



Biographical details of Directors, Supervisors

The following table sets forth certain information concerning our Directors, Supervisors and Senior Management.

Name	Age	Position
Zhou Zhiyan	43	Executive Director and chairman
Yan Qi	41	Executive Director and vice chairman
Hu Kang	43	Executive Director and Chief executive officer
Xia Sicheng	43	Executive Director and vice president
Chen Hui	38	Executive Director and vice president
Huang Wennong	58	Executive Director and vice president
Chan Chun Hong, Thomas	43	Independent non-executive Director
Zhou Feida	67	Independent non-executive Director
Liu Huangsong	38	Independent non-executive Director
Chen Jiaming	45	Supervisor and chairman of the supervisory committee
Hu Peiming	49	Supervisor
Lin Guanhong	56	Supervisor
Wang Pin	33	Chief financial officer
Li Wai Chung	29	Qualified accountant and company secretary

Zhou Zhiyan, aged 43, joined the Shanghai Electric (Group) Corporation in August 1983 and the Company in September 2005, and has been chairman of the Board and an executive Director of the Company since September 2005. Mr. Zhou has in-depth knowledge of, and more than 20 years experience in, the electromechanical industry and is a senior accountant. Mr. Zhou has held positions of financial controller of one of the business departments of Shanghai Electric Corporation from 1999 to 2000 and deputy chief accountant of Shanghai Electric Corporation from 2000 to 2003. Mr. Zhou has been the president of Shanghai Electric Industrial Corporation, one of our Promoters since 2003 and a non-executive director of Shanghai Fanuc Robotics Company, Ltd., an associate company of Shanghai Electric Company, since 2004. Mr. Zhou has also been the Head of Investment and Management Department of Shanghai Electric Assets Management Company Limited, one of our Promoters since April 2004. Mr. Zhou graduated from the School of Accounting of Shanghai Industry and Commerce Institute in 1988

and Shanghai Jiao Tong University with a MBA degree in 1994.

Yan Qi, aged 41, joined us in July 1988, and has been the vice chairman of the Board and an executive Director of the Company since September 2005. Mr. Yan has been involved in the turbine blade manufacturing industry for 18 years and is very experienced in business and technical management. Mr. Yan has served in various management positions at Wuxi Turbine Blades, one of our key subsidiaries. Mr. Yan was appointed in 1997 as a deputy factory director of Wuxi Turbine Blades, and was promoted to the position of factory director in 2001. Mr. Yan held this position until November 2005, when he became the president and executive director, following the transformation of Wuxi Turbine Blades from a production works to a corporate entity. Mr. Yan was elected as a representative of the Wuxi People's Congress in 2003. Mr. Yan graduated from Beijing Institute of Technology in 1988 with a degree in mechanical engineering and from Fudan University of Shanghai in 2000 with a MBA degree. Mr. Yan is currently pursuing a course leading to a doctorate degree in management at Southeast University. Mr. Yan is a senior engineer.

Hu Kang, aged 43, joined the Shanghai Electric (Group) Corporation in August 1982 and the Company in September 2005, and has been an executive Director and president of the Company since September 2005. Mr. Hu has over 20 years experience in the bearing manufacturing industry. Mr. Hu has held positions of factory director of Shanghai Zhenhua Bearing Head Works from 1996 to 2001, vice president of Shanghai Bearing (Group) Co., Ltd, which is the predecessor of Shanghai Electric Bearing Company Limited, a holding company of our bearing subsidiaries, from 1997 to 2001 and president of Shanghai Shanglin Electrics Company, Ltd. from 2002 to 2004, all of which are part of the Parent Group. Mr. Hu was the president of the second management department of Shanghai Electric Assets Management Company Limited, one of



Promoters and Senior Management

our Promoters, from March 2004 to September 2005, following which he was involved exclusively in the management of our bearing business. Mr. Hu graduated from Shanghai University of Finance & Economics in 1988 with a degree in statistics. Mr. Hu later graduated from the Shanghai College of the Chinese Communist Party in 1998 specializing in management and later obtained a MBA degree in 2001 from Macau University of Science and Technology. Mr. Hu is also a qualified statistician in the PRC.

Xia Sicheng, aged 43, joined the Shanghai Electric (Group) Corporation in 1982 and Shanghai Tools in April 2003, and has been an executive Director and a vice president of the Company since September 2005. Mr. Xia has over 20 years of experience in the machine tool manufacturing industry. From February 2000 to April 2003, Mr. Xia was one of the factory directors who were responsible for the management of the cutting tool business division of Shanghai Electric Corporation prior to the restructuring for the proposed listing of Shanghai Electric Company in 2004. As it is a common practice in a state-owned enterprise that factory directors collectively manage the businesses that fall within the same business division, Mr. Xia had been involved in the management of our cutting tool business from February 2000 to April 2003. Since April 2003, Mr. Xia has been a director and the president of Shanghai Tool Works Company Limited, one of our key subsidiaries. Mr. Xia graduated from the Central College of the Communist Party in 2002 with a bachelor's degree in economics and management.

Chen Hui, aged 38, joined the Shanghai Electric (Group) Corporation in July 1987 and our bearing business in June 2004, and has been an executive Director and a vice president of the Company since September 2005. Mr. Chen has 19 years of experience in the bearing manufacturing industry and has been actively involved in the business and technical management of our bearing business. From April 2002 to May 2004, Mr. Chen was

one of the factory directors who was responsible for the management of the bearing business division of Shanghai Electric Corporation prior to the Reorganization. In Shanghai Electric Corporation, being a state-owned enterprise, the factory directors in the same business division collectively manage the operation of the entire business division. As a result, Mr. Chen had been involved in the management of our bearing business from April 2002 to May 2004. Mr. Chen was also the president of Shanghai Electric Bearing Company Limited, a holding company of our bearing subsidiaries prior to the Reorganization from May 2004 to September 2005, following which he was involved exclusively in the management of our bearing business. Since June 2004, Mr. Chen has been a director of our bearing business. Mr. Chen graduated from the Central College of the Communist Party in 2001 with a bachelor's degree in management. Mr. Chen later obtained a master's degree from Macau University of Science and Technology in November 2002. Mr. Chen is an engineer.

Huang Wennong, aged 58, joined the Shanghai Electric (Group) Corporation in November 1968 and the Company in September 2005, and has been an executive Director of our Company since September 2005. Mr. Huang has almost 40 years of experience in the standard component manufacturing industry and was a president of Shanghai Standard Component Import and Export Company Limited from 1999 to 2005, a subsidiary of Shanghai Electric Corporation, the entire business of which was subsequently transferred to one of our key subsidiaries, Shanghai Biaowu High Tensile Fasteners Company Limited. Mr. Huang was the president of Shanghai Shang Biao (Group) Co., Ltd from 1998 to 1999 and a vice president of Shanghai Standard Component Corporation from 1991 to 1998. Mr. Huang graduated from Shanghai Jiao Tong University in August 1985 with a bachelor's degree in enterprise management and is a senior economist in the PRC.

Biographical details of Directors, Supervisors and Senior Management

Independent Non-Executive Directors

Chan Chun Hong, Thomas, aged 43, joined the Company in November 2005 and has been an independent non-executive Director of the Company since then. Mr. Chan holds directorships in various companies listed in Hong Kong and is currently the managing director of Wang On Group Limited and Wai Yuen Tong Medicine Holdings Limited, where he is responsible for the overall corporate management and supervision of the Wang On Group and Wai Yuen Tong Group. Mr. Chan graduated from Hong Kong Polytechnic University with a bachelor's degree and is a qualified accountant. Mr. Chan is also a Fellow of The Association of Chartered Certified Accountants.

Zhou Feida, aged 67, joined the Company in November 2005 and has been an independent non-executive Director of the Company. Mr. Zhou is very experienced in business management, as he served as the chief executive officer of Shanghai Electric Corporation from June 1994 to February 2001. Mr. Zhou was also the factory director of Shanghai Turbine Works Company Limited from June 1985 to June 1994. Mr. Zhou graduated from Xi'an Jiao Tong University in July 1963 with a bachelor's degree in July 1963 and later with a master's degree in 1966, both in mechanical engineering. Mr. Zhou is a highly experienced engineer.

Liu Huangsong, aged 38, joined the Company in November 2005 and has been an independent non-executive Director of the Company since then. Mr. Liu has experience in corporate management. Between 1996 and 2001, he held the position of deputy manager of Shanghai Worldbest Group Co., Ltd, which is a listed company in Shanghai, as well as assistant to the chief executive officer of China Worldbest Group Co., Ltd. During this period, he was also the director of Changzhou Worldbest Radici Co., Ltd and a counselor of the Shanghai Economic Review. Mr.

Liu is currently serving at the Shanghai Academy of Social Sciences and has been an independent non-executive director of Shanghai Xinyu Hengdeli Holdings Limited, which is a company listed in Hong Kong. He also has been a financial consultant of the Pudong New Area Trade Union since January 2003. Mr. Liu graduated from Fudan University in 1989 with a bachelor's degree in management, and later obtained a doctorate degree in the School of Economics of Fudan University in January 2005.

Supervisors

Chen Jiaming, aged 45, is the chairman of the supervisory committee of the Company. Prior to joining the Company in November 2005, Mr. Chen was a deputy head of the heavy machinery department of Shanghai

Electric Corporation from 2001 to 2004 and the chairman of Shanghai Construction Road and Bridge Mechanical Equipment Co., Ltd, which is part of the Parent Group, from 2002 to 2004. Mr. Chen is currently the general manager of the fourth department of Shanghai Electric Assets Management Company Limited, one of our Promoters. Mr. Chen graduated from Tongji University in 1988 specializing in automation. Mr. Chen is also a senior engineer.

Hu Peiming, aged 49, joined the Company in November 2005 and is a supervisor of the Company. Ms. Hu was the vice president and the chairwoman of the employee committee of Shanghai Standard Component Import and Export Company Limited, which is part of the Parent Group, from April 1988 to September 2005. Ms. Hu graduated from the Shanghai College of Electromechanics of the Chinese Communist Party in July 1986, specializing in politics and management.

Lin Guanhong, aged 56, joined the Company in November 2005 and is a supervisor of the Company. Mr. Lin was a senior officer of the human resources department of Shanghai Electric Machinery (Group) Co., Ltd from 1994 to 2003. He was the vice president of Shanghai United Electric Machinery (Group) Co., Ltd from July 2003 to September 2005 and is currently the director and chairman of the supervisory committee of Nanyang Motors. All of these companies are part of the Parent Group. Mr. Lin graduated from Shanghai University of Finance & Economics in 1986 with a degree in industrial economics and Fudan University in 1995 with a degree in management and administration.

Senior Management

Wang Pin, aged 33, joined the Company in February 2006 and is the Chief financial officer of the Company. Mr. Wang has 10 years of experience in Financial accounting, having worked as a deputy manager of the internal control department of Shanghai Gong Xin Zhong Nan Accounting Firm since August 1996. Mr. Wang has wide exposure to financial matters of the Shanghai Electric (Group) Corporation, having taken the role of lead auditor in auditing annual accounts for our bearing subsidiaries in 2001. He received a Bachelor in Accounting from Shanghai University in 1996 and was formerly a member of the Chinese Institute of Certified Public Accountants prior to joining the Parent Group.

Li Wai Chung, aged 29, joined the Company in April 2006 and is the company secretary and qualified accountant. Prior to joining the Company, Mr. Li worked with one of the leading international accounting firms for almost six years. Mr. Li graduated from the University of Hong Kong and is a member of Hong Kong Institute of Certified Public Accountants.

