

# Biographical Details of Directors and Senior Management

## EXECUTIVE DIRECTORS

**Mr. LAM Foo Wah**, aged 58, is a co-founder of the Group. Mr. Lam is the Chairman and the Managing Director of the Company. He is also the chairman of Theme International Holdings Limited. Mr. Lam oversees the Group's operations and is responsible for formulating the Group's overall policy and development. He has over 30 years of experience in the manufacturing and marketing of garments industry. Mr. Lam is a substantial shareholder of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

**Mr. HUI Yip Wing**, aged 57, joined the Group in 1996. Mr. Hui is an Executive Director of the Company. He is the vice chairman and CEO of Theme International Holdings Limited. He possesses vast operational experience at senior management level, with special emphasis on strategic planning, financial control, re-engineering and total quality management.

**Mr. WONG Shing Loong, Raymond**, aged 57, joined the Group in 1997. Mr. Wong is an Executive Director of the Company and responsible for the Group's overall financial activities and human resources and administration. He is also an executive director of Theme International Holdings Limited. Mr. Wong is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, he was an executive director of a Hong Kong listed company.

**Ms. SO Siu Hang, Patricia**, aged 48, joined the Group in 1990. Ms. So is an Executive Director of the Company and responsible for the Group's strategic direction and operational leadership of the core manufacturing unit. She holds a bachelor's degree in commerce and finance from the University of Toronto and a master's degree in business administration from York University in Canada. Prior to joining the Group, she worked for an international bank.

## NON-EXECUTIVE DIRECTORS

**Mr. CHAN Wah Tip, Michael**, aged 54, joined the Group as Company Secretary in 1992. Mr. Chan is a Non-Executive Director, a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Chan was an Independent Non-Executive Director of the Company prior to his re-designation as a Non-Executive Director of the Company in October 2004. He has been practising as a solicitor in Hong Kong over 20 years. Mr. Chan is a partner of Wilkinson & Grist, the legal adviser of the Company.

**Professor YEUNG Kwok Wing**, aged 59, joined the Group in 2000. Professor Yeung is a Non-Executive Director, a member of the Audit Committee and the Remuneration Committee of the Company. He was an independent non-executive director of Theme International Holdings Limited from 2000 to 2007. He is currently Executive Director of Clothing Industry Training Authority ("CITA") in Hong Kong. He holds a PhD from the Queen's University of Belfast, Northern Ireland. Professor Yeung specializes in textile product development, quality assurance and management and serves as various honorary fellows and members of international associations of textile, dyers and colorists as well. He has a long and distinguished academic career and was associated with The Hong Kong Polytechnic University ("PolyU") for more than 30 years before joining CITA in June 2006. His administrative ability is also highly appreciated in PolyU when he was posted as its Vice President overseeing academic development from 2002 to 2005.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. WOO King Wai**, aged 62, joined the Group in 1992. Mr. Woo is an Independent Non-Executive Director, a member of the Audit Committee and the Remuneration Committee of the Company. He holds a bachelor's degree in architecture (Honours) from the University of California, Berkeley, the USA. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects. He serves as an executive member of the Hainan Political Consultative Conference, the People's Republic of China.

# Biographical Details of Directors and Senior Management

**Mr. WONG Shiu Hoi, Peter**, aged 66, joined the Group in 2004. Mr. Wong is an Independent Non-Executive Director, a member of the Audit Committee and the Chairman of the Remuneration Committee of the Company. He holds a Master of Business Administration Degree from the University of East Asia, Macau (currently known as the “University of Macau”). Mr. Wong possesses over 30 years of experience in the financial services industry. He is the managing director and chief executive of Taifook Securities Group Limited and an independent non-executive director of Ching Hing (Holdings) Limited and Theme International Holdings Limited, the shares of these companies are listed on The Stock Exchange of Hong Kong Limited. Mr. Wong is the chairman of The Hong Kong Institute of Directors.

**Mr. LEUNG Hok Lim**, *FCPA (Aust.), CPA (Macau), FCPA (Practising)*, aged 72, joined the Group in 2004. Mr. Leung is an Independent Non-Executive Director, the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. He is the founder and senior partner of PKF, Accountants and Business Advisers. Mr. Leung obtained a fellowship with Hong Kong Institute of Certified Public Accountants in 1973. He is a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited and an independent non-executive director in a number of listed companies in Hong Kong.

## SENIOR MANAGEMENT

**Mr. CHAN Chun Man**, aged 52, joined the Group in 1992. He is the Chief Operating Officer and Chief Financial Officer of August Silk Inc. and High Fashion International (USA) Inc. He is responsible for overseeing the Group’s affairs in USA. He graduated from the University of Hong Kong with a bachelor’s degree in economics and pure mathematics. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the American Institute of Certified Public Accountants.

**Ms. CHAN Wai Wei, Cynthia**, aged 34, joined the Group in 2000. She is the Company Secretary of the Company. She has over 10 years’ experience in accounting and auditing. Prior to joining the Group, she worked for an international accounting firm. She is a member of The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

**Ms. Ellen DAWSON-BRUCKENTHAL**, aged 50, is the Executive Vice President and Chief Merchandise Officer of August Silk Inc. Ms. Dawson began her career in the Executive Training Program at Bloomingdales, a division of Federated Dept Stores in 1978 where she consequently held the positions of Store Manager, Senior Buyer and Divisional Merchandise Manager. She is a graduate of Berkeley College and holds a degree in Fashion Marketing & Management. Ms. Dawson joined August Silk Inc. in 1994.

**Mr. FEI Jian Ming**, aged 55, joined the Group in 1993. He is a Director of High Fashion Garments Company Limited. He is the Vice-Chairman and the General Manager of High Fashion (China) Co., Ltd. He graduated from the Chinese Department of Zhejiang University. He also holds a master’s degree in business administration and is a senior economist. He is a part-time professor of Zhejiang Sci-Tech University, as a master’s teacher. He is the president of Hangzhou Silk Industry Association and the vice-president of Hangzhou Foreign Investment Association. He has over 20 years’ management experience in clothing industry.

## Biographical Details of Directors and Senior Management

**Mr. Daniele FURLAN**, aged 50, joined the Group in 2004 as a consultant. He is primarily responsible for the sales and marketing of fabrics to European market and provides technical, organizational and industrial knowhow to the Group's factories. He holds a diploma in business administration and a master in psychology from Padova University. Previously, he worked as manager in the Benetton Group for more than 25 years and was responsible for various production units and sourcing divisions. In particular, he was responsible for the worldwide production licensing, fabric mill, garment, accessories and shoes outsourcing department of the Benetton Group. He was the managing director of Lanificio di Follina and also, for seven years, the managing director of Benetton (Far East) Limited in Hong Kong.

**Mr. Donald Michael HORNING**, aged 60, joined the Group as Vice President of High Fashion Garments, Inc. in 1999. Currently, he is the President and CEO of August Silk Inc. and High Fashion Garments, Inc. He has held senior management positions in the apparel industry for the past 30 years, including Jones Apparel Group, Bugle Boy, J.H. Collectibles, and David Crystal/Izod. He graduated from Syracuse University with a bachelor's degree in business administration and attended the MBA program at The University of Chicago.

**Ms. HU Ze Lin**, aged 56, joined the Group in 1993. She is a director and the Deputy General Manager of High Fashion Silk (Zhejiang) Co. Ltd. and responsible for the production of that company. She attained matriculated education and is the economist in China. She has over 30 years of experience in textile industry and extensive experience in quality control in silk weaving production management.

**Ms. LEUNG Suk Yin, Hilda**, aged 50, has been with the Group since its inception. She is a director of High Fashion Garments Company Limited. Ms. Leung holds a diploma in business management from the Hong Kong Polytechnic University and the Hong Kong Management Association. She has over 20 years of experience in the sales and merchandising of garments in Hong Kong.

**Mr. LIN Ping**, aged 46, joined the Group in 1993. He is a Director and the General Manager of High Fashion Silk (Zhejiang) Co., Ltd. and responsible for the operation and administration. He serves as an executive member of China Silk Association and China Fashion Color Association, a deputy general director of China Fashion Color Association Silk Committee, an executive member of Zhejiang Textile Association, an executive member of Zhejiang Province Silk Association and the deputy chairman of Xinchang Chamber of Commerce. He attains university education and is the senior economist in China. He has over 30 years' experience in textile industry and extensive experience in product design and development, silk weaving production and management.

**Mr. LIN Yuet Man, Edwin**, aged 46, joined the Group in 1997. He is the Finance Director of a subsidiary of the Company and has over 25 years' experience in accounting field. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants, The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries & Administrators. He also holds a master's degree in business administration.

**Mr. RUAN Gen Yao**, aged 46, joined the Group in 2001. He is the General Manager of Hangzhou Dalifu Silk Finishing Co., Ltd. and responsible for the operation of that company. He is the politician engineer in China and Labour Model of Hangzhou and the representation of the People's Congress of Tonglu, China. He has over 10 years' experience in silk finishing and dyeing industry and extensive experience in business management.

# Biographical Details of Directors and Senior Management

**Mr. WANG Xiao**, aged 46, joined the Group in 1996. He is currently the General Manager of Dongguan Dalisheng Fashion Co., Ltd. He has completed tertiary education and has over 15 years of experience in fashion management.

**Mr. Nicholas E. G. WRIGHT**, aged 52, joined the Group in 1993. He is the Managing Director of High Fashion (U.K.) Limited. He has over 20 years of experience in the clothing industry.

**Mr. ZHANG Shan Pu**, aged 51, joined the Group in 1999. He is the General Manager of Suzhou High Fashion Garments Co., Ltd. and responsible for the operation of that company. He graduated from an institution. Mr. Zhang has over 10 years of experience in silk knitting garments management and extensive experience in business management.

**Mr. ZHANG Yue Quan**, aged 36, joined the Group in 1994. He is currently the Deputy General Manager of High Fashion (China) Co., Ltd. He graduated from the Faculty of Administration of Beijing Fashion College and further attended a post-graduate program in MBA at the Zhejiang Industrial University. He has been responsible for the management of operations and production of knit or woven wear and dyeing departments in the Group and has extensive experience in systematic fashion management.