

DIRECTORS & SENIOR MANAGEMENT PROFILE

Chairman and Non-executive Director

NING Gaoning, 48, was appointed as a non-executive Director and chairman of our Board in January 2007. Since December 2004, Mr. Ning has been chairman of the board of directors of COFCO; and since January 2005, chairman of the board of directors of COFCO (HK) and COFCO International. He previously held directorships in various Hong Kong-listed companies, including The Hong Kong Building and Loan Agency Limited, China Resources Enterprise Limited, China Resources Logic Limited, China Resources Land Limited, China Resources Cement Holdings Limited, China Resources Power Holdings Company Limited, China Resources Peoples Telephone Company Limited and China Vanke Company Limited, as well as in a number of private and state-owned companies, including China Resources (Holdings) Company Limited, Tate's Cairn Tunnel Investment Holdings Company Limited, Tate's Cairn Tunnel Company Limited, All Seasons Property Company Limited, APP (Thailand) Limited, MMG (Thailand) Limited, 219 Ruam Phathana Company Limited, HIT Investments Limited, Hutchison Ports Yantian Investments Limited, China Resources National Corporation and China Resources Co., Limited. Before joining COFCO, he held various positions at China Resources (Holdings) Company Limited and its subsidiaries, including those of director, general manager and vice chairman of the board of directors, and he also acted as general manager of China Resources National Corporation between June 1999 and December 2004. Mr. Ning holds a Bachelor's degree in economics from Shandong University in China and a Master of Business Administration degree from the University of Pittsburgh in the United States. He is also a non-executive director of Lippo China Resources Limited, shares of which are listed on the Stock Exchange. He is currently also a director of BOC International Holdings Limited.

Executive Directors

YU Xubo, 41, is an executive Director and the managing Director of the Company. Mr. Yu is also chairman of the boards of directors of COFCO Malt (Jiangyin) Co., Ltd. (中糧麥芽(江陰)有限公司), Guangxi COFCO Bio-Energy Co., Ltd. (廣西中糧生物質能源有限公司) and COFCO Biochemical Energy (Hengshui) Co., Ltd. (中糧生化能源(衡水)有限公司). Mr. Yu joined COFCO in 1988. He has been vice president of COFCO since June 2000 with management responsibility including part of the group's business. He has been an executive director of COFCO International from January 2006 until the Listing Date. He previously held various other positions in COFCO Group, including acting as general manager of COFCO Futures Co., Ltd. (中糧期貨經紀有限公司). Mr. Yu holds a Bachelor's degree in Economics from the University of International Business and Economics in Beijing and a Master of Business Administration degree from China Europe International Business School in Shanghai.

LU Jun, 39, is an executive Director and a deputy general manager of the Company. Mr. Lu is also general manager of our oilseed processing division. Mr. Lu joined COFCO in 1993. He has been assistant president of COFCO since March 2003. Mr. Lu is also chairman of the board of directors of COFCO Xiangrui Oils & Grains Industries (Jingmen) Co., Ltd. (中糧祥瑞糧油工業(荊門)有限公司), COFCO ADM Oils & Grains Industries (Heze) Co., Ltd. (中糧艾地盟糧油工業(荷澤)有限公司) and Eastbay Oils & Fats Industries (Guangzhou) Co., Ltd. (東洲油脂工業(廣州)有限公司) and a director of East Ocean Oils & Grains Industries (Zhangjiagang) Co., Ltd. (東海糧油工業(張家港)有限公司), Yellowsea Oils & Grains Industries (Shandong) Co., Ltd. (黃海糧油工業(山東)有限公司), Northsea Oils & Grains Industries (Tianjin) Co., Ltd. (北海糧油工業(天津)有限公司) and Great Ocean Oil & Grain Industries (Fang Cheng Gang) Co., Ltd. (大海糧油工業(防城港)有限公司). He previously held positions in COFCO Futures Co., Ltd. (中糧期貨經紀有限公司) including acting as general manager, taking charge of the Group's oilseeds related futures business. Mr. Lu holds a Bachelor's degree and a Master's degree in engineering from China Agricultural University in Beijing.

YUE Guojun, 43, is an executive Director and a deputy general manager of the Company. He is also general manager of our biofuel and biochemical division. Mr. Yue joined our Group in December 2002. He has been chairman of the board of directors of COFCO Bio-Chemical Energy (Yushu) Co., Ltd. (中糧生化能源(榆樹)有限公司) and COFCO Bio-Chemical Energy (Gongzhuling) Co., Ltd. (中糧生化能源(公主嶺)有限公司) and a director of Guangxi COFCO Bio-Energy Co., Ltd. (廣西中糧生物質能源有限公司) and COFCO Biochemical Energy (Hengshui) Co., Ltd. (中糧生化能源(衡水)有限公司). Mr. Yue joined COFCO Group as a result of the acquisition of Zhaodong Bio Energy by COFCO Group in November 2005. He has also acted as vice chairman of China Resources (Jilin) Bio-chemical Co., Ltd. (吉林華潤生化股份有限公司) since March 2005. Mr. Yue has over 20 years' experience in the production and sales of chemical products. Mr. Yue graduated from the Chemical Engineering Department of Jilin Institute of Chemical Technology and holds a Master's degree in environmental engineering from Harbin Institute of Technology in Harbin.

Non-executive Directors

CHI Jingtao, 44, was appointed as a non-executive Director in January 2007. Mr. Chi joined COFCO in August 2003. He has been COFCO's head of human resources since October 2004. From June 1993 until March 2003, he held various positions in China National Metals & Minerals Import & Export Corporation (中國五金礦產進出口總公司), including those of general manager of human resources and general manager of personnel. Mr. Chi holds a Bachelor's degree in engineering from the Academy of Armored Forces Engineering in Beijing and a Master of Business Administration degree from the University of International Business and Economics in Beijing.

MA Wangjun, 42, was appointed as a non-executive Director in January 2007. He has acted as a director of COFCO Malt (Jiangyin) Co., Ltd. (中糧麥芽(江陰)有限公司), East Ocean Oils & Grains Industries (Zhangjiagang) Co., Ltd. (東海糧油工業(張家港)有限公司), COFCO Industry (Qinhuangdao) Pangtai Co., Ltd. (中糧麵業(秦皇島)鵬泰有限公司), Shandong COFCO Lude Foods Co., Ltd. (山東中糧魯德食品有限公司) and Guangxi COFCO Bio-Energy Co., Ltd. (廣西中糧生物質能源有限公司). Mr. Ma joined COFCO in August 1988. He has been head of finance of COFCO since December 2005. He previously held other positions in COFCO, including those of deputy head of finance, general manager of asset management and deputy general manager of finance and planning. He has also been a director of Xinjiang Tunhe Investment Co., Ltd. (新疆屯河投資股份有限公司) since July 2005. Mr. Ma holds a Bachelor's degree in economics from the Beijing Technology and Business University.

Independent Non-executive Directors

LAM Wai Hon, Ambrose, 53, was appointed as an independent non-executive Director of our Company in January 2007. Mr. Lam is a fellow member of the Institute of Chartered Accountants in England and Wales and a member of Hong Kong Institute of Certified Public Accountants. Mr. Lam holds a Bachelor of Arts (Honours) degree from University of Newcastle Upon Tyne in England. Mr. Lam is chairman and a co-founder of Access Capital Limited. He has over two decades of experience in corporate finance and advisory transactions in investment banking institutions. Immediately prior to cofounding Access Capital Limited in 2000, Mr. Lam was a managing director at Deutsche Bank AG (Hong Kong) where he was head of global investment banking for Greater China, having joined from Bankers Trust Company and Yuanta Securities (Hong Kong) Company Limited, where he held the positions of managing director, head of Greater China investment banking and managing director respectively. Mr. Lam started his banking career with Kleinwort Benson Group (in London and Hong Kong) before joining Standard Chartered Asia Limited in Hong Kong, where he held the position of managing director in corporate finance. Mr. Lam is also a director of Hong Kong Professional Consultants Association Limited.

SHI Yuanchun, 76, was appointed as an independent non-executive Director of our Company in January 2007. Mr. Shi is currently a professor at the China Agricultural University. He also serves as a member of the National Science and Technology Award Committee, and an expert member of the National Energy Leading Group. In addition, Mr. Shi is a fellow of the Chinese Academy of Sciences, the Chinese Academy of Engineering and the Third World Academy of Sciences. He was formerly the principal of the China Agricultural University from 1987 to 1995 and vice chairman of the China Association of Science and Technology from 1991 to 2001. He also served as a member of the Academic Degree Committee of the State Council and the National Committee of Chinese People's Political Consultative Conference, among other positions. Mr. Shi graduated from the Agronomy Department of Beijing Agricultural University in 1953 and holds a postgraduate degree from the Soil and Agrochemical Department of Beijing Agricultural University. He has received various awards, including the National Scientific and Technological Progress Prize (Special Class).



Victor YANG, 61, was appointed as an independent non-executive Director of our Company in January 2007. Mr. Yang is a founding partner of Boughton Peterson Yang Anderson, a Canadian based law firm, and is presently the managing partner of Boughton Peterson Yang Anderson in Hong Kong. He is a solicitor of the Supreme Court of Hong Kong, a barrister and solicitor in British Columbia, Canada and a solicitor of England and Wales. He holds a Bachelor of Laws and a Bachelor of Commerce degree from the University of British Columbia, Canada. Mr. Yang is presently a governor of the Canadian Chamber of Commerce in Hong Kong and a member of the Major Sports Committee of the Home Affairs Bureau, Hong Kong. Mr. Yang is a non-executive director of Lei Shing Hong Limited and an independent non-executive director of each of Ming Pao Enterprise Corporation Limited and Pearl Oriental Innovation Limited, all of which are listed on the Hong Kong Stock Exchange, and a director of Eupa International Corporation, shares of which are listed on the NASD (Over-the-Counter Bulletin Board). Until September 2004, Mr Yang was also a director of Zindart Limited, shares of which are listed on NASDAQ.

Senior Management

YU Xubo, the managing Director of the Company; see page 35.

LU Jun, deputy general manager of the Company and also general manager of oilseed processing division; see page 35.

YUE Guojun, deputy general manager of the Company and also general manager of biofuel and biochemical division; see page 35.

LI Wai Kwan, 35, is financial controller, company secretary, qualified accountant and head of investor relations department of our Company. Mr. Li has extensive experience in accounting, financial management, business planning, corporate finance and treasury. He was an independent non-executive director of Sunny Global Holdings Limited, the shares of which are listed on the Hong Kong Stock Exchange, from January 2005 to May 2005. He had worked for government and statutory bodies, multinational conglomerates as well as Fortune 500 companies. He held a senior finance executive position in Esprit Holdings Limited, a blue-chip company listed on the Hong Kong Stock Exchange, before he joined our Company. Mr. Li holds a Bachelor's degree in Commerce from the University of Toronto and a Master of Business Administration degree from the Schulich School of Business, York University. He is a certified member of each of the Chartered Financial Analysts Institute, Hong Kong Institute of Certified Public Accountants, Institute of Certified Management Accountants, Certified General Accountants of Canada and Association of Chartered Certified Accountants.

YANG Hong, 43, is general manager of our rice trading and processing division. Ms. Yang was appointed as vice chairman of COFCO Jiangxi Rice Processing Limited (中糧江西米業有限公司), which now is a subsidiary of our Company since August 2001. In November 2006, she was promoted to chairman of the same company. Ms. Yang joined COFCO in August 1989, and was appointed as general manager of the rice division of COFCO in July 2000, prior to which she held various other positions in COFCO, including department manager and deputy division chief. Ms. Yang holds a Bachelor's degree in economics from the University of International Business and Economics in Beijing.

JIANG Guojin, 39, is general manager of our brewing materials division. Mr. Jiang was appointed as general manager of Dalian COFCO Malt Co., Ltd. (大連中糧麥芽有限公司), which now is a subsidiary of our Company. He became a director in September 2000 and was appointed as chairman of the board of directors in July 2001 in the same company. He is also a director of COFCO Malt (Jiangyin) Co., Ltd. (中糧麥芽(江陰)有限公司) and chairman of the board of directors of Shanghai COFCO Brewing Materials Co., Ltd. (上海中糧啤酒原料有限公司). Mr. Jiang joined COFCO in August 1989, and was appointed as general manager of the brewing materials division of COFCO in July 2000, prior to which he held various other positions, including that of general manager of Dalian COFCO Malt Co., Ltd. (大連中糧麥芽有限公司) and deputy manager of the investment division of COFCO. Mr. Jiang holds a Bachelor's degree in Engineering from the Beijing University of Light Industry.





WANG Zhen, 46, is general manager of our wheat processing division. Mr. Wang was appointed as a director of COFCO Industry (Qinhuangdao) Pangthai Co., Ltd. (中糧麵業(秦皇島)鵬泰有限公司) in January 2003. He has also acted as chairman of the boards of directors Shenyang Dongda Grains Oils & Foodstuffs Industries Co., Ltd. (瀋陽東大糧油食品實業有限公司), Shenyang Xiangxue Flour Limited Liability Company (瀋陽香雪麵粉股份有限公司), Puyang COFCO Flour Industry Co. Ltd. (濮陽中糧麵業有限公司), Shandong COFCO Lude Foods Co., Ltd. (山東中糧魯德食品有限公司) and a director of Shenzhen Southseas Grains Industries Ltd. (深圳南海糧食工業有限公司). Mr. Wang joined COFCO in December 1986, and was appointed as general manager of the flour division of COFCO International (Beijing) Co., Ltd. in August 2000. Prior to this, he held various positions, including those of deputy general manager of COFCO fruits, vegetables and aquatic products division of COFCO and general manager of COFCO Industry (Qinhuangdao) Pangthai Co., Ltd. (中糧麵業(秦皇島)鵬泰有限公司). Mr. Wang holds an associate degree in Japanese literature from the Luoyang University of Foreign Languages.



HU Changping, 36, is general manager of our finance department. Mr. Hu joined COFCO in 1992. Until recently, he was deputy general manager of Beijing Coca-Cola Beverage Company Limited (北京可口可樂飲料有限公司). He previously also held other positions in COFCO Group, including manager of the finance department of COFCO Trade Development Company (中糧貿易發展有限公司), manager of the planning and finance department of COFCO, deputy financial controller of COFCO International and chief financial officer of COFCO Coca-Cola Beverages Limited (中糧可口可樂飲料有限公司). Mr. Hu holds a Bachelor's degree in economics from Zhongnan University of Finance and Economics.

HU Yonglei, 39, is general manager of our business strategy division. Mr. Hu joined COFCO in 2005, and has held the positions of deputy general manager of the biofuel and biochemical division and general manager of the investment management division of COFCO. Prior to joining COFCO, he held such positions as director of China Resources Development & Investment Co., Ltd. (華潤投資開發有限公司), director of China Resources Hainan Shimeiwán Development Co., Ltd. (海南華潤石梅灣開發有限公司) and deputy general manager of China Resources (Jilin) Bio-chemical Co., Ltd. (吉林華潤生化股份有限公司). He has also been a director of Dalian COFCO Malt Co., Ltd. (大連中糧麥芽有限公司) and China Resources (Jilin) Bio-chemical Co., Ltd. (吉林華潤生化股份有限公司) since 2006. He holds a Bachelor's degree in engineering from Xi'an Jiaotong University and a Master's degree in economics from the Renmin University of China.



Niu Yanxia, aged 41, is a corporate officer of the Company. Ms. Niu joined the COFCO Group in 1999 and served as assistant to general manager of the general administration office of COFCO Top Glory International (Beijing) Ltd.(中糧鵬利國際(北京)有限公司), assistant to general manager of the state-owned assets administration division under the finance department of the Group, deputy Director of the general administration office of COFCO Grain & Oil Imp. & Exp. Co.(中糧糧油進出口公司) and deputy general manager of the secretarial department under the COFCO Group's office.

Gao Xiang, aged 36, is a general manager of the human resources department of the Company. Mr. Gao had held various positions with China National Native Produce & Animal By-products Import & Export Corporation (中國土產及畜產進出口總公司) and the COFCO Group, including department manager and division deputy head. Mr. Gao held a doctoral degree in corporate management from the Renmin University of China.

Liu Yong, aged 34, is a deputy general manager of strategic development department and legal counsel of the Company. Ms. Liu joined the COFCO Group in 1995. Prior to this, she was deputy general manager of the contract and company law division under the legal affairs department of the COFCO Group. Ms. Liu held a LLB degree from the University of International Business and Economics of China and a LLM degree from Northwestern University, School of Law, of the United States. She possesses bar qualifications in China and the New York State of the United States.

