

Executive Directors

Mr. Zen Wei Pao, William

(aged 59, Chairman)

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee Holdings Limited ("Wai Kee"), the largest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK. He is also an individual founder member and a fellow member of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

Mr. Ko Yuk Bing

(aged 51, Managing Director and Chief Executive Officer)

Mr. Ko joined the Company in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow member of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK and The Hong Kong Institution of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 17 years of experience in business development and operation in the PRC.

Mr. Chan Kam Hung

(aged 48, Chief Operating Officer)

Mr. Chan has been appointed as an Executive Director of the Company since July 2002. He holds a Bachelor of Economics degree from the University of Sydney. He is a Chartered Accountant of Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. Mr. Chan has over 25 years of auditing, accounting and corporate management experience. Prior to joining the Company, he held senior corporate management positions in multi-national companies and listed companies in Hong Kong.

Mr. Fong Shiu Leung, Keter

(aged 44, Finance Director)

Mr. Fong has been appointed as an Executive Director of the Company since July 2000. He holds a Bachelor of Arts degree in Accountancy. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. He has over 20 years of experience in auditing, accounting and business advisory profession. Prior to joining the Company, he was an audit principal of an international accounting firm.

Mr. Zen Wei Peu, Derek

(aged 54)

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee and the Chairman of Build King Holdings Limited. He holds a Bachelor of Science degree in Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow member of The Institute of Quarrying, UK. Mr. Zen has over 30 years of experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

Non-executive Directors

Mr. Hu Aimin

(aged 58)

Mr. Hu has been appointed as a Non-executive Director of the Company since February 2004. He is the Chairman of Shum Yip Holdings Company Limited ("Shum Yip Holdings") and Shenzhen Investment Limited ("Shenzhen Investment"). He is also a Non-executive Director of Ping An Insurance (Group) Company of China Limited and Coastal Greenland Limited, listed companies in Hong Kong. He graduated from the Hunan University, the PRC and holds a Master degree in Management Studies. He was the Chief Secretary of the Shenzhen Municipal Government and the Director of the Shenzhen Government Office, the Vice Chief Secretary of the Shenzhen Government Council, the Shenzhen Futian District Standing Committee member and Head of its Staff Department, the Director of the Hubei Province leadership science and talents research office and the Managing Vice Chief Editor of the Magazine "Leadership Works Research". He has over 30 years of experience in administration and management.

Mr. Zhang Yijun

(aged 52)

Mr. Zhang has been appointed as a Non-executive Director of the Company since December 2004. He is an Executive Director and President of Shenzhen Investment Limited. He is also a Non-executive Director of Coastal Greenland Limited, Listed Company in Hong Kong. He graduated from South China Normal University in the PRC in 1983. He holds a Bachelor's degree from the South China Normal University and an EMBA degree from Shanghai Jiao Tong University, and is currently a senior economist. He was engaged in research studies of assets and corporate management in Japan. Mr. Zhang was Chairman and Chief Executive of Shenzhen Construction and Investment Corp. He has over 10 years of property development experience. Mr. Zhang held senior government positions in Shenzhen.

Independent Non-executive Directors

Mr. Chan Hing Chiu, Vincent

(aged 71)

Mr. Chan joined the Company as an Independent Non-executive Director in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited ("SWK") and is currently retired. He had been a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow member of The Hong Kong Institution of Engineers.

Mr. Chow Shiu Kee, Stephen

(aged 58)

Mr. Chow joined the Company as an Independent Non-executive Director in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.

Mr. Lau Sai Yung

(aged 59)

Mr. Lau joined the Company as an Independent Non-executive Director in August 2004. He is the sole proprietor of Lau SY & Co., Certified Public Accountants, the Executive Chairman of Union Alpha CPA Limited, a council member and an Honorary Fellow of the Chinese University of Hong Kong and also holds honorary positions in various schools, charitable and non-profit-making organizations. He holds a Bachelor degree in Business Administration from The Chinese University of Hong Kong. Mr. Lau is a Certified Public Accountant (Practising) and has over 30 years of experience in the profession of accounting. He is also a fellow member of The Association of Chartered Certified Accountants of

the United Kingdom and the Hong Kong Institute of Certified Public Accountants, an associate member of The Institute of Chartered Accountants in England and Wales, The Taxation Institute of Hong Kong, The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators of the United Kingdom, and a member of The Society of Chinese Accountants and Auditors, Hong Kong.

Senior Management

Ms. Chuk Wing Suet

(aged 35)

Ms. Chuk is the Deputy Chief Operating Officer of the Company. She holds a Master of Business Administration degree and a Bachelor of Social Science degree. Ms. Chuk has over 13 years of experience in business investment, operation, development and promotion in Hong Kong and the PRC.

Ms. Wong Shuk King

(aged 35)

Ms. Wong is the Financial Controller. She holds a Master of Science in Finance degree and a Bachelor in Business Administration in Finance degree. She is a member of both The Association of Chartered Certified Accountants and The Hong Kong Institute of Certified Public Accountants. Ms. Wong has over 14 years of experience in the profession of finance and accounting.

Mr. Yu Kam Fat, James

(aged 51)

Mr. Yu is the Director of Value Ahead Limited, a member of the Group. He is also a General Manager of the Toll Road Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of The Association of Professional Engineers of Ontario, Canada; The Institution of Civil Engineers, UK; The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineers. He is also a Registered Structural Engineers, HK and a Registered Professional Engineer, HK. He has over 27 years of experience in civil engineering and project management.

Mr. Leung Chin Wan

(aged 52)

Mr. Leung is the Director of RK Properties Holdings Limited, a member of the Group, and is responsible for the Engineering Department of the Property Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 28 years of experience in civil engineering with more than 18 years of experience in the PRC project management.

Mr. Chan Wah Shing, Dickson

(aged 50)

Mr. Chan is a General Manager of the Toll Road Division. He holds a Master of Science degree in Total Quality Management and an engineering degree. He is a member of The Chartered Quality Institute, UK. He has over 25 years of experience in civil engineering and project management.

Mr. Chan Sai Kuen, Daniel

(aged 49)

Mr. Chan is a General Manager of the Toll Road Division. He holds a Bachelor of Business Administration degree in Accounting. He has over 25 years of experience in accounting and project management.

DIRECTORS AND SENIOR MANAGEMENT

Mr. Ng Min, Benjamin

(aged 43)

Mr. Ng is the Deputy General Manager of RK Properties Holdings Limited station in Guangzhou. He holds a Master of Business Administration, Master of Architecture and Bachelor of Technology degrees. He is a member of the Hong Kong Institute of Architects and a Registered Architect. Mr. Ng has over 18 years of experience in construction, design, project management in both Hong Kong and the PRC. He has rich experience working in listed property companies.

Mr. Lai Siu Keung

(aged 43)

Mr. Lai is a Deputy General Manager of the Toll Road Division. He holds a Bachelor of Engineering (Hons) degree in Civil Engineering. He has over 23 years of experience in civil engineering and project management.