

Directors' and Senior Management's Biographies

DIRECTORS

Executive Directors

CHEN Jun (陳軍), Chairman of the Board, aged 34, appointed as an executive Director on 6 March 2007 and as the Chairman of the Board on 27 March 2007, is currently a director and legal representative of 青島中天信息技術有限公司 (Qingdao Zhongtian Information Technology Company Limited), 青島中天軟件園有限公司 (Qingdao Zhongtian Software Park Company Limited), 青島中天企業發展有限公司 (Qingdao Zhongtian Enterprise Development Company Limited) and is a director of Success Advantage Limited (成益有限公司), all are wholly owned subsidiaries of the Company. Mr. Chen graduated from 中國人民解放軍海軍潛艇學院 (The People's Republic of China's Marine and Submarine College). Mr. Chen has over 10 years of experience in corporate planning and management. Mr. Chen is a director and the sole beneficial owner of the entire issued share capital of Fine Mean Investments Limited, being the controlling shareholder of the Company, holding approximately 49.46% interest in the Company alone and together with parties acting in concert with it holding approximately 52.7% interest in the Company as at the date of this report.

ZHAO Yun (趙贊), Chief Executive Officer of the Company, aged 34, appointed as an executive Director on 6 March 2007, is currently a director of Success Advantage Limited (成益有限公司) and a supervisor of 青島中天企業發展有限公司 (Qingdao Zhongtian Enterprise Development Company Limited), all are wholly owned subsidiaries of the Company. Prior to joining the Group, he was an investment manager of 青島海逸投資諮詢有限公司 (Qingdao Sealand Investment Consultation Co., Ltd.). Mr. Zhao graduated from 南開大學 (Nankai University) and 中國人民解放軍海軍潛艇學院 (The People's Republic of China's Marine and Submarine College). Mr. Zhao has over 5 years of experience in corporate investment.

Independent non-executive Directors

HUNG, Randy King Kuen (孔敬權), aged 41, is an independent non-executive Director and joined the Group in July 2004. Mr. Hung is a Fellow Certified Public Accountant of Hong Kong and a Certified Public Accountant of the United States. He holds a bachelor's degree of science in accounting and a certificate of programming and data processing from the University of Southern California, a certificate of China Accounting, Finance, Taxation and Law from the Chinese University of Hong Kong and a Hong Kong Securities Institute Specialist Certificate in corporate finance. Mr. Hung is currently an executive director of China Shineway Pharmaceutical Group Limited (stock code: 2877), an independent non-executive director of ZZNode Holding Company Limited (stock code: 2371) and Zhongyu Gas Holding Limited (stock code: 8070). Mr. Hung is a fellow of the Hong Kong Institute of Certified Public Accountants, a member of the American Institute of Certified Public Accountants, Chairman of training committee of the Hong Kong Institute of Directors and a member of the Hong Kong Securities Institutes.

WANG Yuechao (王越超), aged 47, is an independent non-executive Director and joined the Group in July 2004. Mr. Wang graduated with a bachelor of engineering degree from Jinzhou Industrial Institute (錦州工學院) in 1982 majoring in industrial automation. He subsequently obtained a master degree in 1987 from the Shenyang Institute of Automation, China Academy of Sciences (中國科學院瀋陽自動化研究所) and further obtained his doctorate degree from the Industrial University of Harbin (哈爾濱工業大學) in 1999. Mr. Wang has been working in the Shenyang Institute of Automation, China Academy of Sciences after graduating from the Institute and is currently the head of the Institute. Mr. Wang has extensive experience in the fields of automation and robotics and has obtained the China Academy of Sciences Outstanding Young Academic Award (中國科學院盈科優秀青年學者獎), the China Academy of Sciences Technology Advancement Award (中國科學院科技進步獎) and Liaoning Provincial Government Technology Advancement Award (遼寧省政府科學技術進步獎). He also served as a director of key Laboratory of

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Robotics of the China Academy of Sciences (中國科學院機器人學重點實驗室), a director of China Artificial Intelligence Association, is a member of the Fourth Committee of Robotics Professional Committee of the China Automation Association (中國自動化學會機器人專業委員會第四屆主任委員), a member of the editorial committee of the "Robots" magazine《機器人》and was a member of the editorial committee of the "Automation Post"《自動化學報》of the China Automation Association (中國自動化學會).

WEI Zhiqiang (魏志強), aged 37, is an independent non-executive Director and joined the Group in July 2004. Dr. Wei is currently the professor, advisor of students of doctorate degrees and the head of the Department of Computer Science and the head of the Software Engineering Research Centre of Ocean University of China (中國海洋大學). Dr. Wei obtained his bachelor degree in 1992 from Shandong Industrial University (山東工業大學) majoring in mechanical design and manufacturing. He subsequently obtained his master degree in 1995 from the Harbin Institute of Technology and his doctorate degree in 2001 from Tsing Hua University. Dr. Wei is a member of the Tenth All-China Youth Federation (中華全國青年聯合會第十屆委員會), the Tenth Political Consultative Committee of Qingdao of the PRC (中國人民政治協商會議第十屆青島市委員會), the head of the Expert Group for eCommerce and Modern Logistics Technology of Qingdao City (青島市電子商務與現代物流技術專家組), the associate director of Computer Federation of Shandong Provinces (山東省計算機學會) and the senior member of China Computer Federation (中國計算機學會).

SENIOR MANAGEMENT

ZHAO Fengjie (趙風杰), aged 40, is the head of research and development of the Group and joined the Group in 2002. Mr. Zhao graduated from Shandong University with a bachelor degree in science majoring in mathematics. Prior to joining the Group in 2002, he had worked in Bank of China, Weifang Branch and served as its head of computer department as at 1998.

YU Tao (于濤), aged 34, is a research and development manager of the Group and joined the Group in 2001. Mr. Yu graduated from Qingdao University in 1995 majoring in computer and application. Prior to joining the Group in 2001, he had worked as an assistant engineer of Qingdao Yinye from 1995 to 1997 and served as a manager of Zhongtian Technology from 1997 to 2001.

WANG Feng (王峰), aged 33, is a research and development manager of the Group and joined the Group in 2001. Mr. Wang graduated from Xian University of Engineer Science and Technology (西安工程科技學院) (formerly known as Northwestern Weaving Industrial Institute (西北紡織工學院)) in 1996 majoring in computer application. Prior to joining the Group in 2001, he had worked for Qingdao Yinye and worked for Zhongtian Technology as a manager from 1997 to 2001.

JIAO Feng (矯鳳), aged 35, is the head of administration of the Group. Ms. Jiao joined the Group in 2001 and graduated from Xian Institute of Army (西安陸軍學院) in 2002 majoring in economic management. She has over 10 years of experience in the field of administration. Ms. Jiao worked as a manager for Qingdao Yinye from 1994 to 1997 and served at Zhongtian Technology as a manager for approximately four years.

CHENG Wai Pui (鄭偉培), aged 40, was appointed as qualified accountant on 3 November 2006 and company secretary on 7 November 2006. Mr. Cheng is a member of CPA (Australia) and held a Bachelor of Business in Accounting from the University of Monash. Mr. Cheng has over 11 years of experience in accounting and auditing.