

Profile of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. SHIH Chian Fang, aged 46, was appointed Chairman of the Company in March 2006 and as Executive Director in May 2001. He is also the executive vice general manager of Jiangmen Hua Lien Tannery Co. Ltd. (the “Jiangmen Hua Lien”). Mr. Shih has over 22 years of experience in the tannery business. He joined the Group in October 1992.

Mr. LIAW Yuan Chian, aged 51, is the managing director of the Company and founder of the Group. He is also the general manager of the Group and is responsible for the overall planning and development, corporate policy making and management of the Group. Mr. Liaw has over 27 years of experience in the tannery business. He joined the Group in October 1992.

Ms. CHEN Ling, aged 33, was appointed as Executive Director in March 2006. She is also the manager of sales and purchasing department of the Group. Ms. Chen has over 11 years solid experience in sales and purchasing. She joined the Group in October 1995.

Independent non-executive Directors

Mr. FU Heng Yang, aged 53, holds a bachelor degree in Economics from Culture University, Taiwan. Before the Company's directorship appointment in October 1999, Mr. Fu has already possessed over 20 years of accounting, finance and corporate management experience in a textile company in Taiwan whose shares are being traded in Taiwan Stock Exchange Corporation.

Mr. YU Chi Jui, aged 52, has been an independent non-executive director since May 2001. He has over 17 years experience in sales and marketing in Taiwan and the PRC.

Ms. LI Xiao Wei, aged 35, was appointed as independent non-executive director in September 2004. She has over 6 years experience in sales and marketing in the PRC.

SENIOR MANAGEMENT

Mr. WAN Hok Shing, aged 40, is the financial controller and company secretary of the Group. He is responsible for the overall accounting and financial matters of the Group. Mr. Wan holds a bachelor's degree with honours in hospitality management from the Hong Kong Polytechnic University, a diploma of legal studies with distinction from the University of Hong Kong and a diploma of logistics management from the Institute of Supply Chain Management. He has over 14 years of experience in auditing and accounting. Prior to joining the Group in August 1999, he worked for a listed company in Hong Kong and has over four years of working experience in an international accounting firm. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants, an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries and a member of the Institute of Supply Chain Management.