

Directors and Senior Management

EXECUTIVE DIRECTOR

Mr. ZHU, Xinli (朱新禮)

aged 54, is the chairman of the Board and the founder of the Group. He is also the president of the Group. With over 14 years' experience in juice and beverage industry, he is primarily responsible for our Group's overall strategic planning and business management. He has pursued CEO courses in China Europe International Business School, Cheung Kong Graduate School of Business and Stanford College. He has been engaged as a visiting professor by China Agricultural University since 2001. He has 27 years' experience on enterprise operation and management. Before founding our Group in 1992, he had worked as the deputy director of the foreign economic and trade department of Yiyuan County, Shandong Province. He is an executive deputy chairman of the board of the Association of Chinese Beverage Industry and the deputy director of its Juice Division. He is also a deputy chairman of the Chinese Entrepreneur Association. He received the "Award for Prominent Contribution to Chinese Beverage Industry" in 2003 and the "National Labor Day Medal" in 2002. He was appointed as a director of our Board in September 2006.

Mr. JIANG, Xu (江旭)

aged 44, is an executive director of the Board. He is also a vice president of the Group. He has 9 years' experience in juice and beverage production, sales and marketing. Since joining us in March 1997, he had held various positions, including the general manager of Beijing Huiyuan Beverage, the general manager of our North East China region and the vice-president of Beijing Huiyuan Beverage. He has resigned from all directorships in Beijing Huiyuan Beverage and the companies controlled by it. He was appointed as a director of the Board in September 2006.

Mr. LU, Changqing (路長青)

aged 30, is an executive director of the Board. He is also a joint company secretary of the Company. He is primarily responsible for the capital investment and management of the Company. He holds a Bachelor degree in Economics. He has 9 years' experience in investment banking and corporate finance. He was a senior manager of the investment banking department of Tiantong Securities Company Limited from 1997 to 1999 and the general manager of the merger and acquisition department of China Technology Innovation Company Limited from 2000 to 2003. He joined the Group in June 2003 as the general manager of the investment management department. He has resigned from all directorship in Beijing Huiyuan Beverage and the companies controlled by it. He was appointed as a director of the Board in September 2006.

NON-EXECUTIVE DIRECTOR

Mr. LENG, Xuesong (冷雪松)

aged 37, is a non-executive director of the Board. He holds a Bachelor degree in Science from the Business School of Shanghai Jiao Tong University of the PRC and a Master degree in Business Administration from the Wharton School of the University of Pennsylvania of US. He has 13 years' experience in investment and corporate finance. He has been working for Warburg Pincus since 1999 and is currently its managing director. He was appointed as a director of the Board in September 2006.

Mr. QIN, Peng (秦鵬)

aged 51, is a non-executive director of the Board. He holds a Master degree in Sociology from Rene Descartes University and Institute of Political Sciences of France. He has 23 years' experience in juice and beverage brand management, sales and marketing, business development and corporate management. Since 1983, he has taken various positions with Danone group. He is currently the chairman of greater China of Danone group. He is also a director of Shanghai Bright Dairy and Food Company Limited (a company listed on the Shanghai Stock Exchange), Hangzhou Wahaha Food Company Limited, Shanghai Aquarius Drinking Water Company Limited and the chairman of the board of Shanghai Danone Biscuits Foods Company Limited, Robust (Guangdong) Food & Beverage Company Limited and Shenzhen Danone Yili Drinks Company Limited. He was appointed as director of the Board in September 2006.

INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. WANG, Bing (王兵)

aged 38, is an independent non-executive director of the Board. He holds a Bachelor degree in Economics and a Master degree in Business Administration. He holds a Master degree in Business Administration from the China Europe International Business School. He is currently the chief executive officer of Dingtian Asset Management Co Ltd. He currently serves as an independent non-executive director of TCL Multimedia Technology Holdings Limited (formerly known as TCL International Holdings Limited) and China Paradise Electronics Retail Limited, companies listed on the main board of the Hong Kong Stock Exchange, and a director of Shanghai Lianhua Fiber Corporation, a company listed on the Shanghai Stock Exchange. He has over 10 years' experience in investment banking, operation in capital markets and financial management. He was appointed as an independent non-executive director of the Board in September 2006.

Ms. ZHAO, Yali (趙亞利)

aged 48, is an independent non-executive director of the Board. She holds a Bachelor degree from Tianjin Light Industry College and is a professor-grade senior engineer. She had been the head of the food and paper-making division of the General Association of China Light Industry and the director of China Light Industry Federation. She is currently the deputy general secretary and executive deputy chairman of China Beverage Industry Association and the chairman of its juice sub-committee. She is also an independent director of Guotou Zhonglu Juice Corporation, a company listed on the Shanghai Stock Exchange. She was appointed as an independent non-executive director of the Board in September 2006.

Mr. TSUI, Yiu Wa, Alec (徐耀華)

aged 57, is an independent non-executive director of the Board. He holds a Bachelor degree in Science and a Master degree in Industrial Engineering from the University of Tennessee. He completed the Program for Senior Managers in Government at the John F. Kennedy School of Government at Harvard University. He has more than 30 years of experiences in the securities market and financial management. He is currently the chairman of WAG Worldsec Corporate Finance Limited, a Hong Kong based provider of financial and management consulting services. He is also a vice chairman of China Mergers and Acquisitions Association and a director of Hong Kong Professional Consultant Association. He served at various international companies, including Arthur Andersen & Co and Swire Bottlers Limited, and China Light and Power Company Limited for 12 years in relation to information technology, financial analysis, corporate planning and management. He was formerly the chairman of the Hong Kong Securities Institute, the chief operating officer of the Hong Kong Exchanges and Clearing Limited, the chief executive of the Hong Kong Stock Exchange and the adviser and council member of the Shenzhen Stock Exchange. Currently he serves as an independent non-executive director in a number of Hong Kong main board listed companies, namely, Industrial & Commercial Bank of China (Asia) Limited, China Chengtong Development Group Ltd., COSCO International Holdings Limited, China Power International Development Limited, Synergis Holdings Limited, China BlueChemical Limited and Greentown China Holdings Limited, and a Hong Kong GEM listed company, Vertex Communications & Technology Group Limited. He previously was an independent non-executive director to a Hong Kong main board listed company, Citic 21 CN Company Limited, and several Hong Kong GEM listed companies, namely, Value Convergence Holding Limited, Techpacific Capital Limited and Stockmartnet Holdings Ltd. He was appointed as an independent non-executive director of the Board in September 2006.

Mr. SONG, Quanhou (宋全厚)*

aged 44, is an independent non-executive director of the Board. He holds a Master degree food engineering from the former China National Academy of Light Industry and Science. He is a professor-grade senior engineer. He currently acts as a Deputy Director of China National Research Institute of Food and Fermentation Industries (CNRIFFI). He has been actively involved in preparing, implementing, enforcing various nationwide food and beverage quality control and testing standards since 1995 and has extensive knowledge and experience in China's food and beverage industry. He has also been actively involved in or responsible for various research projects in food and beverage quality control and testing sponsored by the PRC government, international organization or enterprises.

** He was appointed as an independent non-executive director of the Board in January 2007.*

SENIOR MANAGEMENT

Mr. ZHU, Xinli (朱新禮)

is the chairman of the Board and the president of the Group. His biographical details are set out above under the paragraph headed "Executive Directors".

Mr. MOUW, Matthew Gene

aged 45, is a vice president of the Group in charge of the strategic planning office of the Group. He holds a Bachelor degree in Arts from Hamlin University at St. Paul, Minnesota, majoring in East Asia Studies with focus on developing Asian economies. He has 18 years' experience in sales and marketing. He has held various positions in sales, brand management and marketing in Mars, Inc. from 1992 to 1996. He held position as the sales and marketing Vice President (China) and the General Manager (China) of Great Lakes Fresh Fruit and Juice Company from 1996 to 1999. From 1999 to 2006, he held various positions in Danone group, including the chief representative of Robust China Limited, the general manager of Danone (Health Mineral Water) and the general manager of Danone Waters of China. He is currently seconded to the Group from Danone in September 2006.

Mr. JIANG, Xu (江旭)

is a vice president of the Group in charge of procurement and quality control. He is an executive director of the Board. His biographical details are set out above under the paragraph headed “Executive Directors”.

Mr. LU, Changqing (路長青)

is an executive director and joint company secretary of the Company. He is responsible for the capital investment and management of the Company. His biographical details are set out above under the paragraph headed “Executive Directors”.

Mr. ZHAO, Jinlin (趙金林)

aged 51, is a vice president of the Group in charge of human resource and corporate culture management. Before joining us in 1998, he had served in the People’s Liberation Army for more than 25 years. He has rich experience in human resource and corporate culture management.

Mr. NG, Yuk Keung (吳育強)

aged 42, is a vice president and the chief financial officer of the Group. He is also a joint company secretary and the qualified accountant of the Company. He graduated from The University of Hong Kong with a Bachelor degree in Management Studies and Economics and a Master degree in Global Business Management and E-commerce. He is a professional accountant and a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants and a member of the Institute of Chartered Accountants in England and Wales. He worked with PricewaterhouseCoopers for over 12 years from 1988 to 2001. From November 2004 to August 2006, he was the deputy chief financial officer, a joint company secretary and the qualified accountant of Irico Electronics Group Company Limited, a company incorporated in the PRC with H shares listed on the Hong Kong Stock Exchange. He was appointed as a joint company secretary of our Company on 21 September 2006.

Mr. WANG, Xudong (王旭東)

aged 42, is a vice president of the Group in charge of production. He holds a Bachelor degree in Science from Wuhan University, a Master degree in Engineering from North China Institute of Computing Technology, and an EMBA degree from Guanghua School of Management, Beijing University. He has over 10 years’ experience in business development and general operation management. Before joining us in 2007, he had worked in the PRC subsidiaries of Corning for 6 years.

Mr. GAO, Yanxiang (高彥祥)

aged 45, is a vice president of the Group in charge of R&D. He holds a Ph.D degree in food engineering. Before joining the Group in 2000, he was an associate professor in Tianjin University of Science and Technology and was engaged in teaching and research. He had worked for 4 years in the beverage companies as a manager. He is also a member of the Technology Committee of China Beverage Industry Association, the Technology Committee of International Federation of Fruit Juice Producers. He was awarded as "An Excellent Scientist for 2003" by China Beverage Industry Association in 2003.

Mr. XIE, Quanming (謝全明)

aged 56, is a vice president of the Group responsible for general administration. Before joining the Group in 1997, he has served in the Air Force of the People's Liberation Army for more than 20 years. He has extensive experience in general administration.

Mr. DONG, Ying (董穎)

aged 37, is the financial controller of the Group. He holds a Bachelor degree in Engineering (cum a diploma in business administration) from East China University of Science and Technology. He is a member of American Institute of Certified Public Accountants and California Society of Certified Public Accountants and a PRC Registered Public Accountant with qualification in securities business. He has 12 years' experience in auditing, risk management and internal control. Before joining the Group in September 2006, he worked in the assurance department and system and process assurance department in PricewaterhouseCoopers from 1994.

Mr. CHENG, Wenxue (程文學)

aged 38, is the chief accountant of the Group. He has 17 years' experience in financial management. He worked in various offices of Weifang Branch of the Bank of Communications of China. He also worked as a project manager of Yue Hua Accountants' Firm. He joined the Group in September 2004 and has held the positions of the financial controller and the assistant to the president.

Ms. GUO, Xiaohong (郭曉紅)

aged 44, is the chief engineer of the Group. She holds a Bachelor degree in Agricultural Science from Shanxi Agriculture University, a Master degree in Agricultural Science from Beijing Agriculture University (the PRC) and a Ph.D from Hohenheim University, Germany. She has significant experience in the food and beverage R&D and quality control. Before joining us as the director of the R&D centre in September 2006, she had held various positions, including as an assistant research fellow of the Institute of Agricultural Science of Shanxi Province, a lecturer of Beijing Agriculture University, the general manager of Shanghai Hua Guan Nutrition and Dairy Company Limited, the project director of food business administration of the MBA Centre of China Agriculture University.

Mr. LU, Xinjian (蘆新建)

aged 36, is the general manager in charge of the Shanghai region of the Group and the general manager of Shanghai Huiyuan. He has 8 years' experience in beverage industry. He joined the Group in 1998 and has held other management positions, including as the assistant to the general manager and financial controller of the East China sales area.

Mr. DENG, Xueliang (鄧學良)

aged 33, is the general manager in charge of the Middle Central region of the Group and the general manager of Kaifeng Huiyuan. He has 7 years' experience in beverage industry. He joined the Group in 1999 and has held other management positions, including as the assistant to the general manager of Shunyi Huiyuan and the general manager of Huiyuan Merhav Food (Beijing) Company Limited.

Mr. MEI, Bingjun (梅丙軍)

aged 32, is the general manager of Xianyang Huiyuan. He has 14 years' experience in beverage industry. He joined the Group in 1992 and has held other management positions, including as the general manager of Chengdu Huiyuan.

Ms. REN, Hongfeng (任洪鳳)

aged 34, is the general manager of Huanggang Huiyuan. She has 14 years' experience in beverage industry. She joined the Group in 1992 and has held other management positions, including as the manager of the international business department, the international business controller, the purchase and supply controller and the general manager of the Hubei sales area.

Mr. SUN, Yongguo (孫永國)

aged 32, is the general manager of Xinyuan Huiyuan. He has 14 years' experience in beverage industry. He joined the Group in 1992 and has held other management positions, including as the general manager of Shanghai Huiyuan.

Mr. WANG, Xuotong (王學同)

aged 34, is the general manager of Luzhong Huiyuan. He has 14 years' experience in beverage industry. He joined the Group in 1992 and has held other management positions, including as the manager of the funds management department, the assistant to the president and the financial controller.

Ms. YU, Hongli (于洪莉)

aged 37, is the general manager of Shunyi Huiyuan. She has 6 years' experience in beverage production and sales. She joined the Group in 2000 and has held other management positions, including as the deputy president in charge of human resource management.

Mr. ZHANG, Aibin (張愛賓)

aged 36, is the general manager of Shuangcheng Huiyuan. He has 14 years' experience in beverage industry. He joined the Group in 1992 and has held other management positions, including as the manager of the finance department and internal auditing department, the deputy general manager (concurrently the manager of the finance department) of Shunyi Huiyuan and Xinyuan Huiyuan.

Mr. ZHOU, Hongwei (周紅衛)

aged 35, is the general manager of Kaifeng Huiyuan. He holds a diploma in accounting and financial management and is an assistant accountant. He has 9 years' experience in financial and operation management in beverage industry. He joined the Group in 1997 and has held other management positions, including as the financial manager and deputy general manager of Kaifeng Huiyuan.

Mr. PANG, Zhihong (龐志宏)

aged 42, is the general manager of Chengdu Huiyuan. He holds a Bachelor degree from the Agricultural University of Hebei and is also a senior engineer. He has more than 15 years' experience in corporate management. He joined the Group in October 1999.

JOINT COMPANY SECRETARIES

Mr. NG, Yuk Keung (吳育強)

is a joint company secretary and qualified accountant of the Company. His biographical details are set out above under the paragraph headed "Senior Management".

Mr. LU, Changqing (路長青)

is a joint company secretary of our Company. Mr. Lu was appointed as a joint company secretary of the Company on 21 September 2006. He is also an executive director of the Company. His biographical details are set out above under the paragraph headed "Executive Directors".