企業管治報告

CORPORATE GOVERNANCE PRACTICES

The Company is committed to maintain good standards of the corporate governance practices by emphasizing transparency, accountability and responsibility to its shareholders.

Throughout the year of 2006, the Company applied the principles of, and complied with all the code provisions and some of the recommended best practices of the "Code on Corporate Governance Practices" as set out in Appendix 14 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules") (the "GC Code"). The Company will periodically review and improve its corporate governance practices with reference to the latest development of corporate governance.

DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 of the Listing Rules as the Company's code of conduct regarding securities transactions by its Directors. A reminder is served to each Director twice annually, one month before the relevant date of the Board meeting to approve the Company's half year results and annual results, that the Director cannot deal in the securities and derivatives of the Company until after such results have been published.

Directors are required to notify the Chief Executive Officer and receive a dated written acknowledgement before dealing in the securities and derivative of the Company and, in the case of the Chief Executive Officer himself, he must notify the Chairman and receive a dated written acknowledgement before any dealing.

All the Directors have confirmed that they have complied with the required standards as set out in the Model Code throughout the year.

企業管治常規

本公司致力於透過對全體股東之透明度、 問責性及責任性,從而保持良好的企業管 治規範。

本公司於二零零六年度全年均實施並遵守 載於香港聯合交易所有限公司證券上市規 則(「上市規則」)附錄14《企業管治常規守 則》(「企業管治常規守則」)的所有守則條 文及建議部份的最佳實踐。本公司將參考 企業管治的最新發展,定期檢討及改善其 企業管治實務。

董事的證券交易

本公司已採用了載於上市規則附錄10之 《上市公司董事進行證券交易的標準守則》 (「標準守則」)作為董事進行公司證券交易 的行為守則。於每年就批准本公司半年及 年度業績而分別召開董事會議有關日期 前一個月,皆會發信提醒各董事由該日起 至業績公報為止不可買賣本公司之證券及 衍生性投資。

董事進行本公司之證券及衍生性投資買賣 前,必須先知會行政總裁,並待收到註有 日期之書面回覆才可進行。行政總裁本人 進行本公司之證券及衍生性投資買賣前, 則必須先知會主席,並待收到註有日期之 書面回覆才可進行。

所有董事確認彼等全年已遵守標準守則所 載的規定。

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The Company has also established a written guidelines for securities transaction by relevant employees (include any employee of the Company or a director or employee of a subsidiary or holding company of the Company, who, because of such office or employment, are likely to be in possession of unpublished price-sensitive information in relation to the Company or its securities) on no less exacting terms than the Model Code. No incident of non-compliance was noted by the Company.

本公司亦已制定一份有關僱員(包括本公司的任何僱員、或附屬公司的任何董事或僱員,因其職務或工作而可能擁有與本公司證券有關的未經公佈的股價敏感資料)進行證券交易的書面指引,其條款不遜於標準守則中之現行條文。本公司並不知悉有任何有關僱員不遵守指引的事件。

BOARD OF DIRECTORS

The Company is governed by a Board of Directors which has the responsibility for leadership and control of the Company. The Directors are collectively responsible for promoting the success of the Company by directing and supervising the Company's affairs.

Currently, the Board comprises the Chairman, six other Executive Directors, and four Non-executive Directors, including three Independent Non-executive Directors. With the exception of Mr. Ma Zhiping who joined the Board on 13 January 2006 as Executive Director, all other Directors served for the whole year of 2006. The biographical details of the Directors are set out on pages 13 to 16 of this annual report.

At each annual general meeting one-third of the Directors for the time being (or, if their number is not a multiple of three, the number nearest to but not less than one-third) shall retire from office by rotation provided that every Director shall be subject to retirement at least once every three years. The Directors to retire in every year shall be those who have been longest in office since their last election but as between persons who became Directors on the same day who to retire shall (unless they otherwise agree between themselves) be determined by lot. The retiring Directors shall be eligible for re-election. A new Director appointed by the Board (in the case of filling a casual vacancy or an addition to the existing Board) after the preceding annual general meeting is subject to retirement and is then eligible for re-election at the first general meeting after his appointment.

董事會

本公司由董事會管理;董事會負有領導及 控制本公司之責任。董事透過集體領導及 監督本公司事務,負責籌劃本公司之成功。

董事會目前由主席、六名執行董事及四名 非執行董事(包括三名獨立非執行董事)組 成。除馬志平先生於二零零六年一月十三 日加入董事會為執行董事外,其餘所有董 事均於二零零六年全年任職。董事之履歷 資料載於本年報第13至16頁。

在每年的股東週年大會上,在任董事會的 三份一成員(或,如果董事數目並非三的 數,則以最接近三分一而每位董事須 的數目)必須輪席退任,而每位董事須 每三年退任。每年退任的董事自上成 當選後在任最久之董事,但若同一(除 選者,退任之董事須以抽籤決定(除 實之間有其他協議)。退任之董事會新 委 任。於上屆股東週年大會後董事會 之董事,須於獲委任後之首次股東週年大 會上退任,且可膺選連任。

企業管治報告

The Company currently does not have a nomination committee. The Board is directly in charge of nomination of directors.

本公司目前並無提名委員會,董事會直接 負責董事之委任事宜。

The Board formulates overall strategy of the Group, monitors its financial performance and maintains effective oversight over the management. The Board members are fully committed to their roles and have acted in good faith to maximize the shareholders' value in the long run, and have aligned the Group's goals and directions with the prevailing economic and market conditions. Daily operations and administration are delegated to the management.

董事會制定本集團之整體策略,監察其財務表現及對管理層維持有效之監督。董事會成員盡心履行及忠誠行事,爭取股東長遠最大利益,並使本集團之目標及方向與當前經濟及市場狀況保持一致。管理層則獲授權負責日常之運作及行政事宜。

The Company has arranged appropriate insurance cover in respect of legal actions against its Directors and officers. The Company reviews the extent of this insurance each year.

本公司已就因董事及高級職員所承擔之法 律責任安排適當保險,本公司每年對該保 險之保障範圍進行檢討。

All Directors have access to the services of the Company Secretary who regularly updates the Board on Governance and regulatory matters. Any Director, in the furtherance of his or her duties, may take independent professional advice in appropriate circumstance through the Chairman at the expense of the Company. The availability of professional advice extends to the Audit and Remuneration Committees.

所有董事均可取得公司秘書的服務,公司 秘書定期就管治及遵守規章事宜向董事會 提供意見。任何董事可在適當的情況下通 過主席尋求獨立專業意見,以協助有關董 事履行對公司的責任,費用由公司支付。 尋求專業意見亦適用於審核委員會及薪酬 委員。

Minutes of Board meetings are taken by the Company Secretary and, together with any supporting Board papers, are available to all Board members. 會議記錄由公司秘書備存,連同其他附件,可供董事會全部成員查閱。

企業管治報告

During the year under review, four full Board meetings were held by the Company. The attendance of individual directors at the Board meetings is set out in the table below: 於回顧年度內,本公司曾舉行4次全體董事會會議。各董事於董事會會議之出席記錄載於下表:

Number of Board meetings attended

董事 出席董事會會議次數 Director Executive Directors 執行董事 Fu Shula 付舒拉 3/4 Wang Xinkuo 干心闊 2/4 季貴榮 Ji Guirong 4/4 馬志平 2/4 Ma Zhiping* 刁偉程 Diao Weicheng 3/4 劉榮春 3/4 Liu Rongchun Ren Haifeng 仟海峰 4/4 Non-executive Director 非執行董事 Ip Tak Chuen, Edmond 葉德銓 3/4

獨立非執行董事

朱幼麟

李家祥

李兆熙

Independent Non-executive Directors

Chu Yu Lin, David Li Ka Cheung, Eric

Li Zhaoxi

4/4

4/4

3/4

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

To ensure a balance of power and authority, the role of the Chairman is separate from that of the Chief Executive Officer. The Chairman and the Chief Executive Officer of the Company are Mr. Fu Shula and Mr. Ji Guirong respectively.

The Chairman is responsible for the leadership of the Board, ensuring the effectiveness of the Board in all aspects of its role and for setting its agenda and taking into account any matters proposed by other Directors for inclusion in the agenda. Agendas and accompanying Board papers are circulated where possible at least 3 days before the time of a Board or committee meeting. The Chairman is also responsible for making sure all Directors are properly briefed on issues arising at Board meetings. The Chief Executive Officer is delegated with the authorities to manage the business of the Group in all aspects effectively.

主席及行政總裁

為確保權力和授權分佈均衡,主席及行政總裁的角色有獨立區分。本公司之主席及行政總裁分別為付舒拉先生及季貴榮先生。

主席負責領導董事會,確保董事會各方面有效地運作及釐定董事會會議的議程。應考慮將其他董事的提議加入議程。會議程及相關會議文件應至少在舉行董事會或其轄下委員會會議日期的三天前送出。主席應確保董事會會議上所有董事均適當知悉當前的事項。行政總裁則獲授權有效地管理本集團各方面之業務。

^{*} Ma Zhiping was appointed as an Executive Director of the Company on 13 January 2006.

^{*} 馬志平於二零零六年一月十三日起獲委 任為本公司執行董事。

企業管治報告

The division of responsibilities between the Chairman and the Chief Executive Officer has been clearly established and set out in writing. 主席及行政總裁的職責區分已清晰界定並以書面列明。

NON-EXECUTIVE DIRECTORS

The Non-executive Directors bring a wide range of skill and experience to the Group. They serve the important function of providing adequate checks and balances for safeguarding the interests of shareholders and the Company as a whole. The Board considers that three of the four Non-executive Directors are independent in character and judgment and fulfill the independence guidelines set out in rule 3.13 of the Listing Rules. All Non-executive Directors including Independent Non-executive Directors are appointed without specific terms, but are subject to retirement by rotation as explained above.

REMUNERATION COMMITTEE

The Remuneration Committee currently comprises one Executive Director, Mr. Fu Shula (as Chairman), and two independent non-executive directors, namely, Mr. Li Ka Cheung, Eric and Mr. Chu Yu Lin, David. The Remuneration Committee is responsible for making recommendations to the Board on the Company's policy and structure for the remuneration of Directors and senior management and on the establishment of a formal and transparent procedure for developing policy on such remuneration.

The Remuneration Committee met once during the year under review to review and approve the remuneration packages of Directors and senior management. The attendance of each member is set out as follows:

非執行董事

非執行董事為本集團帶來廣泛技能及經驗,彼等就保障股東及本公司之整體利益上發揮重要制衡功能。董事會認為四名非執行董事中之三名在理念及判斷上皆獨立,並符合上市規則第3.13條文所載的獨立性準則。所有非執行董事(包括獨立非執行董事)並無指定任期,惟須根據以上所述輪席退任。

薪酬委員會

薪酬委員會目前由一名執行董事(付舒拉先生擔任主席)及兩名獨立非執行董事,分別為李家祥先生及朱幼麟先生所組成。薪酬委員會的職責包括向董事會就有關本公司所有董事及管理高層之薪酬政策及架構、以及就制訂有關薪酬政策而建立之正規且具透明度的程序提供建議。

於回顧年度內,薪酬委員會曾舉行一次會議,以檢討及批准董事及管理高層之薪酬 待遇。各成員之出席率如下:

Member	成員	Number of meetings attended 出席會議次數	Attendance rate 出席率
Fu Shula	付舒拉	1/1	100%
Li Ka Cheung, Eric	李家祥	1/1	100%
Chu Yu Lin, David	朱幼麟	1/1	100%

企業管治報告

The primary goal of the remuneration policy on executive remuneration packages is to enable the Company to retain and motivate Executive Directors by linking their compensation with performance as measured against corporate objectives. Under the policy, a director is not allowed to approve his own remuneration.

Details of the directors' remuneration are set out in note 8 to the financial statements

AUDITORS' REMUNERATION

Ernst & Young are the auditors of the Company. The services provided by them include audit and non-audit. Fees for auditing (including interim review) and non-auditing services amounting to HK\$1,300,000 and HK\$90,000 respectively were disclosed in the Group's consolidated financial statements for the year ended 31 December 2006.

AUDIT COMMITTEE

The Company has an Audit Committee which was established in compliance with the Rule 3.21 of the Listing Rules for the purposes of reviewing and providing supervision over the Group's financial reporting process and internal controls. It currently comprises three Independent Non-executive Directors of the Company, namely Mr. Chu Yu Lin, David (as Chairman), Mr. Li Ka Cheung, Eric and Mr. Li Zhaoxi. The Audit Committee met 3 times during the year under review. The attendance of each member is set out as follows:

行政人員薪酬政策之主要目的是透過把執 行董事的待遇與按企業目標量度的表現掛 鈎,藉此挽留及勉勵本公司執行董事。根 據薪酬政策,任何董事不得參與批准本身 的薪酬。

董事酬金之詳情載於財務報表附註8。

核數師酬金

安永會計師事務所乃本公司之核數師。彼 等所提供之服務包括審核及非審核。審核 (包括中期審閱)及非審核服務費用分別為 1,300,000港元及90,000港元,已於本集團 截至二零零六年十二月三十一日止年度的 綜合財務報表內披露。

審核委員會

本公司已設立根據上市規則第3.21條文之 規定成立之審核委員會,以檢討及監督本 集團之財務申報程序及內部監控。審核委 員會現由本公司三名獨立非執行董事,分 別為朱幼麟先生(主席)、李家祥先生及李 兆熙先生所組成。審核委員會於回顧年度 內曾舉行3次會議。各成員之出席率如下:

Member	成員	Number of meetings attended 出席會議次數	Attendance rate 出席率
Chu Yu Lin, David	朱幼麟	2/3	67%
Li Ka Cheung, Eric	李家祥	3/3	100%
Li Zhaoxi	李兆熙	3/3	100%

Full minutes of meetings are kept and sent to all members of the Board. Matters raised at the meetings were reported back to the Board so that due consideration was given as to the action to be taken. 本集團已存置有關會議的全部記錄,並交 予董事會內全部成員。在會議上提出的事 項均會匯報予董事會,以便董事及時考慮 所需行動。

企業管治報告

FINANCIAL REPORTING

The Directors are responsible for the preparation of financial statements of each financial period, which give a true and fair view of the state of affairs of the Group and of the results and cash flow for that period. In preparing the financial statements, the Directors have selected appropriate accounting policies and have applied them consistently, and adopted accounting standards issued by the Hong Kong Institute of Certified Public Accountants

The auditors are responsible for forming an independent opinion, based on their audit, on those financial statements and to report their opinion solely to the shareholders of the Company, as a body, in accordance with Section 90 of the Bermuda Companies Act 1981, and for no other purpose.

INTERNAL CONTROL

The Board has overall responsibility for the Group's system of internal control and for reviewing its effectiveness through the Audit Committee. The Group's system of internal control plays a key role in the management of risks that are significant to the fulfillment of its business objectives. Procedures have been designed for safeguarding assets against unauthorised use or disposition, for maintaining proper accounting records; and for the reliability of financial information used within the business or for publication. The procedures provide reasonable but not absolute assurance against material errors, losses or fraud. Procedures have also been designed for compliance of applicable laws, rules and regulations.

財務申報

董事須負責編製每個財政期間之財務報表,該財務報表須真實公平地顯示本集團於該期間之業績及現金流動情況。在編製該等財務報表時,董事必須選擇及貫徹採用合適的會計政策,並採納香港會計師公會頒佈之會計準則。

核數師的責任乃根據彼等審核工作的結果,對該等財務報表作出獨立意見,並根據百慕達一九八一年公司法第90段僅向本公司全體股東報告,而不作任何其他用途。

內部監控

企業管治報告

A review of the adequacy and effectiveness of the Company's internal control system covering all material controls, including financial, operational and compliance controls and risk management functions, was conducted at the end of 2006 by an independent professional consultancy firm. The result was reported to the Audit Committee and the Board. No material deficiencies was identified. For the period under review, the Board considered that the Company's internal control system was adequate and effective and the Company has complied with the provisions on internal control of the GC Code. The Board confirms that systems and procedures are in place to identify, control and report on significant risks involved in achieving the Company's strategic objectives. Exposures to these risks are monitored by the Board with the support of various committees and senior management.

COMMUNICATION WITH SHAREHOLDERS

The Company is committed to fair disclosure, comprehensive and transparent reporting. Effective communication with shareholders has always been one of the Company's priorities. Information in relation to the Group is disseminated to shareholders in a timely manner through various formal channels, which include interim and annual reports, announcements and circulars.

General meetings of the Company provide good opportunities for direct communications between the Board and its shareholders. The Chairman of the Board, all other Directors and senior management endeavor to attend any general meeting of the Company and answer queries from shareholders. Separate resolution is proposed for each issue by the chairman of the meeting at each general meeting. Notice of general meeting is served together with the circular to the shareholders at least 21 days before such meeting. Details of poll voting procedures and the rights of shareholders to demand a poll is included in the circular to shareholders and is also be explained during the general meeting.

與股東的溝通

本公司致力於公平披露、綜合及透明的報告。本公司一向高度重視與股東之間的有效溝通。有關本集團之資料,已透過各種正式渠道及時向股東發佈,包括中期報告及年報、公佈以及通函。

本公司之股東大會提供董事與股東直接溝通之很好機會。董事會主席、所有其他東事及管理高層盡量出席本公司的任何股東大會人主,並解答的提問題提呈會別東大會個股東大會通告連同通與於該票間與東大會通告連同通政於政東大會通過東大會進行時級東通國內及於股東大會進行時說明