# **Report on Corporate Governance Practices**

## **Corporate governance practices**

The Board of Directors of the Company (the "Board") continues to achieve high standards of corporate governance which it believes is crucial to the development of the Company and to safeguard the interests of the Company's shareholders. The Company has taken effective measures to ensure that it is in compliance with the principles and provisions of the Code on Corporate Governance Practices (the "Code"). In the opinion of the Board, except for the deviations as disclosed on this report, the Company, has, throughout the year ended 31 December 2006, complied with the Code.

## Directors' securities transactions

The Board has adopted the terms of the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix 10 of the Listing Rules (the "Model Code"). None of the Directors is aware of any information that would reasonably indicate that the Company or any of its Directors is not or was not in compliance with the Model Code and upon specific enquiry of all Directors, the Directors have confirmed that they have complied with the Model Code for the year ended 31 December 2006.

## **Board of Directors**

To ensure objectivity and impartiality in the management of the Company, the Board is made up of a balance of Executive Directors and Non-executive Directors such that no individual or small group can dominate the Board's decision making. The Board comprises a total of 8 members, with a Chairman, also the Managing Director, one Executive Director and six Non-executive Directors, of whom three are Independent Non-executive Directors. The Board, headed by Mr. Tan Boon Seng, is mainly responsible for overseeing the Company's strategic development and monitoring the Company's day-to-day management and operation. During the reporting period, Mr. Tan Boon Seng acted as an Executive Director, Chairman and Managing Director. Although this arrangement constitutes a deviation from the Code, the Board considers that this structure, where the leadership of the Board is distinct from the executive responsibilities for running of the business operations, will not impair the balance of power and authority between the Board and the management of the business, especially given that there is a strong and independent non-executive element on the Board and a clear division of responsibility for running the business of the Company. The Board further believes that vesting the roles of Chairman and Managing Director in the same person provides the Company with strong and consistent leadership in the development and execution of long-term business strategies.

Details of the composition of the Board, relationship among members of the Board, and biographical information of the Directors are set out in the section "Corporate Information" of this annual report. The Company has received annual confirmation of independence from all the Independent Non-executive Directors in accordance with Rule 3.13 of the Listing Rules. The Board is of the view that all the Independent Non-executive Directors are independent in accordance with the Listing Rules.

In accordance with the Company's Articles of Association, one-third of the Directors shall be subject to retirement by rotation at each annual general meeting of the Company. In the opinion of the Directors, this meets the principle set out in Code provision A.4.2. According to Code provision A.4.1, Non-executive Directors should be appointed for a specific term and be subject to re-election. During the reporting period, none of the existing Non-executive Directors of the Company was appointed for a specific term. This constitutes a deviation from the Code but in the opinion of the Directors, since one-third of the Directors (Executive and Non-executive) will retire from office by rotation at each annual general meeting, this arrangement meets the same objective and is no less exacting than the Code. With respect to the appointment and removal of Directors, the Board considers such determination to be the Board's collective decision and thus does not intend to adopt the recommended best practice of the Code to set up a Nomination Committee. Details of nomination of Directors are set out in the section "Nomination of Directors" below.

# Report on Corporate Governance Practices (Cont'd)

## **Board of Directors** (Cont'd)

The Directors acknowledge their responsibilities for overseeing the preparation of financial statements of the Company. The Board is mindful of its responsibility to present a balanced and clear assessment of the Company's financial position and prospects. The Board is satisfied that it has met this obligation.

## Audit Committee

The Audit Committee comprises Mr. Ho Hau Chong, Norman, Mr. Fung Ka Pun and Mr. Yeung Chik Kin, being all the three Independent Non-executive Directors. Mr. Ho Hau Chong, Norman is the Chairman of the Audit Committee. The Audit Committee has adopted terms of reference, which are in line with the Code. The Audit Committee met two times during the year to review the completeness, accuracy and fairness of the Company's financial statements, the Company's financial reporting system and internal control procedures, the scope and nature of the external audit and matters concerning the engagement of external auditors. The Company's financial statements for the year ended 31 December 2006 have been reviewed by the Audit Committee, who is of the opinion that such statements comply with applicable accounting standards and legal requirements, and that adequate disclosures have been made.

#### **Remuneration Committee**

The Remuneration Committee comprises three Independent Non-executive Directors, Mr. Ho Hau Chong, Norman, Mr. Fung Ka Pun and Mr. Yeung Chik Kin. Mr. Ho Hau Chong, Norman is the Chairman of the Remuneration Committee. The Remuneration Committee has adopted terms of reference, which are in line with the Code. The Remuneration Committee is responsible for reviewing the remuneration policy and remuneration packages of the Executive Directors and members of the senior management.

Directors' interests and short positions in shares, along with Directors' interests in contracts, are listed in the section "Directors' Report" of this annual report. Directors' remuneration is listed in the "Notes to the Financial Statements" of this annual report.

## Attendence at meeting of the Board, the Audit Committee and the Remuneration Committee

Directors	Full Board	Audit Committee	Remuneration Committee
Chairman and Managing Director			
Mr. Tan Boon Seng	8/8	0/2	0/1
Executive Director			
Mr. Chan Kai Kwok	8/8	0/2	0/1
Non-executive Directors			
Mr. Ang Guan Seng	1/8	0/2	0/1
Mr. Seow Yung Liang, Richard (appointed on 28.2.2006)	3/8	0/2	0/1
Mr. Ashish Jaiprakash Shastry (appointed on 28.2.2006)	2/8	0/2	0/1
Mr. Tan Choon Keat, Tony (resigned on 28.2.2006)	0/8	0/2	0/1
Mr. Tan Kai Seng (resigned on 28.2.2006)	0/8	0/2	0/1
Independent Non-executive Directors			
Mr. Ho Hau Chong, Norman	7/8	2/2	1/1
Mr. Fung Ka Pun	6/8	2/2	1/1
Mr. Yeung Chik Kin	6/8	2/2	1/1

# Report on Corporate Governance Practices (Cont'd)

## Nomination of Directors

The Board will meet to discuss nomination of Directors when circumstances required. Upon receipt of a nomination from members of the Board, a board meeting will then be convened to consider and discuss the nominated candidate(s) for the directorship. Criteria adopted by the Board in considering the suitability of a candidate for directorship includes his/her qualifications, experience, expertise and knowledge as well as the requirement under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. During the reporting period, Mr. Seow Yung Liang, Richard and Mr. Ashish Jaiprakash Shastry were appointed as Non-executive Directors to replace Mr. Tan Choon Keat, Tony and Mr. Tan Kai Seng, being Non-executive Directors, as representatives of Parkway Holdings Limited ("Parkway") on the Board of the Company. As disclosed in the circular dated 22 December 2003, for so long as any of the loan notes of the Company held by Parkway remains outstanding, Parkway has the right to nominate two representatives to the Board and that right was exercised on 28 February 2006.

## Fees for audit and non-audit services

During the year, the Company engaged H. C. Watt & Company Limited to perform audit and non-audit related services and incurred audit related service fees of approximately HK\$520,000 (2005: HK\$499,000) and non-audit service fees of approximately HK\$195,000 (2005: HK\$195,000).

## **Internal control**

The Group conducted an annual review on the need for setting up an internal audit department. Given the Group's simple operating structure, it was decided that the Board would be directly responsible for internal control of the Group and for reviewing its effectiveness. Procedures have been designed for safeguarding assets against unauthorised use or disposition, ensuring the maintenance of proper accounting records for the provision of reliable financial information for internal use or for publication, and ensuring compliance of applicable laws, rules and regulations. The procedures provide reasonable but not absolute assurance against material errors, losses or fraud.

#### **Corporate communication**

The Code requires the Company to have a dialogue with shareholders and it is the responsibility of the Board as a whole to ensure that satisfactory dialogue takes place. The primary communication channel between the Company and its shareholders is through the publication of its interim and annual reports. The Company's Registrars serve the shareholders with respect to all share registration matters. The Company's annual general meeting provides a further opportunity for investors to exchange views with the Board. The Chairman and the Chairman of the Audit Committee are available to answer shareholders' questions.

Separate resolutions are proposed at general meetings on each substantially separate issue, including the election of individual Directors. Details of the poll voting procedures and rights of shareholders to demand a poll are included in the circular to shareholders dispatched together with the annual report. The circular also includes details of the procedures and the timetable of proposing appropriate candidates to stand for election as Directors at annual general meetings, and relevant details of proposed resolutions, including biographies of each candidates standing for re-election and whether such candidates are considered to be independent.

## Looking forward

The Company will keep on reviewing its corporate governance standards on a timely basis and the Board endeavors to take the necessary actions to ensure compliance with the required practices and standards including the provisions of the Code on Corporate Governance Practices introduced by The Stock Exchange of Hong Kong Limited.