

## Biographical Details of Directors and Senior Management

### EXECUTIVE DIRECTORS

**Yeung Kwok Keung (楊國強)**, aged 53, is the Chairman and an executive Director of our Company. Mr. Yeung graduated from the School of Economic Management of Jinan University (暨南大學). Mr. Yeung is responsible for the formulation of development strategies, investment planning and overall project planning and ensuring the Board is functionally properly, with good corporate practice and procedures. From 1992 to 1997, he was the general manager of Shunde Sanhe Property Development Co., Ltd. (順德市三和物業發展有限公司). From 1986 to 1997, Mr. Yeung served as the general manager of Shunde Beijiao Construction Company Limited (順德市北滘建築工程有限公司) and also served as the general manager of the Group from 1997 to 2003. He had been the Chairman of the Group from 2003 to 2005 and became Chairman of the Company after its formation in 2006. Mr. Yeung has over 30 years of experience in construction and approximately 16 years of experience in property development. Mr. Yeung was recognised as “Guangzhou Real Estate Excellent Contributor for 20 years” in 2005. Mr. Yeung is currently a member of the Standing Committee of the People’s Political Consultative Conference of Foshan (佛山市政協常務委員).

**Cui Jianbo (崔健波)**, aged 43, is the President and an executive Director of our Company. Mr. Cui graduated from the Beijing Institute of Technology (北京理工大學), majoring in accounting and is a qualified PRC accountant. He is primarily responsible for the management of daily operation and general administration of the Group. Prior to joining the Group in 2003 as the President, Mr. Cui was the deputy secretary of Shunde Local Taxation Bureau (順德市地方稅局) from 1995 to 2000 and the mayor of Beijiao Town Government (北滘鎮政府) from 2000 to 2003. Mr. Cui is also currently the deputy chairman of the Guangdong Real Estate Association (廣東省房地產協會).

**Yang Huiyan (楊惠妍)**, aged 26, is an executive Director of our Company. Ms. Yang graduated from Ohio State University with a degree in marketing and logistic. She joined the Group in 2005 and served as the manager of the procurement department. She is primarily responsible for the overall supervision on procurement, enterprise resources management and formulation of development strategies. Ms. Yang is the daughter of Mr. Yeung Kwok Keung.

**Yang Erzhu (楊貳珠)**, aged 56, is an executive Director of our Company. Mr. Yang graduated from the School of Economic Management of Jinan University. He is primarily responsible for managing the design and decoration of our property development projects, responsible for the coordination and management of the Procurement Department and Engineering Bidding Department of the Group, and assisting the Chairman in investment planning. From 1994 to 1997, Mr. Yang served as a deputy general manager of Shunde Sanhe Property Development Co., Ltd. From 1986 to 1997, Mr. Yang served as a deputy general manager of Shunde Beijiao Construction Company Limited and has served as a director and deputy general manager of Giant Leap Construction Co. and Shunde

Country Garden Co. since 1997. Since 1999, he has been serving as a director and deputy general manager of Finest Decoration Co. in Shunde District, Foshan City. Mr. Yang has over 30 years of experience in construction and approximately 14 years of experience in property development.

**Su Rubo (蘇汝波)**, aged 53, is an executive Director of our Company. Mr. Su graduated from the School of Economic Management of Jinan University. He is primarily responsible for construction management, supervision and coordination of our property development projects in Shanyang Region, Anhui Region and Taizhou. From 1994 to 1997, Mr. Su served as a deputy general manager of Shunde Sanhe Property Development Co., Ltd. From 1986 to 1997, Mr. Su served as deputy general manager of Shunde Beijiao Construction Company Limited and has been serving as a director and deputy general manager of Giant Leap Construction Co. and Shunde Country Garden Co. since 1997. Mr. Su has over 30 years of experience in construction and approximately 14 years of experience in property development and approximately 11 years of experience in procurement of construction materials.

**Zhang Yaoyuan (張耀垣)**, aged 62, is an executive Director of our Company. He is primarily responsible for construction management, supervision and coordination of each of our property development projects in Guangdong Province. From 1994 to 1997, Mr. Zhang served as a deputy general manager of Shunde Sanhe Property Development Co., Ltd. From 1986 to 1997, Mr. Zhang served as manager and deputy general manager of Shunde Beijiao Construction Company Limited and has been serving as a director and deputy general manager of Giant Leap Construction Co. and Shunde Country Garden Co. since 1997. Mr. Zhang has over 40 years of experience in construction and approximately 14 years of experience in the management of property development.

**Ou Xueming (區學銘)**, aged 58, is an executive Director of our Company. He is primarily responsible for construction management, supervision and coordination of our property development projects in Inner Mongolia Autonomous Pegin, Wuhan Region and Chongqing City. From 1994 to 1997, Mr. Ou served as a deputy general manager of Shunde Sanhe Property Development Co., Ltd.. From 1986 to 1997, Mr. Ou served as deputy general manager of Shunde Beijiao Construction Company Limited and has been acting as a director and deputy general manager of Giant Leap Construction Co. and Shunde Country Garden Co. since 1997. Mr. Ou has over 30 years of experience in construction and approximately 14 years of experience in the operation and management of property development.

**Yang Zhicheng (楊志成)**, aged 34, is an executive Director of our Company and the director and general manager of Changsha Venice Co. He is primarily responsible for the overall development and management of our property project in Changsha, Hunan Province. Prior to joining the Group in 1997, Mr. Yang had worked in Shunde Sanhe Property Development

Co., Ltd. as project manager. He had also served as the general manager of Jun'an Country Garden Co. and project general manager of the Group. Mr. Yang has approximately 14 years of experience in project development. Mr. Yang is a nephew of Mr. Yeung Kwok Keung.

**Yang Yongchao (楊永潮)**, aged 33, is an executive Director of our Company and the general manager of our sales centre. He is primarily responsible for our overall sales management. He has been responsible for the management of the operation and sales centre of Shunde Country Garden Co. since 1997. Mr. Yang has approximately 11 years of experience in property sales management, market research, product planning proposal, pricing, marketing, sales and customer resource management. Mr. Yang is a nephew of Mr. Yeung Kwok Keung.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Lai Ming, Joseph (黎明)**, aged 63, is an independent non-executive Director, Chairman of the Audit Committee and a member of the Remuneration Committee of our Company. Mr. Lai is a fellow member of Hong Kong Institute of Certified Public Accountants ("HKICPA"), CPA Australia and the Chartered Institute of Management Accountants ("CIMA") and the Hong Kong Institute of Directors. He was the president of HKICPA in 1986 and the president of the Hong Kong Branch of CIMA in 1974 to 1975 and 1979 to 1980. Mr. Lai was the managing director of Hsin Chong International Holdings Ltd., which is a substantial shareholder of Hsin Chong Construction Group Ltd., a listed company in Hong Kong which engages primarily in construction and related business in Hong Kong, Macau and the PRC, from November 2001 until December 2003. He was also a non-executive director of Synergis Holdings Ltd., a listed company in Hong Kong which is a property and facility management services provider in Hong Kong and PRC from August 2003 until August 2005. He was an independent non-executive director of SNP Leefung Holdings Ltd. (a company previously listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") from August 2004 until its privatisation in September 2006. Mr. Lai is an independent non-executive director and chairman of the audit committee of Dynasty Fine Wines Group Limited, Shinhint Acoustic Link Holdings Limited, Jolimark Holdings Limited and Guangzhou R&F Properties Co., Limited, all of which are companies whose shares are listed on the Stock Exchange. Mr. Lai also holds directorships in several private companies engaging in property development in Canada. Mr. Lai is also a founding member and first treasurer of Opera Hong Kong Ltd. and a director of the Hong Kong University of Science and Technology R & D Corporation Limited. He is also an advisor to the corporate governance committee of the Hong Kong China Division of CPA Australia.

**Shek Lai Him, Abraham (石禮謙)** SBS, JP, aged 62, is an independent non-executive Director, a member of the Audit Committee and Remuneration Committee of our Company.

Mr. Shek is a member of the Hong Kong Legislative Council representing the Real Estate and Construction Functional Constituency and was appointed a Justice of the Peace in 1995. He was previously an independent non-executive director of New World TMT Limited whose shares were listed on the Stock Exchange. Mr. Shek is an independent non-executive director of Midas International Holdings Limited, Lifestyle International Holdings Limited, NWS Holdings Limited, Titan Petrochemicals Group Limited, See Corporation Limited, ITC Corporation Limited, Hop Hing Holdings Limited, Hsin Chong Construction Group Limited and MTR Corporation Limited, all of which are companies whose shares are listed on the Stock Exchange. He is also an independent non-executive director of Paliburg Holdings Limited and Chuang's Consortium International Limited, both of which are listed companies in Hong Kong which engage in property investment. Mr. Shek is currently an independent non-executive director of Eagle Asset Management (CP) Limited, the manager of Champion Real Estate Investment Trust, a real estate investment fund formed primarily to own and invest in a portfolio of office and retail properties in Hong Kong and the units of which are listed on the Stock Exchange. He is also an independent non-executive director of Regal Portfolio Management Limited, the manager of Regal Real Estate Investment Trust, a real estate investment fund formed primarily to own and invest in a portfolio of hotels in Hong Kong and the units of which are listed on the Stock Exchange. Mr. Shek also holds directorships in several property-related private companies. He is a director of The Hong Kong Mortgage Corporation Limited.

**Tong Wui Tung, Ronald (唐滙棟)**, aged 57, is an independent non-executive Director, a member of the Audit Committee and Remuneration Committee of our Company. He has been practising as a solicitor in Hong Kong for over 20 years and is a partner of the law firm, Messrs. Cheung, Tong & Rosa. He is also a Notary Public and a China Appointed Attesting Officer, and is admitted as a solicitor in several other jurisdictions.

Mr. Tong is currently a non-executive director of Yip's Chemical Holdings Limited, a company listed on the Stock Exchange. Mr. Tong was a non-executive director of Multifield International Holdings Limited from September 1997 to September 2004, an independent non-executive director of Beauforte Investors Corporation Limited from November 2000 to March 2004, an independent non-executive director of Wonson International Holdings Limited from December 1999 to November 2006 and a non-executive director of Perfectech International Holdings Limited from August 1994 to May 2007.

Mr. Tong was a non-executive director of Innovative International (Holdings) Limited (subsequently renamed as Carico (Holdings) Limited, also listed on the Stock Exchange) from August 1995 to December 2002. Innovative International (Holdings) Limited entered into a debt restructuring agreement in July, 2001 for an amount of debt of approximately HK\$660 million. Receivers and managers of all the property and assets of Innovative International (Holdings) Limited were appointed in October 2001 pursuant to terms of a composite guarantee

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and debenture granted to its secured creditors. Thereafter, Innovative International (Holdings) Limited entered into schemes of arrangement for restructuring in both Hong Kong and Bermuda. Mr. Tong remained as a non-executive director of Innovative International (Holdings) Limited until the restructuring was completed on 20 December 2002. Mr. Tong has confirmed that there was no wrongful act on his part leading to the debt restructuring of Innovative International (Holdings) Limited and that, as far as Mr. Tong is aware, no actual or potential claim has been or will be made against him as a result of such debt restructuring.

### QUALIFIED ACCOUNTANT

**NG Yi Kum, Estella (伍綺琴)**, aged 50, is the chief financial officer and qualified accountant of the Company with effect from 21 January 2008. From September 2005 to November 2007, Ms. Ng was an executive director of Hang Lung Properties Limited, a company listed on the Hong Kong Stock Exchange. Prior to her joining Hang Lung Properties in 2003, she was employed by the Hong Kong Stock Exchange in a number of senior positions, most recently as Senior Vice President of its Listing Division. Prior to that she gained valuable auditing experience with Deloitte Touche Tohmatsu. Ms. Ng is a qualified accountant and holds a Master of Business Administration degree from the Hong Kong University of Science and Technology. She is an Association of The Institute of Chartered Accountants in England and Wales, The Institute of Chartered Secretaries and Administration and a Fellow of the Chartered Association of Certified Accountants, the HKICPA and a member of the American Institute of Certified Public Accountants. She has also contributed her time to various public service appointments including being a co-opted member of the Audit Committee of the Hospital Authority, and Corporate Advisor to the Business School of Hong Kong University of Science and Technology.

### COMPANY SECRETARY

**Huen Po Wah (禰寶華)**, aged 59, is our company secretary. Mr. Huen joined the Group in March 2007. Mr. Huen is an associate of The Hong Kong Institute of Chartered Secretaries and also an associate of The Institute of Chartered Secretaries and Administrators. Mr. Huen is also a director of Fair Wind Secretarial Services Limited. Mr. Huen has over 25 years of experience in company management and secretarial fields and has served many listed clients over the years.

### SENIOR MANAGEMENT

**Song Jun (宋軍)**, aged 40, is a vice-president of our Company. Mr. Song graduated from the Chongqing College of Construction and Architecture (重慶建築工程學院), currently known as Chongqing University (重慶大學), with a degree in architecture and is a qualified PRC architect. Mr. Song is responsible for the overall management and supervision of our property development projects. Prior to joining the Group in 1997, he worked in Xiangxi Construction Institute

(湘西自治州建築規劃勘察設計院) and Elite Architectural Co. with responsibility for architectural design work. Since 1997, he has been serving in Shunde Country Garden Co. as project manager and project supervisor responsible for the management of property development. Mr. Song has approximately 11 years of experience in the management of property development.

**Xie Shutai (謝樹太)**, aged 43, is a vice-president of our Company. Mr. Xie graduated from Hunan University (湖南大學) with a degree in civil engineering and is a qualified PRC civil engineer. He is responsible for the overall management of our hotels and property management companies. Prior to joining the Group in 1997, he had worked in Hengyang City Construction Institute (衡陽市建築設計研究院) from 1986 to 1991 with responsibility for structural design work and worked in Shunde Sanhe Property Development Co., Ltd. from 1992 to 1997 with responsibility for property management. Since 1997, he has been working in Shunde Country Garden Co. and Guangdong Management Co. responsible for the overall property and hotel management of the Group. Mr. Xie has approximately 16 years of experience in property management and approximately 11 years of experience in hotel management.

**Wang Zhidun (王志敦)**, aged 38, is a vice-president of our Company. Mr. Wang graduated from Shantou University (汕頭大學), majoring in international business laws and is a qualified PRC lawyer. Mr. Wang is responsible for investment development and legal matters of the Group. He joined the Group in 2003 and prior to joining the Group, Mr. Wang was a partner in Guangdong Bowen Law Offices from 1996 to 2003.

**Hu Ran (胡冉)**, aged 38, is a vice-president of our Company. Mr. Hu graduated from Tsing Hua University (清華大學), majoring in hydraulic-engineering and corporate management. He also studied a master degree in industrial external trading and is now studying a doctoral degree in finance at the National Sun Yat-Sen University (中山大學). Mr. Hu is responsible for capital management. He joined the Group in 2006 and prior to joining the Group, Mr. Hu was the vice-head of China Citic Bank Guangzhou Branch Beixiu Sub-branch (中信銀行廣州分行北秀支行) as well as the general manager of China Southern Airline Group Finance Company (中國南航集團財務公司).

**Chen Hua (陳華)**, aged 58, is a vice-president of our Company. Mr. Chen graduated from Northeast Agricultural University (東北農業大學), majoring in Agriculture Economic Management. He is in charge of the group office and human resource department of the Company and is responsible for the management of charity and commonweal projects endowed by the Company. Before Mr. Chen joined the Group in 2007, he acted as the director of Poverty Alleviation and Development Office of Heilongjiang Provincial Government and has over 32 years of working experience in government. Mr. Chen is the father-in-law of Ms. Yang Huiyan.