

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Zhang Zhao Dong, aged 57, is an executive director of the Company. He is also an executive director and the Chairman of EC-Founder (Holdings) Company Limited, an executive director and the President of Peking University Founder Group Company Limited, and a director of Founder Technology Group Corporation. Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University. Mr Zhang is appointed as Chairman of the Company on 23 April 2007.

Mr Cheung Shuen Lung, aged 50, is an executive director and the Chairman of the Company. He is also an executive director of Peking University Founder Group Company Limited, the executive chairman of PUC Founder (MSC) Berhad. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. Mr Cheung is famed for his prestige in the China's information technology industry and has made valuable and indispensable contributions to the Group over the years. Mr Cheung tenders his resignation as Executive Director and Chairman of the Company on 23 April 2007.

Professor Xiao Jian Guo, aged 50, is an executive director and the Deputy Chairman of the Company. He is also an executive director and Chief Technical Officer of Peking University Founder Group Company Limited, and a director of Founder Technology Group Corporation. He is a professor and a supervisor of PhD students of Peking University. He graduated from the Department of Computer Science at the College of Dalian Ocean Communication with a bachelor degree in 1982 and obtained a master degree in Computer Science at Peking University.

Mr Liu Xiao Kun, aged 47, is an executive director and the President of the Company. He is also the Chairman and President of Beijing Founder Electronics Co., Ltd, Beijing Founder Order Computer System Co., Ltd. and Beijing Founder Century Information System Co., Ltd.. He also holds directorships in certain subsidiaries and associated companies of the Group and certain associated companies of Peking University Founder Group Company Limited. Mr Liu graduated from Sichuan University and holds a master degree in Economics. He joined the Group in 2001 and has extensive experience in the distribution business of information products. Mr Liu is mainly responsible for the overall operation of the Group's software development and systems integration business and information products distribution business.

Professor Wei Xin, aged 51, is an executive director of the Company. He is also the Chairman of Peking University Founder Group Company Limited, a non-executive director of PUC Founder (MSC) Berhad, and a director of Founder Technology Group Corporation. Professor Wei obtained a master degree from the College of Economics at Peking University. He is also the Executive Dean of College of Education at Peking University.

Mr Chen Geng, aged 36, is an executive director of the Company. He is also an executive director and the President of EC-Founder (Holdings) Company Limited. Mr Chen graduated from Northwest University with a bachelor degree in Executive Management and obtained an EMBA degree from Peking University Guanghua School of Management. Mr Chen is also an Economist in the People's Republic of China. Before joining EC-Founder (Holdings) Company Limited in 2005, he was a Vice-President of a subsidiary of Peking University Founder Group Company Limited and worked in various investment companies in the People's Republic of China and has extensive experience in finance and management. Mr Chen is responsible for the overall strategic planning and development of EC-Founder (Holdings) Company Limited.



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EXECUTIVE DIRECTORS *(continued)*

Mr Xie Ke Hai, aged 41, is an executive director of the Company. He is also an executive director of EC-Founder (Holdings) Company Limited and a Vice-President and Chief Human Resources Officer of Peking University Founder Group Company Limited. Mr Xie graduated from University of Science & Technology Beijing and obtained a master degree. He is also the director of a number of associated companies of Peking University Founder Group Company Limited. He has over 10 years of experience in human resources.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S., O.B.E., PhD, J.P., aged 87, is an independent non-executive director of the Company. Dr Hu has been practicing as barrister for over 50 years and is currently the President of Hong Kong Shue Yan University. Dr Hu is also an independent non-executive director of Air China Limited, a public company listed on the Main Board of The Stock Exchange of Hong Kong Limited.

Mr Li Fat Chung, aged 46, is an independent non-executive director of the Company and EC-Founder (Holdings) Company Limited. Mr Li is a partner of Chan, Li, Law & Co., Certified Public Accountants, in Hong Kong. Mr Li is a Certified Public Accountant (Practising) in Hong Kong. He is also a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong. Mr Li received a master degree in Business Administration from University of Warwick, England. Mr Li has extensive experience in auditing, taxation and accounting.

Ms Wong Lam Kit Yee, aged 43, is an independent non-executive director of the Company and EC-Founder (Holdings) Company Limited. Ms Wong is a Certified Public Accountant (Practising) in Hong Kong. She is also a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants. Ms Wong has extensive experience in auditing and accounting.

SENIOR MANAGEMENT

Mr Lau Fai Lawrence, aged 35, is the Group Financial Controller and the Qualified Accountant of the Company and EC-Founder (Holdings) Company Limited. Mr Lau graduated from The University of Hong Kong with a bachelor degree in Business Administration. Mr Lau is a Certified Public Accountant (Practising) in Hong Kong, a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants in the United Kingdom. Mr Lau has extensive experience in financial management and corporate finance and had worked with an international accounting firm before joining the Group. Mr Lau is currently responsible for the accounting and financial management and corporate finance of the Group.