

DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

DIRECTORS



Non-Executive Director

1 **WU, Mengfei**, born in 1955, is a non-executive Director and the Chairman of the Company. Mr. Wu graduated from East China Petroleum Institute (subsequently renamed as “Petroleum University”) in 1982 with a major in chemical instrument and automation. He obtained a master degree from East China Petroleum Institute in 1986, and a MBA degree from Massachusetts Institute of Technology in 2002. From 1986 to 1988, Mr. Wu was a lecturer at the graduate division of East China Petroleum Institute. He joined the CNOOC Group in 1988 and served as the head of the planning office, a deputy director of the planning & financial department and the director of the planning & treasury department of CNOOC. From September 1999 to June 2002, Mr. Wu was a senior vice president and chief financial officer of CNOOC Limited. From July 2002 to March 2006, he became an executive vice president and the chief financial officer of China Oilfield Services Limited (“COSL”). He was an executive director of COSL from May 2004 to March 2006, and was appointed as a non-executive director of COSL in April 2006. Since April 2006, Mr. Wu has also been the chief financial officer of CNOOC. Mr. Wu was appointed as a non-executive Director of the Company in April 2006.

Executive Directors

2 YANG, Yexin, born in 1956, is an executive Director and also the Chief Executive Officer and President of the Company. Mr. Yang graduated from Wuhan Communication Technology University in 1978 with a major in vessel engineering and obtained a master's degree in management engineering from Beijing University of Petroleum in 2004. He joined the CNOOC Group in 1978 and served as a mechanical officer and the deputy head of the mechanics division of China Offshore Oil Southern Drilling Company before 1992, the deputy general manager of CNOOC Nanhai West CPEC (Shekou) Company from 1992, the chief officer of the equipment division of CNOOC Nanhai West Corporation from 1993, the deputy general manager of China Offshore Oil Southern Drilling Company from 1994 to 1999, the general manager of China Offshore Oil Southern Shipping Company from 1999 to 2001, the general manager of CNOOC Shipping Company Limited from 2001 to 2002, and a director and executive vice president of COSL from August 2002 to September 2003. Mr. Yang joined the Company in August 2003 when he was appointed as a director and the chairman of CNOOC Fudao Co., Limited. He was appointed as a director of CNOOC Chemical in September 2003 and the general manager of CNOOC Chemical in October 2005, and has been the chairman of CNOOC Jiantao and Hainan Basuo since their incorporation. Mr. Yang was appointed as an executive Director of the Company in April 2006.

3 FANG, Yong, born in 1960, is an executive Director and an Executive Vice President of the Company. Mr. Fang graduated from Shandong TV University in 1984 with a major in electronics. In 1998, Mr. Fang completed a graduate professional program in international trade at the Chinese Academy of Social Sciences. He undertook an EMBA program at Raj Sooin College of Business of the Ohio State University in the USA from March 2005 to May 2006. He worked for Shandong Shengli Institute of Oilfield Geology from 1976 to 1984, and then joined Henan Zhongyuan Oilfield as the head of the contract management division under the ethylene management office. Mr. Fang joined the Company in 1992. He served as the head of foreign affairs, assistant to general manager and the manager of the sales office of CNOOC Fudao Co., Limited before he was appointed as a deputy general manager of CNOOC Chemical in April 2001 and as a director and the president of CNOOC Fudao Co., Limited in December 2001. He was appointed as a director of CNOOC Chemical in November 2003 and a deputy general manager in October 2005. Mr. Fang was appointed as an executive Director of the Company in April 2006.

4 CHEN, Kai, born in 1957, is an executive Director and an Executive Vice President of the Company. Mr. Chen graduated from Zhongshan University in 1982 with a major in philosophy. He joined the CNOOC Group in 1982 and served as the deputy director of the cultural centre, the head of the promotions division and an office director of CNOOC Nanhai West Corporation. From August 2002 to October 2005, he was a vice president of COSL. He joined Tianye Chemical in July 2004 as the general manager. Mr. Chen has been a deputy general manager of CNOOC Chemical since October 2005 and the chairman and general manager of Tianye Chemical since February 2006. Mr. Chen was appointed as an executive Director of the Company in April 2006.

Independent Non-Executive Directors

5 WANG, Wenshan, born in 1936, is an independent non-executive Director of the Company. He has over 43 years of experience in engineering design and technology management for the chemical fertilizer industry and is a senior engineer at professor level. Mr. Wang is a graduate of Tianjin University (Chemical Engineering Department) majoring in inorganic processes. From 1969 to 1976, he was the person-in-charge of engineering design for a nitrogenous fertilizer project in Albania supported by China. After returning to China in 1976, he was transferred to the Department of Mineral Fertilizers under the Chemical Ministry of China where he served as the office head and the deputy department head in charge of technology management of newly launched large-scale fertilizer installation projects. In 1988, he became a deputy department head of the Department of Infrastructure under the Chemical Ministry overseeing design and construction of chemical projects. Mr. Wang was appointed as a director of the China Chemical and Exploration Design Association in 1992. He became a deputy general engineer of the Chemical Ministry as well as a deputy director of the economics and technology committee under the Chemical Ministry in 1993, and was appointed as the chief executive of CNFA in 1996. Mr. Wang was appointed as an independent non-executive Director of the Company in April 2006.

6 ZHANG, Xinzhi, born in 1944, is an independent non-executive Director of the Company. He has more than 35 years of experience in engineering and management in the petrochemical industry and is a senior engineer at professor level. Mr. Zhang obtained a bachelor's degree from University of Science and Technology of China in 1967. From 1967 to 1989, he was with No. 3 Fushun Petroleum Factory where he had served as a technical officer, an engineer and a deputy plant manager.

He was a deputy general engineer of Fushun Petroleum Chemical Corporation in 1990, a deputy manager of the Fushun Petroleum and Chemical Company of Sinopec Corporation in 1992, and a manager of Fushun Petroleum Chemical Corporation of Sinopec Corporation in 1995. Mr. Zhang joined PetroChina Corporation in 1999, and served as a director of the refinery and chemical department, the general manager of the chemical and sales branch, a vice president, and a deputy director of the consulting centre. In 2003, he was appointed as honorary director of the sixth session of the China Petroleum Society. From 2003 to 2004, he was engaged as an instructor for part-time doctoral students by the Dalian Institute of Chemical Physics, the Institute of Chemistry and Lanzhou Institute of Chemical Physics with China Academy of Science. Mr. Zhang was appointed as an independent non-executive director in April 2006.

7 WU, Xiaohua, born in 1945, is an independent non-executive Director of the Company. He has more than 30 years of experience in engineering and corporate management. Mr. Wu graduated from China University of Science and Technology in 1968. From 1973 to 1982, he was with Guilin Institute of Electrical Sciences where he had served as an engineer. Mr. Wu was a deputy head of department, the head of department and deputy head of the Electrical Appliance Bureau of the Ministry of Mechanical Industry from 1982 to 1992. He was a deputy general manager of Xian Electrical Machinery and Equipment Manufacturing Company from 1992 to 1995, and was the head of the Department of Major Equipment under the Ministry of Mechanical Industry from 1995 to 1998. Mr. Wu was the general manager of China Machinery and Equipment Import and Export Company from 1998 to 1999 and was the head of the Department of Mechanical Industry from 1999 to 2001. From 2001 to March 2006, he took up several positions with official authorities of the PRC. Mr. Wu was appointed as an independent non-executive Director of the Company in July 2006.

8 TSUI, Yiu Wa Alec, born in 1949, is an independent non-executive Director of the Company. He has more than 30 years of experience in the securities market and financial management. Mr. Tsui graduated from the University of Tennessee with a bachelor of science degree and a master of engineering degree in industrial engineering. He completed the program for senior managers in government at the John F. Kennedy School of Government at Harvard University. Mr. Tsui served at various international companies, including Arthur Andersen & Co and Swire Bottlers Limited, and China Light and Power Company Limited for 12 years in relation to information technology, financial analysis, corporate planning and management. He was

the general manager (finance, technology & human resources), an assistant director (licensing) and the general manager (human resources) of the SFC from 1989 to 1993. Mr. Tsui joined the Hong Kong Stock Exchange in 1994 as an executive director of the finance and operations services division and became the chief executive in 1997. From 2001 to 2004, he was chairman of the Hong Kong Securities Institute. He was an adviser and a council member of the Shenzhen Stock Exchange from July 2001 to June 2002. At present, Mr. Tsui serves as an independent non-executive director in a number of Hong Kong main board listed companies, namely, Industrial and Commercial Bank of China (Asia) Ltd. (from August 2000), China Chengtong Development Group Ltd. (from March 2003), COSCO International Holdings Ltd. (from February 2004), China Power International Development Ltd. (from March 2004), Synergis Holdings Ltd. (from January 2005) and Greentown China Holdings Limited (from June 2006), and a Hong Kong GEM listed company, Vertex Communications & Technology Group Ltd. (from March 2002). He previously was an independent non-executive director to a Hong Kong main board listed company, Citic 21 CN Company Limited (from September 2000 to November 2005), and several Hong Kong GEM listed companies, namely, Value Convergence Holdings Limited (from November 2000 to July 2004), Techpacific Capital Limited (from August 2001 to June 2004) and Stockmartnet Holdings Ltd. (from December 2001 to June 2005). He is also a director of Hong Kong Professional Consultant Association. Mr. Tsui was appointed as an independent non-executive Director of the Company in April 2006.

Supervisors

9 YIN, Jihong, born in 1949, is the chairman of the supervisory committee. He has more than 20 years' experience in labor relations and human resources matters. Mr. Yin graduated from Beijing College of Economics and Management with a bachelor's degree in labor economics. He served as the head of labor affairs at Chief Internal Distribution House of Beijing Automobile Industry Company from 1982 to 1985. He joined CNOOC in 1985, and served as the head of the wages affairs office and the chief economist in the human resources department. Since April 2003, Mr. Yin has been the chairman of the supervisory committee of CNOOC. He is also the chairman of the supervisory committees of several other members of the CNOOC Group. Mr. Yin was appointed as a Supervisor of the Company in April 2006.

10 QU, Bin, born in 1969, is a Supervisor elected by the employees. Mr. Qu graduated from Beijing University of Chemical Technology with a major in management engineering in 1992 and then joined the Company. He served at various departments such as the technology office, the human resources management office, and financial planning department of CNOOC Fudao Co., Limited. He had also been a deputy manager of the securities law division and a supervisor (elected by employees) of CNOOC Fudao Co., Limited, and the general manager of the audit & supervising department of the Company. Mr. Qu was appointed as a Supervisor of the Company in April 2006.

11 HUANG, Jinggui, born in 1963, is an independent Supervisor. He is a specialist of the State Council's special allowance. Dr. Huang is a university professor and has more than 20 years' experience in teaching. He graduated from Wuhan University with a bachelor's degree in economics in 1986, and pursued post-graduate studies at the School of Economics in Peking University. He obtained a doctorate degree in economics from the University of Moscow in 1994. Dr. Huang is the dean of the School of Economics and Management of Hainan University and the head of the university's Master of Business Administration Education Centre. He is a vice president of the Hainan Federation of Industrial Economics, a vice president of Hainan Consumers Association, a vice president of Hainan Economics Society and an executive director of China Global Economy Society. Dr. Huang was also a part-time professor at Russia State University of Management, China Institute of Management Science, Sichuan Global Economy Society, Economics Centre of Shenzhen University, Institute of Economic Development at Wuhan University as well as Liaoning University. Dr. Huang was appointed as a Supervisor of the Company in April 2006.

Senior Management

12 QUAN, Changsheng, born in 1966, is a Vice President and Chief Financial Officer of the Company. Mr. Quan graduated from East China Petroleum Institute (subsequently renamed as "Petroleum University") in 1986 with a major in business management, and then joined the CNOOC Group. He was accountant, senior accountant, budget and reporting supervisor and accounting supervisor in different divisions of CNOOC Nanhai East Corporation, a finance manager of the CNOOC QHD32-6 Operating Company from 1999 to 2002, and a finance manager of the Tianjin branch of CNOOC

Limited from 2002 to 2006. Mr. Quan joined the Company in March 2006 and was appointed as a Vice President and Chief Financial Officer in May 2006.

13 HONG, Junlian, born in 1963, is a Vice President of the Company. Mr. Hong graduated from Guangdong Petroleum College (which was subsequently renamed Maoming College) with a major in petroleum geology in 1983. He obtained a degree by participating in self-study examination in Guangdong Province from 1986 to 1989 and is currently taking part in the master of business administration degree program of Hainan University. He obtained a master of business administration degree from a joint program offered by Shanghai Communication University and the Open University of Hong Kong in 2003. Mr. Hong started his career in 1983 and in 1986, he joined CNOOC Nanhai West Corporation and served as a deputy head, the head of the secretarial department and a deputy office director. He joined the Company in 1997 and was appointed as the head of the administration office of CNOOC Chemical upon its establishment. Mr. Hong served as an assistant to general manager and office director of CNOOC Chemical, the general manager of the industrial (logistics) department and a deputy general manager of the Company.

14 LIANG, Mingchu, born in 1951, is a Vice President of the Company. Mr. Liang graduated from Hunan Chemical Technology School with a major in inorganic chemistry in 1975. He then joined the Sinopec Group's Dongting Nitrogenous Fertilizer Factory (which was subsequently renamed Sinopec (Baling) Corporation) and served as a deputy head of its No. 1 factory, a deputy head of the production office, the head of the engineering management office, and a deputy general engineer. Mr. Liang joined the Company in July 2000. He was assistant to general manager of CNOOC Chemical and assistant to president of CNOOC Fudao Co., Limited from 2001 to October 2005, and then he was appointed as a deputy general manager of CNOOC Chemical.

15 MIAO, Qian, born in 1963, is a Vice President of the Company. Mr. Miao graduated from Fuzhou University in 1983 with a major in civil construction. He then joined the CNOOC Group and served as a deputy head of the engineering management division of CNOOC Nanhai West Corporation, the head of the engineering management division of CNOOC Nanhai West Real Estate Company and a manager of CNOOC Nanhai West Jian Yuan Company. He joined the Company in May 2002

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and served in the methanol project department. Mr. Miao was an assistant to the general manager of CNOOC Chemical until October 2005 when he was appointed as a deputy general manager of CNOOC Chemical.

16 MENG, Jun, born in 1960, is a Vice President, Secretary to the Board and a Joint Company Secretary of the Company. Mr. Meng studied at the Department of Economics of Xiamen University from 1980 to 1982 and at the Department of Economics of Shantou University from 1987 to 1990. He obtained a master of business administration degree from a joint program offered by Shanghai Communication University and the Open University of Hong Kong in 2003, completed the EMBA offered by Zhongshan University from 2003 to 2006. Mr. Meng joined CNOOC Nanhai West Corporation in 1978 and served as the head of the accounting and finance unit and department head and the chief accountant. He joined the Company in 1997 and served as a manager of the financial planning department of CNOOC Chemical and the chief accountant and a manager of the financial planning department of CNOOC Fudao Co., Limited. Mr. Meng was the chief financial officer and manager of the financial planning department of CNOOC Fudao Co., Limited from 2001 to October 2005, and the chief financial officer of CNOOC Chemical between October 2005 and April 2006.

17 LEE Tze Leung, Raymond, born in 1962, is the Qualified Accountant employed on a full-time basis and a Joint Company Secretary of the Company. He has more than 16 years of experience in accounting, auditing and finance with accounting firms and companies listed in Hong Kong. Mr. Lee has an honors bachelor degree awarded by the University of East London (formerly, the Polytechnic of East London) and a master's degree awarded by the City University of Hong Kong. He is an associate member of the Hong Kong Institute of Certified Public Accountants (HKICPA) and a fellow member of the Association of Chartered Certified Accountants (ACCA) of the United Kingdom. Mr. Lee joined CNOOC Jiantao in 2003 and was previously mainly responsible for fund management and financing arrangements for CNOOC Jiantao Methanol Plant.



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