

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTOR

**Mr. Tang Yu Lap**, aged 56, is the Chairman of the Group and founder of Hantec Holdings Limited, the ultimate holding company in which he is also the Chairman. Mr. Tang is responsible for overall strategic planning of the Group and development of overseas markets. Mr. Tang is also a member of The Chinese People's Political Consultative Conference Beijing Committee, council member of the Beijing Chinese Overseas Friendship Association, professor of Beijing Chinese Cultural Institute, honorary chairman of Dongguan Chinese Overseas Friendship Association, honorary adviser of Association Des Residents En France D'Origine Indo, honorary chairman of Taiwan Business Association (HK) Limited, honorary chairman of Asia Pacific Taiwan Federation of Industry & Commerce, member of The Council of Taiwanese Chambers of Commerce in Asia, fellow member of The Hong Kong Institute of Directors, member of the Hong Kong Securities Institute, visiting professor of the international finance department of the College of Arts and Science of Beijing Union University and member of Certified Corporate Strategist from the Cambridge Association of Managers. Mr. Tang obtained a Honorary Doctor of Business Administration in Finance & Investment from Irish International University, 3<sup>ème</sup> Cycle Master from European Business School and Honorary Certified Doctor of Business Administration Award from The Oxford Association of Management. He is the spouse of Ms. Ng Chiu Mui, the executive director of the Company.

Mr. Tang has nearly 40 years experience in the financial services field and has held senior positions and been in-charge of capital market and treasury functions in various local and international banks.

**Mr. Chung Shui Ming, Timpson**, *GBS, JP*, aged 55, is the Deputy Chairman and Managing Director of the Company assumes overall responsibility for the Group's operations and strategic business development. He is also an independent non-executive director of five other publicly listed companies, namely China Netcom Group Corporation (Hong Kong) Limited, Tai Shing International (Holdings) Limited, Glorious Sun Enterprises Limited, Miramar Hotel and Investment Company, Limited and Nine Dragons Paper (Holdings) Limited. He is a member of National Committee of the 10th Chinese People's Political Consultative Conference, the Chairman of the Council of the City University of Hong Kong. Formerly, Mr. Chung was an executive director and the Chief Executive Officer of Shimao International Holdings Limited, an independent non-executive director of Stockmarketnet Holdings Limited (now known as International Financial Network Holdings Limited) and Extrawell Pharmaceutical Holdings Limited.

Mr. Chung holds a Bachelor's Degree in Science from the University of Hong Kong and a Master's Degree in Business Administration from the Chinese University of Hong Kong. He is a fellow member of Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants.

**Mr. Lam Ngok Fung**, aged 47, is an Executive Director of the Group and is in charge of its wealth management division. Prior to joining the Group in 1999, Mr. Lam held professional and management positions with various Hong Kong and international financial institutions in the domain of investment banking and portfolio management for more than 10 years. Mr. Lam graduated from the University of Hong Kong with a Bachelor of Social Science Degree in management and received a Master of Business Administration Degree in finance from the University of British Columbia. Mr. Lam is a Chartered Financial Analyst and a member of The Hong Kong Society of Financial Analysts.

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**Ms. Ng Chiu Mui**, aged 54, is the Deputy General Manager of the Group. Ms. Ng is responsible for information technology and overseas investment management. Ms. Ng is a director of Hantec Holdings Limited. She holds a Bachelor's Degree of Commerce in Marketing & Management from Curtin University of Technology in Australia and a Master's Degree in Business Administration from the University of Strathclyde in United Kingdom. Prior to joining the Group in 1999, Ms. Ng had various experience in the banking industry. She is the spouse of the Chairman of the Group.

**Mr. Law Kai Yee**, aged 47, joined the Group in 1995 and is in charge of the Group's China business division. Mr. Law is responsible for exploring business in the Mainland China. He possesses over 20 years of experience in financial services such as securities dealing, money brokerage and asset management.

**Ms. Hwang Wei Ming, Ellen**, aged 57, is the Deputy General Manger of the Group responsible for overseeing the human resources and administration department. Ms. Hwang graduated from Taiwan Chengchi University with a degree of Bachelor of Commerce (major in Banking), and obtained her Master's degree in Business Administration from Dalhousie University in Canada. Ms. Hwang possesses over 20 years banking experience with a number of major U.S. international banks.

**Mr. Lau Mun Chung**, aged 42, is the Financial Controller, Qualified Accountant and Company Secretary of the Group responsible for accounting, operational control, settlement, company secretarial and all finance related matters of the Group. Mr. Lau graduated from the University of Hong Kong with a degree of Bachelor of Social Science. Mr. Lau is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Institute of Certified Public Accountants and a graduate of The Hong Kong Institute of Chartered Secretaries. Prior to joining the Group in 1999, Mr. Lau had already gained extensive experience in accounting, finance and taxation.

### NON-EXECUTIVE DIRECTOR

**Mr. Fong Wo, Felix, JP**, aged 56, is a practicing solicitor in Hong Kong and qualified in Canada and England. He is also appointed by the Ministry of Justice of China as one of the China-Appointed Attesting Officers in Hong Kong. Mr. Fong is a consultant of Arculli Fong & Ng, a law firm in Hong Kong who has practiced law for over 26 years, including 8 years in Toronto. Mr. Fong is a member of Guangdong Provincial Committee of Chinese People's Political Consultative Conference, a director of China Overseas Friendship Association and a director of Shanghai Chinese Overseas Friendship Association. He is also the chairman of the Hong Kong Liquor Licensing Board, a member of the Advisory Council on Food and Environmental Hygiene under the Health, Welfare and Food Bureau of the Government of the Hong Kong SAR, a member of the Hong Kong Film Development Committee, a member of the Hong Kong Betting and Lotteries Commission and a member of the Town Planning Board, a director of the Hong Kong Basic Law Institute and a director of Hong Kong Swatow Merchants Association Limited. Mr. Fong is a member of the first Selection Committee for the purposes of electing the Chief Executive for Hong Kong Special Administrative Region, a founding member of Canadian International School of Hong Kong and a visiting professor of the School of Law of Sun Yat-sen University, PRC.

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### INDEPENDENT NON-EXECUTIVE DIRECTOR

**Mr. Yu Man Woon**, aged 56, is currently the assistant general manager of a local bank. He obtained a Master Degree in Business Administration from the University of Minnesota and has nearly 30 years of experience in banking and finance with various international financial institutions. He is also an independent non-executive director of a company which is listed on the GEM Board of the Stock Exchange of Hong Kong Limited.

**Mr. Cheng Wing Chi**, aged 55, is currently a Honorary Advisor of Chinese Bankers Club, Hong Kong, member of Board of Governors and Honorary Treasurer of The Hong Kong Marrow Match Foundation and manager of a local firm of Solicitors and Notaries. Mr. Cheng has over 30 years experience in the banking industry and held senior executive positions with a bank in Hong Kong before his retirement.

**Professor Nyaw Mee Kau**, aged 63, is the Vice-President and Chair Professor of Management and concurrently serves as Director of Hong Kong Institute of Business Studies, Lingnan University. He has also been appointed Advisory/Visiting Professor at several leading universities in Chinese Mainland including Nanjing University, South China University of Technology and Northeastern University. Prior to joining Lingnan University in 1995, Prof. Nyaw was Chair Professor of Management at The Chinese University of Hong Kong (CUHK). He had held various administrative positions at CUHK, including Chairman of Department of Management, Associate Dean, BBA Director, MBA Director and PhD Director in the Business Faculty during various periods.

Prof. Nyaw obtained his B.Soc.Sc. magna cum laude from The Chinese University of Hong Kong with a major in Economics and minor in Accounting and Finance, MA from Vanderbilt University in U.S.A., MBA from the University of British Columbia, and Ph.D. from Simon Fraser University in Canada. He was the recipient of many awards/scholarships and fellowships including the prestigious Yale-New Haven Academic Distinction Scholarship (New Asia College, CUHK), Ford Foundation Scholarship (Vanderbilt University) and West Germany Government DAAD Scholarship (declined).

**Mr. Yu Hon To, David**, aged 59, was appointed as an independent non-executive director of the Company on 27th July 2006. Mr. Yu is a fellow of The Institute of Chartered Accountants in England and Wales and a member of the Hong Kong Institute of Certified Public Accountants. He was formerly a partner of an international accounting firm with extensive experience in corporate finance. Mr. Yu is a founder and a director of Management Capital Limited, which specialises in direct investment and financial advisory activities, and also sits on the boards of several other listed and private companies in Hong Kong.

### SENIOR MANAGEMENT

**Mr. Tsui Luen On**, aged 47, is the deputy general manager responsible for the Group's corporate communication, business promotion, marketing and customer services. He has been with the Group since 2000 and has over 20 years of experience in project financing, corporate, retail banking, personnel, strategic and financial planning locally and overseas. Mr. Tsui graduated from the Hong Kong Baptist University majoring in Economics. He also holds a Master and Doctorate Degree in Business Administration conferred by University of Canberra and University of Newcastle, Australia respectively. He is a fellow member of the Institute of Financial Accounting.

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**Mr. Qiu Xiaojie**, aged 45, is currently the general manager of Hantec Financial Services (Suisse) SA (“HFSS”), a wholly-owned subsidiary of the Group, which was incorporated in Switzerland in March 2005. Mr. Qiu is responsible for the overall management and operation of HFSS.

Mr. Qiu holds a Master Degree in Economics and possess over 20 years of experience in the banking industry and had held various senior executive positions in local and overseas offices of a prominent bank before joining the Group in 2005. Mr. Qiu is specialised in foreign exchange and treasury management.

**Mr. Chan Kwok Sung**, aged 56, citizen of New Zealand, is currently a director and the chief executive officer of Cosmos Hantec Investment (NZ) Limited (“CHI”) since its incorporation in December 2002. Mr. Chan was a founder of CHI holding 35% of its issued share capital before he disposed it to the Group in September 2006. Mr. Chan is responsible for the overall business, management and operation of CHI.

Mr. Chan holds a Diploma in Banking. Mr. Chan had over 26 years working experience with the Bank of China, Hong Kong and one of its sister banks — the then National Commercial Bank, Hong Kong, responsible for managing the marketing, retail banking and credit department.

**Ms. Lau Yuk Ping**, aged 41, is Head of Compliance and Internal Audit of the Group responsible for overseeing the compliance and internal audit function of the Group. Prior to her joining to the Group in August 1999, Ms. Lau worked in the compliance division of the Stock Exchange of Hong Kong. Ms. Lau holds a Bachelor’s Degree in Business from Monash University, Australia and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. She has over 15 years of experience in regulatory and compliance matters.

**Ms. Lee Kai Lam, Cecilia**, aged 46, joined the Group as Fund Manager in May 1998. Ms. Lee is a director of Hantec Asset Management Limited. Ms. Lee has over 15 years of experience in the fund management field. She started as an assistant investment analyst with a local group and served as an investment analyst, fund manager and senior fund manager in the subsidiary of a French banking group in Hong Kong from 1989 to 1998. Ms. Lee has experience in managing authorised mutual funds for French and Japanese investors investing in the Asia Pacific stock markets. Ms. Lee graduated from the London School of Economics (University of London) with a Bachelor’s degree in Economics and obtained a Master’s degree in Business Administration from the University of Wales.

**Mr. Li Shui Yan**, aged 37, is director of Hantec Capital Limited and is responsible for overseeing the Group’s corporate financial advisory division. Prior to joining the Group in February 2001, Mr. Li worked for a corporate finance division of a securities firm for over five years. Mr. Li holds a Bachelor’s Degree in Business Administration from Taiwan National Chengchi University. He has over 10 years of experience in corporate finance.

**Mr. Law Ming Lap**, aged 42, joined the Group in 2004 and is Head of Forex & Bullion Marketing Department. He has over 15 years of experience in foreign exchange trading in local and overseas banks.