

## Directors and Senior Management Profile

### 董事及高級管理人員簡介



#### Huang Sheng-Shun

*Chairman and Executive Director*

Mr. Huang Sheng-Shun, aged 53, is the chairman and an executive Director. He is responsible for the development of our general corporate operation and development strategies. Mr. Huang, together with Mr. Wu Ih Chen, founded the Group on 7 May 1991. Prior to the establishment of the Group, he was the operation manager of a chemical company between June 1978 and May 1982. Afterwards, he worked at Ta Yang Oil N Fat Industrial Co., Ltd. (大洋油脂工業股份有限公司), a private company, and since 1986 became the company's general manager until 2005. Mr. Huang and his family members have been the shareholders of Ta Yang Oil N Fat Industrial Co., Ltd. until Ta Yang Oil N Fat Industrial Co., Ltd., ceased operations and was wound up in April 2006. Save as disclosed, there is no relationship between Ta Yang Oil N Fat Industrial Co., Ltd. and each of the Group, its directors, its substantial shareholders and their respective associates.

Mr. Huang has also been a non-executive director of Formosan Union Chemical Corp., a company listed on the Taiwan Stock Exchange Corporation, from 1 July 1987 to 30 June 1996 and from 1 July 2002 to present. He has over 28 years of experience in management positions in the chemical manufacturing industry. Mr. Huang graduated from the Faculty of Law, National Taiwan University in 1976. Mr. Huang is the father of Mr. Huang Te-Wei, an executive Director of the Company.

#### 黃勝舜

*主席兼執行董事*

黃勝舜先生，53歲，主席兼執行董事。彼負責公司整體企業營運及發展策略的發展事宜。黃先生與吳意誠先生於一九九一年五月七日共同創辦本集團。成立本集團前，彼於一九七八年六月至一九八二年五月擔任一間化工公司的業務經理一職。其後，彼任職於一間私人公司，大洋油脂工業股份有限公司，並由一九八六年至二零零五年擔任該公司總經理。大洋油脂工業股份有限公司於二零零六年四月停業並清盤前，黃先生及其家庭成員一直是大洋油脂工業股份有限公司的股東。除所披露者外，大洋油脂工業股份有限公司與本集團旗下各公司、其董事、其主要股東及彼等各自的聯系人概無關係。

一九八七年七月一日至一九九六年六月三十日及二零零二年七月一日迄今，黃先生亦擔任台灣證券交易所上市公司和益化學工業股份有限公司的非執行董事。彼於化工製造業界擔任管理職位已逾二十八年。黃先生於一九七六年畢業於國立台灣大學法律系。黃先生為本公司執行董事黃德威先生的父親。

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#### Wu Ih Chen

*Executive Director and Chief Executive Officer*

Mr. Wu Ih Chen, aged 56, is an executive Director and chief executive officer of the Company. Mr. Wu has over 20 years of experience in the silicone rubber industry. Mr. Wu, together with Mr. Huang Sheng-Shun founded the Group on 7 May 1991. He is currently mainly responsible for the marketing, administration and financial planning of the Group. He is also devoted to the development of the core techniques and has personally developed various patented keypads. Mr. Wu graduated from the Aletheia University in 1971 and completed the Studying Program for Hong Kong Senior Management in Business organised by the Peking University in the PRC. Mr. Wu Ih Chen is the elder brother of Mr. Wu Tien-Tao, the associate general manager of the Group and the father of Ms. Wu Pei Min, the corporate relation manager of the Group.



#### Huang Chi-Wei

*Executive Director*

Mr. Huang Chi-Wei, aged 48, is an executive Director. He joined the Group in 1991. Mr. Huang has over 15 years of experience in the silicone rubber industry. Since joining the Group in May 1991, Mr. Huang had been responsible for the supervision of the daily operation of the Group's factories in the PRC until 2004. Mr. Huang became responsible for strategic planning. Prior to joining the Group, Mr. Huang was the operation manager of a chemical company. Mr. Huang graduated from the Hwa Hsia Institute of Technology.

#### 吳意誠

*執行董事兼行政總裁*

吳意誠先生，56歲，本公司執行董事兼行政總裁。吳先生於矽膠業累積逾二十年經驗。吳先生與黃勝舜先生於一九九一年五月七日共同創辦本集團。目前，彼主要負責本集團的行銷推廣、行政管理及財務規劃，彼亦致力開發本集團的核心技術，並曾親自研發各類專利按鍵。吳先生於一九七一年畢業於真理大學，並在中國完成北京大學為香港工商界高層管理人員舉辦的研修課程。吳意誠先生為本集團副總經理吳添濤先生的胞兄及本集團企業關係經理吳沛珉小姐之父親。

#### 黃琦偉

*執行董事*

黃琦偉先生，48歲，執行董事。彼於一九九一年加入本集團。黃先生於矽膠業累積逾十五年經驗。黃先生自一九九一年五月加入本集團至二零零四年，一直負責監督本集團中國廠房的日常營運。黃先生負責策略規劃。加入本集團前，黃先生曾出任一間化工公司的業務經理。黃先生畢業於華夏技術學院。

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#### Wong Tak Leung

*Executive Director*

Mr. Wong Tak Leung, aged 46, is an executive Director. Mr. Wong joined the Group in May 1993 and was subsequently promoted to deputy managing director in 2001. Mr. Wong is responsible for the sales and marketing functions of the Group. During 1981 to 1989, Mr. Wong served in the Strategic Planning Department of Hong Kong Aircraft Engineering Company Limited.

#### 黃德良

*執行董事*

黃德良先生，46歲，執行董事。黃先生於一九九三年五月加入本集團，其後於二零零一年晉升為副總。黃先生現負責本集團的銷售及行銷工作。一九八一年至一九八九年，黃先生任職於香港飛機工程有限公司策略規劃部。



#### Lin Hung-Ming

*Executive Director and General Manager*

Mr. Lin Hung-Ming, aged 43, is an executive Director and a general manager of the Group. Mr. Lin joined the Group in 1993 and is responsible for the production and daily operation of the factories in Dongguan. Mr. Lin graduated from the Department of Mechanics, Private Chih-Kwang Vocational High School of Business and Technology. He has 20 years of experience in the silicone rubber industry. Prior to joining the Group, Mr. Lin was a factory manager of an electronics company in Taiwan.

#### 林宏明

*執行董事兼總經理*

林宏明先生，43歲，本集團執行董事兼總經理。林先生於一九九三年加入本集團，負責東莞各廠房的生產和日常營運。林先生畢業於私立智光高級商工職業學校機械科。彼於矽膠業累積二十年經驗。加入本集團前，林先生曾擔任一間台灣電子公司的廠長。

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#### Huang Te-Wei

*Executive Director*

Mr. Huang Te-Wei, aged 27, is an executive Director in January 2005 and is mainly responsible for project planning of the Group. He is also the head of our control department with responsibilities to oversee the Group's compliance and internal control matters. Mr. Huang graduated from the Industrial Administration stream, Department of Business Administration, National Taiwan University and has undergone military training in Taiwan. Mr. Huang is the eldest son of Mr. Huang Sheng-Shun, the chairman and an executive Director of the Company.

#### Chuang Hong-Jen

*Independent Non-Executive Director*

Mr. Chuang Hong-Jen, aged 53, was appointed as an independent non-executive Director in May 2007. Mr. Chuang has experience in the financial services industry as he acted as a deputy general manager in a securities company in Taiwan from 1989 to 1996. Mr. Chuang also has experience in the display devices industry. Mr. Chuang graduated from the Tamsui Institute of Business Administration of Taiwan in June 1975. He obtained his bachelor degree from Feng Chia University in June 1980, and was awarded a master's degree from the Department of Accounting, Soochow University in June 1984. For the last three years, Mr. Chuang was the director of Foxconn Technology Co., Ltd. (formerly known as Q-Run Technology Corp.), and the chairman of Innolux Display Corporation, both companies are listed companies on the Taiwan Stock Exchange Corporation which engage in the production of liquid crystal display devices.

#### 黃德威

*執行董事*

黃德威先生，27歲，執行董事。黃先生於二零零五年一月加入本集團，主要負責本集團的專案規劃。彼亦為本集團監控部門主管，負責監督本集團的合規及內部監控事宜。黃先生畢業於國立台灣大學工商管理學系工業管理組，並曾於台灣服兵役。黃先生為本公司主席兼執行董事黃勝舜先生的長子。

#### 莊宏仁

*獨立非執行董事*

莊宏仁先生，53歲，於二零零七年五月獲委任為獨立非執行董事。莊先生於一九八九年至一九九六年在台灣一家證券公司擔任副總經理，因此於金融服務業具有經驗。莊先生於顯示器行業亦擁有經驗。莊先生於一九七五年六月畢業於台灣私立淡水工商專科學校。一九八零年六月，彼獲頒發逢甲大學學士學位，並於一九八四年六月獲頒東吳大學會計學系碩士學位。於過去三年，莊先生曾擔任鴻準精密工業股份有限公司(前稱華升電子工業股份有限公司)的董事，及群創光電股份有限公司董事長，兩家公司均為從事液晶顯示器生產，且為台灣證券交易所的上市公司。

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#### Yeung Chi Tat

*Independent Non-Executive Director*

Mr. Yeung Chi Tat, aged 38, was appointed as an independent non-executive Director in May 2007. He holds a bachelor's degree in business administration from The University of Hong Kong and a master's degree in professional accounting from Hong Kong Polytechnic University. He is a fellow member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants of United Kingdom, a certified public accountant practising in Hong Kong and a senior international finance manager of International Financial Management Association. He is the financial controller, qualified accountant and company secretary of Dynasty Fine Wines Group Limited, a Hong Kong listed company, on the Main Board of the Stock Exchange. He also currently serves as an independent non-executive director of Anta Sports Products Limited which is listed on the Main Board of the Stock Exchange. Mr. Yeung has previously worked at a major international accounting firm for over ten years. He possesses experience in auditing, corporate restructuring and corporate financial services.

#### Hsieh Yu

*Independent Non-Executive Director*

Mr. Hsieh Yu, aged 59, was appointed as an independent non-executive Director in May 2007. He obtained a certificate for solicitor in Taiwan in 1977 and joined the Taipei Bar Association immediately as a practising Attorney-at-Law. He is the responsible officer of 聯德法律事務所. He had been the legal consultant for various corporations and organisations. Mr. Hsieh graduated from the Faculty of Law, National Taiwan University in 1976.

#### 楊志達

*獨立非執行董事*

楊志達先生，38歲，於二零零七年五月獲委任為獨立非執行董事。彼持有香港大學工商管理學士學位及香港理工大學專業會計碩士學位。彼為香港會計師公會資深會員、英國特許公認會計師公會的資深會員、香港執業會計師及國際財務管理協會的高級國際財務管理師。楊先生為一間於聯交所主板上市的香港公司王朝酒業集團有限公司的財務總監、合資格會計師兼公司秘書。楊先生現時亦擔任在聯交所主板上市之安踏體育用品有限公司的獨立非執行董事。楊先生曾於一間主要的國際會計師行任職超逾十年，彼具備核數、企業重組及企業融資服務的經驗。

#### 謝裕

*獨立非執行董事*

謝裕先生，59歲，於二零零七年五月獲委任為獨立非執行董事。彼於一九七七年在台灣獲取律師證書，並隨即加入台北律師公會為執業律師，現為聯德法律事務所負責人。彼曾任多家企業及組織的法律顧問。謝先生於一九七六年於國立台灣大學法律學系畢業。

## SENIOR MANAGEMENT

**Mr. Chih Hai-Pin**, aged 48, is the associate general manager. He oversees the operation of our quality control department. Mr. Chih joined our Group in July 1991. He has 18 years of experience in the silicone rubber industry. He is currently responsible for the management of the quality control of our products. Mr. Chih graduated from the Department of Japanese, Soochow University, Taiwan and holds a ISO9000 External Auditing Qualification Certificate issued by the American Quality System Registrar.

## 高級管理層

**遲海屏先生**，48歲，副總經理，負責監督品質監控部門的運作。遲先生於一九九一年七月加入本集團，於矽膠行業具有十八年經驗，現負責管理本集團產品的品質監控。遲先生畢業於台灣東吳大學日本語文系，並持有American Quality System Registrar發出的ISO9000外部稽核認證證書。

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**Mr. Wu Tien-Tao**, aged 49, is the associate general manager. He oversees the operation of Huzhou Factory. Mr. Wu joined our Group in August 2003 and has been responsible for the operation of the Huzhou factory of Ta Yang since then. Mr. Wu has over 10 years of experience in the production of silicone rubber and 10 years of experience in production of multiple layered and soft printed circuit boards. Mr. Wu is the younger brother of Mr. Wu Ih Chen, an executive Director of the Company.

**Mr. Leung Siu Hong**, aged 32, is the financial controller, qualified accountant and company secretary. Mr. Leung is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Leung joined the Group in March 2006. Mr. Leung worked as an auditor in international accounting firms from 1997 to 2002. In 2004, Mr. Leung was appointed as the chief accountant of a domestic chain of hypermarket in the PRC. Mr. Leung has over 8 years of experience in professional accounting and auditing. Mr. Leung holds a master's degree in accounting from the University of Aberdeen, Scotland.

**Mr. Luo Bao Dong**, aged 34, is the financial manager. Mr. Luo joined the Group in August 1997. Mr. Luo is responsible for the daily operations of our financial department, taxation and internal control of the PRC subsidiaries of the Group. He also provides assistance to the management in administration management. Mr. Luo has obtained the Accountant Professional Qualification and the Certificates of the PRC certified public accountant and the Certificate of PRC Registered Tax Agent.

**吳添濤先生**，49歲，副總經理，負責監督湖州廠房的營運。吳先生於二零零三年八月加入本集團後，一直負責大洋湖州廠房的營運。吳先生在生產矽膠方面擁有逾十年經驗，在生產多層印刷電路板及軟印刷電路板方面亦有10年經驗。吳先生為本公司執行董事吳意誠先生的胞弟。

**梁兆康先生**，32歲，財務總監、合資格會計師兼公司秘書。梁先生為香港會計師公會會員及英國特許公認會計師公會的資深會員。梁先生於二零零六年三月加入本集團。一九九七年至二零零二年，梁先生曾於國際會計師行擔任核數師。於二零零四年，梁先生獲委任為一家中國本地連鎖大型超市的總會計師。梁先生具有逾八年專業會計及核數經驗。梁先生持有蘇格蘭亞伯丁大學會計碩士學位。

**羅堡冬先生**，34歲，財務經理。羅先生於一九九七年八月加入本集團。羅先生負責本集團中國附屬公司財務部門、稅務及內部控制的日常營運。彼亦就行政管理為管理層提供協助。羅先生擁有會計專業技術資格及中國註冊會計師證書及中國註冊稅務師證書。