



Biographical Details of Directors

Mr. Cao Zhong, aged 47, graduated from Zhejiang University, The People's Republic of China (the "PRC") and Graduate School, The Chinese Academy of Social Sciences with a Bachelor Degree in Engineering and a Master Degree in Economics. Mr. Cao was appointed the Chairman of each of the Company and Shougang Concord Technology Holdings Limited ("Shougang Technology"), the Deputy Chairman and General Manager of Shougang Holding (Hong Kong) Limited ("Shougang HK"), the substantial shareholder of the Company, the Managing Director of Shougang Concord International Enterprises Company Limited ("Shougang International"), another substantial shareholder of the Company in November 2001. He was also appointed a Director of Shougang Concord Grand (Group) Limited ("Shougang Grand") in November 2001 and is currently the Vice Chairman and Managing Director of Shougang Grand. He was appointed a Non-executive Director and the Joint Chairman of Global Digital Creations Holdings Limited ("GDC"), a non-wholly owned subsidiary of Shougang Grand, in February 2005 and was re-designated as Chairman and Non-executive Director of GDC in February 2006. He also acts as the Assistant General Manager of Shougang Corporation, the holding company of Shougang HK, and the Chairman of China Shougang International Trade and Engineering Corporation. In addition to the above, he also serves as the Chairman of the Nomination Committee and the Vice-Chairman of the Remuneration Committee of the Company. Mr. Cao has extensive experience in corporate management and operation.

Mr. Li Shaofeng, aged 40. Mr. Li holds a Bachelor Degree in Automation from University of Science and Technology Beijing. He joined Shougang Corporation, the holding company of the Company's substantial shareholder, Shougang HK, in 1989. Mr. Li joined the Group in March 2000 and was appointed as Deputy Managing Director of the Company. He was appointed as the Managing Director of the Company in September 2003. Prior to joining the Group, Mr. Li had held the position of Deputy General Manager in Beijing Shougang Hotel Development Company. He has extensive experience in management of steel industry, sino-foreign joint ventures and property development.

Mr. Tong Yihui, aged 58, is a Senior Engineer. Mr. Tong graduated from Yan Shan University in the PRC. Mr. Tong joined the Group in 1998 and serves as the Deputy Managing Director of the Company. Prior to joining the Group, Mr. Tong had held the positions in Shougang Posheng Strip Steel Company Limited, Shenzhen Guan Shen Enterprise Company Limited, Jiaying Eastern Steel Cord Co., Ltd. and Shougang Machinery Design & Research Institute. He has extensive experience in the management of steel cord manufacturing.

Mr. Leung Shun Sang, Tony, aged 64, was appointed a Director of the Company in 1995. He is also a Director of Shougang International, Shougang Technology and Shougang Grand and a Non-executive Director of GDC. He also serves as the Vice-Chairman of the Nomination Committee and the Chairman of the Remuneration Committee of the Company. Mr. Leung holds a Master Degree in Business Administration from New York State University and has over 30 years' experience in finance, investment and corporate management. He is the Managing Director of CEF Group.

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Mr. Tang Cornor Kwok Kau, aged 46. Mr. Tang joined the Group in 1998 and was appointed as the Deputy Managing Director of the Company in March 2000. He holds a Bachelor Degree and a Master Degree in Business Administration from York University in Canada. Prior to joining the Group, Mr. Tang had held senior positions with various international investment banks. He also has over 15 years of experience in corporate and investment banking.

Mr. Geert Johan Roelens, aged 51, graduated from the State University of Ghent, Belgium with a Bachelor of Civil Engineering Degree (Distinction) in Metallurgy and obtained his Master of Business Administration Degree from the National University of Singapore. He also attended the Management Development Program and the Asian International Executive Program organised by INSEAD, France. Mr. Roelens was appointed as an executive director of the Company with effect from 15 December 2006. He joined NV Bekaert SA Group in 1988 and held senior managerial position in various international group offices of NV Bekaert. Among others, Mr. Roelens served as President Director of PT Bekaert Indonesia and as Plant Manager/Director of Steelcord Europe in NV Bekaert AALTER (Belgium). At present, he is the General Manager of Steelcord China of Bekaert Management (Shanghai) Co., Ltd. in Shanghai, the PRC. In all, Mr. Roelens has over 20 years of experience in operations, general management, business development in the steel cord manufacturing industry.

Mr. Yip Kin Man, Raymond, aged 60. Mr. Yip was appointed an Independent Non-executive Director of the Company in 1993, and was appointed the Independent Non-executive Director of Shougang Grand with effective from 19 January 2007. He also serves as the Chairman of the Audit Committee, a member of each of the Nomination Committee and the Remuneration Committee of the Company. Mr. Yip is a practising solicitor, notary public, Attesting Officer appointed by the Ministry of Justice of the PRC. He is also a Member of each of Personal Data (Privacy) Advisory Committee and Equal Opportunities Commission.

Mr. Law, Yui Lun, aged 45. Mr. Law is a Certified Public Accountant (Practising) of the Hong Kong Institute of Certified Public Accountants. He is also an associate member of each of the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong and a fellow member of the Association of Chartered Certified Accountants of the United Kingdom respectively. Mr. Law holds a Master Degree in Business Administration from Oklahoma City University (USA). He was appointed as the Independent Non-executive Director and a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee of the Company in April 2005. At present, Mr. Law is the sole proprietor of a Certified Public Accountants firm in Hong Kong. In addition, he is the Managing Director of two Certified Public Accountants companies. Prior to setting up his own practice, Mr. Law had worked for the Audit Department of KPMG and the China Division of the Hong Kong office of Ernst & Young for a total of 8 years. He had also been a partner in a medium-sized local accounting firm in Hong Kong for over 3 years. In all, Mr. Law has over 20 years' professional experience in the fields of auditing, accounting, corporate taxation, company liquidation and insolvency, financial advisory and management.

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Mr. Chu, Kwok Tsu Gilbert, aged 50. Mr. Chu received his Master of Business Administration in Marketing and Bachelor of Science in Industrial Engineering from University of California, Berkeley in 1978 and 1977 respectively. He was appointed Independent Non-executive Director and a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee of the Company on 30 September 2005. Mr. Chu has extensive experience in the finance and securities investment fields for over 20 years. He had been responsible for equity investments in various Pacific regions covering Hong Kong, Japan, South Korea, Philippines, Thailand, Malaysia, Singapore, Indonesia, Australia and New Zealand and had managed investment portfolios for institutional clients. Prior to joining the Company, Mr. Chu had held senior positions in various well-known fund management and securities firms. In addition to his extensive experience in equity investments, Mr. Chu had also been the general manager of a private bio-technology venture in Hong Kong.