

## Biographical Details of Directors, Supervisors and Senior Management



Mr. Gao Lin, Executive Director



Mr. Gao Jiming, Executive Director



Mr. Zhou Hanwan, Executive Director

### DIRECTORS

#### Executive Directors

**Mr. Pang Baogen**, born in 1957, is the founder, chairman of the Board and chief executive officer of the Company. He is a member of the Experts Team for Ministry of Construction (中國建設部課題組織專家庫成員) and holds a professor level of senior engineer qualification. He is well respected and recognised in the construction industry in China and has received awards including Model Worker of National Construction System (全國建設系統勞動模範), Advanced Individual of National Sustainable Communities (國家可持續發展實驗區先進個人), Outstanding Manager in Zhejiang Province (浙江省突出貢獻經營者), as well as Youth and Mature Scientist with Outstanding Contributions to Zhejiang Province (浙江省有突出貢獻的中青年科技人員). Mr. Pang has extensive experience in the technology field and of enterprise management. He actively promotes independence and innovation, and takes on national topics such as “risk-prevention in big projects” and “transforming the construction industry with information technology”. At the same time, he guides the Group in undergoing various revolutions in management controls and operation mechanism. He also explores the “three-in-one” business model and the “federative” management model. Through innovation in finance and option shares, he pushes enterprise technology advancement. Besides, Mr. Pang is also the vice-chairman of the Construction Companies Committee in China (中國施工企業協會副會長), the vice-chairman of Construction Entrepreneurs Association in Zhejiang (浙江省建築企業家協會副會長), and representative of the 11th Zhejiang Provincial Party Congress (中共浙江省第十一屆黨代會代表).

**Mr. Gao Lin**, born in 1970, is an executive director of the Company as well as a director and the general manager of Baoye Hubei Company Limited. He holds a senior engineer qualification, graduated from Fudan EMBA Programme, and is also a senior professional manager of the construction industry in China (中國工程建設高級職業經理人). He was awarded as the Top 10 Excellent Entrepreneurs of Construction Industry in Zhejiang Province (浙江建築業十大傑出企業家), National Excellent Construction Entrepreneur (全國優秀施工企業家), Talent for Economic Development of Shaoxing City (紹興市經濟發展傑出人才), Model Worker of Shaoxing City (紹興市勞動模範). He is currently the chairman of the Shaoxing Construction Association, a committee member of the 11th Hubei Youth Union Committee (湖北省青聯第十一屆委員會常委), vice-chairman of the Hubei Enterprises Union (湖北省企業聯合會副會長), managing director of the Hubei Young Entrepreneurs Association (湖北省青年企業家協會常務理事), representative of the 13th People’s Representative Congress of Wuchang District, Wuhan City (武漢市武昌區第十三屆人大代表). Mr. Gao joined the Group in 1987.

Biographical Details of Directors, Supervisors and Senior Management *(continued)*

Mr. Wang Youwei,  
Independent Non-executive Director



Mr. Yi Deqing,  
Independent Non-executive Director



Mr. Dennis Yin Ming Chan,  
Independent Non-executive Director

**Mr. Gao Jiming**, born in 1962, is an executive director and deputy general manager of the Company. Mr. Gao is also the chairman of Baoye Real Estate, a subsidiary of the Company. He graduated from China University of Geosciences, major in civil engineering and holds a senior engineer qualification. Mr. Gao joined the Group in 1978, and is now a committee member of Real Estate Association in Zhejiang Province (浙江省房地產協會常務理事) and Shaoxing City (紹興市房地產協會常務理事), and the vice-chairman of the Real Estate Association in Shaoxing County (紹興縣房地產協會副會長).

**Mr. Zhou Hanwan**, born in 1954, is an executive director and deputy general manager of the Company. He is also the Dean of Zhejiang Baoye Group Construction Research Institute. Mr. Zhou is responsible for human resources and financial management of the Group. He holds a senior engineer qualification. Mr. Zhou joined the Group in 1984. He is currently a committee member of the Concrete Section of China Construction Industry Association, the deputy secretary of Concrete Association of Zhejiang Province and the vice-chairman of Concrete Association of Shaoxing City.

*Non-executive Director*

**Mr. Hu Shaozeng**, born in 1935, is a non-executive director of the Company. Mr. Hu graduated from Tongji University of Shanghai (上海同濟大學) major in industrial and residential construction and holds a senior engineer qualification. He has served as the Dean of the Construction Committee of Zhejiang Province (浙江省建築委員會), the Dean and deputy chief engineer of Zhejiang Provincial Department of Construction and the secretary of the Zhejiang Construction Industry Association. Mr. Hu is currently the vice-chairman of the China Construction Industry Association (中國建築業協會) and vice-chairman of the Zhejiang Construction Industry Association (浙江省建築業協會).

Biographical Details of Directors, Supervisors and Senior Management *(continued)**Independent Non-executive Directors*

**Mr. Wang Youwei**, born in 1945, is an independent non-executive director and chairman of the audit committee of the Company. He graduated from Tongji University of Shanghai (上海同濟大學) in 1968 major in underground construction and holds a qualification of researcher. Mr. Wang has served as the director of the Office of New Technology Promotion and Application (新技術促進應用辦公室) of the Ministry of Construction and a committee member of the National Committee for the Appraisal of Industry Laws Company and Regulations (國家級工業國法規評定委員會). He is currently the deputy dean of the China Construction Science Research Institute (中國建築科學研究院), an consultant of the Expert Panel of the Government of Beijing City (北京市政府專家顧問團), a committee member of the China Construction Academic Association (中國建築學會理事), the managing director of the China Construction Fireproof Research Association (中國建築防火研究會), the managing director of the China Fireproof Association (中國消防協會), the director of the National Research Centre of Construction Engineering (國家建築工程研究中心), a committee member of the National Committee of Building Materials Industry Science Committee (國家建材工業科教委員會) and the chief editor of the Construction Structure Journal (建築結構學報).

**Mr. Yi Deqing**, born in 1935, is an independent non-executive director, a member of the audit committee and the remuneration committee of the Company. He graduated from University of Zhejiang (浙江大學) in 1956 major in civil engineering, and holds the qualifications of National Chartered First-class Structure Engineer and professor-level senior engineer. Mr. Yi has awarded the Master of China Construction Design (中國工程設計大師) and Model Worker of the Ministry of Construction. He is currently the chief engineer of the Zhejiang Province Construction Design Research Institute, a committee member of China Civil Engineering Association, the deputy managing director of Zhejiang Civil Engineering Construction Association (浙江省土木建築學會) and the senior consultant of the Zhejiang Observation Design Association (浙江省勘察設計協會).

**Mr. Dennis Yin Ming Chan**, born in 1954, a Canadian living in Hong Kong, is an independent of non-executive director, the chairman of remuneration committee and a member of the audit committee of the Company. Mr. Chan is a graduate of the John Molson School of Business of Concordia University, Canada and has obtained a professional diploma in accountancy from the McGill University, Canada. Mr. Chan is an associate member

of the Chartered Institute of Management Accountants, United Kingdom (ACMA), an association member of the Institute of Chartered Secretaries and Administrators, United Kingdom (ACIS), a member of Chartered Institute of Purchasing and Supply, United Kingdom (MCIPS) and a member of Canadian Institute of Chartered Accountants (CA). Mr. Chan is currently a director and senior vice president of Alliance Capital Asia Limited. Prior to that, Mr. Chan had been directors and chief financial officers of various listed and unlisted companies in Hong Kong, Singapore and the United States of America. Mr. Chan has more than 29 years of experience in public accountancy, management consultancy, manufacturing, distribution, telecommunications retailing, logistics and financial services.

**SUPERVISORS**

**Mr. Sun Guofan**, born in 1962, is the chairman of supervisory committee of the Company and the secretary of the divisional committee of the Chinese Communist Party of the Group. Mr. Sun graduated from Hangzhou College of Commerce (杭州商學院) major in finance and accounting, and is qualified as an accountant. Mr. Sun joined the Group in 1988. He was previously a deputy manager of the finance department and a deputy director of the internal audit department.

**Mr. Xie Qisheng**, born in 1976, is a supervisor of the staff representative of the Company. He graduated from Nanjing Construction Engineering College (南京建築工程學院) specializing in industrial equipment installation and is qualified as an assistant engineer. Mr. Xie joined the Group in 1996 and is currently the deputy general manager of Anhui Baoye.

**Mr. Qian Yongjiang**, born in 1967, graduated from the China University of Geosciences, majoring in industrial and residential construction. He is also a qualified senior engineer. Mr. Qian joined the Company in 1984 and is currently acting as the vice general manager of the Company's subsidiary, Baoye Construction.

**Mr. Kong Xiangquan**, born in 1959, is a qualified engineer. He has joined the Company since 1975. Mr. Kong is currently the general manager of the Company's subsidiary, Zhejiang Baoye Infrastructure Construction Co., Ltd.

Biographical Details of Directors, Supervisors and Senior Management *(continued)***INDEPENDENT SUPERVISORS**

**Chen Xingquan**, born in 1928, is an independent supervisor of the Company. Mr. Chen is a certified public accountant in the PRC and is experienced in accounting, auditing and financial management.

**Mr. Li Yongsheng**, born in 1940, is an independent supervisor of the Company. Mr. Li was the procurator general of Shaoxing Procurator Bureau during the period between 1994 and 1998. Currently he is the honorable consultant of Shaoxing Sports Association (紹興市體育總會) and the vice president of the Union of Political Consultative Congress in Shaoxing (紹興市政协之友聯誼會).

**Mr. Zhang Xindao**, born in 1944, is an independent supervisor of the Company. Mr. Zhang graduated from East-South University (東南大學) and holds a senior engineer qualification. He was previously the deputy director of Shaoxing City Electric Power Bureau, general manager of Shaoxing Daming Industry Company, chairman of Shaoxing Daming Electricity Company and chairman of Zhuji Bafang Electricity Company. Mr. Zhang is the general manager of Shaoxing Tianyi Green Power Co., Ltd.

**SENIOR MANAGEMENT**

**Mr. Wang Rongfu**, born in 1954, is the chairman and general manager of Baoye Construction, a subsidiary of the Group. Mr. Wang holds the senior engineer qualification. He was previously the deputy general manager and general engineer of Baoye Construction. He was awarded the Model Worker of Shaoxing City (紹興市勞動模範), Talent with great contribution to the development of Shaoxing City and was appointed as an expert in the check of Nation Excellent Project (國家優質工程獎現場復查專家). Mr. Wang joined the Group in 1976. Mr. Wang was nominated to be an executive director of the Company, which will be effective after the relevant resolution passed at the forthcoming annual general meeting of the Company proposed to be held on 25 June 2007.

**Mr. Huang Fengyong**, born in 1956, is a deputy general manager of the Company and the managing director of Baoye Industrialisation, a subsidiary of the Group. Mr. Huang holds an engineer qualification. He was a deputy officer of the Shaoxing City Construction Management Bureau (紹興市建築業管理局) and a deputy director of the Shaoxing City Chengdong Development Zone (紹興市城東經濟開發區) prior to joining the Group in June 2003.

**Mr. Fung Ching Simon**, born in 1969, is the chief financial officer and secretary to the Board. Mr. Fung graduated from the Queensland University of Technology Australia and obtained a bachelor degree in accountancy. Mr. Fung joined the Group in August 2004. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the CPA Australia. Prior to joining the Group, he has over 10 years of experience in auditing, accounting and business advisory with a "Big-4" international accounting firm. Mr. Fung is currently an independent non-executive director of Hainan Meilan International Airport Airport Company Limited, a H-share company listed on the main board of HKEx.

**Mr. Gao Jun**, born in 1972, is a deputy general manager of the Company and the general manager of Anhui Baoye. Mr. Gao graduated from China University of Geosciences (中國地質大學) major in civil engineering and holds a senior engineer qualification. He was previously a director, deputy general manager of Baoye Construction, a director and the general manager of the Baoye Real Estate and an assistant general manager of the Company. Mr. Gao is currently the executive chairman of the Zhejiang Enterprises Union in Anhui, a member of the Anhui Youth Union, a vice-chairman of Yaohao Industry and Commerce Union in Hefei and a representative of the 2nd Hefei City Yaohai District People's Congress.

Biographical Details of Directors, Supervisors and Senior Management *(continued)*

**Mr. Lou Zhonghua**, born in 1968, is a director and the general manager of Baoye Real Estate. He graduated from China University of Geosciences (中國地質大學), major in civil engineering and holds a senior engineer qualification. Mr. Lou was previously the general manager of Zhejiang Baoye Decoration Engineering Company Limited, a director and a deputy manager of Baoye Construction.

**Mr. Wang Rongbiao**, born in 1968, is a director and the general manager of Baoye Industrialisation, a subsidiary of the Group. Mr. Wang holds a senior engineer qualification. He was previously an operation manager and a branch manager of Baoye Construction.

**Mr. Xu Jianbiao**, born in 1968, is an assistant general manager of the Company. Mr. Xu graduated from Zhejiang Broadcasting and Television University (浙江廣播電視大學) major in industrial and residential construction and is qualified as a senior engineer. Mr. Xu was previously the general manager of Baoye Construction, and a manager of Baoye Construction Shanghai Branch. He was awarded the 2004 Excellent Talent for the Economic Development in Shaoxing City (曾榮獲2004年度紹興市經濟發展傑出人才) and 2005 Top 10 Construction Talent in Eastern China (2005年度華東建設十大人物).