to joining the Group in June 1996, he worked in a foreign investment enterprise and has concrete experience in sales and marketing management, business development and production management.

Ms. CHEN Hua

Ms. Chen, aged 35, oversees the investment management department and is responsible for coordinating and monitoring the execution of investment projects of the Group. Ms. Chen graduated from the University of Shanghai for Science and Technology (上海理工大學) (formerly known as Shanghai Institute of Mechanics (上海機械學院)) and has more than ten years of experience in sales and marketing, public relation administration and corporate management. She joined the Group in March 1995.

Mr. YIN Xiande

Mr. Yin, aged 66, is the head of research & development department and is directing the research and development projects in products and technologies. Mr. Yin graduated from the Wuhan University (武漢大學) with a chemistry degree major in organic synthesis. He has served at the Chinese Academy of Sciences (中國科學院) for research projects in the areas of organic chemistry, fine chemistry, catalytic science and material science for more than 20 years and obtained senior engineer qualification specialised in fine chemicals. Mr. Yin has been entitled to receive an extraordinary grant from the State Council (國務院) of the PRC Government. He joined the Group in July 2001.

高級管理人員

葉其本先生

葉先生，62歲，上海萬凱化學有限公司之董事總經理，負責本集團於上海的營運。葉先生於上海理工大學（前稱上海化工學院）畢業，曾先後任職於政府機關及國際精細化工製造商等多個組織，擁有超過30年的醫藥及中間體行業營運管理經驗。葉先生於二零零四年七月加入本集團。

林志剛先生

林先生，36歲，銷售及市場推廣部主管，負責監督本集團外銷、內銷與市場推廣管理工作。林先生持有廈門大學經濟學士學位。於一九九六年六月加入本集團之前，曾在一家外資企業工作，有堅實之銷售與市場推廣管理、業務開發及生產管理經驗。

陳華女士

陳女士，35歲，監督投資管理部，負責協調及監察本集團投資計劃執行情況。陳女士於上海理工大學（前稱上海機械學院）畢業，擁有逾十年銷售與市場推廣、公共關係管理及企業管理經驗。彼於一九九五年三月加入本集團。

尹先德先生

尹先生，66歲，研究開發部主管，負責指導產品及技術研究開發工作。尹先生在武漢大學畢業，主修有機合成，取得化學學士學位，其後曾在中國科學院工作，參與有機化學、精細化工、催化劑及材料研究工作超過20年。尹先生已獲得精細化工專業高級工程師資格，享有中國政府國務院特別津貼。彼於二零零一年七月加入本集團。



Biographical Details of Directors and Senior Management

董事及高級管理人員履歷

Senior Management (continued)

Mr. XU Bin

Mr. Xu, aged 37, is the head of the accounting department. He is responsible for the accounting of the Group's business in the PRC. Mr. Xu obtained a Bachelor degree from Fuzhou University (福州大學), with major in accounting. He also obtained the professional qualification of corporation accountant from Ministry of Finance in the PRC (中國財政部). Mr. Xu worked for a number of local and overseas enterprises, and has over 10 years experience in finance and accounting. Mr. Xu joined the Group in November 2004.

Mr. ZHANG Yonglai

Mr. Zhang, aged 64, is the head of production department and is responsible for the Group's production functions. Mr. Zhang graduated from the Chemical Engineering Academy of Beijing (北京化工學院) (presently known as Beijing University of Chemical Technology (北京化工大學)) with an organic chemistry degree major in organic synthesis. He has extensive experience in constructing as well as managing large-scale chemical production facilities and he also received chemical engineering awards for achievements in development of new advance coal gas production technology. Mr. Zhang joined the Group in March 1999.

Mr. LAM Kwok Kin

Mr. Lam, aged 33, is the financial controller and company secretary of the Company. He holds a Bachelor degree in accountancy and is a fellow member of the Association of Chartered Certified Accountants and associate member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in October 2003, he worked with an international accounting firm for seven years and was the financial controller and company secretary of a company listed on the Stock Exchange. Mr. Lam has extensive experience in auditing, accounting, budgeting and company secretarial works.

高級管理人員 (續)

徐斌先生

徐先生，37歲，會計部主管，負責管理本集團中國業務之會計工作。徐先生於福州大學會計專業獲學士學位，取得中國財政部企業會計師專業資格。徐先生曾任職多家本地及海外企業，有超過10年的財務及會計經驗。徐先生於二零零四年十一月加入本集團。

張永來先生

張先生，64歲，生產部主管，負責本集團生產工作。張先生畢業於北京化工學院（現稱北京化工大學），主修有機合成，持有有機化學學士學位。張先生於建設及管理大型化工生產設施擁有豐富經驗，並在開發先進煤氣生產技術方面獲得多項化學工程獎。張先生於一九九九年三月加入本集團。

林國健先生

林先生，33歲，本公司之財務總監兼公司秘書。林先生持有會計學士學位，為英國特許公認會計師公會資深會員及香港會計師公會會員。於二零零三年十月加入本集團前，林先生曾於一家國際會計師行任職七年及擔任一家聯交所上市公司之財務總監兼公司秘書，於核數、會計、預算及公司秘書事務擁有豐富經驗。