

## Directors, Supervisors & Senior Management Profile

### 1. INFORMATION ABOUT CURRENT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT (SINCE 26 JUNE 2006)

Name	Current Position	Sex	Age	Appointment period	No. of shares held at the beginning of the year	No. of shares held at the end of the year	Total remuneration received from the Company during the Reporting Period (RMB thousand)	Whether received in shareholder's entities or other related companies
Tang Ye Guo	Director, Chairman	Male	44	2006.6.26-2009.6.26	0	0	2,145.20	No
Yang Yun Duo	Director, Vice Chairman	Male	51	2007.1.4-2009.6.26	0	0	0	No
Wang Shi Lei	President, Director	Male	39	2007.1.4-2009.6.26	0	0	0	No
Yu Shu Min	Director	Female	56	2006.6.26-2009.6.26	0	0	0	Yes
Lin Lan	Director	Male	49	2006.6.26-2009.6.26	0	0	960	Yes
Xiao Jian Lin	Director	Male	39	2006.6.26-2009.6.26	0	0	1,126.70	Yes
Zhang Sheng Ping	Independent Non-Executive Director	Male	42	2006.6.26-2009.6.26	0	0	25.9	No
Lu Qing	Independent Non-Executive Director	Male	40	2006.6.26-2009.6.26	0	0	25.9	No
Cheung Yui Kai, Warren	Independent Non-Executive Director	Male	39	2006.6.26-2009.6.26	0	0	100.00	No
Guo Qing Cun	Supervisor	Male	53	2006.12.5-2009.6.26	0	0	0	Yes
Zhou Zhao Li	Supervisor	Male	38	2006.12.5-2009.6.26	0	0	0	Yes
Liu Zhan Cheng	Supervisor	Male	29	2006.6.23-2009.6.26	0	0	235.30	No
Su Yu Tao	Vice President	Male	41	2007.3.23 to date	0	0	1,111.70	No
Zhang Ming	Vice President	Male	36	2006.6.26 to date	0	0	246.40	No
Wang Jiu Cun	Vice President	Female	53	2006.6.26 to date	13,800	13,800	451.10	No
Jia Shao Qian	Vice President	Male	35	2007.1.30 to date	0	0	0	No
Liu Chun Xin	Vice President	Female	38	2006.11.17 to date	0	0	81.80	No
Dai Zu Mian	Company Secretary	Male	30	2006.9.7 to date	0	0	169.90	No
Zhong Liang	Secretary to the Board	Male	29	2006.9.7 to date	0	0	90.9	No
Total					13,800	13,800	6,770.80	

*Notes:*

- (1) The above amounts include salaries paid for the period from 1 January 2006 to the dates of appointment as current directors, supervisor and senior management;
- (2) The exchange rate of Hong Kong dollars against RMB is 1:1.

## Directors, Supervisors & Senior Management Profile

---

### 2. BIOGRAPHICAL DETAILS OF CURRENT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

#### Directors

**Mr. Tang Ye Guo**, has been the deputy general manager and general accountant of 青島海信電器股份有限公司 (Hisense Electric Co., Ltd.) (“Hisense Electrical”); the general manager of Hisense Electrical from November 1999 to August 2003; an assistant to the president and later vice president of Hisense Group, and general manager and chairman of the board of directors of Qingdao Hisense Air-Conditioning Company Limited and a director of Hisense Electrical from August 2003 to September 2005. Mr. Tang was appointed as chairman of the board of directors of Hisense Air-Conditioning and a director of Hisense Electrical and president of Guangdong Kelon Electrical Holdings Company Limited from September 2005 to June 2006. He was appointed as chairman of the board of directors of Hisense Air-Conditioning and chairman of the board of directors of Guangdong Kelon Electrical Holdings Company Limited in June 2006.

**Mr. Yang Yun Duo**, has been served as a manager of the sales company and the deputy general manager of 青島海信電器股份有限公司 (Hisense Electric Co., Ltd), the deputy general manager of 青島海信空調有限公司 (Qingdao Hisense Air-Conditioning Company Limited) from August 2002 to July 2003; the general manager and party committee secretary of 青島海信營銷有限公司 (Qingdao Hisense Marketing Company Limited) from July 2003 to January 2004; an assistant to the president of 海信集團有限公司 (Hisense Group Company Limited) and the general manager and party committee secretary of 海信營銷有限公司 (Qingdao Hisense Marketing Company Limited) from January 2004 to January 2006; and the vice president of 海信集團有限公司 (Hisense Group Company Limited) from January 2006 to date; the general manager in charge of domestic marketing of Guangdong Kelon Electrical Holdings Company Limited from November 2006, vice chairman of Guangdong Kelon Electrical Holdings Company Limited from January 2007.

**Mr. Wang Shi Lei**, has been served as the deputy general manager and general manager of Qingdao Hisense Air-Conditioning Company Limited; the standing deputy general manager of Qingdao Hisense Communications Company Limited from January 2002 to June 2002; the general manager of Hisense (Beijing) Electrical Appliances Company Limited from July 2002 to December 2003; the general manager of Hisense Electric Co., Ltd. from January 2004 to January 2006; the general manager of Qingdao Hisense Network Technology Company Limited from February 2006 to November 2006; an assistant to the president of Hisense Group Company from April 2006 to date; the president of Guangdong Kelon Electrical Holdings Company Limited from November 2006 to date; a director of Qingdao Hisense Network Technology Company Limited and a director of Guangdong Kelon Electrical Holdings Company Limited from January 2007 to date.

**Ms. Yu Shu Min**, has successively served as the deputy party committee secretary of 青島市電子儀錶工業總公司 (Qingdao Municipal Electronics Instrument Industrial Corporation), the deputy party committee secretary and the vice president of 海信集團有限公司 (Hisense Group Company Limited), the general manager of Hisense Electrical, the chief executive officer of Hisense Group and the chairman of the board of directors of Hisense Electrical. Ms. Yu has been the vice chairman of the board of directors and president of Hisense Group and the chairman of the board of directors of Hisense Electrical since July 2001. She was appointed as an executive director of Guangdong Kelon Electrical Holdings Company Limited since June 2006.

**Mr. Lin Lan**, was the manager of the Power System Software Development Department of 西門子諮詢公司 (Simons, now known as “AMEC Limited” in the UK) between 1995 and 1998, and was responsible for the development and management of the simulative systems of dynamic power systems, large scale paper manufacturing plants and large chemical plants. From 1998 to May 2002, Mr. Lin worked as a senior project manager and senior engineer for GE 動力系統公司 (GE Power Systems), responsible for the advancement of equipment and technology of several thermal power plants and atomic power plants. Mr. Lin has been appointed as vice president of Guangdong Kelon Electrical Holdings Company Limited from September 2002 to June 2006. He was appointed as an executive director of Guangdong Kelon Electrical Holdings Company Limited in June 2006.

## Directors, Supervisors & Senior Management Profile

---

**Mr. Xiao Jian Lin**, has been worked as deputy director of the Operation Center director, assistant to the president, and director of the Finance Centre of 青島海信集團公司 (Qingdao Hisense Group Company Limited); director, vice president and head of the accounting and finance department of Hisense Group from February 2002 to September 2005. Mr. Xiao has been a director of Hisense Group, a director of Hisense Air-Conditioning since September 2005; vice president of Guangdong Kelon Electrical Holdings Company Limited from September 2005 to November 2006. He was appointed as an executive director of Guangdong Kelon Electrical Holdings Company Limited in June 2006.

**Mr. Zhang Sheng Ping**, graduated with a master of science from Shandong University, PhD in Economics from Nankai University, and post-doctorate in Finance from Peking University. From July 1987 to June 2000, he worked as a tutor, lecturer and an associate professor at the School of Economics, Shandong University. Since August 2002 he has been an associate professor at the Guanghua School of Management, Peking University. He was appointed as an independent non-executive director of Guangdong Kelon Electrical Holdings Company Limited since June 2006.

**Mr. Lu Qing**, postgraduate in finance, senior accountant, a partner of 中和正信會計師事務所 (Zhonghe Zhengxin Certified Public Accountants), and a director of 山東省會計學會 (Shandong Provincial Accounting Society). He is also a registered accountant on securities and futures and a registered public valuer in the PRC. From 1989 to 1994, he served as the chief finance officer of 山東省冶金工業總公司 (Shandong Provincial Metallurgical Industry Corporation), from 1994 to 1999 as the deputy manager of 山東陽光會計師事務所 (Shandong Yangguang Certified Public Accountants), from 1999 to 2001 as the deputy manager of 山東中立信會計師事務所 (Shandong Zhong Li Xin Certified Public Accountants), and from 2001 to 2003 as a partner of 天一會計師事務所 (Tianyi Certified Public Accountants). Since 2003, he has been a partner of 中和正信會計師事務所 (Zhonghe Zhengxin Certified Public Accountants). In January 2002, he completed his study at the training class for independent directors of listed companies run jointly by the CSRC and Fudan University. He was appointed as an independent non-executive director of Guangdong Kelon Electrical Holdings Company Limited since June 2006.

**Mr. Cheung Yui Kai, Warren**, a Hong Kong permanent resident, graduated from the University of Southern Queensland in Australia with a bachelor's degree in business and is a CPA in Hong Kong. He has over 15 years of investment banking experiences in the Asian Pacific Region. He has worked successively as a senior manager in 渣打(亞洲)有限公司 (Standard Chartered (Asia) Limited); a senior manager in 渣打澳洲有限公司 (Standard Chartered Australia Limited) and an assistant director in 荷銀融資亞洲有限公司 (ABN AMRO Corporate Finance (Asia) Limited). From 2000 to 2003, he served as a director in 軟庫金(香港)有限公司 (SB1 E2-Capital (HK) Limited). From 2003 to 2005, he served as a director in 凱利融資有限公司 (Hercules Capital Limited). Since 2005, he has been appointed as a director of business development in 寶來資本(亞洲)有限公司 (Polaris Capital (Asia) Limited). Since 2003, he has been appointed as an independent non-executive director of 美亞娛樂資訊集團有限公司 (Mei Ah Entertainment Group Limited). He was appointed as an independent non-executive director of Guangdong Kelon Electrical Holdings Company Limited in June 2006.

### Supervisors

**Mr. Guo Qing Cun**, has been a lecturer, assistant professor and professor of Shandong University from 1987 to 2002. Mr. Guo was a visiting scholar of the faculty of law at Peking University in 1995. After attaining the qualification of practicing lawyer in the national examination in 1986, he acted as part-time lawyer in the legal advisory office in Shandong and Wenhan Law Firm (文翰律師事務所). From 2002 to date, he served as an assistant to the president and vice president at Hisense Group Company Limited. He was appointed as a supervisor of Guangdong Kelon Electrical Holdings Company Limited on 5 December 2006.

**Mr. Zhou Zhao Li**, graduated from Jinan University with a master's degree in business administration in June 2000. Mr. Zhou is an economist. He had been working in the Foshan Branch of China Construction Bank and the Foshan business department of Everbright Securities Company Limited. Mr. Zhou has been working in the Guangzhou office of China Finance Asset Management Company since March 2002. He is currently a manager of the business development department of the Guangzhou office of China Finance Asset Management Company, a director of Guangzhou Wenchong Shipyard Limited Liability Company, a supervisor of Guangzhou Weidagao Company Limited (廣州威達高有限責任公司) and a supervisor of Guangdong Shaoguan Foundry and Forging Group Co., Ltd (廣東韶鑄集團有限公司). He was appointed as a supervisor of Guangdong Kelon Electrical Holdings Company Limited on 5 December 2006.

## Directors, Supervisors & Senior Management Profile

---

**Mr. Liu Zhan Cheng**, graduated from Zhongnan Financial University (中南財經大學) in 1999. He has been working in Kelon after graduation. He was the deputy manager and manager of the accounting division of the finance department of Guangdong Kelon Electrical Holdings Company Limited from April 2001 to November 2002. He was the deputy department head of the operations management department of Guangdong Kelon Refrigerator Ltd. and Guangdong Kelon Freezer Co., Ltd. from November 2002 to September 2003 and was the department head of the material control department of Guangdong Kelon Refrigerator Ltd. and Guangdong Kelon Freezer Co., Ltd. from September 2003 to September 2005. From September 2005 to May 2006, Mr. Liu was the department head of the supply department of Guangdong Kelon Air-Conditioner Co., Ltd. He has been the assistant to general manager and department head of the supply department of Guangdong Kelon Air-Conditioner Co., Ltd. since May 2006. He has served as supervisor of Guangdong Kelon Electrical Holdings Company Limited since June 2006.

### Senior Management Members

**Mr. Su Yu Tao**, has worked successively as a deputy manager of the supply department of Hisense Electrical; and the deputy manager and manager of the plan and purchase department of Hisense Air-Conditioning. He has worked as an assistant to general manager; deputy general manager and general manager of Hisense Air-Conditioning from October 2000 to February 2004; general manager of 海信(北京)電器有限公司 (Hisense (Beijing) Electrical Appliances Company Limited) from February 2004 to September 2005. Mr. Su was a director of Hisense Air-Conditioning from September 2005 to date and a vice president of Guangdong Kelon Electrical Holdings Company Limited from September 2005 to 26 June 2006. He was a director and president of Guangdong Kelon Electrical Holdings Company Limited from 26 June 2006 to 14 November 2006. He was appointed as a vice president of Guangdong Kelon Electrical Holdings Company Limited since 23 March 2007.

**Ms. Wang Jiu Cun**, has worked as the deputy manufacturing section chief, the section chief and the deputy director at manufacturing system as well as the director of marketing management department and the director of after service department of Guangdong Kelon Air-Conditioner Co., Ltd., the chief of the first plant and the chief of the second plant of Guangdong Kelon Air-Conditioner Co., Ltd. from 2000 to July 2002, and manufacturing deputy general manager and the director of the manufacturing department of Guangdong Kelon Air-Conditioner Co., Ltd. from August 2002 to August 2004. From September 2004 to 17 May 2006, Ms. Wang worked as manufacturing deputy general manager, and from 18 May 2006 up to present, an assistant to president of Guangdong Kelon Electrical Holdings Company Limited and general manager of Guangdong Kelon Air-Conditioner Co., Ltd. and the vice president of Guangdong Kelon Electrical Holdings Company Limited since June 2006.

**Mr. Zhang Ming**, has successively served as the director in the development and planning department of Hisense Electrical; the deputy director in capital operation department of Hisense Group; the deputy director of the strategic development department of Hisense Group from February 2000 to February 2002. From February 2002 to February 2004, a director of the strategy development department of Hisense Group. Mr. Zhang has been appointed as the chief supervisor at the capital operation department of Hisense Group from 2004 to June 2006. He has been appointed as a director of Guangdong Kelon Electrical Holdings Company from 26 June 2006 to 13 November 2006; He was appointed as a vice president of Guangdong Kelon Electrical Holdings Company Limited since June 2006.

**Mr. Jia Shao Qian**, He has served as a legal adviser in the corporate legal department of Hisense Group Company, public relations supervisor in the president office of Hisense Group Company from January 2000 to January 2003, deputy manager of president office of Hisense Group Company from January 2003 to July 2005 and manager of president office of Hisense Group Company from July 2005 to January 2007. He serves as chairman of the supervisory committee of Hisense Electric Company Limited from June 2006 to date. He has served as vice president of Guangdong Kelon Electrical Holdings Company Limited since January 2007.

## Directors, Supervisors & Senior Management Profile

---

**Ms. Liu Chun Xin**, a certified public accountant, a registered tax advisor and an economist. She served as project manager, department manager and senior manager in various accountant firms for years. She has years of experience in audit and financial management consultancy and has been responsible for conducting the planning, restructuring, assets verification and provision of management consultancy for the corporate restructuring of several enterprises. She has been a vice president of Guangdong Kelon Electrical Holdings Company Limited since November 2006.

**Mr. Dai Zu Mian**, holder of a bachelor degree in economics, a member of the Association of Chartered Certified Accountants in the United Kingdom and is a certified public accountant in the PRC. He had held positions in internationally renowned accounting firms in the past including PricewaterhouseCoopers Zhongtian Certified Public Accountants. He has been appointed as the company secretary and qualified accountant of Guangdong Kelon Electrical Holdings Company Limited since September 2006.

**Mr. Zhong Liang**, master postgraduate, has acted as the representative of the Company on securities affairs since he joined the Company in 2001. He has acted as the deputy manager and manager of the office of secretary to the board of directors and head of the securities department of the Company since July 2006. He was appointed as the secretary to the board of directors of Guangdong Kelon Electrical Holdings Company Limited in September 2006.