

Directors and Senior Management

The directors and senior management of the Group as at the date of this report are as follows:

EXECUTIVE DIRECTORS

Ms. YANG Mian Mian, aged 65, has served as the Chairman and an Executive Director of the Company since January 2005. Ms. Yang is responsible for determining corporate strategies and overall management of the Group. She graduated from Shandong Industrial Institute, which is now known as Shandong University, the People's Republic of China (the "PRC") in 1963. As one of the founders of the Haier Group, she has been in charge of the overall management of the white goods business since 1984. She is currently the president of Haier Group Corporation ("Haier Corp") and the chairman of Qingdao Haier Co., Ltd. (a company listed on the Shanghai Stock Exchange (the "A-Share Company")). Ms. Yang is also a director of certain subsidiaries of the Group. In 2006, she was elected by Forbes as one of "The World's Most Powerful Women".

Mr. WU Ke Song, aged 56, has served as the Deputy Chairman and an Executive Director of the Company since December 2001 and is also a member of the remuneration committee of the Company. Mr. Wu is responsible for worldwide business development of the Group and liaison with relevant government officials. He graduated from Shandong Industrial Institute, the PRC which is now known as Shandong University, the PRC in 1974 and joined the Haier Group in 1984. He is also a vice chairman of Haier Corp and a director of a subsidiary of the Group.

Mr. LIANG Hai Shan, aged 40, has served as an Executive Director of the Company since December 2001. Mr. Liang is mainly responsible for strategic procurement and overall quality control of products of the Group. He received a Bachelor's degree of Industry from the Xian Jiaotong University, the PRC and has 18 years of experience in the manufacture of household electrical appliances, in particular in raw material procurement function and white goods business. He is also a vice president of Haier Corp.

Mr. CAO Chun Hua, aged 38, has served as an Executive Director of the Company since January 2005. Mr. Cao is currently the General Manager of the Group's washing machine business. He graduated from Hangzhou Electronic Industry College, the PRC with a Bachelor's degree in 1991. He joined the Haier Group in 1995 and has since held a number of senior positions in the washing machine business. He is also a vice president of Haier Corp and a director of certain subsidiaries of the Group.

董事及高級管理層

於本報告日期，本集團之董事及高級管理層如下：

執行董事

楊綿綿女士，65歲，自二零零五年一月起出任本公司主席兼執行董事，楊女士負責制定本集團的企業策略及整體管理。彼於一九六三年畢業於中華人民共和國（「中國」）山東工業學院（現稱為山東大學）。楊女士為海爾集團創辦人之一，自一九八四年起負責白色家電業務的整體管理，彼現時為海爾集團公司（「海爾集團公司」）總裁，以及於上海證券交易所上市之青島海爾股份有限公司（「A股公司」）主席。楊女士亦為本集團若干附屬公司之董事。彼於二零零六年獲美國《福布斯》雜誌評為「全球最具有影響力的女性」之一。

武克松先生，56歲，自二零零一年十二月起出任本公司副主席兼執行董事，並為本公司薪酬委員會成員。武先生負責本集團的全球業務發展，並與有關政府官員聯繫。武先生於一九七四年畢業於中國山東工業學院（現稱為山東大學），於一九八四年加入海爾集團。彼亦為海爾集團公司的副主席及本集團一間附屬公司之董事。

梁海山先生，40歲，自二零零一年十二月起出任本公司執行董事，梁先生主要負責本集團的策略採購及產品的整體品質監控。彼持有中國西安交通大學工業學士學位，累積十八年製造家電經驗，更深具原料採購及白色家電業務經驗。彼亦為海爾集團公司的副總裁。

曹春華先生，38歲，自二零零五年一月起出任本公司執行董事，曹先生現時為本集團洗衣機業務的總經理。彼於一九九一年畢業於中國杭州電子工業學院，獲頒學士學位。彼於一九九五年加入海爾集團，並自此出任洗衣機業務的多項要職。彼亦為海爾集團公司的副總裁及本集團若干附屬公司之董事。

Directors and Senior Management

EXECUTIVE DIRECTORS (Cont'd)

Mr. CUI Shao Hua, aged 49, has served as an Executive Director of the Company since November 2002 and is a member of the remuneration committee of the Company. Mr. Cui is responsible for the Group's corporate finance function. Mr. Cui graduated from Jilin Institute of Finance and Commerce, the PRC in 1982. He joined the Haier Group in 1993 and has over 20 years of experience in financial management and listed companies' operations. He is also a director and a deputy chairman of the A-Share Company and a director of certain subsidiaries of the Group.

Mr. SUN Jing Yan, aged 36, has served as an Executive Director of the Company since March 2007. Mr. Sun has been the general manager of the Haier Group's Electrothermal Product Division since 2005 and is mainly responsible for the operation of the Group's water heater business. Mr. Sun graduated from Shangdong Institute of Light Industry, the PRC in 1993 with a Bachelor of Engineering in Machine Design and Manufacture. He joined the Haier Group in 1993 and has since held a number of senior positions in the Electrothermal Appliance Department of the Haier Group. Mr. Sun is also a director of certain subsidiaries of the Group. He has over 13 years of extensive experience in water heater business.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LAM Kin Kau, Mark, aged 52, has served as an Independent Non-executive Director of the Company since April 2000 and is a member of both the audit committee and the remuneration committee of the Company. Mr. Lam is also an independent non-executive director of Tradeeasy Holdings Limited, a company listed on the Growth Enterprise Market (GEM) of the Stock Exchange. He is a fellow of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England and Wales and the Institute of Chartered Secretaries and Administrators. He has been a practising accountant for over 20 years and is a director of various private companies.

Mr. FUNG Hoi Wing, Henry, aged 51, has served as an Independent Non-executive Director of the Company since April 2000 and is a member of both the audit committee and the remuneration committee of the Company. Mr. Fung is also an independent non-executive director of Tradeeasy Holdings Limited, a company listed on the Growth Enterprise Market (GEM) of the Stock Exchange. He is a Notary Public and Solicitor of Messrs. Fung, Wong, Ng & Lam, Solicitors and Notaries of Hong Kong. He graduated from the University of Hong Kong in 1976 with a Bachelor's degree in Social Sciences. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981. In addition, he is a China-Appointed Attesting Officer and also admitted in England and Wales, the Australian Capital Territory and Singapore.

董事及高級管理層

執行董事 (續)

崔少華先生，49歲，自二零零二年十一月起出任本公司執行董事，並為本公司薪酬委員會成員。崔先生負責本集團的資產運營職能。崔先生於一九八二年畢業於中國吉林財貿學院。彼於一九九三年加入海爾集團，累積二十多年財務管理及上市公司營運經驗。彼亦為A股公司的董事兼副主席及本集團若干附屬公司之董事。

孫京岩先生，36歲，於二零零七年三月起出任本公司執行董事。孫先生自二零零五年起出任海爾集團電熱產品本部之總經理，主要負責集團之熱水器業務營運。孫先生於一九九三年畢業於中國山東輕工業學院，獲頒機械設計與製造工學學士學位。彼於一九九三年加入海爾集團，並自此出任海爾集團電熱器具部的多項要職。孫先生亦為本集團若干附屬公司之董事。彼在熱水器業務方面累積逾十三年之豐富經驗。

獨立非執行董事

林建球先生，52歲，自二零零零年四月起出任本公司獨立非執行董事，亦為本公司審核委員會及薪酬委員會成員，林先生為易貿通集團有限公司（一間於聯交所創業版（「創業版」）上市之公司）之獨立非執行董事。彼為英國特許公認會計師公會資深會員以及香港會計師公會、英格蘭及威爾斯特許會計師公會以及英國特許秘書及行政人員公會會員。彼任職執業會計師逾二十年，同時為多間私人公司之董事。

馮藹榮先生，51歲，自二零零零年四月起出任本公司獨立非執行董事，亦為本公司審核委員會及薪酬委員會成員。馮先生亦為易貿通集團有限公司（一間於聯交所創業版（「創業版」）上市之公司）之獨立非執行董事。彼為國際公證人及香港馮黃伍林律師行之律師。彼於一九七六年畢業於香港大學，獲頒社會科學學士學位。彼於一九八一年取得香港最高法院律師資格。此外，彼為中國委任見證人員，亦擁有英格蘭及威爾斯、澳洲首都地區及新加坡認可律師資格。

Directors and Senior Management

INDEPENDENT NON-EXECUTIVE DIRECTORS (Cont'd)

Mr. WU Yinong, aged 44, has served as an Independent Non-executive Director of the Company since January 2005 and is a member of both the audit committee and the remuneration committee of the Company. Mr. Wu graduated from Portland State University in the United States of America with a Master's degree in Business Administration in 1994. He has been in the investment banking industry for more than 10 years. Prior to pursuing his development in investment banking, he had held various positions in the United States and the PRC.

SENIOR MANAGEMENT

Mr. YIP Wai Ming, aged 42, joined the Company in 2004 as Chief Financial Officer. He is also the Company Secretary and Qualified Accountant of the Company. Mr. Yip has more than 19 years of experience in finance and accounting, and had held senior positions in an international accounting firm, a major European bank and listed companies in Hong Kong. He graduated from the University of Hong Kong with a Bachelor's degree in Social Sciences and from the University of London with a Bachelor's degree in Law. He is an associate member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants and a member of the Chinese Institute of Certified Public Accountants.

Mr. CHEN Lu Cheng, aged 37, graduated from College of Constructive Material in Shandong, the PRC with a Bachelor's degree in Engineering in 1992. He joined the Haier Group in 1995 and has since held a number of senior positions in the washing machine division. He is currently responsible for production management of the washing machine business of the Group.

Mr. LU Pei Shi, aged 43, graduated from Shandong Agricultural and Mechanical College, the PRC with a Bachelor's degree in 1987. He joined the Haier Group in 1995 and has since held a number of senior positions in the washing machine business of the Haier Group. He is currently responsible for the research and development function of the washing machine business of the Group. He is a member of the Washing Machine Sub-committee of the International Electrotechnical Commission.

Mr. MA Xin Zhang, aged 46, graduated from Qingdao Mechanical Industry College, the PRC. He joined the Haier Group in 1995 and has since held a number of senior positions in the washing machine division. He is currently a director of the Front Loading Washing Machine Department.

Mr. ZHANG Zheng Tao, aged 32, graduated from Shangdong Light Industry University, the PRC with a Bachelor's degree of Material Engineering. He joined the Haier Group in 1996 and has held a number of senior positions in the water heater division. He is currently a director of Electrothermal Appliance Department.

董事及高級管理層

獨立非執行董事(續)

吳亦農先生，44歲，自二零零五年一月起出任本公司獨立非執行董事，亦為本公司審核委員會及薪酬委員會成員。吳先生於一九九四年畢業於美國波特蘭州立大學，持有工商管理碩士學位。彼具有十多年投資銀行業經驗。於發展其投資銀行事業前，彼曾於美國及中國出任多個職位。

高級管理層

葉偉明先生，42歲，於二零零四年加入本公司出任財務總監，彼亦為本公司之公司秘書兼合資格會計師。葉先生於財務及會計方面累積逾十九年經驗，曾先後於一家國際會計師行、一家大型歐洲銀行及香港多家上市公司出任高級職位。彼畢業於香港大學，獲頒社會科學學士學位，亦取得倫敦大學法律學士學位。彼為香港會計師公會會員、英國特許公認會計師公會資深會員及中國註冊會計師協會會員。

陳泉城先生，37歲，於一九九二年畢業於中國山東建築材料工業學院，獲頒工程學士學位。彼於一九九五年加入海爾集團，並自此出任洗衣機部門的多項要職。彼現負責管理集團洗衣機業務之生產事宜。

呂佩師先生，43歲，於一九八七年畢業於中國山東農業機械化學院，獲頒學士學位。彼於一九九五年加入海爾集團，並自此出任洗衣機業務的多項要職。彼現負責本集團洗衣機業務之研究及開發工作。彼現為國際電工委員會洗衣機分技術委員會工作組專家。

馬新章先生，46歲，畢業於中國青島機械工業學校。彼於一九九五年加入海爾集團，並自此出任洗衣機部門的多項要職。彼現為滾筒洗衣機部部長。

張正濤先生，32歲，畢業於中國山東輕工業大學，持有材料工程學士學位。彼於一九九六年加入海爾集團，並自此出任熱水器部門的多項要職。彼現為電熱器具部部長。