

EXECUTIVE DIRECTORS

1. Mr. Nie Jiansheng (聶建生), aged 52, was appointed as an executive director and vice chairman on 8 September 2005 of the Company. Mr. Nie oversees the Group's development strategy. He graduated from Tianjin Normal College in 1980, majoring in economics and philosophy and completed the postgraduate course of international trading at Tianjin Economics and Finance Institute in 1999. Mr. Nie has been the executive director and deputy general manager of Tianjin Development Holdings Limited ("Tianjin Development") (stock code: 882 HK) and a director and deputy general manager of Tsinlien Group Company Limited ("Tsinlien"). He was appointed as executive director of Dynasty Fine Wines Group Limited ("Dynasty") (stock code: 828 HK) in August 2004. Mr. Nie worked as the department chief and the deputy head of the Foreign Affairs Office of the Tianjin Municipal People's Government from 1980 to 1992; a deputy head of the Tianjin Foreign Trade Bureau and was the general secretariat of the foreign investment office of Tianjin Municipal People's Government from 1992 to 2001 respectively. Mr. Nie has over 10 years' experience in management, particularly in managing roles within the Tianjin Municipal People's Government. Mr. Nie has demonstrated outstanding leadership qualities in both administrative and business management since he joined our group.

2. Mr. Zhang Jinming (張金明), aged 56, was appointed as an executive director and managing director of our Company on 8 September 2005. Mr. Zhang oversees the Group's operation and implementation of strategy as approved by the Board. Mr. Zhang is a qualified senior accountant and completed a research and study course in foreign related economics (涉外經濟) at the Tianjin Economics and Finance University (天津財經大學) in 1992. Mr. Zhang joined Tianjin Port Authority in 1974 and was the deputy head of the accounting department as well as the deputy head and the head of budgeting department. He was the head of the budgeting department of Tianjin Port (Group) Co., Ltd ("Tianjin Port Group"). In addition, he was also the general manager of the budgeting department and director of Tianjin Port Company Limited ("Tianjin Port Limited"), a company listed on the Shanghai Stock Exchange, PRC. Mr. Zhang has over 30 years' experience in accounting and financial management. Mr. Zhang is currently also the chairman of both Tianjin Container and Tianjin Second Stevedoring, our two principal operating subsidiaries, vice chairman of Tianjin Shipping Industrial Development Group Company Limited (天津輪船實業發展集團公司股份有限公 司) and Shenhua Tianjin Coal Terminal Company Limited (神華天津煤炭碼頭有限責任公司), and a director of Tianjin Port Construction and Development Company Limited (天 津港島建設開發有限責任公司), Northern International Trust Investment Company Limited (北方國際信托投資股份有限 公司) and Beijing XST Industrial Automation Technology Company Limited (北京艾克斯特工業自動化技術有限公司).

- 3. Mr. Yu Rumin, aged 57, was appointed as an executive director of the Company on 24 November 2006. Mr. Yu is responsible for strategic planning of the Group. He graduated from Shanghai Haiyun College in 1975 and obtained a Master degree in international transport engineering management. Mr. Yu was appointed as the vice chairman and executive director of Tianjin Development since November 1997. He has been the assistant to the head of the Tianjin Port Authority from March 1986 to December 1988. He has been the deputy head of the Tianjin Port Authority since December 1988 and the executive deputy head since July 1996; the deputy head of the Regulatory Commission of Tianjin Port Tax Concession (\mp 津港保税區管理委員會); the head of Tianjin Port Authority since June 2002 and has been the vice chairman and chief executive officer of Tianjin Port Group subsequent to the reorganization of Tianjin Port Authority in June 2004. Mr. Yu is also the chairman of Tianjin Port Dong Jiang Construction and Development Company Limited (天津港 東疆建設開發有限責任公司), Tianjin Port Cargo Logistics Company Limited (天津港散貨物流有限責任公司) and Tianjin Port Finance Company Limited (天津港財務有限公 司). Mr. Yu is the Chairman of Tianjin Port Limited, a company listed on the Shanghai Stock Exchange, PRC. Mr. Yu has extensive experience in port management for over 20 years.
- 4. Mr. Xue Lingsen (薛翎森), aged 51, was appointed as an executive director of the Company on 8 September 2005. Mr Xue is responsible for the overall operation and management of Tianjin Port Container Terminal Company

- Limited ("Tianjin Container"). Mr. Xue graduated from Tianjin Radio and TV University (天津廣播電視大學) in 1983 majoring in mechanics. He completed a professional course on industrial electronic automation at Tianjin University (天津大學) in 1991. Mr. Xue joined the electro mechanic department of Tianjin Container as a chief engineer in 1983 and became the department deputy head in 1991. Mr. Xue was appointed as the assistant to the general manager of Tianjin Container in 1993 and took the position of vice general manager from 1994 until 2003. Mr. Xue has been the general manager of Tianjin Container since January 2003. Mr. Xue has gained over 30 years' experience in the container handling and port business.
- Mr. Jiao Hongxun (焦宏勛), aged 55, was appointed as an executive director of the Company on 26 April 2006. Mr. Jiao is responsible for the overall operation and management of Tianjin Harbour Second Stevedoring Company Limited. Mr. Jiao graduated from Tianjin Radio and TV University (天津廣播電視大學) in 1997 majoring in management of business administration. Mr. Jiao started his career at the port of Tianjin as early as September 1968. He worked in the scheduling and coordination office (調度室) of Tianjin First Stevedoring Company Limited in 1981 and became the office head in 1990. Mr. Jiao was appointed the deputy general manager of Tianjin Third Stevedoring Company Limited in December 1994 and general manager in May 2002. Mr. Jiao has over 30 years experience in the management and administration of stevedoring operation and other port related business.



NON-EXECUTIVE DIRECTOR

6. Mr. Wang Guanghao (王廣浩), aged 68, was appointed as a non-executive director of the Company on 8 September 2005 and chairman of the Company on 26 April 2006, Mr. Wang is responsible for the management of the Board and advising the Board on overall strategic development of the Group. He is also the chairman of Tsinlien, and the chairman and an executive director of Tianjin Development. He serves as a non-executive director of Dynasty. Mr. Wang graduated from Tianjin Mechanical Engineering Institute in 1962 and is a senior engineer. Before joining Tsinlien in May 1996, he was the deputy manager of Tianjin Petrochemical Machinery and Industrial Company, the deputy commissioner of the Tianjin Mechanic and Industrial Bureau, the commissioner of Tianjin Quality and Technology Supervision Bureau, the deputy director of Tianjin Foreign Economic Trade Commission and the director of the foreign investment office of the Tianjin Municipal People's Government. Mr. Wang has extensive experience in engineering and corporation management in both government and private sectors during a period of over 30 years. He has been as an executive director of Wah Sang Gas Holdings Limited (stock code 8035 HK), a company listed on the Stock Exchange, since 1999.

INDEPENDENT NON-EXECUTIVE DIRECTORS

7. Professor Law Japhet Sebastian (羅文鈺), aged 55, was appointed as an independent non-executive director on 8 September 2005 and also member of audit committee and chairman of remuneration committee. Professor Law obtained his Ph.D. in Mechanical/ Industrial Engineering from the University of Texas at Austin in 1976. He joined the Chinese University of Hong Kong in 1986 and is currently a Professor in the Department of Decision Sciences and Managerial Economics. He was the Associate Dean and subsequently the Dean of the Faculty of Business Administration from 1993 until 2002. Prior to returning to Hong Kong, Professor Law was the director of Operations Research at the Cullen College of Engineering and director of Graduate Studies in Industrial Engineering at the University of Houston, and was also involved with the U. S. Space Program in his career with McDonnell Douglas and Ford Aerospace in the United States. Professor Law has consulted with various corporations in Hong Kong and overseas. He is also active in public services, having served as Member of the Provisional Regional Council of the Hong Kong SAR Government and various other committees, and is also active on the boards of profit, non-profit, and charitable organisations in Hong Kong and overseas.



- 8. Mr. Kwan Hung Sang, Francis (關雄生), aged 56, was appointed as an independent non-executive director on 8 September 2005 and also member of audit committee and remuneration committee. Mr. Kwan has over 35 years of experience in exchange operations, commercial banking, investment and risk management in Hong Kong and Canada. He was appointed as the chairman of USP Enterprise Ltd in April 2006. He had held senior positions in The Hong Kong Exchanges and Clearing Limited for almost 9 years including the chief operation officer of The Hong Kong Futures Exchange Limited and senior vice president, responsible for the integration programme office and group risk management division of The Hong Kong Exchanges and Clearing Limited. Prior to that, he had also worked with a number of international banks and financial institutions. Mr. Kwan obtained a management development certificate from the University of British Columbia in Canada in January 1989. Mr. Kwan has been an independent non-executive director of Hembly International Holdings Limited (stock code: 3989 HK) since mid 2006.
- 9. Dr. Cheng Chi Pang, Leslie (鄭志鵬), aged 49, was appointed as an independent non-executive director on 8 September 2005 as well as member and chairman of audit committee. Dr. Cheng obtained his Ph.D. in Business Management from Burkes University in the United Kingdom in 2003. Mr. Cheng graduated from Heriot-Watt University in the United Kingdom with a Master degree in Business Administration in 1997 and obtained his Bachelor degree in Business from Curtin University of Technology, Australia in 1992. Dr. Cheng has the following professional qualifications: associate member of Hong Kong Institute of Certified Public Accountants (HKICPA); associate member of The Institute of Chartered Accountants in England and Wales (ACA); associate member of CPA Australia (ASA); Certified Public Accountant, Hong Kong (CPA); and associate member of Taxation Institute of Hong Kong (ATIHK) and fellow member of the Hong Kong Institute of Directors (FHKIOD). Dr. Cheng currently holds senior positions in a number of companies, including some Hong Kong listed companies: chairman and a member of the supervisory board of Macao Water Supply Company Limited; non-executive director of Wai Kee Holdings Limited (stock code: 610 HK) and Build King Holdings Limited (stock code: 240 HK); and an independent non-executive

director and chairman of audit committee of China Ting Group Holdings Limited (stock code: 3398 HK), Nine Dragons Paper (Holdings) Limited (stock code: 2689 HK), and Fortune Sun (China) Holdings Limited (stock code: 352 HK). In addition, Dr. Cheng is a senior partner of Leslie Cheng & Co. Certified Public Accountants and chief executive officer of L&E Consultants Limited. Dr. Cheng was the chief executive officer and group financial controller of NWS Holdings Limited (stock code: 659 HK) from February 2003 to March 2005 and director of over 70 subsidiaries and associated companies of NWS Holdings Limited (stock code: 659 HK) and New World Development Company Limited (stock code: 17 HK) during the period of March 1992 to March 2005. Prior to that, Dr. Cheng was a senior audit manager of PricewaterhouseCoopers from July 1990 to March 1992.

SENIOR MANAGEMENT

- 10. Mr. Wang Xinqiang (王新強), aged 37, was appointed as a deputy general manager of the Company in November 2005. Mr. Wang graduated from Tianjin Institute of Foreign Trade (天津對外貿易學院) in 1992 with a bachelor degree in economics. Mr. Wang also obtained a master's degree in public administration (MPA) from Tianjin University (天津大學) in March 2005. Mr. Wang holds an intermediate economist certificate specialising in water transportation. Before joining the Group, Mr. Wang worked at China Tianjin Ocean Shipping Agency Limited (中國天津外輪代理有限公司) which he joined in July 1992 and became the deputy general manager in 2001.
- 11. Mr. Lai Chin Man, Daniel (賴展文), aged 39, joined the Company in November 2005 as Chief Financial Officer of the Group, responsible for overseeing the group's finance and accounting function, and was appointed as Company Secretary and Qualified Accountant of the Company. He has extensive experience in various aspect namely, auditing, financial management, business development and corporate finance, mostly gained as senior finance officer in listed companies. Mr. Lai is members of the Association of Chartered Certified Accountants in the United Kingdom as well as Hong Kong Institute of Certified Public Accountants. He also possesses a Bachelor degree in Accountancy and a Master degree in Corporate Finance.