

SENIOR MANAGEMENT & DIRECTORS

Executive Directors

Tan, Han Kiat Edward, aged 64, is the Chairman of the Company and a founder of the Group. Mr. Tan has more than 35 years experience in the textile, garment and trading business. Mr. Tan is responsible for setting the general direction of the Group. Mr. Tan has extensive experience in carrying out business in both Canada and the PRC. Mr. Tan has been an executive director of CFS since 1989. Mr. Tan is the elder brother of Mr. Chan. Mr. Tan is also the Chairman and an executive director of both PIEL and CFS.

Chan, Kai Tai Alfred, aged 58, is the Chief Executive Officer and Managing Director of the Company, and a founder of the Group. Mr. Chan is the younger brother of Mr. Tan. Mr. Chan has over 20 years experience in the garment and fashion industry in North America and Asia. He was nominated as one of the 200 top Chief Executive Officers in Canada by the Financial Post of Canada in 1992. He is responsible for the overall management and operations of the Group. Mr. Chan graduated from McGill University in Canada with a Bachelor of Science degree in Physics in 1970 and a Masters degree in Electrical Engineering in 1972. Mr. Chan has been an executive director of CFS since 1989. Mr. Chan is also the CEO and an executive director of both PIEL and CFS.

Bourque, Pierre Frank, aged 59, is the Executive Vice President of the Company. Mr. Bourque has over 20 years experience in the garment and fashion industry with knowledge of inventory management, inventory quality control, marketing, merchandising and sales. Mr. Bourque joined the PORTS INTERNATIONAL Canadian operations in 1997 and was the vice president of CFS in the same year. Mr. Bourque joined the Group in August 2002.

Non-Executive Directors

All non-executive directors of the Company are appointed for a term not longer than one year. All Directors shall retire in the forthcoming annual general meeting and all, being eligible, will offer themselves for re-election.

Enfield, Julie Ann, aged 50, is a full time writer and also part time lecturer at Ryerson University in Toronto. Ms. Enfield was employed by CFS International Inc. ("CFS") in its public relations department from August 2002 to July 2005. She also holds certain share options which may convert into 10,000 shares in CFS. CFS currently has approximately over 36 million shares in issue. Ms. Enfield holds a degree in Journalism from Ryerson University in Toronto, Canada. Ms. Enfield joined the Group in September 2005.

Independent Non-Executive Directors

Cone, Rodney Ray, aged 46, is an independent non-executive Director and a member and the chairman of the audit committee of the Company. Mr. Cone graduated from the Wharton School, the University of Pennsylvania with a Master of Business Administration degree in 1993. Mr. Cone was a general manager of Healthcare Asia (Taiwan) Ltd. from 1993 to 1996. Mr. Cone is currently an independent businessman operating in Hong Kong, Taiwan and the PRC. Mr. Cone joined the Group in October 2002.

Fong, Wei Lynn Valerie, aged 33, is an independent non-executive Director and a member of the audit committee of the Company. Ms. Fong graduated from Australian National University in 1995 with a Bachelor of Commerce degree. Ms. Fong was an accountant with Ernst & Young, Hong Kong from 1996 to 1998. Ms. Fong is a member of the Australian Society of Certified Public Accountants. Ms. Fong is currently an art dealer at Contrasts Gallery, Hong Kong where she is responsible for purchases of art pieces for private clients, organising exhibitions and events, co-ordinating public relations and marketing events and preparing production schedules and budgets. Ms. Fong joined the Group in August 2002.

Lai, Lara Magno, aged 36, is the vice president of education for Sky Media Pte. Ltd. Ms. Lai graduated from the University of London's Institute of Education with a Master's Degree in Media Studies. Ms Lai was part of the pioneering team that created the SKYTUTOR e-learning program in 1995, and was instrumental in securing Sky Media's position as the only e-education content provider for the pilot Singapore ONE national broadband infrastructure project. Her exemplary work in the field of e-education has helped Sky Media Pte. Ltd. to secure numerous awards and grants under the National Innovation and Development Scheme. Ms. Lai joined the group in March 2004.

Senior Management

Low, Russell, aged 37, is the Vice President of Finance for the Group, responsible amongst other things, for the group's finance, investment and treasury functions. Mr Low has over 12 years experience in business, having practiced as a corporate, mergers and acquisitions partner with a prominent international law firm in Hong Kong, and also as a strategic adviser and business development executive with a leading media group in Hong Kong. Mr Low graduated with a combined Bachelor of Economics/Law (Honours) degree from The University of Sydney, Australia.

Wong, Fung Mei Irene, aged 54, is the company secretary of the Company. Miss Wong is an associate member of the Institute of Chartered Secretaries and Administrators, fellow member of the Association of Chartered Certified Accountants (UK) and a member of the Hong Kong Institute of Certified Public Accountants. She is also a practicing Certified Public Accountant in Hong Kong and has been practicing for over 20 years. Miss Wong joined the Company in September 2003.

Yang, De Ming, aged 53, is the senior vice president of the Company. Mr. Yang joined the PORTS INTERNATIONAL North American operations in 1989 and was transferred to The PRC in 2002. Mr. Yang has 30 years of retail experience in Canada. Mr. Yang is responsible for the overall operations of the Group's business in The PRC.

He, Kun, aged 36, is the financial controller of the Group. He is responsible for budget control and financial reporting. He completed a professional accounting degree in 1992, and a Master of Business Administration in 2004, at Xiamen University in The PRC. He joined the Group in 1992.

Cibani, Fiona and Tia, aged 41 and 34 respectively, are the creative directors of the Company. They are responsible for the overall artistic direction of the Group, and direct a team of designers and assistant designers in the creation of the Group's products, which include clothing and accessories. The Cibani sisters joined the Group in 1989.

Pick, Adrian John, aged 32, is the assistant vice president of corporate communications. He is responsible for communications with the Hong Kong Stock Exchange and financial media, and coordinating the Group's investor relations program. He holds a Bachelor of Arts degree in computer science from the University of Western Ontario, Canada. Mr. Pick joined the Group in 2003.

Jiao, Xin, aged 38, is the national retail manager. Ms. Jiao is responsible for supervising and training retail staff and maintaining the level of service in PORTS retail outlets. Ms. Jiao joined the Group in 1994.

Zheng KaiMei, aged 37, is the manager of the information technology department. He is responsible for the day-to-day operations of the Group's information and technology services. Mr. Zheng graduated from Dalian Maritime University, China in 1990. Mr. Zheng joined the Group in 1993.

Chen, Xi Fan, aged 37, is the manager of merchandising. Ms. Chen is responsible for the ordering of merchandise for the Group, as well as the development of the BMW LIFESTYLE export business to BMW dealers worldwide. Ms. Chen graduated from Fuzhou University, China in 1991, with a Bachelor of Arts degree. Ms. Chen joined the Group in 1992.

Chen, Michelle, aged 38, is the marketing director of the Group. Ms. Chen is responsible for the advertising and marketing activities of the Group's PORTS retail business. She graduated from Xiamen University, China in 1991 majoring in International Journalism and a Master of Business Administration in 2005, at Paris ESSEC Business School Luxury Brand Management Program. Ms Chen first joined the Group in 1997 and left in 2004, she rejoined the Group in 2006.