

## 12 Biographical Details of Directors and Senior Management

### Executive Directors

#### Mr. Ngan Hei Keung

aged 51, is the Chairman of the Company and co-founder of the Group. Mr. Ngan is responsible for the production activities of the Group. Mr. Ngan obtained a bachelor degree from 福建農業學院 (Fujian Agricultural College) (now known as 福建農林大學 (Fujian Agricultural University, the “FA University”)) in 1982 and currently is a guest professor of the FA University. Mr. Ngan has over 20 years of experience in the headwear industry. He is presently a member of the Fujian Quanzhou City Chinese People Political Consultative Committee. In 2006, Mr. Ngan received a Fellowship award from the Asian Knowledge Management Association. Mr. Ngan is the husband of Madam Ngan Po Ling, Pauline.

#### Madam Ngan Po Ling, Pauline

aged 47, is the Deputy Chairman and Managing Director of the Company and co-founder of the Group. She is responsible for the marketing activities of the Manufacturing Business. She has over 20 years of experience in the headwear industry. Madam Ngan is the wife of Mr. Ngan Hei Keung. She was the chairman of Yan Oi Tong and is currently a member of the Advisory Board of Yan Oi Tong and the Vice-chairman of Po Leung Kuk. She is also a permanent honorary committee member of The Chinese General Chamber of Commerce, the vice president of the Youth Committee of the Returned Overseas Chinese Federation of Fujian, the vice chairman of the Youth Committee of the All-China Federation of Returned Overseas Chinese and a senior consultant and director of China Charity Federation. Madam Ngan is the winner of Young Industrialist Award of Hongkong 2001 and also earned an Executive Director Award as part of “Directors of the Year Awards 2004” organised by the Hong Kong Institute of Directors, and the Owner-Operator Award in the DHL/SCMP Hong Kong Business Awards 2004.

#### Mr. Ho Hung Chu, Peter

aged 49, joined the Group in January 2004 and is the Chief Executive Officer of the Company. He is responsible for the implementation of the Group’s business strategies and policies and also oversees the Retail Business of the Group. Mr. Ho graduated from Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a Professional Diploma in Accountancy. He has over 12 years of experience in garment industry and retail business at senior management level.

### Independent Non-executive Directors

#### Mr. Leung Shu Yin, William

aged 57, was appointed as an Independent Non-executive Director of the Company in March 2000. Mr. Leung graduated from the Department of Accountancy of Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University). He is a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. He is also a member of the Hong Kong Securities Institute and the Society of Chinese Accountants and Auditors. Mr. Leung is currently a practising director of several certified public accountants firms in Hong Kong. He is also presently independent non-executive directors of Lai Sun Garment (International) Limited, Lai Sun Development Company Limited and Graneagle Holdings Limited, all listed in the main board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”).

## Mr. Tse Kam Fow

aged 47, was appointed as an Independent Non-executive Director of the Company in August 2004. Mr. Tse is a certified public accountant practising in Hong Kong with wide experience in most areas of accounting, taxation, audit, corporate consulting and investment advisory.

## Mr. Lo Hang Fong

aged 43, was appointed as an Independent Non-executive Director of the Company in February 2005. Mr. Lo is a solicitor and is practising as a partner of Stevenson, Wong & Co. He is also presently independent non-executive directors of Bonjour Holdings Limited and QUASAR Communication Technology Holdings Limited, which are listed in the main and GEM boards of the Stock Exchange respectively.

## Mr. Liu Tieh Ching, Brandon , JP

aged 61, was appointed as an Independent Non-executive Director of the Company in August 2006. Mr. Liu is a merchant. He is also currently a Standing Committee Member of the Shanghai Committee of Chinese People's Political Consultative Conference, an Advisory Board Member of the Business Forum of China National Committee for Pacific Economic Corporation of Pacific Economic Cooperation Council, the honorary President of the Hong Kong Commerce and Industry Association, the Standing Committee Member of The Chinese General Chamber of Commerce and the Vice Chairman, Energy & Power of Federation of Hong Kong Industries.

## Senior Management

### Ms. Ko Yuk Lan

aged 45, joined the Company in April 2003 and is the Company Secretary and Chief Financial Officer of the Company. Ms. Ko graduated from Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a Professional Diploma in Management Accountancy. She has over 15 years of experience in financial management. Ms. Ko is a member of the Hong Kong Institute of Certified Public Accountants and the Chartered Institute of Cost and Management Accountants.

### Mr. Raj Kapoor

aged 46, is the managing director of the Group's Europe operations. Mr. Kapoor obtained a bachelor degree from the University of Newcastle Upon Tyne in the United Kingdom ("UK") and has over 15 years of experience in the headwear industry in Europe. He joined the Group in March 2005 when the Group set up its subsidiary in the UK.

### Ms. Oei Oi Leung, Linda

aged 58, is the Director of Corporate Communications of the Company. She joined the Company in April 2001 and is responsible for investor relations and media relations of the Company. Ms. Oei is well experienced in the industry of public relations.