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## **Biographical Details of Directors and Senior Management**

#### **Executive Directors**

**Yip Wai Leung Jerry**, aged 49, is a solicitor and a partner in the firm of J. Chan, Yip, So & Partners, of which he is one of the founding partners. Mr. Yip graduated from University of London with a Bachelor Degree in Laws. He has 18 years of legal professional experience and his principal areas of practice include commercial work, property, finance and litigation. Mr. Yip is one of the independent directors and the chairman of the Audit, Nominating and Remuneration Committees of Bio-Treat Technology Limited, a company listed on the Main Board of Singapore Exchange Securities Trading Limited.

Mr. Yip is the directors of all the Company's subsidiaries except those subsidiaries incorporated in the People's Republic of China. The subsidiaries of the Company were stated in note 19 of the financial statements. Mr. Yip is also the authorized representative of the Company.

**Ming Kar Fook Charles**, aged 72, is a chartered architect and a director of Charles Ming & Associates Limited that provides architectural advice and consultancy services. Mr. Ming graduated from University of New South Wales (School of Architecture) with a Bachelor Degree in Architecture. He has business and professional experience in the construction industry. Mr. Ming had been a director of Magnum d'Or Resources Inc., a company quoted on the OTC Bulletin Board in the United States of America, until his resignation in October 2005.

#### Independent non-executive Directors

**So Yin Wai**, aged 44, graduated from Hong Kong Polytechnic University in 1986 and has been in the accounting profession for nearly 20 years. He is a member of the Association of Chartered Certified Accountants in the United Kingdom and the Hong Kong Institute of Certified Public Accountants. He had previously worked for Peat Marwick, Mitchell & Co. and Messrs. Kwan Wong Tan & Fong and been involved in the audit of a number of international and local engagements and listed companies. He is currently the sole practitioner of his own firm known as Alex So & Co (Certified Public Accountants). Apart from his auditing experiences, Mr. So also specializes in company secretarial work, tax planning and management consultancy matters. Mr. So is currently the Vice-Chairman of China Business Association. He is the Honorary Auditor of a number of voluntary organizations, including Hong Kong Parkinson's Disease Foundation, Life Currents and Caring Centre Foundation Limited. Mr. So is one of the independent non-executive directors of Uni-Bio Science Group Limited (formerly known as New Spring Holdings Limited), a company listed on the Main Board of the Stock Exchange of Hong Kong Limited (the "Stock Exchange").

**Chan Kai Yung Ronney**, aged 66, was the chairman of the Area Committee of Shatin from November 1994 to March 1998 and had remained as a member of the above Area Committee for the period from April 1998 to March 2004. Mr. Chan is also a village representative of Tai Wai Village, a member of the Recreation & Sports Committee and the Environmental Improvement Committee of Shatin District Council. Mr. Chan is currently the chairman of the board of directors of Luxe Mark (International) Ltd. and he was elected as a member of the Rural Committee of Shatin for a term commencing from October 2003 to September 2007.

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# **Biographical Details of Directors and Senior Management**

**Zhu You Chun**, aged 70, graduated from Kunming University of Science and Technology with a Bachelor Degree. She has over 40 years of experience in researching and academic training in the People's Republic of China and is the tenured full professor in the Department of Environmental Science and Engineering, Guangdong University of Technology. Professor Zhu's main areas of research cover wastewater control and solid waste management and reutilization. She has carried out extensive government funded and corporation entrusted environmental research projects, in addition to many other design and environmental effect assessment projects. Professor Zhu is an acknowledged expert in the fields of environmental science engineering and has published numerous articles in both Chinese and overseas journals. Her research work has won her awards and certain of her inventions were registered as patents in China. She is also one of the professional committee members of Guangdong Environmental Protection Association and is an expert in the Expert Database of China Environmental Protection Association.

### **Senior Management**

**Tam Pei Qiang**, aged 33, is the Financial Controller of the Group. He is responsible for the Group's accounting and finance matters. Mr. Tam holds a bachelor degree in Accountancy awarded by Hong Kong Polytechnic University and is a member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. He has over seven years of experience in accounting and finance. He joined the Group in February 2005.

**Tao Ke Wei**, aged 48, is the Deputy General Manager of the Group's construction division in the People's Republic of China. He joined the Company in April 2003. Mr. Tao graduated from Wuhan University of Technology with a Bachelor degree in Engineering.

**Chan Hon Wai Thomas**, 50, is the General Manager of ReKRETE (Asia) Limited. He is responsible for managing the total operation of ReKRETE (Asia) Limited. Mr. Chan graduated in East Asia University Macau with bachelor degree in business study. He has over 10 years of sales and Marketing management experience in cleaning and sanitation industry, he has been working for two multi-national organizations in Hong Kong, JohnsonDiversey Hong Kong Limited and ISS Hong Kong Services Limited.