

# Directors and Senior Management Biographies

## BOARD OF DIRECTORS EXECUTIVE DIRECTORS

**MR. LIN CHUN KUEI**, (alias C. K. Lin), Chairman and Chief Executive Officer, aged 56. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware industry. Before establishing the Group's giftware business, he operated the machine and spare parts manufacturing business. He is the spouse of Ms. Lin Huang Su Feng and the brother of Mr. Lin Chun Fu, both are Executive Directors of the Company. He is the father of Mr. Lin Wei Hung, the President of Silk Road Gifts, Inc., a subsidiary of the Group. He is also the brother of Mr. Lin Chun Ter, the Head of Outsourcing Department of the Group.



**MR. ANDREE HALIM**, Co-vice Chairman, aged 59. He graduated with a diploma in Business Studies from the South East London Technical College of United Kingdom. He has been appointed as a director and a vice chairman of QAF Limited since October 2003. QAF Limited is an investment holding company listed on the main board of the Singapore Exchange. Mr. Halim is an entrepreneur and holds interests in a wide range of businesses. He also holds directorships in various other private enterprises. He is a director and a shareholder of Tian Wan Pte Ltd., a substantial shareholder of the Company.



**MR. NG KIN NAM**, Co-vice Chairman, aged 48. He joined the Group in August 2002. He is the chairman of Reputed Industrial Co. Ltd., in which Mr. Cheung Kwok Ping, an Executive Director of the Company, is a general manager. He is a non-executive director and a vice chairman of IPE Group Limited which is listed on the main board of the Stock Exchange of Hong Kong, and a director of Integrated Precision Engineering Co., Ltd. Mr. Ng has over 30 years of experience in various types of connector parts and electronic precision parts manufacturing business. In addition, he serves as the Honorable President of Eastern District Industries & Commerce Association, the Life Honorable President of Jin Jiang Clans Association (H.K.) Ltd., the Vice President of Ng Clan's Association, the Honorable President of The HK Fujian Charitable Education Fund and the director of Guangdong Chamber of Foreign Investors.



**MR. LI CHIEN KUAN**, (also known as Spencer Lee), aged 60. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has over 30 years of experience in accounting and finance. He had served various international companies before joining the Group in 1991. He is responsible for monitoring the overall finance and management strategies and plans of the Group. Since January 2002, Mr. Li has been assisting the Chief Executive Officer in supervising the Group's Management and Control Center in coordinating, organizing, managing and controlling all operational units within the Group. In addition to the above functions, he is now concentrating in the affairs of restructure, management and new investment of overseas operation units.



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**MR. LIN CHUN FU**, (as known as C. F. Lin), aged 52. He joined the Group in 1991 and is in charge of the Group's Product and Sales Departments. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the brother of Mr. Lin Chun Kuei and Mr. Lin Chun Ter, the Chairman of the Group and the Head of Outsourcing Department of the Group respectively. He is also the brother-in-law of Ms. Lin Huang Su Feng, the Executive Director of the Group.



**MS. LIN HUANG SU FENG**, aged 57. She has been appointed as an Executive Director since July 2005. She is the Group Vice President and is responsible for general operations in the People's Republic of China ("PRC") and Taiwan. She has over 30 years of experience in accounting and corporate finance. She is the spouse of Mr. Lin Chun Kuei, the Chairman of the Group and the mother of Mr. Lin Wei Hung, the President of Silk Road Gifts Inc, a subsidiary of the Company. She is also the sister-in-law of Mr. Lin Chun Fu and Mr. Lin Chun Ter, the Executive Director of the Company and the Head of Outsourcing Department of the Group respectively.



**MR. CHEUNG KWOK PING**, aged 47. He joined the Group in July 2005. He has over 27 years of experience in sales of mechanical equipments, manufacturing of metalware and plastic components. From 1978 to 1995, he worked as engineer and business manager in several companies specialised in manufacturing of metalware and plastic equipments. He is also a general manager of Reputed Industrial Co. Ltd. The chairman of Reputed Industrial Co. Ltd is Mr. Ng Kin Nam, Co-vice Chairman of the Group.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**THE HON. BERNARD CHARNWUT CHAN**, aged 42. He has been appointed as an Independent Non-Executive Director since December 1997. He is a member of the Executive Council and the Legislative Council of Hong Kong Special Administrative Region. A graduate of Pomona College in California U.S.A., he holds the positions of the executive director and president of Asia Insurance Company Limited and Asia Financial Holdings Limited. He is also a director of certain companies listed on The Stock Exchange of Hong Kong Limited. Mr. Chan serves as the Deputy Chairman of the Lingnan University and is also a member of the Insurance Advisory Committee, Greater Pearl River Delta Business Council and the Antiquities Advisory Board. In addition, he is also an advisor of Bangkok Bank Public Company Limited, Hong Kong Branch and serves as the deputy chairman of the Council of Oxfam Hong Kong, the Chairman of the Hong Kong-Thailand Business Council and the Chairperson of The Hong Kong Council of Social Service.



**MR. GOH GEN CHEUNG**, aged 60. He has been appointed as Independent Non-Executive Director since December 1997. He has over 32 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau. Mr. Goh is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited.



**MR. MA CHIU CHEUNG, ANDREW**, aged 65. He has been appointed as an Independent Non-Executive Director since September 2004. He is currently a director of Andrew Ma DFK (CPA) Limited and has over 30 years of experience in accounting and finance. He received his bachelor's degree, majoring in economics from the London School of Economics and Political Science (University of London) in England. Mr. Ma is a fellow member of the Institute of Chartered Accountants in England & Wales, the Hong Kong Institute of Certified Public Accountants, the Taxation Institute of Hong Kong and the Hong Kong Institute of Directors. He is currently also an independent non-executive director of a few other companies listed on The Stock Exchange of Hong Kong Limited.



### SENIOR MANAGEMENT

**MR. LINYUAN CHIA** (as known as Y. C. Lin), aged 52, Group Vice President. He is responsible for the Group Product Division. He has over 20 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991.

**MR. TONG CHAK WAI, WILSON**, aged 35, Deputy Group Chief Financial Officer and Company Secretary. He is responsible for the Group's financial and legal affairs. He holds a MBA degree from University of San Francisco, a master's degree in economics from Murray State University, and a bachelor's degree in accounting from University of Southern California. He is a Certified Practising Accountant of CPA Australia and a member of both the Institute of Chartered Accountants in England and Wales and Hong Kong Institute of Certified Public Accountants. He is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries. He joined the Group in 2001 and has over 13 years' finance and legal experience, primarily with listed multinational companies.

**MR. TAM KIN CHEUNG, ANDY**, aged 44, Group Vice President and General Manager of Silk Road Gifts, Inc. division in Shenzhen. He is responsible for overseeing R&D, outsourcing and merchandising function. He holds a bachelor degree in actuarial science and applied statistics from University of Toronto and Certificates in Supply Chain management from Stanford University's executive development program. He joined the Group in 2005. Prior to joining the Group, he worked for a number of multinational companies in Hong Kong and overseas. He has extensive experience in merchandising and production management from his employments with Syratech Corp., Esquel Corp. and Premier Candle Corp.

**MR. LIN CHUN TER**, aged 49, the Head of Outsourcing Department. He is responsible for the Group's monitoring supervisory work on procuring raw materials, work-in-progress products and finished products. He has over 28 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991. He is the younger brother of Mr. Lin Chun Kuei and Mr. Lin Chun Fu, the Chairman and Executive Director of the Group respectively. He is also the brother-in-law of Ms. Lin Huang Su Feng, the Executive Directors of the Group.

**MS. LEE FENG-YU**, (also known as Pola Lee), aged 44, Vice President of Product & Marketing. She is responsible for the Group's products development and sales and marketing affairs. Before joining the Group in 2002, she worked for several renowned international trading groups in the giftware & home decorative product industry. She has more than 15 years' experience in product development & marketing operation mainly for the U.S. & European markets.

**MR. CHAN KAI CHEONG, RICKY**, aged 38. He is in charge of the Group's Quality Control Division. He has over 7 years' experience in quality control and process management in polyresin industry. He also has 9 years' experience in quality control of giftware industry. He joined the Group in 1998.

**MS. WU MIN**, aged 48, Manager of the Group's China Region Administration Centre. She joined the Group in 1992 and has engaged in management for 15 years.

**MR. LEE CHIEH HSIN**, aged 50, graduated from Department of Business Administration, National Taipei College of Business. Before joining the Group in 1999, he has worked for several renowned international trading groups in export business. He has more than 20 years' experience in export sales and export market exploitation.

**MR. LIN WEI-HUNG**, aged 32, He is the President of Silk Road Gifts, Inc., a subsidiary of the Group and engaged in marketing and promoting Company's products throughout the United States market. He is responsible for the daily operations of Silk Road Gifts, Inc. Mr. Lin is experienced in marketing and product development for giftware items. He holds a Bachelor of Science Degree in Information Systems from Pace University in the United States of America. He is the son of Mr. Lin Chun Kuei and Ms. Lin Huang Su Feng, the Chairman and the Executive Director of the Group respectively.

**MR. JAMES HOFMAN**, aged 48, Vice President of Product Development for the Silk Road Gifts, Inc.'s Plastics Division. Joining the company in December 2001, he is responsible for the design and development of plastic stationery and travel accessory lines for the US market. He has developed products for several housewares and office products companies in the past, most recently in the role of Director of Product Development & Marketing for Newell/Rubbermaid's office products division (Eldon). He has a 21-year history in senior level positions designing and ramping-up products for manufacture in the Orient. After graduating from the University of Notre Dame with an industrial design degree, he earned an executive MBA while working at Rubbermaid.

**MR. DOMINIC TUDDA**, aged 57, Director of Sales of Silk Road Gifts, Inc., a subsidiary of the Group and engaged in marketing and promoting Company's products throughout the United States market. He has extensive working experience in handling national accounts' sales and marketing in the U.S.. He joined the company in April 2003. He graduated from Old Dominion University.

**MR. FU GUO XI**, aged 37, Factory Manager of Shenzhen Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group in China. He has over 10 years' experience in corporate planning and financial management. He joined the Group in 1994.

**MR. DAVID LIAO**, aged 40, Factory Manager of Lu He Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group. He is responsible to establish the organization of the factory and general production and operation of business. He holds specialty qualification from the college and obtains the assistant accountant qualifications through the Nation-Wide technology qualifications test in 1996. He graduated in accounting major from Economical management leader college Fujian Province China in 1994 and he joined the company finance department in the same year in July, thereafter he held positions such as accounts manager and finance manager. He has over 12 years of abundant experience in team finance, administration, shipping and business planning

**MR. WANG GUO HUAI**, aged 38, Factory Manager of Shuichun sub-plant of Luhe Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group. He graduated from Light Industrial College of Hunan Province (currently known as Changsha University of Science and Technology). He joined Fuqing Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group in 1994. He was promoted to deputy factory manager of Luhe Yuansheng Light Industrial Products Co., Ltd., in October 2004, responsible for the setup and organization of the manufacturing and sales of sub-plant. He has 13 years experience of production, sales and management.

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**MR. QIAN JING**, aged 44, Factory Manager of Hekou sub-plant of Luhe Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group. He graduated from Hubei Province Chibi Radio & Television University major in business management. Before joining the Group in 1995, he worked as production supervisor at various manufacturing plant. He had been the production manager, control manager and manufacturing manager and production supervisor of Fuqing Yuansheng Light Industrial Products Co., Ltd.

**MR. YUNUS THIE**, aged 42, General Manager of Peaktop (Vietnam) Limited, a subsidiary of the Group. He is in charge in the operation and management of Peaktop (Vietnam) Limited. He has 17 years of experience in the manufacturing and international marketing, including giftware and candles industries. He joined the group in 2004.

**MR. CHUCK CHEN**, aged 37, Deputy General Manager of Peaktop (Vietnam) Limited, a subsidiary of the Group. He holds an engineer qualification. He has extensive experience in production management. He joined the Group in 1994.

**MR. WANG SHENG JUN, HANSAN**, aged 32, Factory Manager of Yu Hua (Zhong Shan) Electrical Appliance Co., Ltd., a subsidiary of the Group. He graduated from Guilin University of Electronic Technology (currently known as Guilin University of Electronic Technology) with major in engineering production technology and equipment. Before joining the Group in 2002, he has involved in the design of electric appliance and quality management. He has over 9 years of abundant experience specialized in the research and development of product design, production management, quality control and human resources management.

**MR. TSENG KAI LUN**, aged 44, Factory Manager of Shenzhen Hong Sheng Plastic Product Co., Ltd., a subsidiary of the Group in China. He is a college graduate and has over 18 years' experience in factory management. He joined the Group in 2007.