

DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Shi Cuiming, aged 67, is the Chairman of the Company and he joined the Group in February 2004. Mr. Shi, a senior economist, graduated from the Department of Management Engineering at the Beijing Posts and Telecommunications College in 1963. From 1987 to 1997, Mr. Shi served as Director General of the Bureau of Finance, Director General of the Department of Operations and Finance and Director General of the Department of Finance of the Ministry of Posts and Telecommunications. From 1997 to early 1999, Mr. Shi served as Chairman of the Board of Directors of China Telecom (Hong Kong) Group Limited and Chairman of the Board of Directors and Chief Executive Officer of China Telecom (Hong Kong) Limited, later known as China Mobile (Hong Kong) Limited. Since early 1999, Mr. Shi served as an Executive Director and Vice President of the Unicom Group and was re-appointed as a Director in September 2000. Mr. Shi was appointed in April 2000 as an Executive Director and the Executive Vice President of China Unicom Limited until February 2004. Since February 2004, Mr. Shi has acted as the Chairman of CITIC Telecom 1616 Limited. Mr. Shi has over 40 years of experience in China's telecoms industry and he has extensive knowledge and experience in telecoms operations, finance and management.

Mr. Yuen Kee Tong, J.P. aged 58, is the Chief Executive Officer of the Company. Mr. Yuen is a member of the Association of Chartered Certified Accountants of United Kingdom and also a member of the Hong Kong Institute of Certified Accountants. He joined CITIC Pacific Limited ("CITIC Pacific") in 2001 as the Deputy Managing Director. Mr. Yuen resigned from the Board of CITIC Pacific on 8 January 2007 and assumed the position of director and Chief Executive Officer of the Company on the same day. Mr. Yuen has more than 20 years extensive experience in all aspects of telecoms industry. Mr. Yuen was the Deputy Chief Executive of Hong Kong Telecommunications Ltd. and later, Pacific Century CyberWorks Ltd. Mr. Yuen served many public bodies and advisory committees.

Dr. Li Bin, aged 39, is the Chief Operating Officer of the Company. He joined CITIC Pacific in January 2006 and was transferred to the Company in July 2006. Dr. Li obtained a Bachelor degree in Engineering of Industrial Electric Automation from Hua Zhong University of Science and Technology in China and also obtained a Master of Philosophy degree and a Doctor of Philosophy degree both in Electrical and Electronic Engineering from Hong Kong University of Science and Technology in Hong Kong. Dr. Li is a Senior Member of the Institute of Electrical and Electronic Engineer (IEEE) and in 2005, Dr. Li was selected in the list in Marquis Who's Who in Science and Engineering. Dr. Li previously worked in China Telecommunications Corporation and was the Executive Director and the Chief Executive Officer of China Motion Telecom International Limited. To date, Dr. Li has more than 15 years of experience in the telecoms industry.

Mr. Chan Tin Wai, David, aged 42, is the Chief Financial Officer of the Company and he joined the Company in June 2006. Mr. Chan obtained a LLB (Hons) degree and a Master degree of Law from the University of London in UK and a Master degree of Accounting from Curtin University in Australia. He is a member of the Institute of Chartered Accountants of England & Wales and also a Fellow member of the Association of Chartered Certified Accountants, the Institute of Chartered Secretary and Administrators, the Hong Kong Institute of Certified Public Accountants, the Taxation Institute of Hong Kong and the Hong Kong Institute of Chartered Secretaries. Mr. Chan worked in CITIC Pacific during the period from 1994 to

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2000. He had worked in several multi-national and Hong Kong blue chip companies and has over 19 years of experience in overseeing corporate finance, merger and acquisition activities, accounting, company secretarial, administration, human resources and legal matters.

Non-executive Directors

Mr. Lee Chung Hing, aged 53, has been a director of the Company since May 2000. Mr. Lee obtained a Bachelor degree in Social Science from the University of Hong Kong. Mr. Lee is the Deputy Managing Director of CITIC Pacific, the Chairman of Jiangyin Xingcheng Special Steel and Hubei Xin Yegang Co., Ltd., the Vice Chairman of CITIC Guoan Co., Ltd. (“CITIC Guoan”) and Air China Cargo Co., Ltd. and a director of Daye Special Steel Co., Ltd. and CP Mining Management Pty Limited. He joined CITIC Pacific in 1990.

Mr. Kwok Man Leung, aged 37, has been a director of the Company since May 2000. Mr. Kwok obtained a Master degree in Business Administration (EMBA) from the Chinese University of Hong Kong. He is a Chartered Financial Analyst. Mr. Kwok is the Director of Business Development Department of CITIC Pacific. He is also a director of Adaltis Inc., CITIC Guoan and New Hong Kong Tunnel Company Limited. He joined CITIC Pacific in 1993 after experience in sales and business development with a major Hong Kong listed company.

Independent non-executive Directors

***Mr. Yang Xianzu**, age 67, joined the Company as an Independent Non-Executive Director in March 2007. Mr. Yang, a senior engineer, graduated in 1965 from the Department of Telephone and Telegraph at the Wuhan College of Posts and Telecommunications. From 1990 to early 1999, Mr. Yang served as Vice Minister of the Ministry of Posts and Telecommunications and later as Vice Minister of the Ministry of Information Industry. In 1999, Mr. Yang was appointed Chairman of the Board of Directors and President of Unicom Group. During 2000 to August 2003, Mr. Yang was the Chairman of the Board of Directors and Chief Executive Officer of China Unicom Limited. Mr. Yang is currently a member of the Chinese People’s Political Consultative Conference, Vice-Chairman of China Commerce Association and China Entrepreneurs Association, Chairman of China Federation of Industrial Economics, Head of Strategic Development Consultation Committee of China Unicom, an external director of Shanghai Baosteel Group and China Electronics Corporation appointed by the State-owned Assets Supervision and Administration Commission, and an independent director of Dongfeng Motor Group Company Limited and China Wireless Technologies Limited.

***Mr. Liu Li Qing**, aged 66, joined the Company as an Independent Non-Executive Director in March 2007. Mr. Liu, a senior economist, graduated from Management Engineering in Beijing University of Posts and Telecommunications in 1963. Mr. Liu served as a Vice Minister of Ministry of Posts and Telecommunications from 1996 to 1998 and the Head of State Postal Bureau from March 1998 to April 2003. Mr. Liu is currently the Chairman of Sino French Life Insurance Company, a member of the Chinese People’s Political Consultative Conference (CPPCC), a Deputy Director of the Economic Committee of the CPPCC, and the Chairman of China Association of Communication Enterprises.

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*^Δ**Mr. Kwong Che Keung, Gordon**, aged 57, joined the Company as an Independent Non-Executive Director in March 2007. Mr. Kwong is also an Independent Non-executive Director of a number of companies listed on The Stock Exchange of Hong Kong Limited (“Stock Exchange”), including COSCO International Holdings Limited, Tianjin Development Holdings Limited, Beijing Capital International Airport Company Limited, Frasers Property (China) Limited, NWS Holdings Limited, China Oilfield Services Limited, Concepta Investments Limited, China Chengtong Development Group Limited, Global Digital Creations Holdings Limited, Ping An Insurance (Group) Company of China, Ltd., Quam Limited, TOM Online Inc., China Power International Development Limited, Henderson Land Development Company Limited, Henderson Investment Limited and Agile Property Holdings Limited. He has a Bachelor of Social Science degree from the University of Hong Kong and is a fellow member of the Institute of Chartered Accountants in England and Wales. From 1984 to 1998, Mr. Kwong was a partner of Price Waterhouse and was a council member of the Stock Exchange from 1992 to 1997.

* *Member of the Audit Committee*

^Δ *Member of the Remuneration Committee*

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Mr. Yap Foo Loy, aged 44, is the Director of Commercial of the Company. He joined the Company in March 2003. Mr. Yap obtained a Bachelor degree in Mathematics and Computer Science in the University of Winsor in 1983 and a Master degree in Computer Science of the Simon Fraser University in 1989. Mr. Yap previously held senior position in the Nortel Networks Corporation during 1993 to 2003. To date, Mr. Yap has around 17 years of sales and operational experience in the telecoms industry.

Mr. Wong Chi Yin, Jimmy, aged 41, is the Director of Technical of the Company. He joined the Company in October 2005. Mr. Wong obtained a Bachelor of Science degree in Electrical Engineering from the University of Texas at Austin in 1988 and a Postgraduate Certificate of Multimedia and Internet Technology from the Open University of Hong Kong in 2004. Mr. Wong has been a member of The Institute of Engineering and Technology since 2005. Mr. Wong held various technical positions in Northern Telecom (Asia) Limited, Hong Kong Telecommunications Ltd., Hong Kong CSL Limited and Hutchison Telecommunications International Limited, during 1988 to 2005, responsible in overseeing the technical operations including the provision of mobile telephone services, 3G mobile multimedia services and fixed line communications. To date, Mr. Wong has around 18 years of operational experience in the telecoms industry.

Mr. Chan King Shing, Joseph, aged 45, is the Director of International Business of the Company. He joined the Company in March 2004 responsible for the international voice and data business. Before joining the Company, Mr. Chan held various senior positions in New World Telecommunications Limited, SUNDAY Communications Limited, Teleglobe Canada ULC and Hong Kong Telecommunications Ltd.. To date, Mr. Chan has over 20 years of operational experience in the telecoms industry.

Mr. Cheung Yuet Pun, aged 34, is the Director of Product Marketing of the Company. He joined the Company in February 2002. Mr. Cheung obtained a Bachelor of Science degree of Electrical Engineering from Queen’s University at Kingston, Canada in 1995. He was granted the Professional Engineer Licence of Ontario, Canada in 1999. Mr. Cheung previously worked in various departments within the Nortel Networks Corporation during 1996 to 2002. To date, Mr. Cheung has over 10 years of operational experience in the telecoms industry.

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Mr. Leung Che Ming, aged 45, is the Director of Research and Development of the Company. He joined the Company in October 2003. Mr. Leung obtained a Master degree in Engineering Business Management of the University of Warwick in the United Kingdom in 1994. Mr. Leung was previously a director of Mini Micro Methods Limited. He started and operated his own company Advanced Telesoft Limited for software development from 1994 to 2003. To date, Mr. Leung has 20 years of operational and management experience in telecoms and technology development.

Mr. Ho Kai Leung, aged 48, is the Director of Network Operations of the Company. He joined the Company in April 2005. Mr. Ho obtained a Bachelor degree in Electronic Science of the Chinese University of Hong Kong in 1982 and a Master degree in Business Administration of the Hong Kong Polytechnic University in 1993. Mr. Ho has been a member of the Institute of Electrical Engineers and Chartered Engineer of the Engineering Council in the United Kingdom since 1988. Mr. Ho previously held various positions in Hong Kong Telecommunications Ltd., Hutchison Telecommunications International Limited and New World Telecommunications Limited, responsible in network operations, field installation and maintenance activities. To date, Mr. Ho has 20 years of operational experience in the telecoms industry.

Ms. Lee Yin Ming, Rosanna, aged 37, is the Associate Director of Finance of the Company. She joined the Company in January 2005. Prior to joining the Company, she worked in the Finance department of CITIC Pacific Group since April 1995 and Tse Sui Luen Jewellery Company Limited during 1992 to 1995. Ms. Lee is a member of the Association of Chartered Certificated Accountants in the United Kingdom and the Hong Kong Institute of Certified Public Accountants in Hong Kong. To date, Ms. Lee has around 14 years of experience in accounting and finance operations.

Mr. Lee Lik Keung, aged 34, is the Accounting Manager of the Company. Mr. Lee joined the Company in December 2003. Mr. Lee obtained a Bachelor degree in Business of the Monash University in Australia and a Master degree in Finance of the Curtin University of Technology in Australia. Mr. Lee is a Fellow member of the Association of Chartered Certificated Accountants in the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants in Hong Kong. From 1995 to 2003, he held various accounting positions in Moores Rowland and CITIC Pacific. To date, Mr. Lee has around 11 years of experience in accounting and finance operations.