

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. So Pang Gen, aged 70, is the founder of the Group, and is currently the Chairman and the Managing Director of the Company. He is responsible for the overall strategic planning and formulation of the corporate policies of the Group. Mr. So graduated from Shanghai Tong Ji University with a Bachelor's Degree in Architecture. In 1989, Mr. So established the Group. Mr. So was principally involved in the property development and investment business in the PRC. Mr. So has over 33 years experience in the field of property development in both business in both Hong Kong and PRC. He is a Commissioner of the Standing Committee of the 10th National Committee of the Changchun People's Political Consultative Conference of the People's Republic of China, the Vice-Presidents (Advisory Council) The Hong Kong Association for the Advancement of Real Estate and Construction Technology Limited, the General Council Member of Hong Kong CPCC (Provincial) Members Association. Mr. So also supported in China's education development. He is a Council Member of Shanghai Tong Ji University Education Development Foundation since 2006. He is a Consultant Professor of Shanghai Tong Ji University and Jilin Architectural & Engineering College. Mr. So was awarded the Queen's Badge of Honor in 1996. Mr. So is currently the Permanent Adviser of Permanent Advisers of Pok Oi Hospital and was engaged as the Chairman, Deputy Chairman and Director of the Board of Directors during 1995/1996.

Mr. Lam Hon-Keung, Keith, OBE, JP, aged 67, joined the Group since 2000 and is currently the Deputy Chairman and Executive Director of the Company. He is responsible for marketing and business development strategy. Mr. Lam has over 30 years' experience in real estate business and financial field in Hong Kong. He was a former District Board Member (both appointed and elected) as well as a former appointed Legislative Councillor, a former Committee Member of Far East Exchange Limited (1975-1986), a former Council Member of the Stock Exchange of Hong Kong Limited (1987-1988, and 1989-1994), the Vice-chairman of the Management Committee of the Stock Exchange of Hong Kong Limited (1988), a Director of Hong Kong Securities Clearing Company Limited (1994-1997), and the Hong Kong District Affairs Adviser to Xinhua News Agency (Hong Kong Branch) (1994-1997), a Member of the Board of Kowloon Canton Railway Corporation (1998-2002) and the Board of Management of the Chinese Permanent Cemeteries (1997-2003). Mr. Lam is an Independent Non-executive Director of Wah Ha Management Realty Company Limited. Mr. Lam is also very active in community and social involvements — he is the Chairman of the Hong Kong Buddhist Hospital, the Vice Chairman of the Hong Kong Buddhist Association, a Director of Buddhist Heung Hoi Ching Lok Association and Buddhist Li Chong Yuet Ming Nursing Home for the Elderly Member of Social Welfare Advisory Committee (2000-2006) and Management Committee of Hong Kong Paralympians Fund (2001-2005), Senior Consultant of the Association for Stock Enterprises, Jiangsu Province, PRC, Investment Consultant of Yangzhou Municipal People's Government, PRC, the Supervisor of Buddhist Chi Hong Chi Lam Memorial College. Mr. Lam was bestowed a Badge of Honour in 1977 and was appointed as an Unofficial Justice of Peace of Hong Kong in the year 1981, he was also bestowed an Officer of The Order of the British Empire (O.B.E.) by the Queen in 1993; he is a fellow of The Hong Kong Institute of Directors and also a fellow Chartered of Management Institute.

Mr. Choi Dun Woo, aged 56, an Executive Director and a Deputy General Manager of the Group since 1998. He is mainly responsible for the administration and operational management of the Group. Prior to joining the Group in 1988, Mr. Choi was principally in the manufacturing industry in Hong Kong, and he has over 18 year's experience in property development in the PRC.

Biographical Details of Directors and Senior Management

DIRECTORS (Continued)

Executive Directors (Continued)

Mr. Su Bangyuan, aged 39, an Executive Director and a Deputy General Manager of the Group since 1999. Mr. Su obtained his Master Degree in Business Administration from Chinese University of Hong Kong and a Bachelor's Degree in Banking and Finance from Xiamen University. He is mainly responsible for the financial and operational management of the Group. Prior to joining the Group in 1999, Mr. Su was principally engaged in the finance and investment industry in Hong Kong, and he has over 19 year's experience in financial management and investment in PRC and Hong Kong.

Mr. Hui Yip Wing, David, aged 57, was appointed as an Independent Non-executive Director on 15 May 2001. Mr. Hui is currently the Vice Chairman and CEO of Theme International Holdings Limited. He is also an Executive Director of High Fashion International Limited. He possesses vast operational experience in listed companies, with special emphasis on strategic planning, financial control, re-engineering and total quality management.

Mr. Kee Wah Sze, aged 59, has completed the law degree course in the University of Hong Kong where he received his Bachelor of Laws (LL.B) in 1979 and his postgraduate certificate in Laws (P.C.LL.) in 1980. Mr. Kee was appointed as an Independent Non-executive Director on 15th May, 2001. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1982 and became a partner of Messrs. Michael Cheuk, Wong & Kee in 1984. In 1987, he obtained a Diploma in Chinese Law from the University of East Asia, Macau. In January 1993, he was admitted as a Notary Public in Hong Kong. In 1997, he obtained the degree of Master of Laws in Chinese and Comparative Law by the City University of Hong Kong and in 1998, the Master of Laws by The People's University of China. In June 1993, Mr. Kee became a China-Appointed Attesting Officer. He is still a partner of Messrs. Michael Cheuk, Wong & Kee.

Mr. Ku Siu Fung, Stephen, aged 52, was appointed as an Independent Non-Executive Director on 3rd December 2001. Mr. Ku, joined Chau, Ku & Leung Architects & Engineers Limited and is a director of Chau, Ku & Leung Architects & Engineers Limited. He graduated from the University of Arizona in the US with a Bachelor's Degree in Architecture in 1978. Mr. Ku is a member of Hong Kong Institute of Architects, and an authorized person of the Building Authority in Hong Kong. He has over 28 years' experience in the field of architecture and interior design.

SENIOR MANAGEMENT

Ms. Hui Wai Man, Shirley, aged 39, joined the Group as Chief Financial Controller and the Company Secretary in December 2000. She is responsible for the financial and company secretarial affairs of the Group. Ms. Hui has over 19 years of professional experience in public accounting and corporate finance. She is a fellow member of The Association of Chartered Certified Accountants, Hong Kong Institute of Certified Public Accountants, The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries. She is also a member of Hong Kong Securities Institute.