

# BIOGRAPHICAL DETAILS OF DIRECTORS

**Mr. Sumet Jiaravanon**, aged 73, has been an Executive Director of the Company since 1988 and is the Chairman of the Company. He is also the Executive Chairman of the Charoen Pokphand Group and is jointly responsible with Mr. Dhanin Chearavanont for the planning and management of the Group. Mr. Jiaravanon has extensive experience in establishing and operating businesses in Asia, Europe and USA. He holds directorships in several subsidiaries of the Group. He is also a President Commissioner of PT. Charoen Pokphand Indonesia, Tbk., a company listed on the Jakarta Stock Exchange and a Vice Chairman of True Corporation Public Company Limited, a company listed on the Stock Exchange of Thailand.

**Mr. Dhanin Chearavanont**, aged 68, has been an Executive Director of the Company since 1988. He is the Executive Chairman of the Company and the Chairman of the Remuneration Committee of the Company. He is also the Chairman of the Charoen Pokphand Group and is jointly responsible with Mr. Sumet Jiaravanon for the planning and management of the Group. Mr. Chearavanont has extensive experience in establishing and operating businesses in Asia, Europe and USA. He holds directorships in several subsidiaries of the Group. He is the Chairman of Charoen Pokphand Foods Public Company Limited, True Corporation Public Company Limited and C.P. Seven Eleven Public Company Limited, companies which are listed on the Stock Exchange of Thailand. Mr. Chearavanont is also a Director of Siam Makro Public Company Limited, a company listed on the Stock Exchange of Thailand and a Vice President Commissioner of PT. Charoen Pokphand Indonesia, Tbk., a company listed on the Jakarta Stock Exchange.

**Mr. Thanakorn Seriburi**, aged 62, has been a Director of the Company since 1988 and is the Executive Vice Chairman of the Company. He is also the Vice Chairman of the Charoen Pokphand Group and the Chairman of the automotive and other industrial division of the Group. He holds directorship in several subsidiaries of the Group. Mr. Seriburi has been working on investment projects for the Group in the PRC since 1979 and has extensive experience in industrial operations in Asia and elsewhere.

**Mr. Meth Jiaravanont**, aged 49, joined the Company as Executive Vice Chairman and an Executive Director since 2005. He is also a member of the Remuneration Committee of the Company. Mr. Jiaravanont obtained a Bachelor's degree in Economics from Occidental College, California, USA and a Master degree in Business Administration from New York University, USA. He has extensive experience in investment, finance, banking and strategic business in Asia and USA. Mr. Jiaravanont is also a Director of Chia Tai Enterprises International Limited, a company listed on the Main Board of the Stock Exchange.

**Mr. Anan Athigapanich**, aged 55, joined the Company as Executive Vice Chairman and an Executive Director since 2005. He graduated from Bangpar University in Agricultural Science and obtained an advanced degree in Agriculture, Sukhothai Thammatirat University, Bangkok, Thailand. Mr. Athigapanich is also the Vice Chairman of the Group's Agro-Industry Business in the PRC and holds directorships in several subsidiaries of the Group. He has extensive experience in agribusiness operation.

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**Mr. Damrongdej Chalongphuntarat**, aged 55, joined the Company as the Chief Executive Officer and an Executive Director since 2005. He obtained a degree in Commerce from Assumption Commercial College, Bangkok, Thailand. Mr. Chalongphuntarat is also the Vice Chairman of the Group's Agro-Industry Business in the PRC and holds directorships in several subsidiaries of the Group. He has extensive experience in agribusiness operations.

**Mr. Robert Ping-Hsien Ho**, aged 58, joined the Company as Chief Financial Officer and an Executive Director since 2005. He obtained a Bachelor of Business Administration degree from College of Law, National Taiwan University. Mr. Ho holds directorships in several subsidiaries of the Group and has extensive experience in management and finance. He is also a Director of Chia Tai Enterprises International Limited, a company listed on the Main Board of the Stock Exchange.

**Mr. Bai Shanlin**, aged 48, joined the Company as Chief Operating Officer and an Executive Director since 2005. He obtained the Governmental Exchange Specialist in Agriculture Management from the Australian Ministry of Foreign Affairs, a Specialist Certificate in Livestock Management in the PRC and a Professional Diploma in Animal Science, Gansu College of Animal Husbandry. Mr. Bai is also the Vice Chairman of the Group's Agro-Industry Business in the PRC and holds directorships in several subsidiaries of the Group. He has extensive experience in agribusiness operations.

**Mr. Soopakij Chearavanont**, aged 43, joined the Company as an Executive Director since 2005. He obtained a Bachelor of Science degree in Business and Public Administration from New York University, USA and has extensive multinational, investment and management experience in various industries. Mr. Chearavanont is the Chairman of Chia Tai Enterprises International Limited, a company listed on the Main Board of the Stock Exchange and a Director of True Corporation Public Company Limited and C.P. Seven Eleven Public Company Limited, companies which are listed on the Stock Exchange of Thailand.

**Mr. Nopadol Chiaravanont**, aged 46, joined the Company as an Executive Director since 2005. He obtained a Bachelor's degree from The Virginia Intermont College in USA and has extensive experience in business management. Mr. Chiaravanont is also a Director of Chia Tai Enterprises International Limited, a company listed on the Main Board of the Stock Exchange.

**Mr. Benjamin Jiaravanon**, aged 36, joined the Company as an Executive Director since 2005. He obtained a Bachelor's degree of Science in Industrial Management from Carnegie Mellon University in USA and has extensive experience in business management. Mr. Jiaravanon is also a Commissioner of PT. Charoen Pokphand Indonesia, Tbk., a company listed on the Jakarta Stock Exchange.

**Mr. Narong Chearavanont**, aged 42, joined the Company as an Executive Director since 2005. He obtained a Bachelor of Science degree from New York University, USA, majoring in Business Administration. He has extensive experience in the retail and trading industries. Mr. Chearavanont is also a Vice Chairman of Chia Tai Enterprises International Limited, a company listed on the Main Board of the Stock Exchange and a Director of C.P. Seven Eleven Public Company Limited, a company listed on the Stock Exchange of Thailand.

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**Mr. Kowit Wattana**, aged 60, joined the Company as an Independent Non-Executive Director since 2005. He is also a member of the Audit Committee and Remuneration Committee of the Company. Mr. Wattana obtained a Bachelor of Public Administration (Political Science) from Police Cadet Academy. He has held various senior positions with the Royal Thai Police and is currently the Police Commissioner-General of the Royal Thai Police.

**Mr. Sombat Deo-isres**, aged 66, joined the Company as an Independent Non-Executive Director since 2005. He is also a member of the Audit Committee and Remuneration Committee of the Company. Mr. Deo-isres obtained a Bachelor's degree in Laws from Thammasat University and a Master's degree in Laws from Chulalongkorn University, Thailand. Mr. Deo-isres has held various senior positions with the Thai judiciary and is currently a Senior Judge of the Criminal Court of Thailand.

**Mr. Ma Chiu Cheung, Andrew**, aged 65, joined the Company as an Independent Non-Executive Director since 2005. He is the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Mr. Ma obtained a Bachelor's degree, majoring in Economics from the London School of Economics and Political Science, University of London, United Kingdom. He has over 30 years of experience in accounting and finance. Mr. Ma is a Certified Public Accountant (Practising) in Hong Kong and a Fellow of the Institute of Chartered Accountants in England & Wales, The Hong Kong Institute of Certified Public Accountants, The Taxation Institute of Hong Kong and The Hong Kong Institute of Directors. Mr. Ma is an independent non-executive director of certain other listed companies in Hong Kong.

Messrs. Sumet Jiaravanon and Dhanin Chearavanont are brothers. Mr. Sumet Jiaravanon is the father of Mr. Benjamin Jiaravanon and an uncle of Messrs. Meth Jiaravanont, Soopakij Chearavanont, Nopadol Chiaravanont and Narong Chearavanont. Mr. Dhanin Chearavanont is the father of Messrs. Soopakij Chearavanont and Narong Chearavanont and an uncle of Messrs. Meth Jiaravanont, Nopadol Chiaravanont and Benjamin Jiaravanon. Messrs. Soopakij Chearavanont and Narong Chearavanont are brothers. Messrs. Meth Jiaravanont, Soopakij Chearavanont, Nopadol Chiaravanont, Benjamin Jiaravanon and Narong Chearavanont are cousins. Save as disclosed above, there are no family relationships between any director or senior management of the Company.