

## DIRECTORS

### Executive Directors

**Mr. Wang Lishan (王立山)**, aged 48, is an executive Director and the chairman of the Company, who is responsible for the overall development strategic planning and overall operations of the Group. He was graduated from Dalian Polytechnic University (大連理工大學) in 1982 with a bachelor's degree in offshore oil construction engineering. Mr. Wang has about 25 years of management and administration experience in the oil and natural gas industries. Prior to joining the Group, he worked in Bohai Petroleum Company Platform Manufacturing Factory (渤海石油公司平台製造廠) from 1982 to 1988 and Shenzhen Chiwan Sambawang Engineering Co., Ltd (深圳赤灣勝寶旺工程有限公司) from 1988 to 1995. Mr. Wang joined the Group in 1995, and was appointed as an executive Director in November 2005.

**Mr. Jiang Dong (姜東)**, aged 39, is an executive Director and the vice chairman of the Company, he was graduated from Beijing Polytechnic University (北京理工大學) in 1989 with a bachelor's degree in mechanical engineering, and obtained his master degree in business administration from Peking University (北京大學) in 2006. Mr. Jiang joined the Group in 1995 as the deputy general manager of Shenzhen Jutal in charge of the operation and management of offshore engineering projects. He has been in charge of the overall offshore engineering installation, procurement, hull outfitting and constructions since 1998. He became the general manager of Shenzhen Jutal in 2003. Prior to joining the Group, he had worked in Jiangxi Nanchang Tool Manufacturing Factory (江西南昌工具製造廠) and had worked as the project coordinator of Hong Kong Chunhua Heavy Industries Limited (香港春江化工有限公司). Mr. Jiang was appointed as an executive Director in August 2006.

**Mr. Chen Guocai (陳國才)**, aged 45, is an executive Director and general manager of the Company, who is responsible for the daily operation of the Group. He was graduated with a bachelor degree in petroleum engineering from the Southwest Petroleum Institute (西南石油學院) in 1982, and obtained a MBA degree from the Maastricht School of Management, the Netherlands. Mr. Chen joined China National Offshore Oil Corp. ("CNOOC") (中國海洋石油總公司) as engineer and operation manager in 1982. He Joined Yacheng 13-1 gas project in joint venture with an American Company ARCO, as CNOOC Chief Representative of the project in 1993, responsible for the construction field operation. Mr. Chen was promoted to the position of Vice President of CNOOC Shanghai in 2001 and was transferred to CNOOC International as vice president in 2004. Mr. Chen join the Group as general manager in February 2007 and was appointed as an executive Director in the Board meeting held in 18 April 2007. He has about 25 years extensive experiences in the petroleum industry ranging from oil field operation, engineering and construction, corporate management, merger & acquisition & international joint venture operation and management.



## Directors and Senior Management's Biographies

**Mr. Cao Yunsheng (曹雲生)**, aged 44, is an executive Director and deputy general manager of the Company, who is responsible for the financial management, investment and management control of the Group. He was graduated from Tianjin College of Finance and Economics (天津財經學院) in 1988, majoring in accounting, and was graduated with a master degree in business administration from Tianjin University (天津大學) in 2004. Mr. Cao joined the Group in 2001 as the deputy general manager of Shenzhen Jutal in charge of the finance, administration and the capital operations of the Group and supervision of the Group's cash-flow management. Prior to joining the Group, he was the supervisor of the finance department and chief accountant of Bohai Petroleum Company Platform Manufacturing Factory (渤海石油公司平台製造廠), the chief accountant of China Offshore Oil Platform Construction Company (中國海洋石油平台製造公司) and a financial controller of CNOOC Engineering. Mr. Cao was appointed an executive Director in November 2005.

### Independent non-executive Director

**Mr. Su Yang (蘇洋)**, aged 39, is an independent non-executive Director of the Company. Mr. Su obtained a bachelor degree in statistics from Hunan University (湖南大學) and the Certificate of the Chinese Institute of Certified Public Accountants (中國註冊會計師協會) in 1992 and 1994 respectively. He has over 11 years of working experience in the field of accounting. Mr. Su was appointed as project manager of Shenzhen Zhongchong Certified Public Accountants (深圳中誠會計師事務所) in 1995 and then Mr. Su served as department manager of Yuehua Certified Public Accountants Co., Ltd. Shenzhen (深圳岳華會計師事務所有限公司) in 1997. He has been the head and principal partner of Shenzhen TaiYang Certified Public Accountants (深圳泰洋會計師事務所) since 2004. In addition, Mr. Su is an independent director of Xiamen Sunrise Investment Holdings Company Limited (廈門旭飛投資股份有限公司), the shares of which are listed on Shenzhen Stock Exchange. Mr. Su was appointed as an independent non-executive Director in August 2006.

**Mr. Mai Boliang (麥伯良)**, aged 48, is an independent non-executive Director of the Company. Mr. Mai obtained a bachelor's degree in mechanical engineering from South China University of Technology (華南工學院) in 1982. He has over 21 years of extensive experience and expertise in the offshore transportation and logistics industry in China. Mr. Mai was appointed as assistant general manager of China International Marine Containers (Group) Ltd. (中國國際海運集裝箱(集團)股份有限公司) in 1992 and he is currently the executive director of China International Marine Containers (Group) Ltd. (中國國際海運集裝箱(集團)股份有限公司). In addition, Mr. Mai is currently the Council General (理事長) of China Container Industry Association (中國集裝箱工業協會) and vice president of Trade Union of China Electrical Product Imports and Exports (中國機電產品進出口商會). He was appointed as an independent non-executive Director in August 2006.



**Mr. Wang Yu (王宇)**, aged 35, is an independent non-executive Director of the Company. Mr. Wang obtained a master degree and a bachelor degree in International Maritime Studies (國際海事專業) from Dalian Maritime University (大連海事大學) in 1996 and 1993 respectively. He has about 11 years of working experience in the legal field and has been serving as a legal commissioner (法律事務專員) for China International Marine Containers (Group) Ltd. (中國國際海運集裝箱(集團)股份有限公司), the shares of which are listed on Shenzhen Stock Exchange, since 2003. Mr. Wang is currently a director of Shenzhen CIMC Real Estate Development Company Limited (深圳中集置地發展有限公司) and Polyearn Development Corp. Mr. Wang was appointed as an independent non-executive Director in August 2006.

**Dr. Xiang Bing (項兵)**, aged 45, is an independent non-executive Director of the Company. Dr. Xiang obtained a degree of Doctor of Philosophy in accounting from the University of Alberta in Canada and a bachelor degree in control engineering from the University of Communication Xian (西安交通大學) in the PRC in 1991 and 1983 respectively. He has over 11 years of teaching experience in the academic field. Dr. Xiang is currently the founding dean and professor of the Cheung Kong Graduate School of Business. He is an independent non-executive director and a committee member of the audit committee of Dan Form Holdings Company Limited and HC International Inc., the shares of both are listed on the Stock Exchange, an independent director of Qinchuan Machine Tool Group Co., Ltd. (陝西秦川機械發展股份有限公司), Guangdong Midea Electric Appliances Co. Ltd. (廣東美的電器股份有限公司) and TCL Corporation (TCL 股份集團有限公司), the shares of which are listed on Shenzhen Stock Exchange, and Wuhan Jianmin Pharmaceutical Group Co., Ltd. (武漢健民藥業集團股份有限公司), the shares of which are listed on Shanghai Stock Exchange. Dr. Xiang was appointed as an independent non-executive Director of the Company in August 2006.

### COMPANY REPRESENTATIVE, COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

**Mr. Luk Chi Tong (陸志棠)**, aged 35, joined the Company in January, 2007. Mr. Luk currently holds the position of the Company Secretary and Qualified Accountant and as an Authorised Representative of the Company. He has extensive auditing experience. He is a fellow of The Association of Chartered Certified Accountants and is an associate member of the Hong Kong Institute of Certified Public Accountants.



# Directors and Senior Management's Biographies

## SENIOR MANAGEMENT

**Mr. Liang Hai (梁海)**, aged 38, is the assistant to the general manager of the Company, responsible for the management of the Group's operation of processing skid equipment. He was graduated from Tianjin University (天津大學) in 1991 with a bachelor's degree in offshore engineering. He has over 14 years experience in the offshore oil and natural gas industries, including inland project manufacturing, marine maintenance and equipment reparation. Mr. Liang joined the Group in April 1999 and had served in a number of positions in the Group, including the project manager, operation manager of the offshore engineering business department, and was appointed the current position in 2006. Prior to joining the Group, he had worked in Bohai Petroleum Platform Manufacturing Factory (渤海石油公司平台製造廠), Shenzhen Chiwan Offshore Engineering Co., Ltd. (深圳赤灣海洋工程有限公司) and Shenzhen Chiwan Sambawang Engineering Co. Ltd. (深圳赤灣勝寶旺工程有限公司).

**Mr. Sun Jili (孫繼禮)**, aged 40, is the assistant to the general manager of the Company and is in charge of the management and operation of the Group. He was graduated from Dalian Polytechnic University (大連理工大學) in 1990, majoring in ship engineering. Mr. Sun joined the Group in 1998 and had served in a number of positions in the Group, including the project manager, marketing engineer and manager of the marketing team as well as manager of the offshore engineering business department. He has over 16 years of experience in the offshore oil and natural gas industries. Prior to joining the Group, Mr. Sun had worked in Bohai Shipping (遼寧渤海造船廠).

**Mr. Xue Jimin (薛吉敏)**, aged 42, is the assistant to the general manager of the Company and the manager of Dalian Branch and is responsible for the management of the Group's shipbuilding service operation in Dalian. He was graduated from Wuhan Marine Engineering College (武漢水運工程學院), majoring in port mechanics in 1989. Mr. Xue joined the Group in April 2000. He has over 16 years experience in the provision of engineering services in the shipbuilding industry. Prior to joining the Group, Mr. Xue worked in Tianjin Xingang Shipyard (天津新港船廠) as a senior engineer.

**Mr. Jin Yan (金焱)**, aged 41, is the assistant to the general manager of the Company the manager of Jutal Engineering Co., Ltd. (Hongkong Jutal), who is in charge of the Group's inland steel structure and the overall operation of formwork business. He was graduated from the Mechanic Engineering Faculty of Nautical College (上海海運學院) (now the Engineering Mechanic Faculty of the Logistics Engineering College of Shanghai Maritime University (上海海事大學)) in 1988. Mr. Jin joined the Group in March 2000 and had served in a number of positions in the Group, including the manager, general manager of the operation division of New Star System Formwork Company Limited (鑫星系統模板有限公司) and manager of inland business department of Shenzhen Jutal. Prior to joining the Group, Mr. Jin was the manager and deputy general manger of the property department of Shenzhen Gold Industries Co., Ltd. (深圳黃金實業有限公司) and the technical supervisor and deputy manager of the technical department of Shekou China Merchants Port Service (招商港蛇口務有限公司).



## Directors and Senior Management's Biographies

**Mr. Tian Huiwen (田會文)**, aged 63, is the manager of new business department of the company. He was joined the company in February 2007, and is responsible for the study and implement of the Company's M&A business. He was graduated from China University of Petroleum – Beijing (北京石油學院) majored in industry economics and management. Mr. Tian had been working at China Offshore oil Bohai Ccompany as operation management manager and vice manager from 1970 to 2004. and had been working at China Petroleum Base as consultant for new energy development.

**Mr. Lin Feng (林峰)**, aged 38, is the manager of the offshore engineering business department of Shenzhen Jutal and is in charge of the management and operation of the Group's offshore oil and gas services business in Shenzhen. He was graduated from Tianjin University (天津大學) in 1991 with a bachelor's degree in offshore and ship engineering. He has over 16 years of experience in offshore engineering. Mr. Lin joined the Group in 1999 and had served as project manager and manager of the design department. Prior to joining the Group, he had worked as an engineer in Bohai Petroleum Platform Manufacturing Factory (渤海石油公司平台製造廠) and assistant manager in Chiwan Sembawang.

**Mr. He Shigang (何仕剛)**, aged 36, is the manager of Jutal Oilfield Services(Tianjin) Co., Ltd. and in charge of its overall business operation. He was graduated from the Marine Engineering College of Northwest Industrial University (西北工業大學) with a bachelor degree in thermal dynamic mechanical devices in 1993. Mr. He joined the Group in October 1999 and had served in a number of positions in the Group, including the project manager, operation manager of the offshore engineering business department of Shenzhen Jutal, and the manager of the R&D department and manager of the operation department of Tianjin Jutal. Mr. He became the manager of Tianjin Jutal in 2003. Prior to joining the Group, Mr. He was the engineer and chief engineer of the electric design office of the design department of Tianjin Xingang Shipyard (天津新港船廠).

**Mr. Xu Zhe (徐喆)**, aged 31, is the manager of the marketing department and procurement department of Shenzhen Jutal and is mainly responsible for the Group's procurement. He was graduated from Wuhan University College & Water Resources and Hydroelectric Engineering (武漢水利水電大學) with bachelor's degree in electro technology in 1996. Mr. Xu joined the Group in April 1998 and had served a number of position in the Group including the project manger, commercial deputy manager and deputy manager of purchases of the offshore engineering business department. He was appointed the present position in Shenzhen Jutal in 2003. He has over 9 years of experience in the offshore oil and natural gas industries.

