



Directors and Senior Management Profiles

EXECUTIVE DIRECTORS

Mr. Zhang Shuyang, aged 53, the founder of the Group, is an executive Director and the Chairman of the Group as well as the Chief Executive Officer and the Chairman of the Management Committee of the Group. Mr. Zhang graduated from East China Normal University, majoring in computer science. Apart from his experience and technical knowledge in the TV industry, Mr. Zhang has over 20 years of experience in management gained from various local and overseas electronics trading companies in Hong Kong and the PRC before founding East Kit (China) in 1993. Mr. Zhang is currently responsible for overall strategic planning of the Group and overseeing the SCM division, R&D division, as well as overseeing the daily operation and management of Mitsumaru (Wuhu) and Mitsumaru (Shenzhen). Mr. Zhang was appointed as a Director of the Company on 13 February 2004.

Mr. Tung Chi Wai, Terrence, aged 40, the co-founder of the Group, is an executive Director and the Chief Marketing Officer of the Group as well as a member of the Management Committee of the Group. Mr. Tung graduated from University of Manitoba, Canada with a bachelor's degree in Science (Electrical Engineering). Before co-founding Mitsumaru (Holdings) with Mr. Zhang in 1994, Mr. Tung has over 10 years of experience in sales and management in the electronics and TV industries. He is currently responsible for overseeing the sales and marketing division, the operating division, as well as overseeing the daily operation and management of Mitsumaru (HK) and Mitsumaru (Germany). Mr. Tung was appointed as a Director of the Company on 13 February 2004.

Mr. Kazunori Watanabe, aged 54, is an executive Director and a member of Management Committee of the Group. Mr. Watanabe graduated from the College of Commerce of Nihon University with a bachelor's degree in Commerce. Mr. Watanabe has over 25 years of experience in import and export trading and sales development in the United States, European and Asian markets gained from sizeable enterprises. He is currently responsible for sales and marketing in the Japanese market and overseeing the daily operation and management of Mitsumaru (Japan). Mr. Watanabe joined the Group in November 2003 and was appointed as a Director of the Company on 19 June 2004.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ede Hao Xi, Ronald, aged 48, was appointed as an independent non-executive Director on 19 June 2004. Mr. Ede graduated from University of Hawaii in 1984 with a bachelor's degree in Business Administration, majoring in Accountancy, and obtained a master's degree in Business Administration from University of Washington in 1988. Mr. Ede is a licensed certified public accountant in the United States. Mr. Ede has extensive experience serving in the capacity as the financial controller or managing director in U.S.-based multinational hi-tech manufacturing companies. Mr. Ede also worked in various management positions for companies ranging from international bank, to international accounting and consultancy firms. Mr. Ede is currently the Chief Financial Controller of Asia Pacific Region for JDSU and the director of Mindray Medical International Limited.

Mr. Ts'o Shun, Roy, aged 56, was appointed as an independent non-executive Director on 19 June 2004. Mr. Ts'o graduated from Cornell College, Mr. Vernon, Iowa, the United States with a bachelor's degree in Arts. Mr. Ts'o further obtained a master's degree in Business Administration from University of Wisconsin, Madison, Wisconsin, the United States. Mr. Ts'o has extensive experience in the financial market and securities industry in Hong Kong. He is currently a dealing director of Drake & Morgan Limited (formerly known as TingKong-Rexcapital Securities International Limited), a securities house registered with the Securities and Futures Commission in Hong Kong.

Mr. Li Yueh Chen, aged 58, was appointed as an independent non-executive Director on 19 June 2004. Mr. Li graduated from Chiao Tung University, Hsinchu and Taiwan University, Taipei, Taiwan with a bachelor's degree in Electro-physics and a master's degree in Electrical Engineering, respectively. Mr. Li has extensive experience gained from various multinational organizations specializing in advanced technology, venture investment and asset management. Mr. Li has served as a partner of Touchstone Capital Corp. since 1 April 2005, and is principally responsible for assisting fund managers in global private equity fund placement and provision of investment consultancy to investors. He is currently appointed by Japanese company Dynacomware as an independent director of its Taiwan subsidiary.

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FINANCIAL CONTROLLER, QUALIFIED ACCOUNTANT AND COMPANY SECRETARY

Mr. Pun Wai, aged 35, is the financial controller, qualified accountant and company secretary of the Group. Mr. Pun graduated from Hong Kong Baptist University, majoring in Business Administration (Accountancy). Mr. Pun is an associate member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. During the period between June 1994 and September 1997, he served for Ernst & Young, an international certified public accountancy firm. During the period between May 2000 and March 2001, he was the financial controller of Hang Seng Wei (Shenzhen) Company Limited. Mr. Pun served as the financial controller, chief financial officer and compliance officer of Satellite Devices Corporation, a company listed on the GEM of the Stock Exchange, for the period from March 2001 to October 2003. He is currently responsible for the financial planning of the Group. Mr. Pun joined the Group in October 2003 and was appointed as the company secretary of the Group on 22 June 2004.

SENIOR MANAGEMENT

Mr. Huang Pengzhan, aged 37, is the general manager of the R&D division of the Group as well as a member of the Management Committee of the Group. Mr. Huang graduated from the Faculty of Electrical Engineering of Tong Ji University with a bachelor's degree in Engineering. He further obtained a master's degree in Business Administration from Jiao Tong University. He has over 10 years of experience in the TV industry and is currently responsible for the research and development division of the Group and the daily operation and management of Mitsumaru (Shenzhen). Mr. Huang is also a director and the general manager of East Kit (Shanghai) as well as a director and the general manager of Mitsumaru (Shenzhen). He joined the Group in November 1993.

Mr. Li Zhongyi, aged 53, the general manager of the supply chain management division of the Group as well as a member of the Management Committee of the Group. Mr. Li graduated from Beijing Economy and Management Distance Learning University (北京經濟管理函授大學) and worked in Chunlan Group. He has extensive experience in the household electrical appliance industry, and is currently responsible for the daily operation and management of the supply chain management center of the Group. Mr. Li joined the Group in December 2006.

Ms. Zhuang Zhongyuan, aged 31, is the general manager of the sales division of the Group as well as a member of the Management Committee of the Group. Ms. Zhuang graduated from Shanghai University, majoring in International Trading and English Language. She is currently responsible for the daily operation and management of the sales center of the Group. Ms. Zhuang joined the Group in October 1998.

Mr. He Liangsheng, aged 50, the general manager of the operation division and supervisor of directors' office of the Group as well as a member of the Management Committee of the Group. Mr. He graduated from Shanghai Education Institute, majoring in Educational Management. In November 2006, Mr. He further obtained the certificate of senior professional manager qualified by Ministry of Labour and Social Security of the People's Republic of China. He has extensive experience in the field of management, and is currently responsible for the operation center of the Group and the daily operation and management of Mitsumaru (Wuhu). He is the president and general manager of Mitsumaru (Wuhu) as well as a director of East Kit (China). Mr. He joined the Group in September 1994.

Mr. Han Shiquan, aged 58, is an associate general manager of the R&D division of the Group as well as a member of the Management Committee of the Group. Mr. Han graduated from the Faculty of Electronics Engineering of School of Electronic Instrument of East China Normal University, majoring in Radio Technology. Mr. Han was endorsed as a senior engineer by Shanghai Instrument and Telecommunications Industrial Bureau. He has extensive experience in the electronics and electrical appliance industries and is currently responsible for the research and development of CRT TV products and the resources allocation as a whole for the R&D center of the Group. He is also a director of East Kit (Shanghai). Mr. Han joined the Group in October 1994.

Mr. Zhang Beizhan, aged 38, is an associate general manager of R&D center for LCD products of the Group as well as a member of the Management Committee of the Group. Mr. Zhang graduated from Xi'an Electronics Technology University, majoring in Information Engineering. He has extensive technical knowledge and experience in TV manufacturing industry for over 15 years. He is currently responsible for the research and development of LCD products of the Group. Mr. Zhang joined the Group in July 1996.

Mr. Wang Cheng, aged 39, is an associate general manager of R&D center for LCD products. Mr. Wang graduated from the Faculty of Electronic Engineering of Changchun School of Optical Precision Engineering, majoring in Applied Electronics Technology. Mr. Wang has extensive technical knowledge and experience in the domestic appliance industry for over 10 years. He has worked for a state-owned engineering manufacturer for almost 6 years. He is currently responsible for the research and development of LCD TV products. Mr. Wang joined the Group in July 1996.

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Mr. Shao Zhibin, aged 41, the associate general manager of the supply chain management division of the Group. Mr. Shao graduated from Xidian university, majoring in Graphic Transmission and Processing, Information Engineering. He has extensive experience in research and development in the home electrical appliance industry, and is currently responsible for the production engineering and quality management of the Group. Mr. Shao joined the Group in March 1999.

Mr. Zhao Yuan, aged 44, an associate general manager of the sales division of the Group as well as a member of the Management Committee of the Group. He graduated from Shanghai University of Technology with a bachelor's degree, majoring in Physics. He is currently responsible for the sales of the CRT and LCD TV products of the Group. Mr. Zhao joined the Group in June 1993.

Mr. Gu Jinliang, aged 52, an associate general manager of the operation division of the Group. He graduated from Tokyo Tertiary Management Institute (東京高等經理學院), majoring in Finance. He has extensive experience in management, and is currently responsible for the daily operation and management of the operation center of the Group. Mr. Gu joined the Group in August 1995.

Mr. Shen Jinghui, aged 49, the assistant to the general manager of the supply chain management division of the Group. Mr. Shen graduated from Shanghai University of Light Industry (上海市輕工業大學), majoring in Industrial Design. Mr. Shen has over 10 years of experience in the field of procurement and logistics. He is currently responsible for the costing, performance assessment and management of daily operation for the supply chain management system of the Group. Mr. Shen joined the Group in August 1994.

Mr. Fei Zhaodong, aged 49, the assistant to the general manager of the supply chain management division of the Group. Mr. Fei graduated from Jiangsu Radio and TV University, majoring in Management Engineering. Mr. Fei has accumulated extensive experience in the household electrical appliance industry, and is currently responsible for planning, component procurement and assembling for the supply chain management system of the Group. Mr. Fei joined the Group in March 2007.

Mr. Werner Mirsberger, aged 54, a member of the Management Committee of the Group. Mr. Mirsberger graduated from IHK-Industrie and Handelskammer Nürnberg with a master's degree in Electronic Engineering. He has gained extensive experience in the electronic-related industries from various multinational organizations worldwide. He is currently the managing director of Mitsumaru (Germany) and responsible for sales and marketing in the German market and the daily operation and management of Mitsumaru (Germany). Mr. Mirsberger joined the Group in September 2003.