

# DIRECTORS & SENIOR MANAGEMENT PROFILE

## *Chairman and Non-executive Director*

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**Mr. NING Gaoning**, aged 49, was appointed as a non-executive Director and the chairman of the Company in January 2007. Since December 2004, Mr. Ning has been the chairman of COFCO and since January 2005, the chairman of COFCO (HK) and China Foods, a listed company in Hong Kong.

Before joining COFCO, Mr. Ning held various positions such as vice chairman, director and general manager at China Resources (Holdings) Company Limited and its subsidiaries. He also acted as general manager of China Resources National Corporation between June 1999 and December 2004.

Mr. Ning holds a Bachelor's degree in economics from Shandong University in China and a Master of Business Administration degree from the University of Pittsburgh in the United States. Currently, he is also a non-executive director of Lippo China Resources Limited, shares of which are listed on the Stock Exchange, and a director of BOC International Holdings Limited.

Mr. Ning previously held directorships in various Hong Kong-listed companies, including China Resources Enterprise Limited, China Resources Logic Limited, China Resources Land Limited, China Resources Power Holdings Company Limited, as well as in a number of private and state-owned companies, including China Resources (Holdings) Company Limited, Tate's Cairn Tunnel Investment Holdings Company Limited, Tate's Cairn Tunnel Company Limited, Hutchison Ports Yantian Investments Limited, China Resources National Corporation and China Resources Co., Limited, etc..

## Executive Directors

**Mr. YU Xubo**, aged 42, was appointed as an executive Director and the managing director of the Company in January 2007. Mr. Yu is also the chairman of China Resources (Jilin) Bio-Chemical Co., Ltd. (“**Jilin Bio**”, a company whose shares are listed on the Shanghai Stock Exchange) and COFCO Biochemical Energy (Hengshui) Co., Ltd. (中糧生化能源(衡水)有限公司), a non-wholly owned subsidiary of the Company.

Mr. Yu joined COFCO in 1988. He has been the president of COFCO since April 2007 with management responsibility including part of the Group’s business. He has been an executive director of China Foods from January 2006 until March 2007 and previously held various other positions in COFCO Group, including acting as general manager of COFCO Futures Co., Ltd. (中糧期貨經紀有限公司). Mr. Yu holds a Bachelor’s degree in Economics from the University of International Business and Economics in Beijing and a Master of Business Administration degree from China Europe International Business School in Shanghai.

**Mr. LU Jun**, aged 40, was appointed as an executive Director and the vice president of the Company in January 2007. Mr. Lu is also the general manager of the oilseed processing division of the Company.

Mr. Lu joined COFCO in 1993. He has been the assistant president of COFCO since March 2003. He previously held positions in COFCO Futures Co., Ltd. (中糧期貨經紀有限公司) including acting as general manager, taking charge of the Group’s oilseeds related futures business.

Mr. Lu is currently the chairman of COFCO ADM Oils & Grains Industries (Heze) Co., Ltd. (中糧艾地盟糧油工業(菏澤)有限公司) and a director of East Ocean Oils & Grains Industries (Zhangjiagang) Co., Ltd. (東海糧油工業(張家港)有限公司), Yellowsea Oils & Grains Industries (Shandong) Co., Ltd. (黃海糧油工業(山東)有限公司), COFCO Eastbay Oils and Grains Industries (Guang Zhou) Co., Ltd. (中糧東洲糧油工業(廣州)有限公司) and COFCO Xiangrui Oils and Grains Industries (Jinmen) Co., Ltd. (中糧祥瑞糧油工業(荊門)有限公司), all of which are non-wholly owned subsidiaries of the Company. Mr. Lu holds a Bachelor’s degree and a Master’s degree in engineering from China Agricultural University in Beijing.

**Mr. YUE Guojun**, aged 44, was appointed as an executive Director and the vice president of the Company in January 2007. Mr. Yue is also the general manager of the Company’s biofuel and biochemical division. He was elected as one of the deputies of the 11th National People’s Congress of the People’s Republic of China in February 2008.

Mr. Yue joined the COFCO Group as a result of the acquisition of Zhaodong Bio Energy by COFCO Group in November 2005 and has been the assistant president of COFCO since 2008. He has also acted as the chairman of Anhui BBCA Biochemical Co., Ltd. (a company whose shares are listed on the Shenzhen Stock Exchange) since November 2007 and the vice chairman of Jilin Bio since June 2006. Mr. Yue has over 20 years’ experience in the production and sales of chemical products. Mr. Yue graduated from the Chemical Engineering Department of Jilin Institute of Chemical Technology and holds a Master’s degree in environmental engineering from Harbin Institute of Technology in Harbin.

## Non-executive Directors

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**Mr. CHI Jingtao**, aged 45, was appointed as a non-executive Director in January 2007. Mr. Chi joined COFCO in August 2003. He has been COFCO's head of human resources since October 2004.

From June 1993 until March 2003, Mr. Chi held various positions in China Minmetals Corporation (中國五礦集團公司) (formerly known as China National Metals & Minerals Import & Export Corporation, 前稱中國五金礦產進出口總公司), such as general manager of human resources, etc.. Mr. Chi holds a Bachelor's degree in engineering from the Academy of Armored Forces Engineering in Beijing and a Master of Business Administration degree from the University of International Business and Economics in Beijing.

**Mr. MA Wangjun**, aged 43, was appointed as a non-executive Director in January 2007. He is also a director of East Ocean Oils & Grains Industries (Zhangjiagang) Co., Ltd. (東海糧油工業(張家港)有限公司) and Shandong COFCO Lude Foods Co., Ltd. (山東中糧魯德食品有限公司), both are non-wholly owned subsidiaries of the Company.

Mr. Ma joined COFCO in August 1988. He has been head of finance department of COFCO since December 2005. He previously held other positions in COFCO, including those of deputy head of finance department, general manager of asset management and deputy general manager of finance and planning. He was a director of Xinjiang Tunhe Investment Co., Ltd. (a company whose shares are listed on the Shanghai Stock Exchange) during the period from July 2005 and January 2007. Mr. Ma holds a Bachelor's degree in economics from the Beijing Technology and Business University, and a degree in Executive Master of Business Administration from the Cheung Kong Graduate School of Business.

## Independent Non-executive Directors

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**Mr. LAM Wai Hon, Ambrose**, aged 54, was appointed as an independent non-executive Director of the Company in January 2007. Mr. Lam is a fellow member of the Institute of Chartered Accountants in England and Wales and a member of Hong Kong Institute of Certified Public Accountants. Mr. Lam holds a Bachelor of Arts (Honours) degree from University of Newcastle Upon Tyne in England.

Mr. Lam is a director and a co-founder of Access Capital Limited. He has over two decades of experience in corporate finance and advisory transactions in investment banking institutions. Prior to cofounding Access Capital Limited in 2000, Mr. Lam was the managing director and head of global investment banking for Greater China of Deutsche Bank AG (Hong Kong). He was also the managing director and head of Greater China investment banking of Bankers Trust Company, and the managing director of Yuanta Securities (Hong Kong) Company Limited. Mr. Lam started his banking career with Kleinwort Benson Group (in London and Hong Kong) before joining Standard Chartered Asia Limited in Hong Kong as managing director in corporate finance. Mr. Lam is also a director of Hong Kong Professional Consultants Association Limited.

**Mr. Victor YANG**, aged 62, was appointed as an independent non-executive Director of the Company in January 2007. Mr. Yang is a founding partner of Boughton Peterson Yang Anderson, a Canadian based law firm, and is presently the managing partner of Boughton Peterson Yang Anderson in Hong Kong. He is a solicitor of the Supreme Court of Hong Kong, a barrister and solicitor in British Columbia, Canada and a solicitor of England and Wales. Mr. Yang holds a Bachelor of Laws and a Bachelor of Commerce degree from the University of British Columbia, Canada.

Mr. Yang is presently a governor of the Canadian Chamber of Commerce in Hong Kong and a member of the Major Sports Committee of the Home Affairs Bureau, Hong Kong. He is also a non-executive director of Lei Shing Hong Limited, an independent non-executive director of Ming Pao Enterprise Corporation Limited, Playmates Toys Limited and Singamas Container Holdings Limited, all of which are companies whose shares are listed on the Stock Exchange, and a director of Eupa International Corporation, shares of which are listed on the NASD (Over-the-Counter Bulletin Board). Until September 2004, Mr. Yang was also a director of Zindart Limited, shares of which are listed on NASDAQ.

**Mr. Patrick Vincent VIZZONE**, aged 36, was appointed as an independent non-executive Director in June 2007. Presently, Mr. Vizzone is a Vice President of GE Commercial Finance in Hong Kong.

Prior to joining GE Commercial Finance, Mr. Vizzone was the Regional Head of Food & Agribusiness of Rabobank International Asia, a director of Commercial Economics Asia and a co-founder of China Green Concepts. He has over 16 years of experience in the area of agribusiness which commenced with Shanghai Asia-Pac International Vegetable Co., of which he was a founding director and held the position as Deputy General Manager. Mr. Vizzone holds a Bachelor's degree in history and political science from Monash University, Australia and a Master of Business Administration degree in finance from Manchester Business School, the United Kingdom.

## Senior Management

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**Mr. YU Xubo**, the managing director of the Company, see the profile of “Executive Directors” on page 41.

**Mr. LU Jun**, the executive director and vice president of the Company, see the profile of “Executive Directors” on page 41.

**Mr. YUE Guojun**, the executive director and vice president of the Company, see the profile of “Executive Directors” on page 41.

**Ms. YANG Hong**, aged 44, is the vice president of the Company and the general manager of the rice trading and processing division of the Company. Ms. Yang was appointed as the vice chairman of COFCO Jiangxi Rice Processing Limited (中糧江西米業有限公司), a non-wholly owned subsidiary of the Company, in August 2001 and was promoted as the chairman of the same company in November 2006. Ms. Yang joined COFCO in August 1989 and was appointed as the general manager of the rice division of COFCO in July 2000, prior to which she held various other positions in COFCO, including department manager and deputy division chief. Ms. Yang holds a Bachelor’s degree in economics from the University of International Business and Economics in Beijing.

**Mr. JIANG Guojin**, aged 40, is the vice president of the Company and the general manager of the brewing materials division of the Company. Mr. Jiang joined COFCO in August 1989, and was appointed as the general manager of the brewing materials division of COFCO in July 2000, prior to which he was the general manager of COFCO Malt (Dalian) Ltd., Company in December 1995. Mr. Jiang holds a Bachelor’s degree in Engineering from the Beijing College of Light Industry and an MBA degree from China Europe International Business School.

**Mr. LI Wai Kwan**, aged 36, is the vice president of the Company. Mr. Li has extensive experience in accounting, financial management, business planning, corporate financing, merger and acquisitions, treasury and investor relations. He had worked for the government and statutory bodies, multinational conglomerates as well as Fortune 500 companies. Prior to joining the Company, Mr. Li was the vice president-operational finance and vice president-finance, Asia Pacific of Esprit Holdings Limited, a blue-chip company listed on the Stock Exchange, and was an independent non-executive director of Sunny Global Holdings Limited, the shares of which are listed on the Stock Exchange. Mr. Li holds a Bachelor’s degree in Commerce from the University of Toronto and a Master of Business Administration degree from the Schulich School of Business, York University. He is a certified member of each of the Chartered Financial Analysts Institute, Hong Kong Institute of Certified Public Accountants, Institute of Certified Management Accountants, Certified General Accountants of Canada and Association of Chartered Certified Accountants. For public services, Mr. Li has been appointed by the Hong Kong Government as the committee member of the Hong Kong Housing Authority.

**Mr. WANG Zhen**, aged 47, is the general manager of the wheat processing division of the Company. He is also the chairman of Shenyang Dongda Grains Oils & Foodstuffs Industries Co., Ltd. (瀋陽東大糧油食品實業有限公司), Shenyang Xiangxue Flour Limited Liability Company (瀋陽香雪麵粉股份有限公司), Puyang COFCO Flour Industry Co. Ltd. (濮陽中糧麵業有限公司) and Shandong COFCO Lude Foods Co., Ltd. (山東中糧魯德食品有限公司), all of which are non-wholly owned subsidiaries of the Company. Mr. Wang joined COFCO in December 1986 and was the deputy general manager of the fruits, vegetables and aquatic products division of COFCO. Mr. Wang holds an associate degree in Japanese literature from the Luoyang University of Foreign Languages.

**Mr. LEUNG Wai Fung, Joseph**, aged 37, is the head of audit department of the Company. Mr. Leung has extensive corporate governance and auditing experience. Before joining the Company in 2007, Mr. Leung headed the internal audit department of USI Holdings Limited, a company listed on the Stock Exchange. Mr. Leung started his professional career with PricewaterhouseCoopers and specialized in financial and Sarbane-Oxley compliance audit of China state-owned enterprise and multinational companies. Mr. Leung holds a Bachelor's degree of Commerce from the Concordia University, majoring in Accountancy. He is a member of each of the Hong Kong Institute of Certified Public Accountants, American Institute of Certified Public Accountants, Washington State Board of Accountants and Association of Fraud Examiners.

**Ms. NIU Yanxia**, aged 42, is the general manager of the general administration department of the Company. Ms. Niu joined the COFCO Group in 1999 and served as assistant to general manager of the general administration office of COFCO Top Glory International (Beijing) Ltd. (中糧鵬利國際(北京)有限公司), assistant to general manager of the state-owned assets administration division under the finance department of the COFCO Group, deputy director of the general administration office of COFCO Grain & Oil Imp. & Exp. Co. (中糧糧油進出口公司), deputy general manager of the secretarial department and the public relations department under the COFCO Group's office.

**Mr. WANG Pingye**, aged 43, is a deputy general manager of the strategic development department of the Company. Mr. Wang joined the COFCO Group at the end of 2006 and was a general manager of the strategic development department of bio-chemical energy division of the Company. Prior to joining the COFCO Group, he was the deputy general manager of the law division of China Resources National Corporation, and the lawyer and partner of Beijing Tianyuan Law Firm during which he has participated in a series of large acquisition projects and public listed company projects. Mr. Wang has extensive experience in project developments.

**Ms. LIU Yong**, aged 35, is the deputy general manager of strategic development department and legal counsel of the Company. Ms. Liu joined the COFCO Group in 1995. She was then the deputy general manager of the contract and company law division under the legal affairs department of the COFCO Group. Ms. Liu holds a LLB degree from the University of International Business and Economics in Beijing and a LLM degree from Northwestern University, School of Law, of the United States. She possesses bar qualifications in China and the New York State of the United States.

**Mr. SHI Bo**, aged 41, is the general manager of the finance division of the Company. Mr. Shi joined the COFCO Group in 2005 and was the deputy general manager of the biofuel and biochemical division of COFCO. Prior to this, Mr. Shi was the financial controller of CR Alcohol. He has also held various positions in Shougang Group, including assistant general manager of group finance, and director and general manager of operations of Shougang Hierro Peru SA. Mr. Shi holds a Bachelor's degree in Accounting from the Anhui University of Finance & Economics.

**Mr. GAO Xiang**, aged 37, is the general manager of the human resources department of the Company. Since 1993, Mr. Gao had held various positions with China National Native Produce & Animal By-products Import & Export Corporation (中國土畜產進出口總公司) and the COFCO Group, including department manager and division deputy head. Mr. Gao holds a doctoral degree in corporate management from the Renmin University of China.

**Mr. HU Changping**, aged 37, is the general manager of the audit department of the Company. Mr. Hu joined COFCO in 1992. He was the deputy general manager of Beijing Coca-Cola Beverage Company Limited (北京可口飲料有限公司) and previously held other positions in COFCO Group, including manager of the finance department of COFCO Trade Development Company (中糧貿易發展有限公司), manager of the planning and finance department of COFCO, deputy financial controller of COFCO International and chief financial officer of COFCO Coca-Cola Beverages Limited (中糧可口可樂飲料有限公司). Mr. Hu holds a Bachelor's degree in economics from Zhongnan University of Finance and Economics.