

MANAGEMENT EXECUTIVES

EXECUTIVE DIRECTORS

Dr. TAN Siu Lin, aged 76, is the founder and Chairman of the Group. Dr. Tan is also the Chairman of Luen Thai Centre for Supply Chain System Research and Development at Peking University, the PRC, and the Chairman of TSL School of Business and Information Technology in Quanzhou Normal University (泉州師範學院陳守仁工商信息學院). He is a board member of the Shaw College at the Chinese University of Hong Kong and the Vice-Chairman of the Huaqiao University (華僑大學) as well as the honorable president of the Hong Kong General Chamber of Textiles Limited. Dr. Tan holds an honorary Doctoral of Laws degree from the University of Guam.

TAN Henry, BBS, aged 53, is the Chief Executive Officer and President of the Group and son of Dr. TAN Siu Lin. Mr. Tan is also a member of the Remuneration Committee and the Bank Facility Committee. He joined the Group in January 1985 and has over 22 years of experience in apparel and logistics industries. Mr. Tan is the Chairman of the Hong Kong General Chamber of Textiles Limited and is also an independent non-executive director of Kingboard Chemical Holdings Limited. He also acts as committee member of the Chinese People's Political Consultative Conference in Fujian Province, China (中國人民政治協商會議福建省委員會委員). He is a past Chairman of Po Leung Kuk, an authorized charity organization in Hong Kong. He also was recently elected as one of the members of the Election Committee in Hong Kong, who was given the mandate to choose the territory's new Chief Executive in March 2007. Mr. Tan obtained his Master's degree in Business Administration and Bachelor's degree in Business Administration from the University of Guam.

TAN Cho Lung, Raymond, aged 45, is the Executive Vice President of the Group and son of Dr. Tan Siu Lin, responsible for the strategic development of the Group. He joined the Group in 1989 and has over 17 years of experience in the industry. Mr. Tan is a member of the advisory board of the Textile Projects Vetting Committee for the Innovation and Technology Fund of Hong Kong. He was the recipient of the Young Industrialist Award of Hong Kong and the DHL/SCMP Owner-Operator Award for 2003. Mr. Tan graduated with a Bachelor's degree in Business Administration from the University of Guam.

MOK Siu Wan, Anne, aged 54, is the Executive Vice President of the Group and the Managing Director of the Fashion Division. She is an accomplished industry professional with years of experience in key executive and board member positions out of which over 20 years were spent within various management positions within the Swire Group Companies. She also held senior management positions with other large companies including Pentland Group plc, an international group which develops and owns some leading brands in the sports and fashion business, and Li & Fung Limited. She graduated with a Bachelor's degree in Arts from the University of Hong Kong and has attended the management programmes organized by Harvard University, Tsinghua University and INSEAD Euro-Asia Centre. She was a member of the Board of Governors for the American Chamber of Commerce in Hong Kong from 1998 to 2003 and the Chairman of the Textiles Committee for the American Chamber of Commerce in Hong Kong in 1996 and 1997. She joined the Group in 2003.

Management Executives

TAN Sunny, aged 33, is the Chief Financial Officer of the Group. He is the son of Dr. TAN Siu Lin. Prior to joining the Group in 1999, Mr. Tan worked at the investment banking division of Merrill Lynch. In 2006, he was appointed as the Vice Chairman of the Hong Kong General Chamber of Textiles Limited and a special advisor to the Governor of Commonwealth of the Northern Mariana Islands. He obtained a Master of Science degree from Stanford University and Bachelor of Business Administration degree from the University of Wisconsin-Madison.

NON-EXECUTIVE DIRECTOR

TAN Willie, aged 51, is the Chief Executive Officer of the Tan Private Group and son of Dr. Tan Siu Lin. He joined the Group in July 1985 and has over 20 years of experience in the apparel business as well as logistics. Mr. Tan is a board director of the Confederation of Garment Exporters of the Philippines and is a committee member of the Chinese People's Political Consultative Conference in Qingyuan, Guangdong (中國人民政治協商會議廣東省清遠市委員會委員). He is the Founding Board of Director of the Philippine-China Business Council. Mr. Tan obtained his Bachelor's degree in Business Administration from the University of Guam.

INDEPENDENT NON-EXECUTIVE DIRECTORS

CHAN Henry, aged 41, is a member of both the Audit Committee and the Remuneration Committee. Mr. Chan has over 19 years of experience in the financial market and is the Managing Director of Sanfull Securities Limited. He was a director of the Stock Exchange of Hong Kong Company Limited and Hong Kong Securities Clearing Company Limited. Mr. Chan is currently a member of the Advisory Committee of the Securities and Futures Commission, the Permanent Honorary President of Hong Kong Stockbrokers Association Limited, an independent non-executive director of Hengan International Group Company Limited, a company listed on the Main Board of the Stock Exchange which engages in the manufacture and distribution of personal hygiene products. Mr. Chan is also a committee member of the Chinese People's Political Consultative Conference in Xiamen, Fujian Province, China. Mr. Chan obtained his Master's degree in Business Administration from Asia International Open University (Macau) and his Bachelor's degree in Arts from Carleton University in Canada. He joined the Group in 2004.

CHEUNG Siu Kee, aged 63, is a member of both the Audit Committee and the Remuneration Committee. Mr. Cheung has extensive experience in the financial industry. He was the Group Treasurer of Nam Tai Electronics, Inc. from 2004 to 2005. Mr. Cheung had also worked for the Hongkong and Shanghai Banking Corporation Limited in Hong Kong for 37 years when he retired in 2003 as a Senior Executive in the Corporate and Institutional Banking division. Mr. Cheung obtained his Bachelor's degree of Arts from the University of Hong Kong. He joined the Group in 2004.

Management Executives

SEING Nea Yie, aged 59, is the Chairman of both the Audit Committee and the Remuneration Committee. Mr. Seing is the senior partner of both accounting firms Messrs. Chan, Seing & Co. and Messrs. Chen Yih Kuen & Co. Certified Public Accountants. He has over 32 years of audit experience and is currently holding CPA (Practising) at Hong Kong Institute of Certified Public Accountants. Mr. Seing is an active contributor to the charity activities in the community. He was the Director of Po Leung Kuk, an authorized charity organization in Hong Kong, from 1987 to 1990 and became the Vice Chairman in 1990 and 1991. He was also a member of audit committee of Po Leung Kuk from 1996 to 2000. Currently, Mr. Seing is the honorary president of The Fukienese Association Limited. He joined the Group in January 2005.

SENIOR MANAGEMENT

CHAN Wei Ben, Benny, aged 54, is the Senior Vice President of Textile Division. He is responsible for the overall management of the operation of the end-to-end process of the textile business. He joined the Group in 1980.

CHOI Suk Yan, Belinda, aged 58, is the Group Finance Controller and Treasurer. She has over 32 years of experience in various areas of the apparel manufacture industry with over 21 years of experience in financial management. She joined the Group in 1967.

CHUNG Chi Fai, aged 44, is the Executive Director of Shenzhen Guangthai International Co., Ltd., a 50%-50% joint venture with Guangdong Foreign Trade Group Co., Ltd., and Vice President of Corporate Logistics. He has been working in the transportation and logistics industry for more than 21 years and has been with the Group since September 2000. Prior to joining the Group, he worked as Vice President in transportation logistics for Adidas Salomon International Sourcing Limited in the Asia Pacific region. Mr. Chung received his Master of Business Administration degree from the Open University of Hong Kong in 2000.

HELFFENBEIN Richard A., aged 58, is the President of Luen Thai USA. Mr. Helfenbein has extensive experience in the industry in key executive positions with Crystal Brands Inc., as the President of Izod/Lacoste Youthwear and as the Managing Director of Burlington Industries, Inc.. He has been with the Group since 1999. He currently sits on the Board of Trustees of Blythedale Children's Hospital in New York. Also, he was recently appointed member of the American Apparel and Footwear Association, the highly prestigious national trade organization in the United States of apparel, footwear, and other sewn products companies, and their suppliers. Mr. Helfenbein received a degree in Bachelor of Science in Economics from the Wharton Business School at the University of Pennsylvania.

Management Executives

LEUNG Yau Ling, Virginia, aged 59, is the Senior Vice President of the Merchandising. Ms. Leung joined the Group in 2004 and has over 21 years of executive management experience in the apparel and consumer goods industries. Prior to joining the Group, she held key executive positions with the Pentland Group, Camberley of Li & Fung and Swire Group among other companies in Hong Kong, Canada and the USA. She holds a Bachelor's degree in Business Administration from the University of Texas.

Dr. ROMAGNA John, aged 61, is the Senior Vice President of Supply Chain Processes and Systems Division. Dr. Romagna joined the Group in 1997 and has over 26 years of business strategy, and process analysis and reengineering experience leveraging information technology. He has been a consultant for various organizations and companies including the World Bank, Agency for International Development, US Defense Department, Toshiba, Fujitec, the Hong Kong Department of Industry, Huawei Technology and GTE. Dr. Romagna holds a PhD from Columbia University and a Master's degree from Columbia University in military strategy. He did post-doctoral work at Princeton University in systems analysis and programme evaluation.

SAUCEDA JR Francisco, aged 48, is the Senior Vice President of Corporate Human Resources. He has been with the Group since 1994. Prior to joining the Group, Mr. Saucedo was a Director for Zale Corp, a fine jewellery retailer in the United States. Mr. Saucedo obtained his Bachelor's degree in Business Administration from the Texas Southmost College, University of Texas and is a member of the Communications and Marketing Committee of the American Chamber of Commerce in Hong Kong.

TAN Cho Yee, Jerry, aged 45, is the Chief Executive Officer of CTSI Logistics, responsible for the worldwide logistics business of the Group. He is the son of Dr. TAN Siu Lin and he joined the Group in 1989. Mr. Tan has over 17 years of experience in logistics operations. He currently sits on the board of the American Red Cross Northern Mariana Islands Chapter, Strategic Economic Development Council of the Commonwealth of Northern Mariana Islands and Northern Marianas College Foundation. Also, he is the Chairman of the Mariana Visitor's Authority of CNMI and the President of the Northern Mariana Islands Football Association. He was also recently appointed as an Executive Committee member of the East Asian Football Federation. In 2003, Mr. Tan was awarded Business Person of the Year by Saipan Chamber of Commerce. Mr. Tan obtained a degree in Bachelor of Business Administration from the University of Guam.

Management Executives

TENNANT Alan James, aged 49, is the Senior Vice President of Manufacturing Operations and joined the Group in 2000. Mr. Tennant has over 21 years experience in the industry, specializing in production, industrial engineering, quality control and technical aspects of the business. Prior to joining the Group, he was the Operations Director of Dewhirst Group in the United Kingdom and Asia. He was also a Kurt Salmon Associates KSD2 Practitioner and an industrial engineering management consultant in Russia. He holds a Bachelor's degree in Industrial Engineering from the Heriot Watt University in the United Kingdom.

WONG, Sammy, aged 50, is the Managing Director of Tien-Hu Trading (Hong Kong) Limited and Tien-Hu Knitting Factory (Hong Kong) Limited. Mr. Wong joined Tien-Hu in 1981 and has over 26 years of experience in sweater business. He obtained a Diploma in Architectural and Environmental Design and is an Associate of the Ontario College of Arts in Canada.

WONG, Wallace, aged 48, is the Managing Director of Tien-Hu Knitters Limited. Mr. Wong joined Tien-Hu in 1983 and has over 24 years of solid business expertise in the sweater knitting and trading areas. He holds a Bachelor's degree in Marketing from the University of Texas, USA.

COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

CHIU Chi Cheung, aged 43, is the Corporate Finance Director, Company Secretary and Qualified Accountant of the Company. Mr. Chiu has over 14 years of experience in the field of auditing and accounting. He joined the Group in 2002. He was an auditing manager of an international auditing firm. Mr. Chiu is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Chiu holds a Bachelor of Business Administration degree from the University of Hong Kong.