

PROFILES OF DIRECTORS, SUPERVISORS, COMPANY SECRETARY AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Liu Dagong, aged 52, joined China First Tractor Group (*Note*) in 1975 where he served as a researcher, supervisor and deputy general manager and general manager. He joined the Company in 1997 and is currently chairman of China Yituo, chairman of the Company, deputy governor of China Corporate Management Association of the Machinery Industry. Mr. Liu has substantial experience in corporate management, strategic planning, production and operation. He graduated from Zheng Zhou University in 1985 and then graduated from the postgraduate course on economic management in Henan Province Party College.

Note: China First Tractor Group refers to China Yituo Group Corporation Limited (formerly known as First Tractor Construction Machinery Company) and its subsidiaries.

Mr. Zhao Yanshui, aged 43, joined China First Tractor Group in 1983. Mr. Zhao was previously the section head, deputy factory manager, deputy chief engineer, deputy general manager of China First Tractor Group and executive deputy general manager of the Company. He joined the Company in 1997 and is currently general manager of China Yituo, director of the Company, deputy governor of Association of Construction Engineering Industry of China and deputy governor of Association of Agricultural Machinery. Mr. Zhao has extensive experience in product development, product design and technical management. He studied at the Agricultural Machinery Department of Technical Institute of Jiangsu and was a postgraduate of the Technical Institute of Jiangsu. He was awarded the bachelor's and master's degrees in engineering. He holds the title of Senior Engineer.

Mr. Liu Wenying, aged 57, joined China First Tractor Group in 1975 where he had been the deputy section chief, section chief, assistant to department head, deputy department head, head of Accounting Division, vice chief economist, and deputy general manager. Mr. Liu joined the Company in 2000 and is currently vice chairman of China Yituo and Director of the Company. He has engaged in financial and economic management for long time with extensive experience in corporate financial operations and organisation management. Mr. Liu graduated from the postgraduate program in economic management at Henan Administrative College and the postgraduate program in management science and engineering at Dalian Polytechnic University. Mr. Liu holds the title of Senior Accountant.

Mr. Yan Linjiao, aged 51, joined China First Tractor Group in 1982. He had been the deputy workshop director, section chief, assistant chief engineer and deputy general manager of Yituo (Luoyang) Diesel Company Limited and assistant chief engineer and deputy general manager of China Yituo. Mr. Yan joined the Company in 2004 and is currently the general manager and Director of the Company. Mr. Yan is familiar with design and manufacture of machinery with substantial experience in corporate management, production and operation. He studied at Luoyang Industry College and Xi'an Jiaotong University where he was awarded a bachelor's degree and a master's degree in engineering respectively. He holds the title of Senior Engineer.

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Mr. Li Tengjiao, aged 50, was previously deputy head of Luoyang Tractor Research Institute. He joined China First Tractor Group in 1995 where he held the positions of deputy director of Technology Centre, assistant chief engineer, head of Planning and Development Department and deputy general manager. He joined the Company in 2000 as a director and is currently a director of China Yituo and a director of the Company. Mr. Li has extensive experience in design of machinery and technical management. He graduated from Jilin Industrial University with a bachelor's degree in 1982. Mr. Li holds the title of Senior Engineer.

Mr. Shao Haichen, aged 51, joined China First Tractor Group in 1977. He had been the technician, section chief, deputy factory manager, factory manager and deputy general manager of China First Tractor Group as well as assistant to general manager, deputy general manager and general manager of the Company. He joined the Company in 1998 and is currently a director of China Yituo and a director of the Company. Mr. Shao is experienced in technology, production and corporate management. Mr. Shao graduated from Luoyang Institute of Technology & Science in 1982 with a bachelor's degree and later was awarded a master's degree from Jiangsu University in 2003. He holds the title of Senior Engineer.

Mr. Zhang Jing, aged 51, joined China First Tractor Group in 1975 where he was the section chief of costs in Finance Department and deputy head of Collective Economic Management Office. He joined the Company in 1997 and is currently a director and the financial controller of the Company. Mr. Zhang has extensive experience in corporate financial management, economic and capital operations. Mr. Zhang graduated from Henan Television Broadcast University in 1985 and later from Class of Postgraduate of Jiangsu Polytechnic University. He holds the title of Senior Accountant.

Mr. Li Youji, aged 43, joined China First Tractor Group in 1983. Mr. Li once served as a designer in Technical Centre and deputy workshop director of China First Tractor Group, as well as assistant to general manager, deputy general manager and general manager of First Tractor International Economic Trade Limited. He joined the Company in 2004 and is currently the deputy general manager of China Yituo and a director of the Company. Mr. Li has extensive experience in marketing and international market development. Mr. Li specialised in design and production of tractors at China Agricultural University and agricultural machinery at Jilin University, where he obtained his bachelor's and master's degrees in engineering respectively. He holds the title of Senior Engineer. Mr. Li is a visiting scholar at City University, London, United Kingdom.

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Mr. Liu Shuangcheng, aged 50, joined China First Tractor Group in 1975 and was the committee member, workshop director, deputy factory manager and factory manager of the Company's casting plant, factory manager of the Company's No.1 Iron Casting Factory and general manager of Yituo (Luoyang) Construction Machinery Company Limited. He joined the Company in 1997 and is currently the head of the Economic Operation Department and a director of the Company. Mr. Liu graduated from Central Party College and majored in economic management. He has substantial experience in corporate management, production and operation.

Mr. Zhao Fei, aged 43, joined China First Tractor Group in 1982. Previously, Mr. Zhao was the section chief, deputy factory manager and factory manager of the Casting Plant of the Company, head of the Production Department of the Company as well as head of the Production Department of China Yituo. He joined the Company in 2004 and is currently the general manager of Yituo (Luoyang) Building Machinery Company Limited and a director of the Company. Mr. Zhao has extensive experience in corporate management, production and operation. He majored in forging technology and equipment at Chongqing University and engineering management at Jiangsu University, where he obtained his bachelor's degree in engineering and master's degree in engineering management respectively. He holds the title of Senior Engineer.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lu Zhongmin, aged 74, is an independent non-executive director and a member of the Audit Committee of the Company. He was the chairman of the board of directors of China First Tractor Group from 1992 to 1995. He was also chairman of China Association of Agricultural Machinery Manufacturers, a technical consultant of the Asia-Pacific Regional Network of Agricultural Machinery to the United Nations, a part-time professor at Jilin University and Jiangsu University. Mr. Lu graduated from Harrkov Institute of Technology with a bachelor's degree in 1959. He holds the title of Senior Engineer.

Mr. Chan Sau Shan, Gary, aged 53, is an independent non-executive director and a member of the Audit Committee of the Company. He was a director and the head of the Corporate Finance Department of China Development Finance Company (Hong Kong) Limited, a wholly-owned subsidiary of Bank of China and an executive officer of International Finance Company Limited of Bank of China, where he was in charge of corporate finance, listing and mergers and acquisitions. He is currently vice chief executive of Industrial and Commercial East Asia Finance Holdings Ltd., a subsidiary of China Construction Bank, being in charge of listing, acquisitions and mergers. Mr. Chan has 26 years of experience in banking and corporate finance. Mr. Chan received his master's degree in business administration from the University of Windsor, Ontario, and the bachelor's degree in arts from the University of Western Ontario and attended the Financial Management Program of Stanford University, USA.

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Mr. Chen Zhi, aged 51, an independent non-executive director of the Company, joined China Agriculture Mechanisation Research Institute in 1982. He had been the deputy head of intelligence department, head of finance management department and deputy head of China Agriculture Mechanisation Research Institute as well as general manager of Beijing Hualian Electromechanical Co., Ltd. He is currently head of China Agriculture Mechanisation Research Institute and secretary to The Party Committee thereof. Mr. Chen has substantial experience in design and manufacture of agricultural machinery, agriculture mechanisation economics and finance, technology and scientific management in agricultural machinery. He graduated from Jilin Industrial University with a Bachelor's degree in 1982 and later in 1991 he enrolled in Milan University, Italy to study agricultural machinery. He obtained a Master's degree of science management and engineering in June 2000 and doctorat in agricultural machinery engineering in June 2004. Mr. Chen holds the title of Researcher and enjoys the "government's special subsidy" granted by the state council.

Mr. Luo Xiwen, aged 62, is an independent non-executive director of the Company. He joined South China Agricultural University in 1979 where he served the positions of Associate Professor, Professor and the head of Faculty of Agricultural Engineering, the head and mentor of doctorate students of Faculty of Engineering Technique, the vice president of South China Agricultural University. Currently Mr. Luo is a professor with South China Agricultural College and is the convenor of Agricultural Engineering Division of Bachelor Committee under the State Council, Deputy governor of Chinese Society of Agricultural Engineers, Deputy governor of Chinese Society for Agricultural Machinery, Deputy governor of the National Advanced Agricultural Education Research Institute, Deputy governor of Guangdong Society for Agricultural Machinery, deputy editor-in-chief of Transactions of the Chinese Society of Agricultural Engineering, editor of Transactions of the Chinese Society for Agricultural Machinery, member of International Society for Terrain-Vehicle System (ISTVS), member of International Soil Tillage Research Organization (ISTRO), member of Asian Association for Agricultural Engineering (AAAE), member of American Society of Agricultural Engineers (ASAE). Mr. Luo graduated from South China Agricultural University in 1982 with a master's degree and holds the title of Professor.

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SUPERVISORS

Mr. Zheng Luyu, aged 53, joined China First Tractor Group in October 1989 where he held the posts of officer, assistant to the head and deputy head of Department of Public Security, head of Armed Equipment Division, officer to the Party's General Office and officer to the General Office of China Yituo Group Corporation Limited and assistant to General Manager. Mr. Zheng joined the Company in December 2006 and is currently deputy-secretary to the Party Committee, secretary to the Disciplinary Committee and chairman of the Supervisory Committee of China Yituo and chairman of the Supervisory Committee of the Company. Mr. Zheng has extensive experience in administration and supervision. He holds a title of Senior Political Engineer.

Mr. Kong Lingfu, aged 56, joined China First Tractor Group in 1966 where he served the positions of section chief of the General Office, factory manager of Tongyong Cast Factory, officer to the Party Committee. He joined the Company in July 2006 and is currently the vice chairman of the Labour Union of China Yituo and a supervisor of the Company. Mr. Kong graduated from Central Party College majoring in Economics and Management in 1996 and holds the title of senior political engineer. Mr. Kong has extensive experience in production, operation and management, as well as administration work for labour union.

Mr. Xu Weilin, aged 44, joined China First Tractor Group in 1982. He was once deputy head and head of the Auditing Department, and manager of the Procurement Centre of China First Tractor Group. He joined the Company in 2000 and is currently head of the Investment Management Department of China Yituo and a supervisor of the Company. Mr. Xu has experience in production and operation management and internal audit of corporate finance. Mr. Xu graduated from Jiangsu Polytechnic University, majoring in industrial management and holds the title of Economist.

Mr. Zhao Shengyao, aged 52, joined China First Tractor Group in 1975. He has been the deputy general manager of Yituo (Luoyang) Construction Machinery Co., Ltd., and deputy general manager and secretary to the Party Committee of Yituo (Luoyang) Fuel Jet Co., Ltd. He joined the Company in July 2006 and is currently the deputy secretary to the Disciplinary Committee and head of the Audit Supervision Committee of China Yituo as well as a supervisor of the Company. Mr. Zhao has extensive experience in production, operation, and administration and supervision.

Mr. Shao Jianxin, aged 53, joined China First Tractor Group in 1973. He had been the technician, deputy supervisor, deputy section chief, supervisor, assistant to factory manager, deputy factory manager and factory manager of No.2 Fabricating Factory of the Company. He joined the Company in 1997 and is currently the primary deputy factory manager of the Company's No.2 Fabricating Factory and a supervisor of the Company. Mr. Shao graduated from the postgraduate course of Henan Institute of Administration majoring in economics management, and holds the title of Engineer.

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COMPANY SECRETARY

Ms. Yu Lina, aged 36, joined China First Tractor Group in 1992 and joined the Company in 1997. She was the legal adviser and head of the secretary to the Board of Directors of the Company and the assistant to company secretary. She is currently the Company Secretary of the Company. Ms. Yu is experienced in corporate management and capital operation. She studied at the Law Department of Zhongnan College of Politics and Law and majored in law at China University of Political Science and Law. Ms. Yu holds the qualification of lawyer in the PRC and corporate legal advisers and a title of economist.

GENERAL MANAGER

Mr. Yan Linjiao, is general manager of the Company. For his details, please refer to page 26 of this annual report.