

# Biographical Details in respect of Directors and Senior Management Staff

## EXECUTIVE DIRECTORS

**Mr. Pang Man Kin, Nixon**, aged 38, has been appointed as Executive Director and Chairman since August 2005 and January 2006 respectively. Over the past ten years, Mr. Pang engaged in interior designs and project strategic planning for various hotel projects in China and engaged in the trading of building material to Taiwan. He also has extensive experience in investment management in Mainland China and Taiwan.

**Mr. Tsao Ke Wen, Calvin**, aged 44, has been appointed as Executive Director and Chief Executive Officer since August 2005 and January 2006 respectively, graduated with the degree of Bachelor of Science (Economics) from the University of Buckingham, United Kingdom in 1986. He has extensive experience in business, financial and China investments. He began his career with Horwath & Horwath in 1986 and was a director of XXI Century Investments Company Limited from 1993 to 1995 and a director of Dynamic Global Holdings Limited from 1998 to 2002, a listed company in Hong Kong with investment in the PRC, including Xiamen, Shanghai and Harbin. Mr. Tsao is an executive director of Well Positioned Finance Limited, a registered money-lender in Hong Kong. He is currently the sole director and shareholder of L & L Holdings Limited which is substantial shareholders of the Company.

**Mr. Lam Shu Chung**, aged 50, has been appointed as Executive Director and Chairman since August 2004 and was resigned as Chairman on January 2006, has around 20 years of experience in the Hong Kong financial market, ranging from the field of securities, foreign exchange to corporate banking. Furthermore, he has been actively participating in the management of a number of reputable financial institutions for over 10 years. He is currently the sole director and shareholder of Prime Orient International Limited.

**Mr. Law Fei Shing**, aged 47, has been appointed as Executive Director and Company Secretary since August 2004, is a certified public accountant practicing in Hong Kong. He is also a member of American Institute of Certified Public Accountants (AICPA), USA and associate member of the Hong Kong Institute of Certified Public Accountants (HKICPA). Mr. Law has over 17 years of experience in the audit and accounting services.

**Mr. So Chi Keung**, aged 43, was appointed as independent non-executive Director for the period from March 2005 to June 2005 and was re-designed as Executive Director since then. Mr. So has been serving as the managing directors of numerous private companies. He had extensive experiences in purchase, sales and marketing of Chinese herbal medicine in previous years. Since 1989, Mr. So has been serving in the Food and Beverages industry for over 10 years and is currently taking active role in the management and investment of numerous Chinese restaurants in Hong Kong. Recently, he has extended his scope of business and investment to real-estate development, private equities management, strategic and investments consultancy in Mainland China, Hong Kong and Macau. Mr. So had professional knowledge and experience in human resource and financial management of firms in different business.

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**Mr. Fok Po Tin**, aged 47, has been appointed as executive Director since March 2007. He holds a Bachelor's degree in Business Administration with honours from the Chinese University of Hong Kong and a Bachelor's degree in Laws from the Peiking University. He is currently a practicing solicitor of the High Court of Hong Kong and is the principal of Henry Fok & Company, Solicitors. Mr. Fok has over 12 years of extensive experience as a solicitor of general practice and is very familiar with commercial law. Mr. Fok was an independent non-executive director of Massive Resources International Corporation Limited, a listed company in Hong Kong, for the period from January to September 2004 and currently is an executive director of China Rich Holdings Limited (stock code: 1191), the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited.

**Mr. Leung Kai Hung**, aged 37, has been appointed as executive Director since March 2007. He holds a Master's degree in Finance from the National University of Ireland. He also obtained a professional diploma in Financial Planning from the School of Professional and Continuing Education of the University of Hong Kong. Mr. Leung is a Certified Financial PlannerCM and was a senior tax consultant of a tax consultancy firm.

### NON-EXECUTIVE DIRECTOR

**Dr. Ma Chung Wo, Cameron**, aged 30, has been appointed as non-executive Director since June 2005, received his Bachelor of Medicine, Bachelor of Surgery and Bachelor of Science in Medicine from the University of New South Wales, Australia. He is a registered doctor with the Australian Medical Association and the Hong Kong Medical Association. He is a practicing family physician and is vastly experienced in cosmetic medicine. Dr. Ma has been running a family owned medical healthcare group for several years, and is currently extending the healthcare group's scope into health insurance, pharmaceutical projects and alternative medicine ventures.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lum Pak Sum**, aged 46, has been appointed as independent non-executive Director since September 2005. He holds a master degree in business administration from the University of Warwick, UK and a LLB (Honor) degree from the University of Wolverhampton, UK. He is currently a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants, UK. Mr. Lum has over 18 years' experience in the financial field, the money market and capital market. Mr. Lum is currently also the independent non-executive directors of Grand Field Group Holdings Limited and Golife Concepts Holdings Limited. These companies are listed on the Stock Exchange.

**Mr. Wan Hon Keung**, aged 45, has been appointed as independent non-executive Director since April 2007. He has over 20 years of experience in accounting and administration fields. Mr. Wan is a fellow member of the Association of Chartered Certified Accountants (FCCA) and associate member of Hong Kong Institute of Certified Public Accountants (CPA). Mr. Wan is also an independent non-executive director of Kanstar Environmental Paper Products Holdings Limited (stock code: 8011), the shares of which are listed on the GEM Board of The Stock Exchange of Hong Kong Limited.

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**Mr. Sun Tak Keung**, aged 43, has been appointed as independent non-executive Director since April 2007. He was a manager in Trigold & Co. and had over 11 years of marketing and trading experience in garment industry and in daily consumable goods in Hong Kong and overseas. Mr. Sun is also an executive director of Kanstar Environmental Paper Products Holdings Limited (stock code: 8011), the shares of which are listed on the GEM Board of The Stock Exchange of Hong Kong Limited.

### SENIOR MANAGEMENT

**Mr. Li BaiXiang**, aged 61, was appointed as vice chairman of the Company and managing director of Aurora Logistic Finance (Hong Kong) Limited, a subsidiary of the Company in November 2006. He graduated from South China University of Technology in radio and automatic control system department and has previously assumed the positions of technician of Guizhou Bijie Broadcasts Equipment Company; lecturer of Guangdong Ocean University and its production director; general manager of a shipping service company; general manager, senior economist and consultant of China National Materials Storage and Transportation Guangzhou Corp. and member of expert team of its head office; and expert, consultant and visiting professor of various companies such as China Logistics Productivity Promotion Centre and Logistics Technology Journal Agency.

**Mr. Choi Hok Ya**, aged 52, was graduated from the University Toronto, Canada with a Bachelor degree of Art. He is a managing director of International Carpet Co., Limited ("ICC") (a subsidiary of the Group) was still a cottage industry. Mr. Choi has over 20 years of experience in carpet manufacturing and marketing. Under his leadership, ICC has been awarded exclusive distributorship/agency for the territory by couple of world-renowned carpet manufacturers from Europe and United States of America. Numerous prestigious projects for the hospitality and corporate sectors have been won.

**Mr. Cheang Fong Wa**, aged 54, assistant to general manager. He graduated from 福建省體育學院 (Fujian Provincial Physical Education Academy). Prior to joining the Group in January 1995, he has over three years' experience in the carpet industry and has engaged in trading, property and construction.

**Mr. Qi Qi Yong**, aged 32, was graduated from Jiangxi University, PRC. He has more than 7 years accounting experience. He is an qualified accountant (PRC). He joined our factory in July 2004. He is the chief accountant of our factory.

**Mr. Ng Kwok Wing**, aged 52, joined ICC in 2000. Spending the majority of his time in Shanghai, China, Mr. Ng has established himself from scratch with the local community as well as expatriates practicing A & D business. With his wealth of knowledge and experience accumulated both in Hong Kong and PRC, Mr. Ng proves himself to be the key person heading the sales division of the company.

**Miss Young Hang Ling**, aged 43, joined ICC since May 1997. Miss Young has held the prime role of overseeing the administrative functions of the company and supervision of various supporting departments. She has wide working experience in the carpet industry as she started her career with a then renowned carpet trading company immediately after completion of her school education. She has held various key administrative positions within the company and accumulated vast on job experience of carpet trading besides the routine office practices during the period.