



O₂Micro[®]
Breathing Life into Mobility

O₂MICRO INTERNATIONAL LIMITED

**Advanced Solutions
for Industry Leaders!**

**PO₂WER[®]
MANAGEMENT**

2007 ANNUAL REPORT

NASDAQ: OIIM; SEHK: 0457

www.o2micro.com

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CORPORATE INFORMATION

Independent Registered Public Accounting Firm	Deloitte Touche Tohmatsu 35th Floor, One Pacific Place 88 Queensway Hong Kong	
Legal counsel	Morrison & Foerster LLP Hong Kong office 41st Floor, Edinburgh Tower, The Landmark 15 Queen's Road Central Hong Kong	Maples and Calder PO Box 309 Ugland House South Church Street, Grand Cayman KY1-1104 Cayman Islands
	Palo Alto office 755 Page Mill Road Palo Alto, California, USA 94304	
Board of Directors	<i>Executive Directors</i> Sterling Du (Chairman, Chief Executive Officer) Chuan Chiung "Perry" Kuo (Chief Financial Officer) James Elvin Keim (Head of Marketing and Sales)	
	<i>Independent Non-executive Directors</i> Michael Austin Geok Ling Goh Keisuke Yawata Lawrence Lai-Fu Lin Xiaolang Yan Ji Liu	
Qualified Accountant	Jane Liang (CPA)	
Joint Company Secretaries	Chuan Chiung "Perry" Kuo Ngai Wai Fung (FCS and FCIS)	
Authorized Representatives	Chuan Chiung "Perry" Kuo Sterling Du	
Hong Kong Branch Share Registrar and Transfer Office	Computershare Hong Kong Investor Services Limited Shops 1712-1716, 17 th Floor Hopewell Centre 183 Queen's Road East Wanchai, Hong Kong	
Depository for American Depository Receipts	The Bank of New York ADR Division One Wall Street, 29 th Floor New York, New York, USA 10286	
Compliance Advisor	Evolution Watterson Securities Limited 5th Floor, 8 Queen's Road Central Hong Kong	

Corporate Headquarters	Grand Pavilion Commercial Centre, West Bay Road PO Box 32331 SMB, George Town Grand Cayman, Cayman Islands Phone: (345) 945-1110 Fax: (345) 945-1113	
Other Addresses	3118 Patrick Henry Drive Santa Clara, CA, USA 95054 Phone: (408) 987-5920 Fax: (408) 987-5929	11 th Floor, 54, Sec 4, Minsheng E. Road Taipei, Taiwan 105 Phone: (886) 2-2545-9095 Fax: (886) 2-2547-1721
Registered office	Maples Corporate Services Limited Ugland House, P.O. Box 309 South Church Street Grand Cayman KY1-1104, Cayman Islands	
Place of business in Hong Kong registered under Part XI of the Companies Ordinance	8 th Floor, Gloucester Tower The Landmark, 15 Queen's Road Central Hong Kong	

CHAIRMAN'S STATEMENT

TO OUR SHAREHOLDERS

O₂Micro had an outstanding year in 2007. We executed on our core business strategies and achieved financial results reflective of our efforts. We achieved record revenue and net income of \$165.5 million and \$25.0 million, respectively. Our established business units performed well and we continued to invest in key areas to drive organic long-term growth.

Our consumer products line did well in the marketplace. Our innovations for backlighting continue to be adopted by leading LCD TV and LCD monitor companies. We maintain a strong market position in CCFL inverter lines, while investing in our next-generation products. For example, our new Single Power IC offering for LCD TVs is an exciting innovation where we have developed a new half-bridge backlight inverter that simplifies the LCD TV power train and lowers costs by reducing components, improving efficiency, and reducing heat dissipation.

Our computer products line also had an excellent year on several fronts. First, our PCI Express family of notebook adapter controller products benefited from a virtuous combination of design wins, new product offerings, and improved production processes. This allowed us to gain design wins at key notebook computer OEMs during 2007. In addition, our DC/DC products, based on our patented Constant-Ripple-Current™ (“CRC”) technology, are successfully penetrating our target markets, offering us the potential to increase our dollar content within the key notebook segment. At the same time, we enjoyed strong success in backlighting for notebook computers with our traditional CCFL inverters and our new LED drivers. In fact, our LED drivers won several key designs and our patent pending Area Lighting Technology™ (“ALT”) should help us further sustain a strong market presence as LED backlighting continues to grow in future years.

The strength in our core consumer and computer lines is complimented by the investments we are making in industrial and security products. Our flagship CCFL inverters continue to do well in industrial applications, especially in the automotive market, but we believe there is an important opportunity in battery management that is emerging. Our battery management products are gaining momentum and we are stimulating new design activity across various industrial applications using our patented cell-balancing technology for Lithium Ion batteries. In fact, we have early stage design wins in battery management to address the needs for the industrial power tool and electric bicycle markets, and we expect to see early results from this new business in 2008. Meanwhile, our VPN Security group has begun to develop a global distribution channel, which also gives us reason for optimism in 2008. Within our VPN security products, we have a unique opportunity to grow off a small base in a very large market.

Looking backward, O₂Micro has built a solid foundation. Our company was significantly profitable and we have invested for the future. Looking forward, we will strive to build on this foundation and develop our investments to reach their potential. Our ongoing success is a tribute to the partnership that we have maintained among our employees, shareholders, and customers.

We appreciate your ongoing support,



Sterling Du
Chairman of the Board and
Chief Executive Officer

FINANCIAL HIGHLIGHTS

CONSOLIDATED BALANCE SHEETS **(in Thousand US Dollars, Except Per Share Amounts)**

	December 31,	
	2006	2007
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 45,438	\$ 52,597
Restricted cash.....	8,342	6,830
Short-term investments.....	19,697	28,650
Accounts receivable, net.....	18,987	24,600
Inventories	14,076	22,127
Prepaid expenses and other current assets	7,379	7,476
Total current assets	<u>113,919</u>	<u>142,280</u>
LONG-TERM INVESTMENTS.....	<u>24,059</u>	<u>26,715</u>
PROPERTY AND EQUIPMENT, NET	<u>41,427</u>	<u>43,148</u>
RESTRICTED ASSETS.....	<u>14,540</u>	<u>12,393</u>
OTHER ASSETS	<u>3,075</u>	<u>3,876</u>
TOTAL.....	<u>\$ 197,020</u>	<u>\$ 228,412</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES		
Notes and accounts payable.....	\$ 9,851	\$ 10,841
Income tax payable.....	991	1,065
Accrued expenses and other current liabilities	12,212	11,597
Total current liabilities.....	<u>23,054</u>	<u>23,503</u>
OTHER LONG-TERM LIABILITIES		
Accrued pension liabilities	455	520
FIN 48 tax liabilities.....	—	210
Total liabilities.....	<u>23,509</u>	<u>24,233</u>
COMMITMENTS AND CONTINGENCIES.....	—	—
SHAREHOLDERS' EQUITY		
Preference shares at \$0.00002 per value per share; Authorized – 250,000,000 shares.....	—	—
Ordinary shares at \$0.00002 par value per share; Authorized – 4,750,000,000 shares; Issued –1,906,969,950 shares and 1,911,868,150 shares as of December 31, 2006 and 2007.....	38	38
Additional paid-in capital	140,224	144,944
Retained earnings	33,877	56,847
Accumulated other comprehensive (loss) gain	(628)	3,646
Treasury stock — 5,000,000 shares as of December 31, 2007	—	(1,296)
Total shareholders' equity	<u>173,511</u>	<u>204,179</u>
TOTAL.....	<u>\$ 197,020</u>	<u>\$ 228,412</u>

FINANCIAL HIGHLIGHTS

CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME **(In Thousands of US Dollars, Except Per Share Amounts)**

	Years Ended December 31,	
	2006	2007
NET SALES.....	\$ 124,915	\$ 165,540
COST OF SALES.....	<u>56,772</u>	<u>71,099</u>
GROSS PROFIT.....	<u>68,143</u>	<u>94,441</u>
OPERATING EXPENSES (INCOME)		
Research and development (a).....	31,751	34,624
Selling, general and administrative (a).....	29,209	34,712
Patent related litigation.....	10,962	10,848
Litigation income.....	—	(9,364)
Stock Exchange of Hong Kong listing expenses.....	<u>786</u>	<u>—</u>
Total operating expenses.....	<u>72,708</u>	<u>70,820</u>
(LOSS) INCOME FROM OPERATIONS.....	<u>(4,565)</u>	<u>23,621</u>
NON-OPERATING INCOME (EXPENSES)		
Interest income.....	3,627	3,262
Impairment loss on long-term investments.....	(756)	—
Foreign exchange loss, net.....	(261)	(548)
Other, net.....	<u>248</u>	<u>105</u>
Total non-operating income.....	<u>2,858</u>	<u>2,819</u>
(LOSS) INCOME BEFORE INCOME TAX.....	(1,707)	26,440
INCOME TAX (BENEFIT) EXPENSE.....	<u>(2,450)</u>	<u>1,456</u>
NET INCOME.....	<u>743</u>	<u>24,984</u>
OTHER COMPREHENSIVE INCOME (LOSS)		
Foreign currency translation adjustments.....	695	1,667
Unrealized (loss) gain on available-for-sale securities.....	(205)	2,702
Unrealized pension loss.....	<u>—</u>	<u>(95)</u>
Total other comprehensive income.....	<u>490</u>	<u>4,274</u>
COMPREHENSIVE INCOME.....	<u>\$ 1,233</u>	<u>\$ 29,258</u>
EARNINGS PER SHARE:		
Basic.....	<u>\$ 0.0004</u>	<u>\$ 0.0131</u>
Diluted.....	<u>\$ 0.0004</u>	<u>\$ 0.0129</u>
SHARES USED IN EARNINGS PER SHARE CALCULATION:		
Basic (in thousands).....	<u>1,932,575</u>	<u>1,905,725</u>
Diluted (in thousands).....	<u>1,946,896</u>	<u>1,943,785</u>
(a) INCLUDES STOCK-BASED COMPENSATION CHARGE AS FOLLOWS:		
Research and development.....	\$ 1,181	\$ 1,058
Selling, general and administrative.....	<u>1,408</u>	<u>1,408</u>
	<u>\$ 2,589</u>	<u>\$ 2,466</u>

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OVERVIEW

We design, develop and market high performance integrated circuits for power management and security applications, as well as systems security solutions. We also license a limited portion of our proprietary intellectual property to third parties. Our net sales have been derived primarily from the sale of analog and mixed-signal integrated circuit products to customers in the consumer electronics, computer, industrial and communications markets.

Our net sales have grown from US\$124.9 million in 2006 to US\$165.5 million in 2007. This increase in net sales was due primarily to higher unit shipments of our existing products, expansion of our customer base and the introduction of new products. We have continued to diversify our customer base and market focus by providing new products that are used in consumer electronics, computer, industrial and communications applications. Our overall gross margin has fluctuated in the past and is likely to fluctuate in the future due to the stages of our products in their life cycles, variations in our product mix, the timing of our product introductions and specific product manufacturing costs. New products typically have higher gross margins than products that are more mature. Gross margins on the products we sell will typically decline over the life of these products due to competitive pressures and volume pricing agreements.

Operating expenses decreased from US\$72.7 million in 2006 to US\$70.8 million in 2007. Our operating expenses decreased primarily due to the offset from litigation income received in 2007.

Our net income was US\$743,000 in 2006 and US\$25.0 million in 2007. We have been profitable in each quarter since the quarter ended September 30, 1999 except for the quarter ended June 30, 2006. We believe this profitability has been the result of our strategy to make investments to develop new products and grow net sales, while maintaining a high level of fiscal control, product quality and customer satisfaction as well as recent litigation income from certain litigation matters. Our profitability resulted in retained earnings of US\$56.8 million as of December 31, 2007.

We utilize a fabless semiconductor business model, which means we focus on designing, developing and marketing products, while having these products manufactured by large independent semiconductor foundries. Although we have developed certain internal testing capability, as a fabless semiconductor company, we do not need to invest significant capital to manufacture semiconductor devices, and can take advantage of some of the cost-efficiencies of third-party foundries. We place purchase orders for specific quantities of packaged semiconductor devices or wafers at set prices. We currently use third parties to test and assemble substantially all of our products, which helps offset the capital we need to invest in these activities. We also use independent assembly suppliers for the production of our systems security solutions products.

We sell our products through a combination of direct sales offices, sales representatives and distributors. We have sales representatives in China, Hong Kong, Singapore, Taiwan, and the United States, as well as distributors in Japan. In the years ended December 31, 2006 and 2007, we continued to experience increased sales.

Revenue from product sales to customers, other than distributors, is recognized at the time of shipment, including revenue that has been realized and earned. Sales through distributors are recognized when the distributors make a sale. Under certain conditions, customers may return defective products. Allowances for sales returns are provided on the basis of past experience. These provisions are deducted from sales.

FACTORS THAT AFFECT OUR RESULTS OF OPERATIONS

Demand for consumer electronics and computer products

The majority of our net sales is generated from sales of our products used in liquid crystal display (LCD) notebook computer panels, LCD televisions, LCD monitors, and LCD panels for global positioning systems (GPS). As a result, changes in demand for these products may affect our results of operations. The markets for these products have experienced strong growth in the past, driven primarily by the consumer preference toward thinner and larger displays and mobile computing. Although these trends have increased the demand for our products, there can be no assurance that such trends will continue.

Technology migration and new products

Due to rapid technological advances in the semiconductor industry, and frequent new product introductions by our customers and our competitors, our success depends in part on our ability to develop and introduce new products in a timely manner. As a result, we continue to actively develop new products that have improved features and can achieve broad commercial acceptance. In addition, the price of integrated circuit products tends to decline over the product's life cycle as the current generation of integrated circuits is replaced by next-generation products. We also work closely with customers to identify their future product needs and establish engineering priorities for new product design and development. We intend to continue to leverage our analog and mixed-signal design expertise to develop products.

Manufacturing costs

As a fabless semiconductor company, we rely on third-party foundries to manufacture our integrated circuits. We also rely on third-party assembly and testing service providers to assemble, package and test our integrated circuits prior to shipping. Our cost of sales includes the cost of these assembly, packaging and testing services and the cost of integrated circuits. Our cost of sales accounted for approximately 45.4% and 42.9% of our net sales for each of the years ended December 31, 2006 and 2007. In general, the cost of foundry services depends on prevailing wafer costs, which in turn depends on industry capacity and the state of manufacturing process technologies as well as on the complexity of our product designs, order size, cycle time and foundry capacity utilization. We continue to undertake efforts to reduce our cost of sales by developing long-term relationships with third-party foundries and service providers to achieve better pricing, improving our product designs and deploying more advanced product and manufacturing process technologies.

Research and development expenditures

Research and development is a high priority for us. As at December 31, 2007, we had 627 design engineers, representing more than 57% of our total workforce. In 2006 and 2007, we spent 25.4% and 20.9% of our net sales in research and development expenditures, respectively. We believe that these ratios are higher than those for many of our peers in the industry. Higher research and development expenditures increase the cost of our operations and there can be no assurance that such expenditures will enable us to develop better products than our competitors.

Patent related litigation

Patent related litigation expenses arising out of our legal proceedings in the United States, Taiwan, China and other countries also affect our results of operations. These expenses primarily consist of the fees of external legal counsel and consultants. We also incur patent litigation expenses defending lawsuits brought against us. As of December 31, 2007, we have on deposit an amount of New Taiwan dollars equivalent to approximately US\$12.4 million with the courts in Taiwan in connection with our applications for preliminary injunctions and provisional attachments on the alleged breaches of our patents. These deposits in the form of Taiwan government bonds, certificate of deposits and cash are deposited with the Taiwan courts and are accounted for as restricted assets on our balance sheet. If we lose our lawsuits, we could forfeit some of these deposits and face additional penalties as well. We expect to continue to incur patent litigation expenses in future, and such expenses might fluctuate. To date, other than the deposit of court bonds, we have not made

any provisions with respect to these patent litigations based on our consultation, from time to time, with our external counsel and technical experts on the probability that a contingent loss may be incurred as result of these litigations.

Seasonality

The consumer electronics and computer markets are characterized by seasonal volume increases in the latter part of the year primarily driven by increased consumer spending during the holiday season. We normally experience the highest sales volume to our customers in these markets in the third and fourth quarter of each year, when such customers increase their inventories in anticipation of increased seasonal demand. Our customers in the industrial and communications markets are to a lesser extent subject to seasonal consumer demand. As a result, our sales volume to those customers has been largely consistent from quarter-to-quarter.

CRITICAL ACCOUNTING POLICIES

Revenue recognition and accounts receivable allowances

We recognize revenue on sales to direct customers in accordance with SEC Staff Accounting Bulletin No. 104, "Revenue Recognition in Financial Statements" ("SAB 104"). SAB 104 requires that four basic criteria must be met before revenue can be recognized: (1) persuasive evidence that an agreement exists, (2) delivery has occurred or services have been rendered, (3) the fee is fixed and determinable, and (4) collectibility is reasonably assured. Determination of criterion (4) is based on management's judgments regarding the collectibility of those fees.

For sales made through distributors, we defer recognition of such sales until the product is sold by the distributors to their end customers. Since we have limited control over these distributors' sales to third parties, we recognize revenues on these sales only when the distributors sell the products. In addition, products held by distributors are included in our inventory balance. Accounts receivable from distributors are recognized and inventory is relieved upon shipment as title to inventories generally transfers upon shipment.

We make allowances for future product returns in the current period revenue. We analyze historical returns, changes in current demand and acceptance of products when evaluating the adequacy of such allowances. Estimates may differ from actual product returns and allowances and these differences may materially affect our reported revenue and amounts ultimately collected on accounts receivable. In addition, we monitor collectability of accounts receivable primarily through review of the accounts receivable aging. When facts and circumstances indicate the collection of specific amounts or from specific customers is at risk, we assess the impact on amounts recorded for bad debts and, if necessary, will record a charge in the period such determination is made. To date, we have not experienced material write-offs of accounts receivable due to uncollectability.

Inventories

Our inventories are stated at the lower of standard cost or market value. Cost is determined on a currently adjusted standard basis, which approximates actual cost on a first-in, first-out basis. Because of the cyclicity of the market, inventory levels, obsolescence of technology and product life cycles, we write down inventories to net realizable value based on backlog, forecasted product demand and historical sales levels. Backlog is subject to revisions, cancellations and rescheduling. Actual demand and market conditions may be lower than those projected by us. This difference could have a material adverse effect on our gross margin should additional inventory write downs become necessary.

Long-lived assets

We evaluate the recoverability of property and equipment in accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets". We perform periodic reviews to determine whether facts and circumstances exist that would indicate that the carrying amounts of property and equipment might not be fully recoverable. If facts and circumstances indicate that the carrying amount of

property and equipment might not be fully recoverable, we compare projected undiscounted net cash flows associated with the related assets over their estimated remaining useful life against their respective carrying amounts. In the event that the projected undiscounted cash flows are not sufficient to recover the carrying value of the assets, the assets are written down to their estimated fair values based on the expected discounted future cash flows attributable to the assets. Evaluation of impairment of property and equipment requires estimates in the forecast of future operating results that are used in the preparation of the expected future undiscounted cash flows. Actual operating results and the remaining economic lives of the property and equipment could differ from the estimates used in assessing the recoverability of these assets. These differences could result in additional impairment charges, which could have a material adverse effect on our results of operations.

Income taxes

Financial Accounting Standards Board (“FASB”) Interpretation No. 48 (“FIN 48”), “Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109”, establishes financial accounting and reporting standards for the effect of income taxes and was adopted by us on January 1, 2007. Our income taxes are accounted in accordance with SFAS No. 109, “Accounting for Income Taxes”. The provision for income tax represents income tax paid and payable for the current year plus the changes in the deferred income tax assets and liabilities during the years. Deferred income tax assets are primarily the tax effects of the operating loss carry-forwards, research and development credit carry-forwards and temporary differences. On a periodic basis we evaluate the deferred tax assets balance for realizability. To the extent we believe it is more likely than not that some portion of deferred tax assets will not be recognized, we will increase the valuation allowance against the deferred tax assets. Realization of the deferred tax assets is dependent primarily upon future taxable income, changes in tax laws and other factors. These changes, if any, may require possible material adjustment to the deferred tax assets, resulting in a reduction in net income in the period when such determinations are made. In addition, we recognize liabilities for potential income tax contingencies based on the estimate of whether, and the extent to which, additional taxes may be due. If we determine that payment of these amounts is unnecessary or if the recorded tax liability is less than its current assessment, we may be required to recognize an income tax benefit or additional income tax expense in its financial statements, accordingly.

Legal contingencies

We are currently involved in various claims and legal proceedings. We periodically assess each matter in order to determine if a contingent liability in accordance with SFAS No.5, “Accounting for Contingencies”, should be recorded. In making the determination, we may, depending on the nature of the matter, consult with external counsel and technical experts. Based on the information obtained combined with our judgment regarding all the facts and circumstances of each matter, we determine whether it is probable that a contingent loss may be incurred and whether the amount of such loss can be estimated. Should a loss be probable and estimable, we record a contingent loss in accordance with SFAS No. 5. In determining the amount of a contingent loss, we take into consideration advice received from experts in the specific matter, current status of legal proceedings, prior case history and other factors. Should the judgments and estimates be incorrect, we may need to record additional contingent losses that could materially adversely impact our results of operations.

Stock-based compensation

We grant stock options and other awards to our employees and certain non-employees. Prior to January 1, 2006, we elected to follow Accounting Principles Board Opinion (“APB”) No. 25, “Accounting for Stock Issued to Employees” and complied with the disclosure provisions of SFAS No. 123, “Accounting for Stock-Based Compensation” for our employee stock options. Under APB No. 25, compensation expense is measured based on the difference, if any, on the date of the grant, between the fair value of the ordinary shares of our Company (the “Shares”) and the exercise price of the stock option.

Effective January 1, 2006, we adopted the fair value recognition provisions of SFAS No. 123 (R), “Share-Based Payments,” using the modified prospective application method. Under this transition method, compensation cost recognized for the year ended December 31, 2006, includes the applicable amounts of: (a)

compensation cost of all stock-based payments granted prior to, but not yet vested as of, December 31, 2005 (based on the grant-date fair value estimated in accordance with the original provisions of SFAS No. 123 and previously presented in pro forma footnote disclosures), and (b) compensation cost for all stock-based payments granted subsequent to January 1, 2006 (based on the grant-date fair value estimated in accordance with the new provisions of SFAS No. 123 (R)). Results for periods prior to January 1, 2006, have not been restated.

Treasury stock

We cancel all shares repurchased under our share repurchase plan. Accordingly, the excess of the purchase price over par value will be allocated between additional paid-in capital and retained earnings based on the average issue price of the shares repurchased. Shares that are repurchased and cancelled are not counted as part of our issued share capital.

Research and development costs

Our research and development costs consist of expenditures incurred during the course of planned research and investigation aimed at the discovery of new knowledge that will be useful in developing new products or processes, or significantly enhancing existing products or production processes as well as expenditures incurred for the design and testing of product alternatives or the construction of prototypes. We charge all of our expenditures related to research and development activities to operating expenses when incurred.

Years ended December 31, 2006 and 2007

The following table summarizes historical results of operations as a percentage of net sales for the periods indicated:

	Year ended December 31,	
	2006	2007
	%	%
Consolidated statement of income data:		
Net sales	100.0	100.0
Cost of sales	45.4	42.9
Gross profit	54.6	57.1
Operating expenses (income):		
Research and development	25.4	20.9
Selling, general and administrative	23.4	21.0
Patent related litigation	8.8	6.6
Litigation income	—	(5.7)
Stock Exchange of Hong Kong listing expenses	0.6	—
Total operating expenses	58.2	42.8
(Loss) income from operations	(3.6)	14.3
Non-operating income — net	2.2	1.7
Income tax (benefit) expenses	(2.0)	0.9
Net income	0.6	15.1

The following table sets forth the breakdown of our net sales by product category in each of 2006 and 2007:

	Year ended December 31,	
	2006	2007
	(US\$000)	(US\$000)
Integrated circuits:		
Analog	98,612	126,436
Mixed-signal	8,554	13,280
Digital	17,097	23,856
Systems security solutions	646	1,967
Licensed intellectual property	6	1
	<u>124,915</u>	<u>165,540</u>
Total	<u>124,915</u>	<u>165,540</u>

Net Sales. Net sales consisted of product revenues generated principally by sales of our integrated circuit products. Net sales for the year ended December 31, 2007 were US\$165.5 million, an increase of US\$40.6 million or 32.5% from US\$124.9 million for the year ended December 31, 2006. The increase in sales resulted primarily from increased unit shipments to our existing customers, expansion of our customer base and the introduction of new products. In particular, the proportion of our net sales derived from the products that go into consumer electronics applications continued to increase from 2006 to 2007. This increase resulted primarily from the increase in shipments of analog integrated circuit products to an increased number of intermediaries in the consumer electronics end-market whose end-customers use our products in their notebook computers, LCD televisions, desktop monitors and portable media players. Net sales from analog integrated circuit products in 2007 were US\$126.4 million, an increase of US\$27.8 million or 28.2% from US\$98.6 million in 2006. In 2007, net sales from our digital integrated circuit products were US\$23.9 million, an increase of US\$6.8 million or 39.5% from US\$17.1 million in 2006, which resulted primarily from increased sales of CardBus controller products in 2007. In 2007, net sales from our mixed-signal integrated circuit products were US\$13.3 million, an increase of US\$4.7 million or 55.2% from US\$8.6 million in 2006, which primarily resulted from increased shipments for our power switch and DC/DC controller products.

Gross Profit. Gross profit represents net sales less cost of sales. Cost of sales primarily consists of the costs of purchasing packaged integrated circuit products manufactured and assembled for us by independent foundries and packaging vendors and other costs associated with the procurement, storage and shipment of these products. Gross profit for the year ended December 31, 2007 was US\$94.4 million, an increase of US\$26.3 million or 38.6% from US\$68.1 million for the year ended December 31, 2006. This increase was primarily due to increased sales of our integrated circuit products. Gross profit as a percentage of net sales for the year ended December 31, 2007 increased to 57.1% from 54.6% for the year ended December 31, 2006 primarily due to increased sales of our higher margin products and the decline of manufacturing unit prices from third-party foundries and assembly and testing service providers. We expect that our gross profit as a percentage of net sales will continue to fluctuate in the future as a result of the stages of our products in their life cycles, variations in our product mix, the timing of our product introductions and specific product manufacturing costs.

Research and Development Expenses. Research and development expenses consist primarily of salaries and related costs of employees engaged in research, design and development activities and, to a lesser extent, expenses for outside engineering consultants. Research and development expenses for the year ended December 31, 2007 were US\$34.6 million, an increase of US\$2.9 million or 9.0% from US\$31.8 million for the year ended December 31, 2006. This increase primarily resulted from increased hiring of design engineers and increased consultancy fees paid to outside consultants in respect of certain research and development projects. As a percentage of net sales, research and development expenses were 20.9% for the year ended December 31, 2007, a decrease from 25.4% for the year ended December 31, 2006. Research and development expenses as a percentage of net sales will fluctuate from quarter to quarter depending on the amount of net sales and the success of new product development efforts, which we view as critical to our future growth. At any point in time, we may also have internal research and development projects underway, which may

or may not lead to new product designs. We expect to continue the development of innovative technologies and processes for new products and we believe that a continued commitment to research and development is essential in order to maintain the competitiveness of our existing products and to provide innovative new product offerings. Therefore, we expect to continue to invest significant resources in research and development in the future.

Selling, General and Administrative Expenses. Selling, general and administrative expenses consist primarily of employee-related expenses, professional fees paid to external auditors, consulting fees, travel and other promotional expenses. Selling, general and administrative expenses for the year ended December 31, 2007 were US\$34.7 million, an increase of US\$5.5 million or 18.8% from US\$29.2 million for the year ended December 31, 2006. This increase was primarily due to increased consulting fees, increased professional fees paid to external auditors, additional hiring of personnel and increased promotional expense. As a percentage of net sales, selling, general and administrative expenses were 21.0% for the year ended December 31, 2007, a decrease from 23.4% for the year ended December 31, 2006. We expect that selling, general and administrative expenses will continue to increase in absolute dollar terms in the foreseeable future for the same reasons.

Patent Related Litigation Expenses. Patent related litigation expenses consist primarily of fees paid to outside counsel and consultants engaged by outside counsel. Patent related litigation expenses for the year ended December 31, 2007 were US\$10.8 million, a decrease of US\$114,000 or 1.0% from US\$11.0 million for the year ended December 31, 2006. As a percentage of net sales, patent related litigation expenses were 6.6% for the year ended December 31, 2007, a decrease from 8.8% for the year ended December 31, 2006. We expect that patent related litigation expenses will continue to fluctuate for the foreseeable future.

Litigation Income. Litigation income consist primarily of amounts received from settlement, damage awards, award of costs and related interest. Litigation income for the year ended December 31, 2007 was US\$9.4 million, an increase of US\$9.4 million or 100% from none for the year ended December 31, 2006. This increase was due to payments received since the quarter ended June 30, 2007. We expect that litigation income will continue to fluctuate for the foreseeable future.

Stock Exchange of Hong Kong Listing Expenses. The Stock Exchange of Hong Kong Limited (the "SEHK") listing expenses consist primarily of expenses incurred in relation to our SEHK listing activities commencing in 2005. SEHK listing expenses for the year ended December 31, 2007 was none, a decrease of US\$786,000 or 100% from US\$786,000 for the year ended December 31, 2006. This decrease was primarily due to the completion of our SEHK listing in March 2006.

Non-Operating Income-Net. Non-operating income-net reflects primarily interest earned on cash and cash equivalents and short-term investments, impairment loss on long-term investments, and foreign exchange transaction losses. Non-operating income-net was US\$2.8 million for the year ended December 31, 2007, decreasing from US\$2.9 million for the year ended December 31, 2006 primarily due to decreased interest income, increased net foreign exchange loss and decrease other net income offset by decreased impairment loss on long-term investments.

Income Tax Expense (benefit). Income tax expense was approximately US\$1.5 million for the year ended December 31, 2007, compared to an income tax benefit of US\$2.5 million for the year ended December 31, 2006. This increase in income tax expense was primarily due to increase income before income tax and a reversal of an accrual of income tax payable upon the completion of examination of tax filing for 2001 by Taiwan Tax Authority in 2006.

Net income. As a result of the above factors, our net income was US\$25.0 million for the year ended December 31, 2007, an increase of US\$24.2 million from US\$743,000 for the year ended December 31, 2006. Our net income as a percentage of net sales increased to 15.1% for the year ended December 31, 2007 from 0.6% for the year ended December 31, 2006. This increase was primarily due to the increase both in net sales and litigation income.

LIQUIDITY AND CAPITAL RESOURCES

Cash flows

Since our inception, we have financed our operations primarily through private sales of securities, our initial public offering in August 2000 and our public offering in November 2001 as well as cash provided by operating activities in recent years. As of December 31, 2007, cash and cash equivalents and short-term investments were US\$81.2 million.

Operating activities

Our net cash from operating activities is generally the cash effects of transactions and other events used in the determination of net income, adjusted for changes in our working capital. Our net cash inflows from operating activities were US\$3.3 million and US\$21.4 million for the years ended December 31, 2006 and 2007, respectively.

The increase between 2006 and 2007 was mainly due to an increase of US\$24.2 million in net income, a decrease in the reversal of income tax payable of US\$2.5 million, an increase in depreciation and amortization of US\$2.0 million and an increase of US\$5.6 million in accounts receivable in 2007 as compared to an increase of US\$7.5 million in 2006 offset by an increase of US\$8.2 million in inventories in 2007 as compared to a decrease of US\$1.9 million in 2006 and an increase of US\$990,000 in notes and accounts payable in 2007 as compared to an increase of US\$4.1 million in 2006. The increase in net income was primarily due to increase both in net sales and litigation income. The decrease in the reversal of income tax payable in 2007 was primarily due to decreased reversal of tax accruals in 2007 based on our measurements of uncertain tax positions. The increase in depreciation and amortization in 2007 was primarily due to continuous capital equipment purchases. The increase of accounts receivable in 2007 was primarily due to continuously increased sales to customers on credit. The increase in inventories in 2007 was primarily due to increased purchases of wafers in anticipation of growth of sales. The increase in notes and accounts payable in 2007 was primarily due to increased production in anticipation of growth of sales and expenses related to our operations.

Investing activities

In 2007, we had a net cash outflow from investing activities of US\$14.3 million as compared to a net cash inflow of US\$1.7 million in 2006. This increase in net cash used by investing activities between 2006 and 2007 was principally due to a net purchase of short-term investments of US\$8.9 million in 2007 as compared to net sales of short-term investment of US\$35.5 million in 2006 offset by a decrease of US\$ 15.2 million in acquisition of property and equipment and decrease in acquisition of long-term investments of US\$8.1 million. The decrease in acquisition of property and equipment was primarily due to our capital expenditure of US\$23.4 million in 2006 as compared to US\$8.1 million in 2007. The decrease in acquisition of long-term investments was primarily due to our investment in Asia SinoMos Semiconductor Inc. in 2006.

Financing activities

Our net cash outflow from our financing activities in 2006 was US\$6.2 million as compared to a net cash outflow of US\$956,000 in 2007. The decrease in net cash used between 2006 and 2007 was primarily due to the repurchase of US\$4.3 million of our Shares and American depository shares under a share repurchase program in 2007 as compared to a repurchase of US\$7.6 million in 2006, which was partially offset by proceeds from the exercise of stock options and issuance of shares under our existing employee stock purchase plan for the year.

Working capital

The Directors believe our cash balances will be sufficient to meet our capital requirements for at least the next 12 months from the date of publication of this report. Our future capital requirements will depend on many factors, including the inventory levels we maintain, the level of investments we make in new technology and improvements to existing technology, the levels of promotion and advertising required to launch new

products and attain a competitive position in the marketplace, and the market acceptance of our products. Thereafter, we may need to raise additional funds through public or private financing. No assurance can be given that additional funds will be available or that we can obtain additional funds on terms favorable to us.

DIVIDEND POLICY

Dividend policy

We have never declared or paid dividends on our Shares or other securities and do not anticipate paying dividends in the foreseeable future. As our business continues to grow, we intend to continue to invest the profits generated from our operations to implement our future plans. If we declare dividends in the future, the form, frequency and amount of such dividends will depend on our earnings and financial position, our results of operations, our capital needs, our plans for expansion and other factors we deem relevant. The declaration and payment of dividends will be determined at the sole discretion of our directors, subject to the requirements of the Companies Law, Cap. 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands.

Distributable reserves

We have been advised that “profits” as defined under common law and amounts in our share premium account are distributable reserves under Cayman Islands law. As of December 31, 2007, we had no funds reserved for distribution to our shareholders.

Contingent liabilities

Except for the contingencies as disclosed in note 20 of the financial statements, as at the close of business on December 31, 2007, we did not have any material contingent liabilities.

CAPITAL EXPENDITURES

Capital expenditures are used to purchase property and equipment such as land, buildings, office furniture and integrated circuit testing equipment. For the years ended December 31, 2005, 2006 and 2007, our total capital expenditures amounted to US\$14.9 million, US\$23.4 million and US\$8.1 million, respectively.

CONTRACTUAL OBLIGATIONS

The table below describes our contractual obligations as of December 31, 2007:

	Total	2008	2009	2010	2011	2012
	(in thousands of US dollars)					
Operating Lease Commitments	3,858	2,274	813	709	62	—
Purchase Commitments	537	537	—	—	—	—
Licenses, Maintenance and Support	1,178	1,078	75	25	—	—
Total	<u>5,573</u>	<u>3,889</u>	<u>888</u>	<u>734</u>	<u>62</u>	<u>—</u>

LONG-TERM INVESTMENTS

We have made the long-term investments described below, and may make additional investments in these or other companies in the future. Our current investment strategy is to make small strategic investments in companies involved in our supply chain for the manufacture of our products or that provide products that are used in conjunction with our products by our mutual customers. We do not intend to have significant share ownership in, or active participation in the management of, these companies in which we have made strategic investments. The purpose of our investments is to enhance our business relationships with these suppliers to ensure the adequacy of foundry capacity allocation and the quality of services provided to us.

As of December 31, 2007, our long-term investments were as follows:

Investee Company	Type of Company	Date of Investment	Size of Investment	Approximate percentage of voting power (%)
X-FAB ⁽¹⁾	Semiconductor foundry	July 2002	US\$5.0 million	1.60%
360 Degree Web Ltd. ⁽²⁾⁽³⁾	Developer of intelligent security software solutions	January 2003 January 2005	US\$1.8 million US\$235,000	19.52%
GEM Services, Inc. ⁽¹⁾	Semiconductor assembly and testing service provider	August 2002	US\$500,000	0.89%
Etrend Hightech Corporation ⁽¹⁾	Semiconductor assembly and testing service provider	December 2002 July 2003 March 2004	US\$500,000 US\$147,000 US\$313,000	8.65%
Asia SinoMOS Semiconductor Inc. ⁽¹⁾	Semiconductor foundry	January 2005 May 2006 December 2006	US\$5.0 million US\$3.3 million US\$4.8 million	18.41%
Silicon Genesis Corporation	Developer of silicon products and other engineered multi-layered structures for integrated circuits	December 2000	US\$500,000	0.06%
CSMC ⁽¹⁾	Semiconductor foundry	August 2004	US\$4.5 million	2.56%
Philip Ventures Enterprise Fund	Fund Management Company	November 2005	SG\$1,000,000	2.77%
Sigurd Microelectronics (Cayman) Co., Ltd. ⁽⁵⁾	Semiconductor assembly and testing service provider			

Notes:

- One of our current suppliers or service providers.*
- We sold 1,000,000 of our shares in 360 Degree Web Ltd. in March 2004 and recognized a gain of US\$340,000. As of December 31, 2006, we held an aggregate of 2,264,102 shares of preferred stock in such company. In March 2008, we entered into an agreement with 360 Degree Web Ltd. to acquire certain software products, sales and licensing contracts, registered trademarks, issued patents, patent applications and proprietary technology in exchange for US\$6.5 million and all of the shares of 360 Degree Web Ltd. held by us.*
- 360 Degree Web Ltd. sells certain software to several of our customers which is used in connection with our products.*

4. We sold 133,000 of our shares in Etrend in August 2007 and recognized a gain of US\$20,000. As of December 31, 2007, we held an aggregate of 3,048,383 shares of common stock in such company.
5. In July 2007, the Company signed a Memorandum of Understanding (“MOU”) with Sigurd Microelectronics (Cayman) Co., Ltd (“Sigurd Cayman”), a subsidiary of Sigurd Microelectronics Corporation (“Sigurd”). Sigurd is a leading provider of semiconductor assembly and test services in Taiwan. Under this MOU, the Company will divest its investment in OceanOne by selling its 100% ownership of OceanOne to Sigurd and invest a certain amount in Sigurd Cayman to become a strategic partner of Sigurd. As at the date of this report, the transaction has not been completed as Sigurd is still in the process of obtaining approval from the Taiwan government.

As at the date of this annual report, we held less than 20% of the shareholding interest in each of our long-term investments.

QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

We are, in the normal course of business, exposed to risks relating to fluctuations in interest rates and exchange rates, as well as credit risks and commodity price risks. Our risk management strategy aims to minimize the adverse effects of these risks on our financial performance.

Interest rate risk

We maintain an investment portfolio consisting mainly of fixed income securities, including time deposits and government bonds. These securities are subject to interest rate risk and will fall in value if market interest rates increase. If market rates were to increase immediately and uniformly by 10.0% from the levels at December 31, 2007, the fair value of our investment portfolio would decline by an immaterial amount. We presently intend to treat our fixed income investments as available for sale, and therefore we do not expect our results of operations or cash flows to be affected to any significant degree by a sudden short-term change in market interest rates. We have not purchased and do not currently hold any derivative financial instruments for hedging or trading purposes.

The table below provides information about our financial instruments with maturity dates greater than three months as of December 31, 2007.

	2008	2009	2010	2011	There- after	Total	Fair Value
	(in thousands of US dollars)						
Time Deposits							
Fixed rate	9,803	—	—	—	—	9,803	9,803
Government Bonds							
Fixed rate	—	1,567	—	—	—	1,567	1,555

Foreign currency risk

Fluctuations in exchange rates may adversely affect our financial results. The functional currency for each of our foreign subsidiaries is the local currency. As a result, certain of our assets and liabilities, including certain bank accounts, accounts receivable, restricted assets, short-term investments and accounts payable exist in non-US dollar-denominated currencies, which are sensitive to foreign currency exchange rate fluctuations. As of December 31, 2007, we held approximately US\$12.8 million in government bonds, certificates of deposits and bank accounts denominated in foreign currencies.

We have not engaged in hedging activities to mitigate our foreign currency exposures and may experience economic losses as a result of foreign currency exchange rate fluctuations. We monitor currency exchange fluctuations periodically. For the years ended December 31, 2006 and 2007, we experienced net foreign exchange losses of approximately US\$261,000 and US\$548,000, respectively, due to foreign currency exchange fluctuations, which are reflected in our results of operations.

Inflation risk

We are exposed to fluctuations in the prices of our raw materials, which we purchase at market prices. In addition, all of our product sales are made at market prices. Therefore, fluctuation in the prices of raw materials, which constitute primarily packaged integrated circuit products, has a significant effect on our results of operations. To date, we have not entered into any futures contracts to hedge against commodity price changes.

SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Annual Report contains statements of a forward-looking nature. These statements are made under the “safe harbor” provisions of the U.S. Private Securities Litigation Reform Act of 1995. You can identify these forward-looking statements by terminology such as “may,” “will,” “expects,” “should,” “could,” “plans,” “intends,” “anticipates,” “believes,” “estimates,” “predicts,” “potential” or “continue” or the negative of these terms and other comparable terminology.

These forward-looking statements include, without limitation, statements regarding our ability to invest in key areas to drive organic long-term growth; our ability to maintain a strong market position in CCFL inverter lines; our ability to gain design wins at key notebook computer OEMs; our ability to penetrate our target markets; our ability to increase our dollar content within the key notebook segment; our ability to enjoy strong success in backlighting for notebook computers with our traditional CCFL inverters and our new LED drivers; our ability to sustain a strong market presence as LED backlighting continues to grow in future years; our ability to make investments in industrial and security products; the ability of our flagship CCFL inverters to continue to do well in industrial applications, especially in the automotive market; an important opportunity in battery management that is emerging; the ability of our battery management products to gain momentum; our ability to stimulate new design activity across various industrial applications; our ability to address the needs for the industrial power tool and electric bicycle markets; our expectation to see early results from new business in 2008; our ability to develop a global distribution channel for our VPN Security group; our ability to grow off a small base in a very large market with our VPN security products; our ability to strive to build on our foundation and develop our investments to reach their potential; our ability to sustain ongoing success; our ability to provide customers with leading edge solutions; our commitment to grow research and development; our anticipation that the consumer market will continue to rapidly expand; our anticipation of continued demand for our products and continued growth and success; our intention to bring some of the more critical semiconductor testing activities in-house; our ability to develop new products that have improved features and can achieve broad commercial acceptance; our intention to continue to leverage our analog and mixed-signal design expertise to develop products with longer life cycles; our intention to continue to strengthen our design capabilities; our expectation to continue to develop innovative technologies; our expectation that overall gross margin and gross profit as a percentage of net sales will likely fluctuate in the future; our expectation that new products typically have higher gross margins and that gross margins typically decline over the life of the products; our expectation that research and development expenses as a percentage of net sales will fluctuate; our expectation to continue development of innovative technologies and processes for new products; our expectation to continue to invest significant resources in research and development; our expectation that selling, general and administrative expenses and patent litigation expenses will continue to increase and fluctuate; our expectation that we will experience highest sales volume in the consumer electronics and computer markets in the third and fourth quarter of each year; our belief that cash balances will be sufficient to meet our capital requirements for at least the next 12 months; our anticipation that we will not pay dividends in the foreseeable future; our intention not to have significant share ownership in, or active participation in the management of, companies in which we have made strategic investments; our expectation that our results of operations or cash flows will not be affected to any significant degree by sudden short-term change in market interest rates; our ability to develop products in a timely manner to meet customer demands, our ability to take advantage of cost-efficiencies associated with the “fabless” semiconductor business model, our future gross profits, our ability and efforts to reduce costs and expenses, our expectations regarding outcome of litigation matters, and our statements regarding the effect of adoption of certain accounting policies.

These forward-looking statements are based on our current assumptions and beliefs in light of the information currently available to us. Actual results, levels of activity, performance or achievements may differ materially from those expressed or implied in these forward-looking statements for a variety of reasons, including: changes in demand for devices that use our products; market conditions in the semiconductor industry and the economy as a whole; the stages of our products in their life cycles, variations, expansions or reductions in the mix of our product offerings, the timing of our product introductions, specific product manufacturing costs, increased competition, introduction of new competing technologies and the increase of unexpected expenses, and such other factors discussed elsewhere in this annual report. We assume no obligation to update or revise any forward-looking information, whether as a result of new information, future events or otherwise. You are cautioned not to place undue reliance on these forward-looking statements which apply only as of the date of this annual report.

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Sterling Du, aged 48, has served as our chief executive officer and chairman of our Board since March 1997 and as a Class I Director since June 2001. He also served as our chief financial officer from March 1997 to March 1999. From May 1995 to March 1997, Mr. Du was president and chief executive officer of O₂Micro, Inc. Mr. Du received a Bachelor of Science degree in chemical engineering from National Taiwan University and a Master of Science degree in electrical engineering from the University of California, Santa Barbara.

Chuan Chiung “Perry” Kuo, aged 48, has served as our general manager of Taiwan operations since January 1997, as chief financial officer and a Director since March 1999, as secretary since October 1999 and as a Class I Director since June 2001. Mr. Kuo received a Bachelor of Science degree in chemical engineering from National Taiwan University and a Master of Business administration degree from the Rotterdam School of Management, Erasmus University in The Netherlands.

James Elvin Keim, aged 63, has served as a Director since March 1999 and as Head of Marketing and Sales since December 2001 and a Class II Director since June 2001. He also served as our chief operating officer from June 1998 to June 2001. From March 1995 to June 1998, Mr. Keim was a principal in Global Marketing Associates, an international consulting firm. Prior to March 1995, he had been vice president of sales at Alliance Semiconductor Corporation, vice president of marketing at Performance Semiconductor Corporation and worldwide linear marketing manager at Fairchild Semiconductor Corporation. Mr. Keim received a Bachelor of Science degree in engineering from Iowa State University, a Master of Science degree in electrical engineering and a Master of Business administration degree from the University of Illinois.

Independent Non-executive Directors

Michael Austin, aged 72, has served as a Director since October 1997 and as a Class III Director since June 2001. Mr. Austin is a resident of the Cayman Islands and is a Chartered Accountant. Mr. Austin was admitted as an Associate of the Institute of Chartered Accountants in England and Wales in 1964 and as a Fellow in 1974. Mr. Austin is also an Associate Member of The Chartered Institute of Taxation, a Member of the Society of Trust and Estate Practitioners, and a Notary Public of the Cayman Islands. Mr. Austin served as the managing partner of the Cayman Islands office of KPMG Peat Marwick, an international accounting firm, for 23 years. Since retiring in July 1992, Mr. Austin has been a consultant and currently serves as a non-executive director on several company boards, including those of a number of mutual funds, trust and insurance companies. Mr. Austin served as a director of the Cayman Islands Monetary Authority from January 1997, and was appointed Chairman of the Board in January 2003, a position he held until his retirement on July 31, 2004. He has also served on a variety of other government committees and government related boards, including the Cayman Islands Agricultural and Industrial Development Board, as Chairman; the Stock Exchange Committee; and the Government/Private Sector Consultative Committee. In 1990 Mr. Austin was awarded an M.B.E. by Her Majesty the Queen in recognition of services to the public and business community.

Geok Ling Goh, aged 66, has served as a Director since January 2000, as a member of the audit committee since August 2000 and as a Class I Director since June 2001. From October 1998 to October 1999, he was the managing director of Micron Semiconductor Asia Pte Ltd. From June 1970 to October 1998, he held various positions at Texas Instruments Singapore Pte Ltd, including Vice-President of Marketing and in 1993, the first local managing director of Texas Instruments Singapore Pte Ltd. He serves as a director on the boards of Yew Lian Property & Investments (Pte) Ltd., Marigold Holding (Pte) Ltd., Sembcorp Industries Ltd., Venture Corporation Limited, Federal Iron Works Sdn Bhd and Jurong Shipyard Pte Ltd. He is also the chairman of Sembcorp Marine Ltd, Sembawang Shipyard Pte Ltd. and SMOE Pte Ltd. and serves as Trustee of Nanyang Technology University. He received a bachelor of engineering degree from Sydney University.

Lawrence Lai-Fu Lin, aged 57, has served as a Class II Director and member of the audit committee since June 2003. Mr. Lin is now the Chairman of the Compensation Committee. He is a Certified Public Accountant in Taiwan. Since 1990, Mr. Lin has been a partner of L&C Company, Certified Public Accountants, which is a member firm of Urbach Hacker Young International, and a director of Urbach Hacker

Young International from October 1994 to October 1998. Prior to L&C Company, he was a partner at T N Soong & Co. Mr. Lin serves as independent non-executive director and chairman of the audit committee of Yageo Corporation, and corporate supervisor of TexYear Industries Inc., both of which are Taiwan incorporated companies. He graduated from Taipei Vocational Commercial School in 1969.

Keisuke Yawata, aged 73, has served as a Director since October 1999, as a member and the chairman of the audit committee since August 2000 and July 2001, respectively, and as a Class III Director since June 2001. Mr. Yawata has been a partner and director of Start-up101, a venture capital firm, since 1999 and is the chief executive officer of The Future International, a consulting firm he founded in 1997. From 1995 to 1997, he was the president and chief executive officer of Applied Materials Japan and a senior vice president of Applied Materials, Inc. From 1985 to 1994, he was at LSI Logic KK, serving as president and chief executive officer from 1985 to 1992, and as chairman of the board from 1993 to 1994. From 1958 to 1984, he was employed by NEC Corporation and its subsidiaries where he held various positions, the last position being president and chief executive officer of NEC Electronics, Inc. from 1981 to 1984. He received a Bachelor of Science degree in electrical engineering from Osaka University in Osaka, Japan and a Master of Science degree in electrical engineering from Syracuse University.

Xiaolang Yan, aged 61, has served as a Class III Director since July 2005. Mr. Yan is a professor and Dean of the Electrical Engineering College, Dean of the Information Science & Engineering College and Director of Institute of VLSI Design at Zhejiang University in China. He is also the Director of China's National Integrated Circuit Talent Education Program and Vice President of China Semiconductor Industry Association. From May 2002 to October 2006, he was the Director of the Strategic Expert Committee for VLSI Design of the China State High Technology Program (863 Program). From May 1994 to March 1999, he was Professor and Dean of Hangzhou Institute of Electronic Engineering and Director of its ICCAD Research Institute. From September 1993 to May 1994, he was a visiting scholar at Stanford University. From March 1990 to September 1993, he was Executive Vice-President and Chief Engineer at Beijing IC Design Center in Beijing, China. Mr. Yan received his Bachelor of Science and Master of Science degrees in electrical engineering from Zhejiang University in Hangzhou, China.

Ji Liu, aged 73, has served as a Class II Director since June 2007. Mr. Liu has been an Honorary President of the China Europe International Business School since 2005. From 1999 to 2004, Mr. Liu was Executive President and President of the China Europe International Business School. From 1993 to 1999, Mr. Liu was a Research Fellow, Member of the Academic Board, Graduate Supervisor and Deputy Chairman of the Chinese Academy of Social Sciences. He received a bachelor of science in power mechanical engineering from Tsinghua University in China.

Senior management

Ivan Chang, aged 45, has served as our vice-president, finance since February 2003. He also served as our controller from July 1999 until February 2003. Mr. Chang received a Bachelor of Science degree in Accounting from Soochow University and a Master of Science degree in Accounting Information from University of Maryland, College Park.

Johnny Chiang, aged 50, has served as our vice-president, logistics and backend since February 2003. He also served as our director of operations from March 1999 to February 2003 and our operations manager from November 1997 to March 1999. Mr. Chiang received a Bachelor of Science degree in Industrial Engineering from Chung Yung University.

Jane Liang, aged 39, is a fellow of the Association of Chartered Certified Accountants and a member of the Chinese Institute of Certified Public Accountants. Prior to being appointed our Qualified Accountant, Ms. Liang held positions as a senior finance manager with Bausch & Lomb (Shanghai) Trading Co. and as an accounting supervisor with Exxon Chemical (Shanghai) Trading Co. Ms. Liang holds a masters and a Bachelors degree in Philosophy from Fudan University.

DIRECTORS' REPORT

Principal Activities

O₂Micro develops and markets innovative power management, and security components and systems for the Computer, Consumer, Industrial, and Communications markets. Products include Intelligent Lighting, Battery Management, Power Management, SmartCardBus[®] and Security products, such as VPN/Firewall system solutions.

Directors

The Directors of our Company as at the date of this annual report are as follows:

Executive Directors

Sterling Du
Chuan Chiung “Perry” Kuo
James Elvin Keim

Independent Non-executive Directors

Michael Austin
Geok Ling Goh
Lawrence Lai-Fu Lin
Keisuke Yawata
Xiaolang Yan
Ji Liu (appointed in June 2007)

Details of each member of the Board are set out in the “Directors and Senior Management” section on pages 19 to 20 of this annual report.

Our Company has received an annual confirmation from each of the Independent Non-executive Directors of his independence pursuant to Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “Listing Rules”) and our Company is satisfied of their independence.

Directors' Service Contracts

During the financial year, one of the Directors had a service contract with our Company which was not determinable by our Company within one year without payment of compensation, other than statutory compensation.

Directors' interests in contracts of significance

No contracts of significance subsisted during or at the end of the financial year in which a Director is or was materially interested.

Directors' Interests in Shares and Underlying Shares

As at December 31, 2007, the interests or short positions of our Directors and chief executive officer in any of our, or our associated corporation's (within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the laws of Hong Kong {the "SFO"}) shares, underlying shares or debentures required to be recorded in the register maintained by us under Section 352 of the SFO, or notified to us and the SEHK pursuant to Divisions 7 and 8 of Part XV of the SFO were as follows:

Name of Director	Name of Corporation	Nature of interest	Total number of Shares	Approximate percentage interest in the Company ⁽¹⁰⁾
Sterling Du	O ₂ Micro International Limited	Personal Interest ⁽¹⁾	90,583,550	4.74%
		Interest of Child under 18	15,000,000	0.78%
Chuan Chiung "Perry" Kuo.	O ₂ Micro International Limited	Personal Interest ⁽²⁾	24,104,150	1.26%
James Elvin Keim	O ₂ Micro International Limited	Personal Interest ⁽³⁾	21,844,400	1.14%
		Corporate Interest ⁽³⁾	9,145,900	0.48%
Michael Austin	O ₂ Micro International Limited	Personal Interest ⁽⁴⁾	4,200,000	0.22%
Geok Ling Goh	O ₂ Micro International Limited	Personal Interest ⁽⁵⁾	3,400,000	0.18%
Keisuke Yawata.	O ₂ Micro International Limited	Personal Interest ⁽⁶⁾	3,375,000	0.18%
Lawrence Lai-Fu Lin.	O ₂ Micro International Limited	Personal Interest ⁽⁷⁾	3,000,000	0.16%
Xiaolang Yan.	O ₂ Micro International Limited	Personal Interest ⁽⁸⁾	3,000,000	0.16%
Liu Ji	O ₂ Micro International Limited	Personal Interest ⁽⁹⁾	800,000	0.04%

Notes:

1. Mr. Du beneficially owns 54,821,050 Shares. In addition, Mr. Du holds options to purchase an aggregate of 50,762,500 Shares, if fully exercised. As at the date of this report, none of these options has been exercised.
2. Mr. Kuo beneficially owns 5,937,500 Shares. In addition, Mr. Kuo holds options to purchase an aggregate of 18,166,650 Shares, if fully exercised. As at the date of this report, none of these options has been exercised.
3. Mr. Keim and his spouse jointly and beneficially own 94,400 Shares. Mr. Keim holds options to purchase an aggregate of 21,750,000 Shares, if fully exercised. As at the date of this report, none of these options has been exercised. In addition, Mr. Keim has a controlling interest in two private companies which hold an aggregate of 9,145,900 Shares.
4. Mr. Austin has been granted options to purchase an aggregate of 4,200,000 Shares, if fully exercised. As at the date of this report, none of these options has been exercised.
5. Mr. Goh has been granted options to purchase an aggregate of 3,400,000 Shares, if fully exercised. As at the date of this report, 400,000 of these options has been exercised.
6. Mr. Yawata beneficially owns 653,500 Shares. In addition, Mr. Yawata holds options to purchase an additional 2,721,500 Shares, if fully exercised. As at the date of this report, none of these options has been exercised.

7. Mr. Lin has been granted options to purchase an aggregate of 3,000,000 Shares, if fully exercised. As at the date of this report, none of these options has been exercised.
8. Mr. Yan has been granted options to purchase an aggregate of 3,000,000 Shares, if fully exercised. As at the date of this report, none of these options has been exercised.
9. Mr. Liu has been granted options to purchase an aggregate of 800,000 shares, if fully exercised. As at the date of this report, none of these options has been exercised.
10. The above percentage figures are calculated based on our issued and outstanding share capital as at the date of December 31 2007.

Substantial Shareholders' Interests in Shares and Underlying Shares

As at December 31, 2007, based on the most recent filings with the US Securities and Exchange Commission, the interests or short positions of persons, other than our Directors and chief executive officer, in our shares and underlying shares as required to be notified to us pursuant to the provisions of Divisions 2 and 3 of Part XV of the SFO, who were directly or indirectly interested in 10% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at the general meetings of any other member of the Group are as follows:

Name of Substantial Shareholder	Nature of interest	Total number of Shares	Approximate percentage Interest in our Company
Wasatch Advisors, Inc.	Beneficial owner	329,501,400	17.24%
Wellington Management Company LLP	Beneficial owner	208,077,000	10.89%
RS Investment Management Company LLC	Beneficial owner	156,253,950	8.17%
Trivium Capital Management LLC		133,774,000	7.00%

Pre-emptive rights

There are no pre-emptive or similar rights under Cayman Islands law or our Memorandum and Articles of Association which would oblige us to offer new shares on a pro-rata basis to our existing shareholders.

Major customers and suppliers

For the year ended December 31, 2007, sales to our largest customer accounted for 11.1% of our net sales and the aggregate sales to our top five customers represented 44.0% of our net sales.

For the year ended December 31, 2007, our five largest suppliers accounted for approximately 67.6% of our total purchases, while our largest supplier accounted for approximately and 28.3% of our total purchases.

None of the Directors or their respective associates or, as far as the Directors are aware, any other shareholders owning more than 5% of our share capital were interested in any of our five largest suppliers and customers.

Sufficiency of public float

We have maintained a sufficient public float since the date of our listing on the SEHK.

Re-purchase of listed securities

During the year ended December 31, 2007 and as at the latest practical date of this annual report, we repurchased an aggregate of 20,649,000 Shares on the following dates and at the following purchase prices:

Date of Purchase	Total Number of Shares	Purchase Price per Share
February 13, 2007	755,000	0.1498
March 13, 2007	1,800,000	0.1468
March 14, 2007	1,500,000	0.1429
June 14, 2007	3,344,000	0.2095
June 15, 2007	8,250,000	0.2100
December 10, 2007	500,000	0.2614
December 11, 2007	1,250,000	0.2654
December 12, 2007	1,000,000	0.2573
December 13, 2007	1,000,000	0.2533
December 14, 2007	1,250,000	0.2561
Total Number of Shares Repurchased	<u>20,649,000</u>	

Pension schemes

We have a savings plan that qualifies under Section 401(k) of the United States Internal Revenue Code of 1986 (the “US Internal Revenue Code”) and is a defined contribution plan. Each year, participating employees may contribute to the savings plan up to the US Internal Revenue Service annual statutory limit amount of pretax salary.

There is no matching by our Company of employee contributions to the savings plan and our Company has not made any contributions to the savings plan since its inception. There is no pension cost charged to our Company’s income statement with respect to the savings plan in 2006 and 2007. An employee who terminates employment with our Company (1) is entitled to a complete return of all amounts contributed by such employee to the savings plan or (2) may “roll-over” such contributions to another qualified plan. There is no vesting or other requirements which an employee must fulfill in order to be entitled to return or “roll-over” of amounts contributed to the savings plan upon termination of employment.

We also participate in mandatory pension funds and social insurance schemes, if applicable, for employees in jurisdictions in which other subsidiaries or offices are located to comply with local statutes and practices. In October 2006, we adopted a defined benefit pension plan and established an employee pension fund committee for certain Taiwan employees who were subject to the Taiwan Standards Labor Law (“Labor Law”) to comply with local practices. This benefit pension plan provides benefits based on years of service and average salary computed based on the final six months of employment. The Labor Law requires us to contribute between 2% to 15% of employee salaries to a government specified plan, which we currently make monthly contributions equal to 2% of employee salaries. Contributions are required to be deposited in the name of the employee pension fund committee with the Central Trust of China in Taiwan.

Equity Based Plans

1999 Employee Stock Purchase

The following is a summary of the principal terms of the 1999 Employee Stock Purchase Plan (the “ESPP”) which was adopted by our Board and Shareholders in October 1999 and amended in October 2005 and December 2006.

(a) *Purpose of the ESPP*

The purpose of the ESPP is to attract and retain the best available personnel, to provide additional incentives to employees and to promote the success of our business.

(b) *Who may join*

All employees who are regularly employed for more than five months in any calendar year and work more than 20 hours per week are eligible to participate in the ESPP, subject to a 10-day waiting period after hiring. Non-employee directors, consultants and employees subject to the rules or laws of a non-US jurisdiction that prohibit or make impracticable their participation in the ESPP will not be eligible to participate.

(c) *Number of securities available for issue under the ESPP*

As at the date of this annual report, an aggregate of 9,317,950 shares are available for issuance under the ESPP, representing approximately 0.49 % of our issued share capital.

(d) *Individual Limit*

Unless otherwise permitted under the Listing Rules, the total number of Shares subject to options and purchase rights granted by us under the ESPP (or any other of our share incentive plans) to an employee (including both exercised and outstanding options) in any 12-month period may not exceed 1% of the Shares outstanding at the date of such grant. If such grant would cause the total number of Shares subject to options and purchase rights to exceed 1% of the Shares outstanding on the date of grant, such grant must be approved by our Shareholders at a general meeting.

The maximum number of Shares that any employee may purchase under the ESPP during a purchase period is 100,000 Shares. The US Internal Revenue Code imposes additional limitations on the amount of common stock that may be purchased during any calendar year.

(e) *Purchase Rights*

The ESPP is intended to qualify as an “Employee Stock Purchase Plan” under Section 423 of the US Internal Revenue Code in order to provide our employees with an opportunity to purchase common stock through payroll deductions.

The ESPP will designate offer periods, purchase periods and exercise dates. Offer periods (and purchase periods) are 3 months in duration and commence on each February, May, August and November. Exercise dates are the last day of each purchase period.

On the first day of each offer period, a participating employee will be granted a purchase right. A purchase right will automatically be exercised at the end of the purchase period during which authorized deductions are to be made from the pay of participants and credited to their accounts under the ESPP. When the purchase right is exercised, the participant's withheld salary is used to purchase Shares. Payroll deductions may range from 1% to 10% in whole percentage increments of a participant's regular base pay and shall commence on the first day of each offer period.

Upon termination of a participant's employment relationship, the payroll deductions credited to such participant's account during the offer period but not yet used to exercise the option will be returned to such participant or, in the case of his/her death, to the person or persons entitled and such participant's option will be automatically terminated.

(f) Administration of the ESPP

The Board or a committee designated by the Board (the "Administrator") administers the ESPP. The Administrator has full and exclusive discretionary authority to construe, interpret and apply the terms of the ESPP, to determine eligibility and to adjudicate all disputed claims filed under the ESPP. Unless otherwise specified by the Administrator, there is no performance target that needs to be achieved by the participant before a purchase right can be exercised nor any minimum period for which a purchase right must be held before a purchase right can be exercised.

(g) Purchase Price

The price per Share at which Shares are purchased under the ESPP will be expressed as a percentage not less than the lower of (i) 90% of the fair market value of the Shares on the date of grant of the purchase right (which is the commencement of the offer period) or (ii) 90% of the fair market value of the Shares on the date the purchase right is exercised. We have obtained from the Stock Exchange a waiver from strict compliance with Listing Rule 17.03(9) relating to the discounted exercise price of option grants under the ESPP. We requested the waiver on the basis of the following reasons: the ESPP satisfies all other requirements of Chapter 17 of the Listing Rules except that the exercise price for the purchase of Shares will be at a discount to the market price of the underlying Shares on the date of grant; the ESPP is a plan designed to provide tax benefits to our US employees; the price per Share at which Shares are to be purchased under the ESPP will be not less than the lower of (i) 90% of the fair market value of the Shares on the date of grant of the purchase right, or (ii) 90% of the fair market value of the Shares on the date that the purchase right is exercised; the ESPP operates as a savings-related share purchase plan which enables employees to purchase Shares through payroll deduction; all of our employees who meet certain minimum work and hour requirements are eligible to participate in the ESPP; notwithstanding the fact that the plan is designed for US tax benefit purposes, all employees are eligible to participate in the ESPP; and that we propose to maintain the listing of our Shares on the Nasdaq and the ESPP satisfies the requirements of the tax regulations in the US.

(h) Period of the ESPP

Unless terminated sooner, the ESPP will terminate ten years after its initial adoption.

2005 Share Option Plan

The following is a summary of the principal terms of the 2005 Share Option Plan (the "SOP") adopted by us on March 2, 2006.

(a) Purpose of the SOP

The purpose of the SOP is to attract and retain the best available personnel, to provide additional incentives to employees, Directors and consultants and to promote the success of our business.

(b) Who may join

The Board or any committee composed of members of the Board appointed by the Board to administer the SOP (the "Administrator") may, at its discretion, select the employees, Directors and consultants to whom the options under the SOP (the "Options") may be granted.

(c) *Number of securities available for issue under the SOP*

As at the date of this annual report, an aggregate of 42,729,200 shares are available for issuance under the SOP, representing approximately 2.23 % of our issued share capital.

(d) *Share options*

Each option shall be designated as an Incentive Share Option or a Non-Qualified Share Option. Subject to the terms of the SOP, the Administrator shall determine the provisions, terms and conditions of each Option. Such terms and conditions shall be specified in written agreements evidencing the grant of the Option (an "Option Agreement").

An Incentive Option is an Option intended to qualify as an incentive stock option within the meaning of section 422 of the Internal Revenue Code. A Non-Qualified Share Option is an option which is not intended to qualify as an Incentive Share Option. Non-Qualified Share Options may be granted to employees, Directors and consultants. The terms of Incentive Share Options must comply with specific requirements set forth under Section 422 of the US Internal Revenue Code. For example, Incentive Share Options are subject to restrictions with respect to the exercise price of the option, the transferability of the option and holding periods applicable to the shares acquired upon exercise of an Incentive Share Option. Also, Incentive Share Options may be granted only to our employees or the employees of our parent or subsidiary. As a result of satisfying such requirements, Incentive Share Options are eligible for preferential treatment under United States income tax rules.

(e) *Individual Limit*

Unless otherwise permitted under the Listing Rules, the total number of Shares subject to Options granted by us under the SOP (or any other of our share incentive plans) to an employee, Director or consultant who receives an Option (a "Grantee") (including both exercised and outstanding options) in any 12 month period, may not exceed 1% (or 0.1% in the case of an "independent non-executive director" as the term is used in the Listing Rules) of the Shares outstanding at the date of such grant. If such grant would cause the total number of Shares subject to options to exceed 1% (or 0.1% in the case of an "independent non-executive director") of the Shares outstanding on the date of grant, such grant must be approved by our Shareholders at a general meeting.

(f) *Exercise of Option*

An Option shall be exercisable at such times and under such conditions as determined by the Administrator under the terms of the SOP and specified in the Option Agreement. An Option shall be deemed to be exercised when written notice of such exercise has been given to us in accordance with the terms of the Option Agreement by the person entitled to exercise the Option and full payment for the Shares with respect to which the Option is exercised has been made.

(g) *Administration of the SOP*

The Administrator shall be responsible for the administration of the SOP. Unless otherwise specified by the Administrator, there is no amount payable upon receipt of an Option, performance target that needs to be achieved by the participant before an Option can be exercised nor any minimum period for which an Option must be held before an Option can be exercised (subject to any applicable vesting schedule for the Option).

(h) *Exercise Price*

The exercise price for an Incentive Share Option granted to an employee who, at the time of the grant of such Incentive Share Option, owns shares representing more than 10% of the voting power of all classes of shares of our Company or any parent or subsidiary of our Company shall not be less than 110% of the greater of (1) the fair market value (as defined in the SOP) per Share on the date of grant (which must be a trading day) and (2) the average fair market value per Share for the five trading days immediately preceding the date of grant. No amounts are payable upon receipt or acceptance of an Incentive Share Option by an employee.

The exercise price for an Incentive Share Option granted to an employee other than an employee described above shall not be less than 100% of the greater of (1) the fair market value per Share on the date of grant (which must be a trading day) and (2) the average fair market value per Share for the five trading days immediately preceding the date of grant.

The exercise price for a Non-Qualified Share Option shall not be less than 100% of the greater of (1) the fair market value per Share on the date of grant (which must be a trading day) and (2) the average fair market value per Share for the five trading days immediately preceding the date of grant.

(i) *Period of the SOP*

The SOP shall continue for a term of 10 years from the date of our listing on the Stock Exchange unless terminated earlier.

The term of each Option shall be as stated in the Option Agreement, provided however, that the term of an Option shall be no more than 10 years from the date of grant of that Option. However, in the case of an Incentive Share Option granted to a Grantee who, at the time the Option is granted, owns Shares representing more than 10% of the voting power of all our classes of shares or the shares of our parent or subsidiary, the term of the Incentive Stock Option shall be five years from the date of grant of that Option or such shorter term as may be provided in the Option Agreement. The specified term of any Option shall not include any period for which the Grantee has elected to defer the receipt of the Shares or cash issuable pursuant to the Option.

2005 Share Incentive Plan

The following is a summary of the principal terms of the 2005 Share Incentive Plan (the "SIP") adopted by us on March 2, 2006.

(a) *Purpose of the SIP*

The purpose of the SIP is to attract and retain the best available personnel, to provide additional incentives to employees, Directors and consultants and to promote the success of our business.

(b) *Who may join*

The Board or any committee composed of members of the Board appointed by the Board to administer the SIP (the "Administrator") may, at its discretion, select the employees, Directors and consultants to whom the awards under the SIP (the "Awards") may be granted (the "Grantee").

(c) *Number of securities available for issue under the SIP*

As at the date of this annual report, an aggregate of 52,447,900 shares have are available for issuance under the SIP, representing approximately 2.74 % of our issued share capital.

(d) *Awards*

The Administrator may award any type of arrangement to a Grantee that is not inconsistent with the provisions of the SIP and that by its terms involves or might involve the issuance of restricted Shares, cash, dividend equivalent rights, restricted Share units or stock appreciation right ("SAR") or similar right with a fixed or variable price related to the fair market value of the Shares and with an exercise or conversion privilege related to the passage of time, the occurrence of one or more event, or the satisfaction of performance criteria or other conditions. Each Award shall be designated in a written agreement evidencing the grant of an Award (the "Award Agreement").

An SAR entitles the Grantee to receive an amount in cash (or Shares) equal to the excess, if any, of the fair market value of a Share at the time of exercise of the SAR over the base appreciation amount. A dividend equivalent right entitles the Grantee to receive cash compensation measured by the dividends

paid with respect to a Share. Restricted Shares are transferred to the Grantee either at a specified price or for no consideration, but the Shares are nontransferable and subject to the restriction that the Shares must be returned to the employer (or sold back at the original price) if the Grantee terminates service prior to a specified time. Typically, a portion of the total restricted Shares becomes vested, i.e., freed of restrictions, annually over a period of years. In connection with the issuance of restricted Share units, units are granted (for no consideration) that do not represent any actual ownership interest in the company. The units granted correspond in number and value to a specified number of Shares. No actual Shares are issued. The units may be subject to forfeiture provisions to replicate the treatment of restricted Shares. The units can ultimately be paid in cash or Shares.

(e) Limit of the SIP

Subject to the terms of the SIP, the maximum aggregate number of Shares which may be issued pursuant to all Awards is 75,000,000. In addition, a right entitling a Grantee to compensation measured by dividends paid with respect to ordinary shares (a “Dividend Equivalent Right”) shall be payable solely in cash and shall not be deemed to reduce the maximum aggregate number of Shares which may be issued under the SIP.

(f) Purchase Price

The purchase price, if any, for an Award shall be as follows:

- (1) in the case of SARs, the base appreciation amount shall not be less than 100% of the fair market value per Share on the date of grant; and
- (2) in the case of restricted Shares, the Shares may be transferred to the Grantee either at a specified price or for no consideration;
- (3) in the case of restricted Share units, the units are transferred to the Grantee for no consideration; and
- (4) in the case of dividend equivalent rights, the rights are transferred to the Grantee for no consideration.

(g) Administration of the SIP

The Administrator shall be responsible for the administration of the SIP. An Award shall be exercisable at such times and under such conditions as determined by the Administrator under the terms of the SIP and specified in the Award Agreement. An Award shall be deemed to be exercised when written notice of such exercise has been given to us in accordance with the terms of the Award by the person entitled to exercise the Award and full payment for the Shares with respect to which the Award is exercised has been made.

(h) Period of the SIP

The SIP shall continue for a term of 10 years from the date of our listing on the Stock Exchange unless terminated earlier.

The term of each Award shall be as stated in the Award Agreement, provided however that the term of an Award shall be no more than 10 years from the date of grant of the Award.

Existing Equity Incentive Plans

The Existing Equity Incentive Plans were terminated as of our listing on the SEHK. All awards granted under those plans prior to such date remain in effect in accordance with their terms under the applicable plan, but no new awards will be granted from and after such listing date under such plans.

Particulars of Outstanding Options

As at December 31, 2007, particulars of outstanding Existing Options granted to our (1) Directors, (2) senior management, (3) consultants and (4) employees are as follows:

Category	Total number of grantees in category	Number of Shares under Existing Options	% of total issued share capital	Exercise Period	Exercise Price (per Share)
Directors of our Company	9				
Sterling Du		50,762,500	2.65%	10/31/2001– 12/30/2015	US\$0.1538– US\$0.2878
Chuan Chiung “Perry” Kuo		18,166,650	0.95%	04/30/2001– 12/30/2015	US\$0.1538– US\$0.3494
James Elvin Keim		21,750,000	1.14%	04/30/2001– 12/30/2015	US\$0.1538– US\$0.3494
Michael Austin		4,200,000	0.22%	8/30/1999– 10/31/2011	US\$0.0900– US\$0.2878
Geok Ling Goh		3,400,000	0.18%	01/21/2000– 10/31/2011	US\$0.13– US\$0.2878
Keisuke Yawata		2,721,500	0.14%	10/31/2001– 10/31/2011	US\$0.2878
Lawrence Lai-Fu Lin		3,000,000	0.16%	06/30/2003– 06/30/2013	US\$0.3226
Xiaolang Yan		3,000,000	0.16%	12/30/2005– 12/30/2015	US\$0.2036
Liu Ji		800,000	0.04%	8/31/2007– 8/31/2015	US\$0.2822
Senior Management of our Company	2				
Ivan Chang		2,620,400	0.14%	10/28/1999– 12/30/2015	US\$0.1175– US\$0.4836
Johnny Chiang		4,950,000	0.26%	3/11/1999– 12/30/2015	US\$0.01– US\$0.4836
Consultants of our Company⁽¹⁾	19	7,341,650	0.38%	10/28/1999– 01/31/2013	US\$0.13– US\$0.4262
Employees of our Company⁽²⁾	639	184,795,550	9.66%	10/28/1998– 1/31/2016	US\$0.005– US\$0.4836
Total number of Shares under outstanding Existing Options		<u>307,508,250</u>	16.08%		

Notes:

- 1. None of these consultants is a connected person of the Company.*
- 2. Includes grantees who are no longer employees of the Company.*

No consideration was paid or is payable for the grant of any of the existing options.

Disclosure under Rules 13.11 to 13.19 of the Listing Rules

The Directors have confirmed that they are not aware of any circumstances which would give rise to disclosures under Rules 13.11 to 13.19 of the Listing Rules.

CORPORATE GOVERNANCE REPORT

We are committed to a high standard of business ethics and conduct. It is our policy to conduct our affairs in accordance with applicable laws, rules and regulations of the jurisdictions in which we do business. To this end, we have established a Code of Business Conduct and Ethics which provides employees, officers and non-employee directors with guidelines covering a wide range of business practices and procedures. A copy of our Code of Business Conduct and Ethics can be found on our website at www.o2micro.com.

This report sets out information in respect of our compliance with the Code on Corporate Governance Practice (the “Code”) contained in Appendix 14 and the Code of Conduct for securities transactions by the Directors (the “Model Code”) contained in Appendix 10 of the Listing Rules.

CODE OF CORPORATE GOVERNANCE PRACTICES CONTAINED IN APPENDIX 14 TO THE LISTING RULES

The Board

Our Company is headed by a Board of nine Directors, six of whom are Independent Non-executive Directors. Information on their backgrounds and experiences has been set out on pages 19 to 20 of this annual report.

The Board is responsible for establishing broad corporate policies and for overseeing our overall performance. The Board reviews significant developments affecting us and acts on matters requiring its approval. The other responsibilities of the Board include the following:

- (i) formulating and approving our overall business strategies, objectives, business plans, policies and investment proposals as well as monitoring and supervising management’s performance; and
- (ii) monitoring the execution of our strategies and overseeing our operating and financial performance.

The Board is supported by three committees, the audit, compensation and nominating committees. Each committee has its own responsibilities, powers and functions. The chairmen of the respective committees report to the Board regularly and make recommendations on matters discussed when appropriate.

The Board of Directors held 5 meetings in 2007, of which Mr. Du attended 5 meetings; Mr. Kuo attended 5 meetings; Mr. Keim attended 5 meetings; Mr. Austin attended 3 meetings; Mr. Goh attended 5 meetings; Mr. Lin attended 5 meetings; Mr. Yawata attended 5 meetings; Mr. Yan attended 5 meetings and Mr. Liu attended 2 meetings. The audit committee held 7 meetings in 2007, of which the members, Messrs. Goh, Lin and Yawata, attended all 7 meetings. The compensation committee held 2 meeting in 2007, which both members, Messrs. Austin and Lin, attended. The nominating committee held 1 meeting in 2007, which both members, Messrs. Austin and Yan, attended.

Chairman and Chief Executive Officer

Sterling Du has been serving as the Chairman of the Board and as our chief executive officer since March 1997. After considering the relevant principle of Code Provision A.2.1 of the Code and examining our management structure, the Board is of the opinion that Board decisions are collective decisions of all Directors made by way of voting and not decisions of the Chairman of the Board alone. Throughout the year under review, each Board meeting was attended by not less than two-thirds of the Directors. Further, there is a clear division of the responsibilities between the management of the Board and the day-to-day management of our business, which relies on the support of the senior management. As such, the management power of our Company is not concentrated in any one individual.

In addition, as six of the nine members of the Board are Non-executive Directors, the role of the Chairman of the Board, who is also the chief executive officer, is important as he can maintain a close communication channel between the Board and the day-to-day management.

Board composition

The Board currently comprises nine Directors, of whom three are executive Directors and six are independent non-executive Directors. Each member of the Board has different professional abilities and backgrounds and is well-experienced in their respective fields. There are no financial, business, family or other material relationships among our Board members.

We post the latest list of Directors and biographical information on each Director on our website at www.o2micro.com.

Appointments, re-election and removal

The Board has established procedures addressing the nominating process, identification and evaluation of candidates for Directors and for the appointment of new Directors. The independent non-executive Directors perform the functions of a nominating committee to suggest and screen candidates for the position of Director. In considering candidates for Director, the independent non-executive Directors will review individuals from various disciplines and backgrounds. Qualifications to be considered include broad experience in business, finance or administration; familiarity with national or international business matters; familiarity with our industry or prominence and reputation. The nominating committee was established. The nominating committee assists the Board in selecting nominees for election to the Board and makes recommendations to the Board from time to time, or whenever it shall be called upon to do so, regarding nominees for the Board. The nominating committee is currently comprised of two of the Company's Directors, Michael Austin and Xiaolang Yan.

In accordance with our Articles of Association, we have divided our Board into three classes, designated Class I, Class II and Class III, with each class consisting of an equal number of Directors or as nearly equal in number as the then total number of Directors permits. The Directors of each class have been elected for terms of three years ending in consecutive years. At each annual general meeting, successors to the class of Directors whose terms expire at that annual general meeting shall be elected for new three year terms.

Our Articles of Association allow for shareholders, by special resolution, to remove any Director before the expiration of his or her term of office notwithstanding anything in the Articles or in any agreement with the Directors (but without prejudice to any claim for damages under any such agreement). Further, our Directors have the power at any time to appoint any person to become a Director, either to fill a vacancy or as an addition to the existing Directors, except that the total number of Directors may not exceed the number fixed in accordance with our Articles. We have currently set the number of Directors at not less than five or more than nine persons, but a majority of our shareholders may, by ordinary resolution, increase or reduce the limits on the number of Directors.

Responsibilities of Directors

Each Director has received such briefing and professional development as necessary to ensure that he has a proper understanding of our operations and business and that he is fully aware of his responsibilities under statute and common law, the Listing Rules, applicable legal requirements and other regulatory requirements and our business and governance policies.

Model Code for Securities Transactions

We have adopted the model code for securities transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 to the Listing Rules.

Specific enquiry has been made of the Directors, who have confirmed that they have complied with the Model Code throughout the year ended December 31, 2007.

Supply of and access to information

In respect of regular board meetings, and so far as practicable in all other cases, our policy prior to listing on the SEHK on March 2, 2006 was to provide at least four days notice prior to a meeting. Following our listing on the SEHK on March 2, 2006, in respect of regular board meetings, our policy is to provide at least fourteen days notice prior to such a meeting and to provide at least four days notice for other meetings. As far as practicable, an agenda and accompanying board papers are delivered in full to all directors at least three days before the intended date of a board meeting.

We supply the Board and its committees with adequate information in a timely manner to enable it to make informed decisions.

Remuneration of Directors and Senior Management

The level and make-up of remuneration and disclosure

We have established a compensation committee, comprising Lawrence Lai-Fu Lin and Michael Austin. The Chairman of the compensation committee is Lawrence Lai-Fu Lin.

The responsibilities of the compensation committee include, among other things:

- (i) annually reviewing and approving our goals and objectives relating to, and evaluating the performance of and determining and approving the compensation to be paid to the chief executive officer including long-term incentive compensation;
- (ii) annually reviewing and making recommendation to the Board with respect to compensation for executive officers other than the chief executive officer;
- (iii) administering and periodically reviewing and making recommendations to the Board regarding the long-term incentive compensation or equity plans made available to the employees and consultants; and
- (iv) reviewing and making recommendations to the Board regarding executive compensation philosophy (including determining the compensation of our executive officers), strategy and principles and reviewing new and existing employment, consulting, retirement and severance agreements proposed for our executive officers in view of our corporate performance and goals.

The compensation committee takes several factors into consideration when deciding on the compensation of our executive officers. Such factors include (a) the market median relative to a group of peer companies, (b) the performance of our Company, and (c) the work done by each executive officer.

The compensation committee held 2 meetings in 2007 at which it, among other things, approved grants of stock options to executive officers of the Company.

Accountability and Audit

Financial Reporting

In accordance with the US Sarbanes-Oxley Act of 2002 and the requirements of the Nasdaq National Market, in fulfilling its oversight responsibilities, the audit committee of the Board of Directors is responsible for overseeing the preparation of financial statements of each financial period, while our management has the primary responsibility for our financial statements and the reporting process, including the system of internal controls.

Internal controls

We have implemented a system of internal controls to provide reasonable assurance that our assets are safeguarded, proper accounting records are maintained, appropriate legislation and regulations are complied with, reliable financial information is provided for management and publication purposes and that investment and business risks affecting us are identified and managed.

Pursuant to Section 404 of the US Sarbanes-Oxley Act of 2002, beginning with our Annual Report on Form 20-F for the fiscal year ending December 31, 2007, we will be required to furnish a report by our management on our internal control over financial reporting. Such a report will contain, among other matters, an assessment of the effectiveness of our internal control over financial reporting as of the end of our fiscal year, including a statement as to whether or not our internal control over financial reporting is effective. This assessment must include disclosure of any material weaknesses in our internal control over financial reporting identified by management. In addition, to achieve compliance with Section 404 of the Sarbanes-Oxley Act, we have engaged in a process to document and evaluate our internal controls over financial reporting. We are still performing the system and process documentation and evaluation needed to comply with Section 404, which is both costly and challenging.

In 2006 and 2007, we devoted significant resources to improve our internal controls, including appointing Grant Thornton LLP as a consultant to help review our existing stock option plans and employee stock purchase plan, appointing Resource Global professionals as consultants to help perform a portion of our internal audit and provide advice. In addition, in order to enhance our accounting personnel resources and technical accounting expertise, we engaged PricewaterhouseCoopers in Taipei to provide training sessions for our internal accountants with regard to the US GAAP and SEC reporting requirements and International Financial Reporting Standards. We had also recruited personnel with specific experience in handling US reporting issues and monitoring US GAAP and SEC updates regularly.

Audit Committee

We have established an audit committee, comprising Keisuke Yawata, Geok Ling Goh and Lawrence Lai-Fu Lin. The Chairman of the audit committee is Keisuke Yawata.

The audit committee of the Board of Directors is responsible for overseeing the preparation of financial statements of each financial period, while our management has the primary responsibility for our financial statements and the reporting process, including the system of internal controls.

The other responsibilities of the audit committee include, among other things:

- (i) appointing, evaluating, compensating and overseeing the work of our independent auditor, including reviewing the experience, qualifications and performance of the senior members of the independent audit team and pre-approving all non-audit services to be provided by the independent auditor;
- (ii) reviewing the annual and interim financial statements, earnings releases, critical accounting policies and practices used to prepare financial statements, alternative treatments of financial information and other material written communications between the independent auditors and management, and any deficiency in, or suggested improvement to, the procedures or practices employed by us as reported by the independent auditors in their annual management letter;
- (iii) reviewing and overseeing the independence of the independent auditors, including a review of management consulting services and related fees, and obtaining a formal statement delineating all relationships between us and the independent auditors;
- (iv) providing oversight and review of our asset management policies;

- (v) reviewing any significant changes required in the independent auditors' audit plan or auditing and accounting principles; any difficulties during the course of the audit, the effect or potential effect of any regulatory regime, accounting initiatives or off-balance sheet structures on our financial statements; and any other matters related to the conduct of the audit;
- (vi) reviewing the planning and staffing of internal audits, the organization, responsibilities, plans, results, budget and staffing of our internal audit team and the quality and effectiveness of our internal controls;
- (vii) establishing procedures for the treatment of complaints received by us regarding accounting, internal accounting controls or auditing matters, potential violations of law and questionable accounting or auditing matters; and
- (viii) overseeing compliance with the requirements of the US Securities and Exchange Commission, the rules and regulations of the Nasdaq for disclosure of independent auditor's services and audit committee members and activities and with other specified laws and regulations.

Management has the primary responsibility for the financial statements and the reporting process, including the systems of internal controls. In fulfilling its oversight responsibilities, the audit committee reviewed the audited financial statements for the year ended December 31, 2007 with management, including a discussion of the quality, not just the acceptability, of the accounting principles, the reasonableness of significant judgments, and the clarity of disclosures in the financial statements.

The audit committee held 7 meetings in 2007 at which it, among other things, reviewed with the independent auditors, who are responsible for expressing an opinion on the conformity of those audited financial statements with generally accepted accounting principles in the United States, their judgments as to the quality, not just the acceptability, of our accounting principles and such other matters as are required to be discussed with the audit committee under general accepted auditing standards. In addition, the audit committee has discussed with the independent auditors' independence from management and our Company.

During 2007, the fees paid to our external auditors amounted to HK\$4,737,000, of which HK\$169,000 related to non-audit related services.

Delegation by the Board

Management functions

The Board is responsible for formulating and approving our business strategies, objectives, policies and plans. It is also responsible for monitoring the execution of our strategies and overseeing our operating and financial performance.

The Board has delegated to Sterling Du the power to make and sign all agreements and contracts which he may consider necessary or expedient, provided that he cannot without the consent of a committee of the Board, as described below, or the full Board, commit us to a transaction which will or may require us to expend a sum or sums, or incur liabilities exceeding US\$1 million (whether as one sum or in aggregate as part of a series of connected or related transactions).

The Board has delegated to a committee of the Board, which must consist of three board members, one of whom must be Sterling Du and one of whom must be an independent director, the power, authority and discretions of the Board with respect to (a) matters which do not involve us incurring expenditure or liabilities of more than US\$5 million (whether as one sum or in aggregate as part of a series of connected or related transactions); or (b) matters which would otherwise require a resolution of the Board to be properly authorized but owing to the nature of such matters or circumstances (including but not limited to time sensitivity, the possibility of lost opportunity and the preservation of or risk of harm to our business or operations) cannot be delayed so as to be considered by the Board (the question whether a matter or circumstance is such that it may be considered by the Committee being determined by the Committee in its absolute discretion).

Board Committees

The Board has prescribed sufficiently clear terms of reference for the audit committee, the compensation committee, and the nominating committee. Each of the audit committee, the compensation committee and the nominating committee have adopted charters that describe their purpose, policies, membership, authority and responsibilities. The committees report back to the Board on their decisions or recommendations to the extent required by legal or regulatory requirements.

Communication with Shareholders

Effective Communication

We and the Board highly value the opinions of our shareholders. We communicate with our shareholders through various channels, including publication of financial results, earnings estimates, press releases and announcements of our latest developments on our corporate website.

The annual general meeting also provides an opportunity for shareholders to exchange views with the Board members.

Voting by poll

The right of shareholders to demand a poll and voting by poll at a general meeting of shareholders is described in the proxy statement for our annual general meeting of shareholders, which will be dispatched to our shareholders.

O₂Micro International Limited and Subsidiaries

**Consolidated Financial Statements as of
December 31, 2007 and 2006 and
Report of Independent Registered Public
Accounting Firm**



To the Board of Directors and the Shareholders of O₂Micro International Limited:

We have audited the accompanying consolidated balance sheets of O₂Micro International Limited and subsidiaries (the "Company") as of December 31, 2007 and 2006, and the related consolidated statements of income and comprehensive income, shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2007 (expressed in United States dollars). These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of O₂Micro International Limited and subsidiaries as of December 31, 2007 and 2006, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2007, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 2 to the consolidated financial statements, the Company changed its method of accounting for stock-based compensation in accordance with Statement of Financial Accounting Standards No. 123(R), "Share-Based Payment". Effective January 1, 2007, the Company also changed its method of accounting for uncertainties in income taxes in accordance with Financial Accounting Standards Board Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — An interpretation of FASB Statement No. 109".

Deloitte Touche Tohmatsu
Certified Public Accountants
Hong Kong

April 21, 2008

O₂MICRO INTERNATIONAL LIMITED AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS
(In Thousand US Dollars, Except Per Share Amounts)

	December 31	
	2006	2007
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents (note 3)	\$ 45,438	\$ 52,597
Restricted cash	8,342	6,830
Short-term investments (note 4)	19,697	28,650
Accounts receivable, net (note 5)	18,987	24,600
Inventories (note 6)	14,076	22,127
Prepaid expenses and other current assets (note 7)	7,379	7,476
Total current assets	<u>113,919</u>	<u>142,280</u>
LONG-TERM INVESTMENTS (note 8)	<u>24,059</u>	<u>26,715</u>
PROPERTY AND EQUIPMENT, NET (note 9)	<u>41,427</u>	<u>43,148</u>
RESTRICTED ASSETS	<u>14,540</u>	<u>12,393</u>
OTHER ASSETS (note 10)	<u>3,075</u>	<u>3,876</u>
TOTAL	<u><u>\$ 197,020</u></u>	<u><u>\$ 228,412</u></u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES		
Notes and accounts payable (note 11)	\$ 9,851	\$ 10,841
Income tax payable	991	1,065
Accrued expenses and other current liabilities (note 12)	12,212	11,597
Total current liabilities	<u>23,054</u>	<u>23,503</u>
OTHER LONG-TERM LIABILITIES		
Accrued pension liabilities	<u>455</u>	<u>520</u>
FIN 48 tax liabilities (note 13)	<u>—</u>	<u>210</u>
Total liabilities	<u>23,509</u>	<u>24,233</u>
COMMITMENTS AND CONTINGENCIES (note 19 and 20)	<u>—</u>	<u>—</u>
SHAREHOLDERS' EQUITY		
Preference shares at \$0.00002 par value per share;		
Authorized — 250,000,000 shares;	—	—
Ordinary shares at \$0.00002 par value per share;		
Authorized — 4,750,000,000 shares;		
Issued — 1,906,969,950 shares and 1,911,868,150		
shares as of December 31, 2006 and 2007, respectively	38	38
Additional paid-in capital	140,224	144,944
Retained earnings	33,877	56,847
Accumulated other comprehensive (loss) income	(628)	3,646
Treasury stock — 5,000,000 shares as of December 31, 2007	—	(1,296)
Total shareholders' equity	<u>173,511</u>	<u>204,179</u>
TOTAL	<u><u>\$ 197,020</u></u>	<u><u>\$ 228,412</u></u>

The accompanying notes are an integral part of the consolidated financial statements.

O₂MICRO INTERNATIONAL LIMITED AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME
(In Thousand US Dollars, Except Per Share Amounts)

	Years Ended December 31		
	2005	2006	2007
NET SALES	\$ 105,552	\$ 124,915	\$ 165,540
COST OF SALES	<u>40,741</u>	<u>56,772</u>	<u>71,099</u>
GROSS PROFIT	<u>64,811</u>	<u>68,143</u>	<u>94,441</u>
OPERATING EXPENSES (INCOME)			
Research and development (a)	25,421	31,751	34,624
Selling, general and administrative (a)	20,279	29,209	34,712
Patent related litigation	10,174	10,962	10,848
Litigation income	—	—	(9,364)
Stock Exchange of Hong Kong listing expenses	<u>2,460</u>	<u>786</u>	<u>—</u>
Total operating expenses	<u>58,334</u>	<u>72,708</u>	<u>70,820</u>
INCOME (LOSS) FROM OPERATIONS	<u>6,477</u>	<u>(4,565)</u>	<u>23,621</u>
NON-OPERATING INCOME (EXPENSES)			
Interest income	2,824	3,627	3,262
Impairment loss on long-term investments	—	(756)	—
Foreign exchange loss, net	(443)	(261)	(548)
Other, net	<u>323</u>	<u>248</u>	<u>105</u>
Total non-operating income	<u>2,704</u>	<u>2,858</u>	<u>2,819</u>
INCOME (LOSS) BEFORE INCOME TAX	9,181	(1,707)	26,440
INCOME TAX EXPENSE (BENEFIT) (note 13)	<u>1,034</u>	<u>(2,450)</u>	<u>1,456</u>
NET INCOME (note 14)	<u>8,147</u>	<u>743</u>	<u>24,984</u>
OTHER COMPREHENSIVE (LOSS) INCOME			
Foreign currency translation adjustments	(238)	695	1,667
Unrealized (loss) gain on available-for-sale securities	(770)	(205)	2,702
Unrealized pension loss	—	—	(95)
Total other comprehensive (loss) income	<u>(1,008)</u>	<u>490</u>	<u>4,274</u>
COMPREHENSIVE INCOME	<u>\$ 7,139</u>	<u>\$ 1,233</u>	<u>\$ 29,258</u>
EARNINGS PER SHARE (note 18)			
Basic	<u>\$ 0.0042</u>	<u>\$ 0.0004</u>	<u>\$ 0.0131</u>
Diluted	<u>\$ 0.0041</u>	<u>\$ 0.0004</u>	<u>\$ 0.0129</u>
SHARES USED IN EARNINGS PER SHARE CALCULATION:			
Basic (in thousands)	<u>1,961,168</u>	<u>1,932,575</u>	<u>1,905,725</u>
Diluted (in thousands)	<u>1,997,459</u>	<u>1,946,896</u>	<u>1,943,785</u>
(a) INCLUDES STOCK-BASED COMPENSATION CHARGE AS FOLLOWS:			
Research and development	\$ —	\$ 1,181	\$ 1,058
Selling, general and administrative	—	1,408	1,408
	<u>\$ —</u>	<u>\$ 2,589</u>	<u>\$ 2,466</u>

The accompanying notes are an integral part of the consolidated financial statements.

O₂MICRO INTERNATIONAL LIMITED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
(In Thousand US Dollars, Except Per Share Amounts)

	Ordinary Shares Shares	Ordinary Shares Amount	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)				Treasury Stock	Shareholders' Equity
					Unrealized Investment Gain (Loss)	Cumulative Translation Adjustment	Unrealized Pension Loss	Total		
BALANCE, JANUARY 1, 2005	1,959,403,100	\$ 39	\$ 139,581	\$ 31,271	\$ 44	\$ —	\$ —	\$ (110)	\$ —	\$ 170,781
Issuance of:										
Shares issued for exercise of stock options	7,422,050	—	1,185	—	—	—	—	—	—	1,185
Shares issued for 1999 Purchase Plan	6,389,200	—	1,110	—	—	—	—	—	—	1,110
Acquisition of treasury stock — 20,420,000 shares	—	—	—	—	—	—	—	—	(4,355)	(4,355)
Retirement of treasury stock	(5,390,000)	—	(380)	(679)	—	—	—	—	1,059	—
Options granted to nonemployees	—	—	36	—	—	—	—	—	—	36
Net income for 2005	—	—	—	8,147	—	—	—	—	—	8,147
Foreign currency translation adjustments	—	—	—	—	(238)	—	—	—	—	(238)
Unrealized loss on available-for-sale securities	—	—	—	—	(770)	—	—	—	—	(770)
BALANCE, DECEMBER 31, 2005	1,967,824,350	39	141,532	38,739	(194)	—	—	(1,118)	(3,296)	175,896
Issuance of:										
Shares issued for exercise of stock options	5,643,000	—	354	—	—	—	—	—	—	354
Shares issued for 1999 Purchase Plan	6,980,050	—	985	—	—	—	—	—	—	985
Acquisition of treasury stock — 58,447,450 shares	—	—	—	—	—	—	—	—	(7,550)	(7,550)
Retirement of treasury stock	(73,477,450)	(1)	(5,240)	(5,605)	—	—	—	—	10,846	—
Options granted to nonemployees	—	—	4	—	—	—	—	—	—	4
Stock-based compensation	—	—	2,589	—	—	—	—	—	—	2,589
Net income for 2006	—	—	—	743	—	—	—	—	—	743
Foreign currency translation adjustments	—	—	—	—	695	—	—	—	—	695
Unrealized loss on available-for-sale securities	—	—	—	—	(205)	—	—	—	—	(205)
BALANCE, DECEMBER 31, 2006	1,906,969,950	38	140,224	33,877	501	—	—	(628)	—	173,511
Issuance of:										
Shares issued for exercise of stock options	13,564,800	—	2,565	—	—	—	—	—	—	2,565
Shares issued for 1999 Purchase Plan	5,060,300	—	809	—	—	—	—	—	—	809
Shares vested under RSUs	1,922,100	—	—	—	—	—	—	—	—	—
Acquisition of treasury stock — 20,649,000 shares	—	—	—	—	—	—	—	—	(4,330)	(4,330)
Retirement of treasury stock	(15,649,000)	—	(1,120)	(1,914)	—	—	—	—	3,034	—
Stock-based compensation	—	—	2,466	—	—	—	—	—	—	2,466
Cumulative effect of adopting FIN 48	—	—	—	(100)	—	—	—	—	—	(100)
Net income for 2007	—	—	—	24,984	—	—	—	—	—	24,984
Pension loss	—	—	—	—	—	(95)	—	—	—	(95)
Foreign currency translation adjustments	—	—	—	—	1,667	—	—	—	—	1,667
Unrealized gain on available-for-sale securities	—	—	—	—	2,702	—	—	—	—	2,702
BALANCE, DECEMBER 31, 2007	1,911,868,150	38	144,944	56,847	2,168	(95)	—	3,646	(1,296)	204,179

The accompanying notes are an integral part of the consolidated financial statements.

O₂MICRO INTERNATIONAL LIMITED AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS
(In Thousand US Dollars)

	Years Ended December 31		
	2005	2006	2007
OPERATING ACTIVITIES			
Net income	\$ 8,147	\$ 743	\$ 24,984
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	3,684	4,947	6,927
Amortization of stock options granted for services	264	239	98
Stock-based compensation	—	2,589	2,466
Gain on sale of long-term investments	—	—	(20)
Gain on sale of short-term investments	(10)	(24)	—
Deferred income taxes	527	(845)	(194)
Impairment loss on long-term investments	—	756	—
Loss on sale/disposal of property and equipment	18	76	18
Reversal of income tax payable	(658)	(2,513)	—
Changes in operating assets and liabilities:			
Accounts receivable, net	(2,029)	(7,527)	(5,613)
Inventories	(4,712)	1,867	(8,164)
Prepaid expenses and other current assets	(2,721)	(819)	(66)
Notes and accounts payable	2,125	4,091	990
Income tax payable	814	(403)	191
Accrued expenses and other current liabilities	5,570	11	(195)
Accrued pension liabilities	—	90	(32)
FIN 48 tax liabilities	—	—	(7)
Net cash provided by operating activities	<u>11,019</u>	<u>3,278</u>	<u>21,383</u>
INVESTING ACTIVITIES			
Long-term note receivables from employees	—	402	8
Acquisition of:			
Property and equipment	(14,870)	(23,367)	(8,123)
Long-term investments	(5,819)	(8,073)	—
Short-term investments	(151,562)	(98,755)	(75,499)
(Increase) decrease in:			
Restricted assets	306	383	2,207
Restricted cash	(3,718)	(2,699)	1,532
Other assets	(1,750)	(496)	(1,057)
Proceeds from:			
Sale of short-term investments	158,132	134,297	66,604
Sale of long-term investments	—	—	60
Sale of property and equipment	—	4	—
Net cash (used in) provided by investing activities	<u>(19,281)</u>	<u>1,696</u>	<u>(14,268)</u>
FINANCING ACTIVITIES			
Acquisition of treasury stock	(4,355)	(7,550)	(4,330)
Proceeds from:			
Exercise of stock options	1,185	354	2,565
Issuance of ordinary shares under 1999 Purchase Plan	1,110	985	809
Net cash used in financing activities	<u>(2,060)</u>	<u>(6,211)</u>	<u>(956)</u>

(Continued)

	Years Ended December 31		
	2005	2006	2007
EFFECTS OF CHANGES IN FOREIGN EXCHANGE RATE	\$ 377	\$ 300	\$ 1,000
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(9,945)	(937)	7,159
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>56,320</u>	<u>46,375</u>	<u>45,438</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 46,375</u>	<u>\$ 45,438</u>	<u>\$ 52,597</u>
SUPPLEMENTAL DISCLOSURES OF CASH FLOWS			
Cash paid for interest	\$ —	\$ —	\$ —
Cash paid for tax	\$ 292	\$ 1,311	\$ 1,528
NON-CASH INVESTING AND FINANCING ACTIVITIES			
Increase in payable for acquisition of equipment	\$ 1,183	\$ —	\$ —
Short-term investments reclassified to restricted assets	\$ 1,430	\$ 307	\$ —

The accompanying notes are an integral part of the consolidated financial statements.

O₂MICRO INTERNATIONAL LIMITED AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Expressed in United States Dollars Unless Otherwise Noted)

1. GENERAL

Business

O₂Micro, Inc. was incorporated in the state of California in the United States of America on March 29, 1995 to design, develop, and deliver semiconductor components primarily for mobile applications. In March 1997, O₂Micro International Limited (the “Company”) was formed in the Cayman Islands and all authorized and outstanding common stock, preferred stock and stock options of O₂Micro, Inc. were exchanged for the Company’s ordinary shares, preference shares and stock options with identical rights and preferences. O₂Micro, Inc. became the Company’s subsidiary after the share exchange.

The Company has incorporated various wholly-owned subsidiaries, including (among others) O₂Micro Electronics, Inc. (“O₂Micro-Taiwan”), O₂Micro International Japan Ltd. (“O₂Micro-Japan”), O₂Micro Pte Limited-Singapore (“O₂Micro-Singapore”) and O₂Micro (China) Co., Ltd (“O₂Micro-China”). O₂Micro-Taiwan is engaged in operations. O₂Micro-Japan is engaged in trading. O₂Micro-Singapore, O₂Micro-China and other subsidiaries are mostly engaged in research and development. To assure its testing capacity and flexibility, the Company also established a subsidiary, OceanOne Semiconductor (Ningbo) Limited (“OceanOne”) in Ningbo of the People’s Republic of China (“China”) in August 2005. OceanOne is engaged in semiconductor testing service and commenced its operations in January 2007.

In July 2007, the Company signed a Memorandum of Understanding (“MOU”) with Sigurd Microelectronics (Cayman) Co., Ltd (“Sigurd Cayman”), a subsidiary of Sigurd Microelectronics Corporation (“Sigurd”). Sigurd is a leading provider of semiconductor assembly and test services in Taiwan. Under this MOU, the Company intended to divest its investment in OceanOne by selling 100% ownership of OceanOne to Sigurd and to invest a certain amount to Sigurd Cayman to become a strategic partner of Sigurd. As of March 31, 2008, the transaction has not completed as Sigurd is still in the process of obtaining approval from the Taiwan government.

At the extraordinary general meeting of shareholders of the Company held on November 14, 2005, the shareholders approved a public global offering of the Company’s Ordinary Shares and the proposed listing of the Company’s Ordinary Shares on the Main Board of The Stock Exchange of Hong Kong Limited (“HKSE”) and various matters related to the proposed listing and offering, including the adoption of an Amended and Restated Memorandum and Articles of Association, the 2005 Share Incentive Plan (“2005 SIP”) and the 2005 Share Option Plan (“2005 SOP”), general issue and repurchase mandates which would authorize the Company for a period of time to issue or purchase a limited number of shares in accordance with the Listing Rules of HKSE, and a 50-for-1 share split and the implementation of an American depositary share (“ADS”) program with respect to the Company’s Ordinary Shares quoted on The Nasdaq National Market (“Nasdaq”). Following approval of these matters, the Company ceased trading its Ordinary Shares on the Nasdaq, effected the share split of Ordinary Shares on November 25, 2005, and commenced trading of ADSs on the Nasdaq on November 28, 2005. All share and per share data have been retroactively restated in the accompanying consolidated financial statements and notes to the consolidated financial statements for all periods presented to reflect the share split.

On December 30, 2005, the Board determined to file for listing with the HKSE by way of introduction without issuing new shares instead of a global offering after taking market conditions and other factors into consideration. The HKSE listing became effective on March 2, 2006.

The adoption of the Amended and Restated Memorandum and Articles of Association, the 2005 SIP, the 2005 SOP, general issue and repurchase mandates became effective upon the listing of the Ordinary Shares on the HKSE.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All intercompany accounts and transactions have been eliminated on consolidation.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Significant accounting estimates reflected in the Consolidated financial statements include valuation allowance for deferred tax assets, allowance for doubtful accounts, inventory valuation, useful lives for property and equipment, impairment on long-lived assets, accruals for sales adjustments, other liabilities, contingencies and stock-based compensation.

Concentration of Credit Risk

Financial instruments that potentially subject the Company to a concentration of credit risk consist of cash, cash equivalents, short-term investments and accounts receivable. Cash is deposited with high credit quality financial institutions. For cash equivalents and short-term investments, the Company invests in time deposits and debt securities with credit rating of A and better. For accounts receivable, the Company performs ongoing credit evaluations of its customers' financial condition and the Company maintains an allowance for doubtful accounts receivable based upon a review of the expected collectibility of individual accounts.

Fair Value of Financial Instruments

The Company's financial instruments, including cash and cash equivalents, restricted cash, accounts receivable, and notes and accounts payable are carried at cost, which approximates the fair value due to the short-term maturity of those instruments. Fair values of available-for-sale investments including short-term investments and long-term investments represent quoted market prices. Long-term investments in private company equity securities are accounted for under the cost method because the Company does not exercise significant influence over the entities. The Company evaluates related information including operating performance, subsequent rounds of financings, advanced product development and related business plan in determining the fair value of these investments and whether an other-than-temporary decline in value exists. Fair value of restricted assets, which are composed of government bonds, negotiable certificates of deposit and cash, is estimated based on the combination of fair value of each component.

Cash and Cash Equivalents

The Company considers all highly liquid investments with maturities of not more than three months when purchased to be cash equivalents. Investments with maturities of more than three months are classified as short-term investments.

Restricted Assets

The Company classifies deposits made for customs, collateral for obtaining foundry capacity, cash pledged to a bank for the issuance of letters of credit as restricted cash. The deposits are classified as current assets if refundable within a twelve-month period from the balance sheet date. Restricted assets consist of deposits made for Taiwan court cases in the form of Taiwan Government bonds, negotiable certificates of deposit and cash (note 20). Restricted assets can be released only upon the resolution of the related litigation.

Short-term Investments

The Company maintains its excess cash in time deposits, US treasury bills, government and corporate bonds issued with high ratings. The specific identification method is used to determine the cost of securities sold, with realized gains and losses reflected in non-operating income and expenses. As of December 31, 2007, all the above-mentioned investments were classified as available-for-sale securities and were recorded at market value. Unrealized gains and losses on these investments are included in accumulated other comprehensive income and loss as a separate component of shareholders' equity, net of any related tax effect, unless unrealized losses are deemed other-than-temporary. Unrealized losses are recorded as a charge to income when deemed other-than-temporary.

Investment transactions are recorded on the trade date.

Inventories

Inventories are stated at the lower of standard cost or market value. Cost is determined on a currently adjusted standard basis, which approximates actual cost on a first-in, first-out basis. The Company assesses its inventory for estimated obsolescence or unmarketable inventory based upon management's assumptions about future demand and market conditions and writes down inventory as needed.

Long-term Investments

Long-term investments in private companies over which the Company does not exercise significant influence are accounted for under the cost method of accounting. Management evaluates related information in determining the fair value of these investments and whether an other-than-temporary decline in value exists. Factors indicative of an other-than-temporary decline include recurring operating losses, credit defaults and subsequent rounds of financings at an amount below the cost basis of the investment. The list is not all-inclusive and management periodically weighs all quantitative and qualitative factors in determining if any impairment loss exists.

Long-term investments in listed companies are classified as available-for-sale securities and are recorded at fair value. Unrealized gains and losses on these investments are included in accumulated other comprehensive income and loss as a separate component of shareholders' equity, net of any related tax effect, unless unrealized losses are deemed other-than-temporary. Unrealized losses are recorded as a charge to income when deemed other-than-temporary.

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. Major additions and betterments are capitalized, while maintenance and repairs are expensed as incurred.

Depreciation is computed on a straight-line basis over estimated service lives that range as follows: buildings -35 to 49.7 years, equipment -3 to 10 years, furniture and fixtures -3 to 15 years, leasehold improvements – the shorter of the estimated useful life or the lease term, which is 2 to 6 years, and transportation equipment -5 years.

Long-lived Asset Impairment

The Company evaluates the recoverability of long-lived assets annually and whenever events or changes in circumstances indicate the carrying value may not be recoverable. The carrying value of a long-lived asset is considered impaired when the anticipated undiscounted cash flows from the asset is separately identifiable and is less than the carrying value. If impairment occurs, a loss based on the excess of the carrying value over the fair market value of the long-lived asset is recognized. Fair market value is determined by reference to quoted market prices, if available, or discounted cash flows, as appropriate.

Treasury Stock

The Company retires ordinary shares repurchased under a share repurchase plan. Accordingly, upon retirement the excess of the purchase price over par value is allocated between additional paid-in capital and retained earnings based on the average issuance price of the shares repurchased. A repurchase of ADSs is recorded as treasury stock until the Company completes the withdrawal of the underlying ordinary shares from the ADS program.

Revenue Recognition

Revenue from product sales to customers, other than distributors, is recognized at the time of shipment and when title and right of ownership transfers to customers. The four criteria for revenue being realized and earned are the existence of evidence of sale, actual shipment, fixed or determinable selling price, and reasonable assurance of collectibility.

Allowances for sales returns and discounts are provided at the time of the recognition of the related revenues on the basis of experience and these provisions are deducted from sales.

In certain limited instances, the Company sells its products through distributors. The Company has limited control over these distributors' selling of products to third parties. Accordingly, the Company recognizes revenue on sales to distributors when the distributors sell the Company's products to third parties. Thus, products held by distributors are included in the Company's inventory balance.

Research and Development

Research and development costs consist of expenditures incurred during the course of planned research and investigation aimed at the discovery of new knowledge that will be useful in developing new products or processes, or at significantly enhancing existing products or production processes as well as expenditure incurred for the design and testing of product alternatives or construction of prototypes. All expenditure related to research and development activities of the Company are charged to operating expenses when incurred.

Advertising Expenses

The Company expenses all advertising and promotional costs as incurred. These costs were approximately \$1,447,000 in 2005, \$3,200,000 in 2006 and \$3,892,000 in 2007, respectively. A portion of these costs was for advertising, which approximately amounted to \$453,000 in 2005, \$535,000 in 2006 and \$229,000 in 2007, respectively.

Pension Costs

The Company provides pension benefits and account for the benefit costs on an accrual basis. Pension amounts recognized in the consolidated financial statements are determined on an actuarial basis using several different assumptions. The two most significant assumptions used in the valuation are the discount rate and the long-term rate of return in assets. In determining the net period benefit cost, the Company applies a discount rate in the actuarial valuation of the pension benefit.

Income Tax

The Company is not subject to income or other taxes in the Cayman Islands. However, subsidiaries are subject to taxes of the jurisdiction where they are located.

Income taxes are accounted for in accordance with Statement of Financial Accounting Standards (“SFAS”) No. 109 “Accounting for Income Taxes.” The provision for income tax represents income tax paid and payable for the current year plus the changes in the deferred income tax assets and liabilities during the relevant years. Deferred income tax assets are recognized for operating loss carryforwards, research and development credits, and temporary differences. The Company believes that uncertainty exists regarding the realizability of certain deferred income tax assets and, accordingly, has established a valuation allowance for those deferred income tax assets to the extent the realizability is not deemed to be more likely than not. In addition, the Company recognizes liabilities for potential income tax contingencies based on its estimate of whether, and the extent to which, additional taxes may be due. If the Company determines that payment of these amounts is unnecessary or if the recorded tax liability is less than its current assessment, the Company may be required to recognize an income tax benefit or additional income tax expense in its financial statements, accordingly.

Effective January 1, 2007, the Company adopted Financial Accounting Standards Board (“FASB”) Interpretation No. 48, “Accounting for Uncertainty in Income Taxes — An interpretation of FASB Statement No. 109” (“FIN 48”). The interpretation contains a two step approach to recognizing and measuring uncertain tax positions accounted for in accordance with SFAS No.109. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount which is more than 50% likely of being realized upon ultimate settlement.

Stock-based Compensation

The Company grants stock options to its employees and certain non-employees. Prior to January 1, 2006, the Company accounted for options granted under Accounting Principles Board Opinion (“APB”) No. 25, “Accounting for Stock Issued to Employees” and complied with the disclosure provisions of SFAS No. 123, “Accounting for Stock-Based Compensation” for its employee stock options. Under APB No. 25, compensation expense is measured based on the difference, if any, on the date of the option grant, between the fair value of the Company’s stock and the exercise price of the option.

Effective January 1, 2006, the Company adopted the fair value recognition provisions of SFAS No. 123(R), "Share-Based Payment," using the modified prospective application method. Under this transition method, compensation cost recognized for the year ended December 31, 2006 and 2007, includes the applicable amounts of: (a) compensation cost of all stock-based payments granted prior to, but not yet vested as of, December 31, 2005 (based on the grant-date fair value estimated in accordance with the original provisions of SFAS No. 123 and previously presented in pro forma footnote disclosures), and (b) compensation cost for all stock-based payments granted subsequent to January 1, 2006 (based on the grant-date fair value estimated in accordance with the new provisions of SFAS No. 123(R)). Results for periods prior to January 1, 2006, have not been restated.

As a result of adopting SFAS No. 123(R) on January 1, 2006, the Company recorded stock-based compensation of \$2,589,000 to loss before income tax and net income for the year ended December 31, 2006, and resulted in a decrease of \$0.0013 both to basic and diluted earnings per share. Total stock-based compensation includes the impact of stock options, restricted stock units grants and the employee stock purchase plan. The Company's policy for attributing the value of graded vest share-based payments is a straight-line approach.

At the end of June 2005, the Board approved the vesting acceleration of certain options. The Board evaluated the minimal benefit to its employees of accelerating the remaining vesting on these significantly underwater options against the value to shareholders of not having earnings materially affected and the impact that this may have on the Company's market value. In addition, these options had exercise prices in excess of current market values and were not fully achieving their original objectives of incentive compensation and employee retention. Accelerating the vesting of these options accelerated the recognition of any remaining expense associated with these options which was zero under APB No. 25.

The following pro forma information, as required by SFAS No. 148, "Accounting for Stock-Based Compensation — Transition and Disclosure, an amendment of FASB Statement No. 123," is presented for comparative purposes and illustrates the pro forma effect on net income and related earnings per share for the year ended December 31, 2005, as if the Company had applied the fair value recognition provisions of SFAS No. 123 to stock-based compensation for that period.

	Year Ended December 31, 2005
Net income as reported (in thousands)	\$ 8,147
Add: Stock-based compensation included in net income, including tax expense of \$0 for 2005	—
Deduct: Stock-based compensation determined under SFAS No. 123 including tax expense of \$0 for 2005	<u>(15,862)</u>
Pro forma net loss	<u>\$ (7,715)</u>
Pro forma shares used in calculation — basic (in thousands)	<u>1,961,168</u>
Pro forma loss per share — basic	<u>\$ (0.0039)</u>
Earnings per share — basic as reported	<u>\$ 0.0042</u>
Pro forma shares used in calculation — diluted (in thousands)	<u>1,997,459</u>
Pro forma earnings per share — diluted	<u>\$ NA</u>
Earnings per share — diluted as reported	<u>\$ 0.0041</u>

Pro forma loss per share for the year ended December 31, 2005 was not disclosed because the results were antidilutive.

This table includes a pro forma charge of \$1,831,000 for the year ended December 31, 2005 related to the above accelerated vesting event.

In September, November and December 2005, the Company granted 1,100,000, 100,000 and 70,600,000 stock options, respectively, to employees with the following features:

- a. Employees will be granted fully vested, immediately exercisable stock options to purchase the Company's ordinary shares.
- b. The Company has the right but is not required to repurchase exercised stock options upon termination of an employee's service with the Company at the closing market price on the date of repurchase. The shares subject to repurchase are those which qualify as mature shares at the date of such employee's termination. Mature shares are those that have been held by the employee for a period of more than six months.
- c. Employees are restricted from selling shares which are issued upon the exercise of stock options for a total of four years with 25% of the restriction lapsing each year.
- d. There is no requisite service period or other performance criteria required by the employee to earn the stock option.

The total pro forma charge for the immediately vested options was \$8,588,000 in 2005 and is included in the table above.

Foreign Currency Transactions

The functional currency is the local currency of the respective entities. Foreign currency transactions are recorded at the rate of exchange in effect when the transaction occurs. Gains or losses, resulting from the application of different foreign exchange rates when cash in foreign currency is converted into the entities' functional currency, or when foreign currency receivable and payable are settled, are credited or charged to income in the period of conversion or settlement. At year-end, the balances of foreign currency monetary assets and liabilities are restated based on prevailing exchange rates and any resulting gains or losses are credited or charged to income.

Translation of Foreign Currency Financial Statements

The reporting currency of the Company is the US dollar. Accordingly, the financial statements of the foreign subsidiaries are translated into US dollars at the following exchange rates: Assets and liabilities — current rate on balance sheet date; shareholders' equity — historical rate; income and expenses — weighted average rate during the year. The resulting translation adjustment is recorded as a separate component of shareholders' equity.

Comprehensive Income (Loss)

Comprehensive income represents net income plus the results of certain changes in shareholders' equity during a period from non-owner sources that are not reflected in the consolidated statement of income.

Legal Contingencies

The Company is currently involved in various claims and legal proceedings. Periodically, the Company reviews the status of each significant matter and assesses the potential financial exposure. If the potential loss from any claim or legal proceeding is considered probable and the amount can be estimated, the Company accrues a liability for the estimated loss. In view of uncertainties related to these matters, accruals are based only on the best information available at the time. As additional information becomes available, the Company reassesses the potential liability related to the pending claims and litigation and revises these estimates as appropriate. Such revisions in the estimates of the potential liabilities could have a material impact on the results of operations and financial position.

The Company indemnifies third parties with whom it enters into contractual relationships, including customers; however, it is not possible to determine the range of the amount of potential liability under these indemnification obligations due to the lack of prior indemnification claims. These indemnities typically hold these third parties harmless against specified losses, such as those arising from a breach of representation or covenant, or other third party claims that the Company's products when used for their intended purposes infringe the intellectual property rights of such other third parties. The indemnities are triggered by any claim of infringement of intellectual property rights brought by a third party with respect to the Company's products. The terms of these indemnities may not be waived or amended except by written notice signed by both parties and may only be terminated with respect to the Company's products.

Recent Accounting Pronouncements

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." SFAS No. 157 defines fair value, establishes a framework for measuring fair value, and enhances fair value measurement disclosure. In February 2008, the FASB issued FASB Staff Position (FSP) 157-1, "Application of FASB Statement No. 157 to FASB Statement No. 13 and Other Accounting Pronouncements That Address Fair Value Measurements for Purposes of Lease Classification or Measurement under Statement 13" (FSP 157-1) and FSP 157-2, "Effective Date of FASB Statement No.157" (FSP 157-2). FSP 157-1 amends SFAS No. 157 to remove certain leasing transactions from its scope. FSP 157-2 delays the effective date of SFAS No. 157 for all non-financial assets and non-financial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), until the beginning of the first quarter of fiscal 2009. The measurement and disclosure requirements related to financial assets and financial liabilities are effective for the Company beginning in the first quarter of fiscal 2008. The adoption of SFAS No. 157 for financial assets and financial liabilities will not have a significant impact on the consolidated financial statements. However, the resulting fair values calculated under SFAS No. 157 after adoption may be different from the fair values that would have been calculated under previous guidance. The Company is currently evaluating the impact that SFAS No. 157 will have on the consolidated financial statements when it is applied to non-financial assets and non-financial liabilities beginning in the first quarter of 2009.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities." SFAS No. 159 expands the use of fair value accounting but does not affect existing standards, which require assets and financial liabilities, on an instrument-by-instrument basis. If the fair value option is elected, unrealized gains and losses on existing items for which fair value has been elected are reported as a cumulative adjustment to beginning retained earnings. Subsequent to the adoption of SFAS No. 159, changes in fair value are recognized in earnings. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. The Company did not elect to adopt this guidance.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" (SFAS No. 141(R)). Under SFAS No. 141(R), an entity is required to recognize the assets acquired, liabilities assumed, contractual contingencies, and contingent consideration at their fair value on the acquisition date. It further requires that acquisition-related costs be recognized separately from the acquisition and expensed as incurred, restructuring costs generally be expensed in periods subsequent to the acquisition date, and changes in accounting for deferred tax asset valuation allowances and acquired income tax uncertainties after the measurement period impact income tax expense. In addition, acquired in-process research and development (IPR&D) is capitalized as an intangible asset and amortized over its estimated useful life. SFAS No. 141(R) is effective on a prospective basis for business combinations with an acquisition date beginning in the first quarter of fiscal year 2009. The Company is in the process of evaluating the provisions of this standard and is currently unable to estimate the impact.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements — an amendment of ARB No. 51" (SFAS No.160). SFAS No. 160 changes the accounting and reporting for minority interests, which will be recharacterized as non-controlling interests and classified as a component of equity. SFAS No. 160 is effective on a prospective basis for business combinations with an acquisition date beginning in the first quarter of fiscal year 2009. As of December 31, 2007, the Company did not have any minority interests. The adoption of SFAS No. 160 will not impact the Company's consolidated financial statements.

Reclassifications

Certain amounts reported in previous years have been reclassified to conform to the current year presentation.

3. CASH AND CASH EQUIVALENTS

	(In Thousands)	
	December 31	
	2006	2007
Time deposits	\$ 30,155	\$ 30,378
Savings and checking accounts	13,180	22,203
US treasury bills	2,086	—
Petty cash	17	16
	<u>\$ 45,438</u>	<u>\$ 52,597</u>

4. SHORT-TERM INVESTMENTS

	(In Thousands)	
	December 31	
	2006	2007
Time deposits	<u>\$ 19,697</u>	<u>\$ 28,650</u>

Short-term investments by contractual maturity are as follows:

	(In Thousands)	
	December 31	
	2006	2007
Due within one year	\$ 19,668	\$ 28,650
Due after one year through two years	29	—
	<u>\$ 19,697</u>	<u>\$ 28,650</u>

The Company's gross realized gains and losses on the sale of investments for the year ended December 31, 2005 were \$12,000 and \$2,000, respectively, for the year ended December 31, 2006 were \$26,000 and \$2,000, respectively, and for the year ended December 31, 2007 were both \$0. Gross unrealized gains and losses at December 31, 2005 were \$55,000 and \$11,000, respectively, at December 31, 2006 were \$0 and \$6,000, respectively, and at December 31, 2007 were both \$0.

The following table shows the gross unrealized losses and fair value of the Company's investments with unrealized losses that were not deemed to be other-than-temporarily impaired, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, at December 31, 2006 (nil at December 31, 2007).

	(In Thousands)	
	December 31, 2006	
	Less Than 12 Months	
	Fair	Unrealized
	Value	Losses
Investment in CSMC (Note 8)	\$ 2,668	\$ 1,123

5. ACCOUNTS RECEIVABLE, NET

	(In Thousands)	
	December 31	
	2006	2007
Accounts receivable	\$ 19,310	\$ 25,585
Allowances for		
Doubtful receivable	(7)	(88)
Sales returns and discounts	(316)	(897)
	<u>\$ 18,987</u>	<u>\$ 24,600</u>

The Company allows an average credit period from 30 to 50 days to its trade customers. The following is an aging analysis of accounts receivables net of impairment losses at the respective balance sheet dates:

	December 31	
	2006	2007
0 to 30 days	\$ 18,510	\$ 21,163
31 to 60 days	449	2,936
61 to 90 days	28	399
91 to 120 days	—	42
Over 120 days	—	60
	<u>\$ 18,987</u>	<u>\$ 24,600</u>

The changes in the allowances are summarized as follows:

	(In Thousands)	
	Years Ended December 31	
	2006	2007
Allowances for doubtful receivable		
Balance, beginning of the year	\$ 34	\$ 7
Additions	—	81
Write-off	(27)	—
	<u>7</u>	<u>88</u>
Balance, end of the year	<u>\$ 7</u>	<u>\$ 88</u>
Allowances for sales returns and discounts		
Balance, beginning of the year	\$ 316	\$ 316
Additions	848	1,836
Write-off	(848)	(1,255)
	<u>316</u>	<u>897</u>
Balance, end of the year	<u>\$ 316</u>	<u>\$ 897</u>

6. INVENTORIES

	(In Thousands)	
	December 31	
	2006	2007
Finished goods	\$ 5,412	\$ 7,814
Work-in-process	5,375	5,434
Raw materials	3,289	8,879
	<u>14,076</u>	<u>22,127</u>
	<u>\$ 14,076</u>	<u>\$ 22,127</u>

7. PREPAID EXPENSES AND OTHER CURRENT ASSETS

	(In Thousands)	
	December 31	
	2006	2007
Prepayments to foundry providers	\$ 2,940	\$ 2,680
Interest receivable	2,203	2,445
Prepaid expenses	1,418	1,514
Other receivable	76	311
Deferred tax assets	31	45
Value-added-tax paid	174	32
Other	537	449
	<u>7,379</u>	<u>7,476</u>
	<u>\$ 7,379</u>	<u>\$ 7,476</u>

8. LONG-TERM INVESTMENTS

	(In Thousands)	
	December 31	
	2006	2007
Cost method		
X-FAB Semiconductor Foundries AG (“X-FAB”)	\$ 4,968	\$ 4,968
360 Degree Web Ltd. (“360 Degree Web”)	1,305	1,305
GEM Services, Inc. (“GEM”)	500	500
Etrend Hightech Corporation (“Etrend”)	960	—
Asia SinoMOS Semiconductor Inc. (“Sinomos”)	13,073	13,073
Philip Ventures Enterprise Fund (“PVEF”)	585	585
	<u>21,391</u>	<u>20,431</u>
Available for sale securities — noncurrent		
CSMC Technologies Corporation (“CSMC”)	2,668	5,265
Etrend	—	1,019
	<u>2,668</u>	<u>6,284</u>
	<u>\$ 24,059</u>	<u>\$ 26,715</u>

The Company invested in X-FAB’s ordinary shares in July 2002. X-FAB is a European-American foundry group that specializes in mixed signal application. As of December 31, 2007, the Company held 530,000 shares at the value of \$4,968,000 (4,982,000 EURO), which represents a 1.60% ownership of X-FAB.

The Company converted its convertible loans in 360 Degree Web to Series B and B2 preference shares of 360 Degree Web in January 2003. 360 Degree Web designs, develops and markets intelligent security software solutions that provide secure computing environment for personal computer mobile devices and the internet. In March 2004, the Company sold 1,000,000 shares of its stock in 360 Degree Web and recognized a gain of \$340,000. In January 2005, the Company purchased additional 180,769 Series D preference shares of 360 Degree Web at \$1.30 per share. As of December 31, 2007, the Company held 19.52% ownership of 360 Degree Web.

The Company invested in GEM’s preference shares in August 2002. GEM is a multinational semiconductor assembly and test company. As of December 31, 2007, the Company held 333,334 shares at the value of \$500,000, which represented a 0.89% ownership of GEM.

The Company invested in Etrend’s ordinary shares in December 2002, July 2003 and March 2004. Etrend is a wafer probing, packing and testing company. As of December 31, 2007, the Company held 8.65% ownership of Etrend. In August 2007, Etrend’s shares were listed on the Emerging Stock Gretai Security Market of Taiwan and the Company reclassified the investment in Etrend to available-for-sale securities. As of December 31, 2007, the Company recorded an unrealized gain on investment in Etrend of \$99,000.

In January 2005, the Company invested in ordinary shares of Sinomos, a privately owned foundry company, at a total amount of \$5,000,000. In May and December 2006, the Company further invested preferred shares of \$3,288,000 and \$4,785,000, respectively. As of December 31, 2007, the Company held 30,101,353 of ordinary and preference shares, representing an 18.41% ownership of Sinomos.

In November 2005, the Company invested in PVEF, a fund management company in Singapore, with an investment amount of SG\$1,000,000 for 20 units in the placement at SG\$50,000 per unit. The Company held 2.77% of the fund as of December 31, 2007.

The Company invested in Silicon Genesis Corporation (“SiGen”) preferred shares in December 2000. SiGen is an advanced nanotechnology company that develops Silicon-on-insulator (“SOI”), stained-silicon products and other engineered multi-layer structures to microelectronics and photonic for advanced electronic and opto-electronic device applications. In 2002 and 2003, the Company reviewed the qualitative factors of the investment, determined that the decline in value was other-than-temporary and the carrying value was decreased to zero. The Company held 23,946 shares of SiGen as of December 31, 2007, representing a 0.06% ownership in SiGen.

In August 2004, the Company invested in CSMC’s ordinary shares which are listed on the HKSE at a purchase price of \$4,547,000. CSMC is a semiconductor foundry company. As of December 31, 2007, the Company held 70,200,000 shares, which represent approximately 2.56% ownership of CSMC. The Company considered the investment to be other-than-temporarily impaired at June 30, 2006 due to the fact that the stock price had been below the cost of HKD 0.50 per share for a continuous 12 months and recognized an impairment loss of \$756,000 based on the quoted market price of HKD 0.42 per share on June 30, 2006. As of December 31, 2007, the Company recognized an unrealized gain of \$1,474,000 on investment in CSMC.

9. PROPERTY AND EQUIPMENT, NET

	(In Thousands)	
	December 31	
	2006	2007
Cost		
Freehold Land	\$ 11,299	\$ 11,299
Buildings	8,055	8,055
Equipment	30,599	38,357
Furniture and fixtures	1,393	1,476
Leasehold improvements	3,385	3,723
Transportation equipment	514	590
Prepayment for property and equipment	1,426	878
	<u>56,671</u>	<u>64,378</u>
Accumulated depreciation		
Buildings	313	493
Equipment	12,569	17,276
Furniture and fixtures	786	998
Leasehold improvements	1,465	2,235
Transportation equipment	111	228
	<u>15,244</u>	<u>21,230</u>
	<u>\$ 41,427</u>	<u>\$ 43,148</u>

Depreciation expense recognized during the years ended December 31, 2005, 2006 and 2007 were approximately \$3,388,000, \$4,545,000 and \$6,580,000, respectively.

In April 2006, the Company purchased 29,935 square feet of freehold land in Hsin-Chu, Taiwan for a future facility for a total purchase price of approximately \$8,789,000 (NT\$286,421,000) which is included above.

10. OTHER ASSETS

	(In Thousands)	
	December 31	
	2006	2007
Land use rights, net	\$ 1,379	\$ 1,350
Deferred charges, net	618	1,159
Refundable deposits	560	660
Deferred income tax assets — noncurrent	295	477
Prepayment for land use rights	215	230
Long-term notes receivable from employees	8	—
	<u>\$ 3,075</u>	<u>\$ 3,876</u>

All land within municipal zones in China is owned by the government. Limited liability companies, joint stock companies, foreign-invested enterprises, privately held companies and individual natural persons must pay fees for granting of rights to use land within municipal zones. Legal use of land is evidenced and sanctioned by land use certificates issued by the local municipal administration of land resources. Land use rights granted for industrial purposes are limited to a term of no more than 50 years.

Land use rights are recorded at cost less accumulated amortization. Amortization is provided on a straight-line basis over the term of the land use rights agreement which is 49.7 years.

In view of the expansion of the Company's operations in China, the Company entered into a purchase contract to acquire land use rights located in Ningbo, China. The total contracted price was \$767,000 (RMB 5,600,000) (2006: \$717,000) of which \$230,000 (RMB 1,680,000) (2006: \$215,000) has been paid as of December 31, 2007 and such amount has been included in the prepayment for land use rights.

Deferred charges consist of consultant and maintenance contracts and are amortized over the term of the contract which is 3 to 8 years.

In 2001, James Keim, one of the Company's directors, accepted the assignment of Head of Marketing and Sales in the Cayman Islands, and moved to the Cayman Islands in December 2001. In connection with the move and to assist Mr. Keim to purchase a residence in the Cayman Islands, the Company entered into a loan agreement with Mr. Keim in February 2002, under which the Company made an interest free, unsecured loan in the amount of \$400,000 to Mr. Keim. The loan has been repaid in December 2006.

11. NOTES AND ACCOUNTS PAYABLE

The following is an aging analysis of notes and accounts payable at the respective balance sheet dates:

	(In Thousands)	
	December 31	
	2006	2007
0 to 30 days	\$ 9,448	\$ 10,224
31 to 60 days	262	592
61 to 90 days	90	25
91 to 120 days	—	—
Over 120 days	51	—
	<u>\$ 9,851</u>	<u>\$ 10,841</u>

12. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

	(In Thousands)	
	December 31	
	2006	2007
Salaries, bonus and benefits	\$ 3,844	\$ 3,717
Legal and audit fees	3,187	2,115
Consulting fees	153	1,122
Promotional expenses	743	533
Withholding tax payable	260	285
Deferred income tax liabilities	107	109
Payable for acquisition of equipment	248	89
Value-added tax payable	243	20
Other accrued expenses	2,959	2,257
Other	468	1,350
	<u>\$ 12,212</u>	<u>\$ 11,597</u>

13. INCOME TAX

Income (loss) before income tax consisted of:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Cayman Islands	\$ 6,226	\$ (3,395)	\$ 20,832
Foreign	2,955	1,688	5,608
	<u>\$ 9,181</u>	<u>\$ (1,707)</u>	<u>\$ 26,440</u>

Income tax expense (benefit) consisted of:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Current	\$ 507	\$ (1,605)	\$ 1,650
Deferred	527	(845)	(194)
Income tax expense (benefit)	<u>\$ 1,034</u>	<u>\$ (2,450)</u>	<u>\$ 1,456</u>

The Company and its subsidiaries file separate income tax returns. Reconciliation of the significant differences between the statutory income tax rate and the effective income tax rate on pretax income (loss) is as follows:

	Years Ended December 31		
	2005	2006	2007
Cayman statutory rate	0%	0%	0%
Foreign rates in excess of statutory rates	15.69%	35.21%	5.36%
Changes in deferred income tax assets	(7.12%)	(49.56%)	(2.22%)
Adjustments to prior years' taxes	(9.11%)	(190.22%)	(0.42%)
Change in valuation allowance for deferred income tax assets	9.74%	35.62%	(2.96%)
Others	2.06%	25.42%	5.75%
Effective tax rate	<u>11.26%</u>	<u>(143.53%)</u>	<u>5.51%</u>

The deferred income tax assets and liabilities as of December 31, 2006 and 2007 consisted of the following:

	(In Thousands)	
	December 31	
	2006	2007
Deferred income tax assets		
Research and development credits	\$ 5,553	\$ 3,970
Organization costs	—	576
Net operating loss carryforwards	51	32
Accrued vacation	158	160
Depreciation and amortization	353	612
Deferred interest deductions	326	240
Others	29	292
	<u>6,470</u>	<u>5,882</u>
Valuation allowance	<u>(6,144)</u>	<u>(5,360)</u>
Total net deferred income tax assets	<u>326</u>	<u>522</u>
Deferred income tax liabilities		
Unrealized foreign exchange	42	71
Unrealized capital allowance	65	38
Total deferred income tax liabilities	<u>107</u>	<u>109</u>
Net deferred income tax assets	<u>\$ 219</u>	<u>\$ 413</u>
Balance sheet caption reported in:		
Prepaid expenses and other current assets (note 7)	\$ 31	\$ 45
Other assets (note 10)	295	477
Accrued expenses and other current liabilities (note 12)	107	109
	<u>\$ 219</u>	<u>\$ 413</u>

The valuation allowance shown in the table above relates to net operating loss, credit carryforwards and temporary differences for which the Company believes that realization is uncertain. The valuation allowance increased \$592,000 and decreased \$784,000 for the years ended December 31, 2006 and 2007, respectively.

As of December 31, 2007, O₂ Micro, Inc. had US federal and state research and development credit carryforwards of approximately \$3,716,000 and \$3,810,000, respectively. The US federal research and development credit will expire from 2018 through 2027 if not utilized, while the state research and development credit will never expire.

The Company reversed \$375,000 and \$2,513,000 of income tax payable for the 2000 and 2001 tax years in September 2004 and in September 2006, respectively, due to completion of the examination and approval of its filed Taiwan income tax return for the years ended December 31, 2000 and 2001. The tax authorities also determined a tax refund for 2001 income tax; therefore, the Company recognized additional income tax benefit of \$69,000 and received the refund in October 2006.

On May 24, 2004, O₂Micro-Taiwan applied to the Taiwan Customs officials for the rectification of the value of the imported goods reported for the period from March 2003 to March 2004. The Company had mistakenly reported a lower value to the Taiwan Customs Authority than the correct value that was reported on O₂Micro-Taiwan's tax return for the tax years of 2003 and 2004. The Taiwan Ministry of Finance approved the rectification of the value of the imported goods in 2005. The completion of the rectification resulted in the reversal of a contingent income tax liability of \$658,000 and an income tax benefit was recognized in 2005.

As a result of the implementation of FIN 48, the Company recognized a cumulative adjustment in the liability for unrecognized income tax benefits in the amount of \$100,000, which was accounted for as a reduction to the January 1, 2007 balance of retained earnings and an adjustment of income tax liabilities for unrecognized income tax benefits in the amount of \$117,000, which was accounted for as a reduction to the January 1, 2007 balance of income tax payable. At the adoption date of January 1, 2007, the Company had \$217,000 of unrecognized tax benefits, all of which would affect its effective tax rate if recognized. At December 31, 2007, the Company had \$210,000 of unrecognized tax benefits, all of which would affect its effective tax rate if recognized. The Company does not recognize any interest and penalty related to uncertain tax positions in income tax expense as the related interests are not deemed material to the financial statements.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows

	(In Thousands)
Balance as of January 1, 2007	\$ 217
Increase in tax position balance during current year	110
Decrease in tax position balance during current year	<u>(117)</u>
Balance as of December 31, 2007	<u>\$ 210</u>

Uncertain tax positions relate to the allocation of income amongst the Company's global entities. The Company estimates that there will be no material changes in its uncertain tax positions in the next 12 months.

The Company files income tax returns in various foreign jurisdictions. The Company is no longer subject to income tax examinations by tax authorities for years prior to 2003.

14. NET INCOME

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Net income is arrived at after charging (crediting):			
Staff cost excluding directors' emoluments	\$ 24,388	\$ 35,345	\$ 37,751
Auditors' remuneration	665	409	959
Depreciation and amortization	3,684	4,947	6,927
Amortization of stock options granted for services	264	239	98
Stock-based compensation	—	2,589	2,466
Gain on sale of long-term investments	—	—	(20)
Gain on sale of short-term investments	(10)	(24)	—
Impairment loss on long-term investments	—	756	—
Loss on sale/disposal of property and equipment	18	76	18

15. DIRECTORS' REMUNERATION AND FIVE HIGHEST PAID INDIVIDUALS

Directors

Details of emoluments paid by the Company to the directors of the Company during the three years periods ended December 31, 2007 are as follows:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Fees	\$ 139	\$ 208	\$ 235
Salaries and other benefits	485	639	904
Retirement benefit contribution	<u>2</u>	<u>3</u>	<u>3</u>
Total emoluments	<u>\$ 626</u>	<u>\$ 850</u>	<u>\$ 1,142</u>

The emoluments of the directors were within the following bands:

	Years Ended December 31		
	2005	2006	2007
	Number of directors	Number of directors	Number of directors
Nil to HK\$1,000,000	6	5	6
HK\$1,000,001 to HK\$1,500,000	2	—	—
HK\$1,500,001 to HK\$2,000,000	—	3	1
HK\$2,000,001 to HK\$2,500,000	—	—	1
HK\$3,000,001 to HK\$3,500,000	—	—	1

Five highest paid individuals' emoluments

Total emoluments payable to these five individuals are as follows:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Salaries and other benefits	\$ 800	\$ 915	\$ 894
Bonuses	<u>796</u>	<u>964</u>	<u>1,034</u>
Total emoluments	<u>\$ 1,596</u>	<u>\$ 1,879</u>	<u>\$ 1,928</u>

None of the directors was the five highest paid individuals of the Company for the years ended December 31, 2005. One of the directors was the five highest paid individuals of the Company for the year ended December 31, 2006. Two of the directors were the five highest paid individuals of the Company for the year ended December 31, 2007.

	Years Ended December 31		
	2005	2006	2007
	Number of directors	Number of directors	Number of directors
HK\$1,500,001 to HK\$2,000,000	4	2	1
HK\$2,000,001 to HK\$2,500,000	—	2	2
HK\$3,000,001 to HK\$3,500,000	1	—	1
HK\$7,000,001 to HK\$7,500,000	—	1	—
HK\$7,500,001 to HK\$8,000,000	—	—	1

During the three years ended December 31, 2007, no emoluments were paid by the Company to any of the directors or the five highest paid individuals as an inducement to join or upon joining the Company or as a compensation for loss of office as a director of any member of the Company or in connection with the management of the affairs of any members of the Company. None of the directors waived any emoluments during the three years ended December 31, 2007.

16. RETIREMENT AND PENSION PLANS

The Company has a savings plan that qualifies under Section 401(k) of the US Internal Revenue Code. Participating employees may defer up to the US Internal Revenue Service statutory limit amounts of pretax salary. The Company may make voluntary contributions to the savings plan but has made no contributions since the inception of the savings plan in 1997.

The Company also participates in mandatory pension funds and social insurance schemes, if applicable, for employees in jurisdictions in which other subsidiaries or offices are located to comply with local statutes and practices. For the years ended December 31, 2005, 2006 and 2007, pension costs charged to income in relation to the contributions to these schemes were \$861,000, \$1,293,000 and \$1,675,000 respectively. In October 2006, the Company adopted a defined benefit pension plan and established an employee pension fund committee for certain employees of O₂Micro-Taiwan who are subject to the Taiwan Standards Labor Law (“Labor Law”) to comply with local requirements. This benefit pension plan provides benefits based on years of service and average salary computed based on the final six months of employment. The Labor Law requires the Company to contribute between 2% to 15% of employee salaries to a government specified plan, which the Company currently makes monthly contributions equal to 2% of employee salaries. Contributions are required to be deposited in the name of the employee pension fund committee with the Central Trust of China in Taiwan. The measurement date of the plan is December 31.

As of December 31, 2006 and 2007, the asset allocation was primarily in cash, equity securities and debt securities. Furthermore, under the Labor Standards Law, the rate of return on assets shall not be less than the average interest rate on a two-year time deposit published by the local banks. The government is responsible for any shortfall in the event that the rate of return is less than the required rate of return.

Changes in projected benefit obligation and plan assets for the years ended December 31, 2006 and 2007 are as follows:

	(In Thousands)	
	Years Ended December 31	
	2006	2007
Beginning benefit obligation	\$ 444	\$ 464
Service cost	4	5
Interest cost	16	16
Benefits paid	—	—
Actuarial loss	—	97
Ending benefit obligation	<u>\$ 464</u>	<u>\$ 582</u>

	(In Thousands)	
	Years Ended December 31	
	2006	2007
Fair value of plan assets, beginning of year	\$ —	\$ 9
Employer contributions	9	52
Actual return on plan assets	—	1
Fair value of plan assets, end of year	<u>\$ 9</u>	<u>\$ 62</u>

The component of net periodic benefit cost is as follows:

	(In Thousands)	
	Years Ended December 31	
	2006	2007
Service cost	\$ 4	\$ 5
Interest cost	16	16
Expected return on plan assets	—	(1)
Amortization of the unrecognized transition obligation	70	—
Net periodic benefit cost	<u>\$ 90</u>	<u>\$ 20</u>

The funded status of the plan is as follows:

	(In Thousands)	
	December 31	
	2006	2007
Accumulated benefit obligation	\$ (332)	\$ (424)
Project benefit obligation	<u>(464)</u>	<u>(582)</u>
Plan assets at fair value	<u>9</u>	<u>62</u>
Funded status of the plan	<u>\$ (455)</u>	<u>\$ (520)</u>

The actuarial assumptions are as follows:

	Years Ended December 31	
	2006	2007
Discount rate	3.5%	3.0%
Rate of compensation increases	2.0%	2.0%
Expected long-term rate of return on plan assets	2.5%	2.5%

17. STOCK-BASED COMPENSATION

Employee Stock Purchase Plan

In October 1999, the Board adopted the 1999 Purchase Plan (“1999 Purchase Plan”), which was approved by the shareholders prior to the consummation of its initial public offering in August 2000. A total of 50,000,000 ordinary shares were reserved for issuance under the 1999 Purchase Plan, plus annual increases on January 1 of each year, commencing in 2001, up to 40,000,000 shares as approved by the Board. The 1999 Purchase Plan is subject to adjustment in the event of a stock split, stock dividend or other similar changes in ordinary shares or capital structure.

The 1999 Purchase Plan permits eligible employees to purchase ordinary shares through payroll deductions, which may range from 1% to 10% of an employee’s regular base pay. Beginning November 1, 2005, the 1999 Purchase Plan shall be implemented through consecutive offer periods of 3 months’ duration commencing on the first day of February, May, August and November. Under the 1999 Purchase Plan, ordinary shares may be purchased at a price equal to the lesser of 90% of the fair market value of the Company’s ordinary shares on the date of grant of the option to purchase (which is the first day of the offer period) or 90% of the fair market value of the Company’s ordinary shares on the applicable exercise date (which is the last day of the offer period). Employees may elect to discontinue their participation in the purchase plan at any time; however, all of the employee’s payroll deductions previously credited to the employee’s account will be applied to the exercise of the employee’s option on the next exercise date. Participation ends automatically on termination of employment with the Company. If not terminated earlier, the 1999 Purchase Plan will have a term of 10 years. During 2006 and 2007, 6,980,050 and 5,060,300 ordinary shares, respectively, had been purchased under the 1999 Purchase Plan. As of December 31, 2007, 10,791,650 shares were available for issuance.

Stock Option Plans

In 1997, the Board adopted the 1997 Stock Plan, and in 1999, adopted the 1999 Stock Incentive Plan. The plans provide for the granting of stock options to employees, directors and consultants of the Company.

Under the 1997 Stock Plan, the Board reserved 185,000,000 ordinary shares for issuance. After the completion of an initial public offering, no further options were granted under the 1997 Stock Plan. Under the 1999 Stock Incentive Plan, the maximum aggregate number of shares available for grant shall be 150,000,000 ordinary shares plus an annual increase on January 1 of each year, commencing in 2001, equal to the least of 75,000,000 shares or 4% of the outstanding ordinary shares on the last day of the preceding fiscal year or a smaller number determined by the plan administrator. As of December 31, 2007, the number of options outstanding and exercisable was 15,041,650 and 15,041,650, respectively, under the 1997 Stock Plan, and 247,296,700 and 221,273,550, respectively, under the 1999 Stock Incentive Plan.

The Board adopted the 2005 SOP which was effective on March 2, 2006, the date the Company completed the HKSE listing, and then the Board terminated the 1997 Stock Plan and 1999 Stock Incentive Plan. The Company began issuing stock options solely under the 2005 SOP for up to 100,000,000 ordinary shares. Under the terms of the 2005 SOP, stock options are generally granted at fair market value of the Company's ordinary shares. The stock options have a contractual term of 8 years from the date of grant and vest over a requisite service period of 4 years. As of December 31, 2007, the number of options outstanding and exercisable was 45,169,900 and 10,601,000, respectively, under the 2005 SOP.

A summary of the Company's stock option activity under the plans as of December 31, 2007 and changes during the year then ended is presented as follows:

	Number of Outstanding Options Shares	Weighted Average Exercise Price	Weighted Average Remaining Contract Life	Aggregate Intrinsic Value
Outstanding Options, January 1, 2006	310,484,350	\$ 0.2364		
Granted	21,988,400	\$ 0.1731		
Exercised	(5,643,000)	\$ 0.0630		
Forfeited or expired	<u>(20,086,750)</u>	\$ 0.2451		
Outstanding Options, December 31, 2006 (240,858,450 options exercisable at a weighted average exercise price of \$0.2354)	306,743,000	\$ 0.2344		
Granted	31,149,000	\$ 0.1964		
Exercised	(13,564,800)	\$ 0.1891		
Forfeited or expired	<u>(16,818,950)</u>	\$ 0.2570		
Outstanding Options, December 31, 2007	<u>307,508,250</u>	\$ 0.2313	<u>5.98</u>	<u>\$8,815,000</u>
Vested and Expected to Vest Options at December 31, 2007	<u>273,350,559</u>	\$ 0.2321	<u>5.90</u>	<u>\$7,808,000</u>
Exercisable Options at December 31, 2007	<u>246,916,200</u>	\$ 0.2355	<u>5.76</u>	<u>\$6,712,000</u>

The total intrinsic value of options exercised during the years ended December 31, 2005, 2006 and 2007 were \$841,000, \$177,000 and 1,301,000, respectively.

The following table summarizes information about outstanding and vested stock options:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number Outstanding	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Weighted Number Exercisable and Vested	Average Exercise Price
\$0.0050-\$0.0100	2,366,650	1.18	\$ 0.0099	2,366,650	\$ 0.0099
\$0.0790-\$0.1198	6,181,550	2.27	\$ 0.0929	6,048,900	\$ 0.0923
\$0.1292-\$0.1948	77,144,800	5.42	\$ 0.1664	50,619,750	\$ 0.1692
\$0.2013-\$0.2994	172,816,050	6.60	\$ 0.2322	144,305,150	\$ 0.2302
\$0.3076-\$0.4836	48,999,200	5.36	\$ 0.3582	43,575,750	\$ 0.3622
Balance, December 31, 2007	<u>307,508,250</u>	5.98	\$ 0.2313	<u>246,916,200</u>	\$ 0.2355

Share Incentive Plan

The Board adopted the 2005 SIP which was effective on March 2, 2006, the date the Company completed the HKSE listing. The 2005 SIP provides for the grant of restricted shares, restricted share units (“RSU”), share appreciation rights and dividend equivalent rights (collectively referred to as “Awards”) up to 75,000,000 ordinary shares. Awards may be granted to employees, directors and consultants. The RSUs vest over a requisite service period of 4 years.

A summary of the status of the Company’s RSUs as of December 31, 2007, and the changes during the year ended December 31, 2007 is presented as follows:

	Number of Outstanding Awards	Weighted Average Exercise Price
Initial shares granted	8,085,250	\$ 0.1736
Vested	—	—
Forfeited and expired	<u>(170,500)</u>	\$ 0.1736
Nonvested at December 31, 2006	<u>7,914,750</u>	\$ 0.1736
Granted	9,236,500	\$ 0.2041
Vested	(1,922,100)	\$ 0.1736
Forfeited and expired	<u>(901,600)</u>	\$ 0.1935
Nonvested at December 31, 2007	<u><u>14,327,550</u></u>	\$ 0.1920

As of December 31, 2007, there was \$5,027,000 of total unrecognized compensation cost related to nonvested share-based compensation arrangements granted under the plans including stock options and RSUs. The cost is expected to be recognized over a weighted-averaged period of 2.95 years. The total fair value of RSUs vested during the year ended December 31, 2006 and 2007 was \$0 and \$334,000, respectively.

Cash received from option exercise under all share-based payment arrangements for the years ended December 31, 2005, 2006 and 2007 was \$2,295,000, \$1,339,000 and \$3,374,000, respectively.

For purposes of measuring compensation expense under APB No. 25, the fair value of the shares on the date of grant was determined by the Board for grants prior to August 23, 2000. The fair value of subsequent option grants or RSU grants was based on the market price of ordinary shares on the day of grant.

The Company calculated the fair value of each option grant on the date of grant using the Black-Scholes option pricing model that use the assumptions in the following table. Risk-free interest rate is based on the US Treasury yield curve in effect at the time of grant. The Company uses the simplified method as provided by Staff Accounting Bulletin No. 107 by average vesting term and contractual term of the options as their expected term. Expected volatilities are based on historical volatility of stock prices for a period equal to the options’ expected term. The dividend yield is zero as the Company has never declared or paid dividends on the ordinary shares or other securities and do not anticipate paying dividends in the foreseeable future.

	Stock Options			Employee Stock Purchase Plan		
	Years Ended December 31			Years Ended December 31		
	2005	2006	2007	2005	2006	2007
Risk-free interest rate	4.06%	4.45%–5.10%	3.41%–4.92%	2.20%–3.96%	4.47%–5.12%	3.81%–5.13%
Expected life	5–7 years	5–7 years	5 years	0.26–0.51 years	0.25–0.26 years	0.25–0.26 years
Volatility	65%	67%–71%	58%–66%	38%–78%	44%–51%	38%–50%
Dividend	—	—	—	—	—	—

The weighted-average grant-date fair values of options granted during the years ended December 31, 2005, 2006 and 2007 were \$0.1338, \$0.1062, and \$0.1135, respectively. The weighted-average fair values for purchase rights granted pursuant to the 1999 Purchase Plan during the years ended December 31, 2005, 2006 and 2007 were \$0.0675, \$0.0316 and \$0.0436, respectively.

Ordinary Shares Reserved

As of December 31, 2007, ordinary shares reserved for future issuance were as follows:

Outstanding stock options	307,508,250
Outstanding RSUs	14,327,550
Shares reserved for future stock option grants	54,334,600
Shares reserved for 1999 Purchase Plan	10,791,650
Shares reserved for Awards	58,750,350
	<u>445,712,400</u>

18. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing net income by the weighted average number of ordinary shares outstanding during the period. Diluted earnings per share is calculated by dividing net income by the weighted average number of ordinary and dilutive ordinary equivalent shares outstanding during the period, using the treasury stock method for options.

A reconciliation of the numerator and denominator of basic and diluted earnings per share calculations is provided as follows:

	Years Ended December 31		
	2005	2006	2007
Net income (in thousands)	<u>\$ 8,147</u>	<u>\$ 743</u>	<u>\$ 24,984</u>
Weighted average shares outstanding (in thousands)			
— basic	1,961,168	1,932,575	1,905,725
Effect of dilutive securities:			
Options and RSUs (in thousands)	<u>36,291</u>	<u>14,321</u>	<u>38,060</u>
Weighted average shares outstanding (in thousands)			
— diluted	<u>1,997,459</u>	<u>1,946,896</u>	<u>1,943,785</u>
Earnings per share — basic	<u>\$ 0.0042</u>	<u>\$ 0.0004</u>	<u>\$ 0.0131</u>
Earnings per share — diluted	<u>\$ 0.0041</u>	<u>\$ 0.0004</u>	<u>\$ 0.0129</u>

Certain outstanding options were excluded from the computation of diluted EPS since their effect would have been antidilutive. The antidilutive stock options excluded and their associated exercise prices per share were 128,293,200 shares at \$0.2538 to \$0.4836 as of December 31, 2005, 254,805,913 shares at \$0.1198 to \$0.4836 as of December 31, 2006 and 166,279,163 shares at \$0.1198 to \$0.4836 as of December 31, 2007.

19. COMMITMENTS

Capital Commitments

As described in note 10, the land use right purchase commitment was \$537,000 as of December 31, 2007. The original agreement was expired on October 31, 2007 and the Company has negotiated with the counter party for an extension of additional two years.

Lease Commitments

The Company leases office space and certain equipment under noncancelable operating lease agreements that expire at various dates through December 2011. For the years ended December 31, 2005, 2006 and 2007, leasing costs charged to income in relation to agreements were \$1,686,000, \$2,148,000 and 2,509,000 respectively. The Company's office lease provides for periodic rental increases based on the general inflation rate.

As of December 31, 2007, minimum lease payments under all noncancelable leases were as follows:

Year	Operating Leases (In Thousands)
2008	\$ 2,274
2009	813
2010	709
2011	62
Total minimum lease payments	<u>\$ 3,858</u>

20. CONTINGENCIES

The Company is involved in a variety of litigation matters involving patents. For example, the Company has initiated and is pursuing certain patent infringement actions in Taiwan. The Company has obtained preliminary injunctions and provisional attachment orders against numerous competitors, their customers and users. As of December 31, 2007, the Company has deposited an amount of New Taiwan dollars equivalent to approximately \$12.4 million with the Taiwan courts for court bonds, which was accounted for as restricted assets, in connection with those actions, other preliminary injunction actions and related provisional attachment actions. The court bonds provide security for the enjoined party to claim damages against the Company incurred from the preliminary injunctions, provisional attachments or the provision of a countersecurity in the event the Company does not ultimately succeed in the underlying infringement actions. However, these preliminary injunctions or provisional attachments may be rescinded if the relevant court allows the opposing party to make its own deposit or countersecurity with the court.

In February 2007, Monolithic Power Systems, Inc. amended its complaint in the Intermediate People's Court in Chengdu, China alleging that two of our customers infringe Chinese Patent Number ZL03140709.9.

In 2007, the Company received \$9.4 million in litigation income in various patent litigation matters in the United States. In March 2008, the Company further received \$2.0 million in litigation income in the United States.

While the Company cannot make any assurance regarding the eventual resolution of these matters, the Company does not believe the final outcome will have a material adverse effect on its consolidated results of operations or financial condition.

The Company, as a normal course of business, is a party to various litigation matters, legal proceedings and claims. These actions may be in various jurisdictions, and may involve patent protection and/or patent infringement. While the results of such litigations and claims cannot be predicted with certainty, the final outcome of such matters is not expected to have a material adverse effect on its consolidated financial position or results of operations. No assurance can be given, however, that these matters will be resolved without the Company becoming obligated to make payments or to pay other costs to the opposing parties, with the potential for having an adverse effect on the Company's financial position or its results of operations. As of December 31, 2007, no provision for any litigation has been provided.

21. FINANCIAL INSTRUMENTS

Information on the Company's financial instruments is as follows:

	(In Thousands)			
	2006		2007	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Assets				
Cash and cash equivalents	\$ 45,438	\$ 45,438	\$ 52,597	\$ 52,597
Restricted cash	8,342	8,342	6,830	6,830
Short-term investments	19,697	19,697	28,650	28,650
Long-term investment in available- for-sale securities	2,668	2,668	6,284	6,284
Restricted assets	14,540	14,507	12,393	12,380

The carrying amounts of cash and cash equivalents and restricted cash reported in the consolidated balance sheets approximate their estimated fair values. The fair values of short-term investments and long-term investment in available-for-sale securities are based on quoted market prices.

Fair value of restricted assets made in the form of Taiwan Government bonds are based on quoted market price; the remaining restricted assets are carried at amounts which approximate fair value.

Long-term investments, except for investment in available-for-sale securities, are in privately-held companies where there is no readily determinable market value. The Company periodically evaluates these investments for impairment. If it is determined that an other-than-temporary decline has occurred in the carrying value, an impairment loss is recorded in the period of decline in value.

22. SEGMENT INFORMATION

The Company designs, develops and markets high performance semiconductors for power management and security applications. The Company's semiconductor products are produced with digital, analog, and mixed signal integrated circuit manufacturing processes. The Company's Chief Operating Decision Maker ("CODM"), the Chief Executive Officer, reviews information on an enterprise-wide basis to assess performance and allocate resources and has determined the Company has one reporting segment.

Net sales to unaffiliated customers by geographic region are based on the customer's ship-to location and were as follows:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
China	\$ 60,889	\$ 92,801	\$ 133,887
Korea	22,957	15,018	13,435
Japan	6,323	9,603	11,992
Taiwan	14,891	6,559	4,232
Others	492	934	1,994
	<u>\$ 105,552</u>	<u>\$ 124,915</u>	<u>\$ 165,540</u>

For the years ended December 31, 2005 and 2006, no customers accounted for 10% or more of net sales. For the year ended December 31, 2007, one customer accounted for 10% or more of net sales.

Long-lived assets consist of property and equipment and are based on the physical location of the assets at the end of each year, and were as follows:

	(In Thousands)		
	December 31		
	2005	2006	2007
China	\$ 8,244	\$ 13,015	\$ 19,807
Taiwan	7,795	21,261	16,665
U.S.A.	6,804	6,669	6,347
Singapore	274	335	232
Others	202	147	97
	<u>\$ 23,319</u>	<u>\$ 41,427</u>	<u>\$ 43,148</u>

23. DIFFERENCES BETWEEN ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES AND HONG KONG FINANCIAL REPORTING STANDARDS

I. The consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States ("US GAAP"), which differ in certain significant respects from Hong Kong Financial Reporting Standards ("HKFRS").

(a) Stock Based Compensation

Prior to January 1, 2006, under US GAAP the Company could account for stock-based compensation issued to employees using one of the two following methods.

1) Intrinsic value based method

Under the intrinsic value based method, compensation expense is the excess, if any, of the fair value of the stock at the grant date or other measurement date over the amount an employee must pay to acquire the stock. Compensation expense, if any, is recognized over the applicable service period, which is usually the vesting period.

2) Fair value based method

For stock options, fair value is determined using an option pricing model that takes into account the stock price at the grant date, the exercise price, the expected life of the option and the annual rate of quarterly dividends.

Under either approach compensation expense, if any, is recognized over the applicable service period, which is usually the vesting period.

The FASB issued SFAS No. 123(R) "Share-Based Payment" which requires companies to recognize compensation expense equal to the fair value of stock options or other share based payments for the annual reporting period that begins after June 15, 2005. Prior to the adoption of SFAS No. 123(R) on January 1, 2006, the Company has adopted the intrinsic value method of accounting for its stock options and the fair value of the stock options was presented for disclosure purpose (see Note 2).

There has been no HKFRS covering the recognition and measurement of these transactions prior to issue of HKFRS 2 "Share-based payments" which became effective on January 1, 2005. HKFRS 2 requires recognition of the fair value of shares and options awarded to employees over the period to which the employee's services relate. Under HKFRS 2, an entity is required to measure the employee services received by reference to the fair value of the equity instruments at the grant date.

There is generally no significant difference in the fair value used under SFAS No. 123(R) and HKFRS 2 for measuring the compensation cost of employee arrangements, except for the guidance in related to share-based payments with grade vesting features. Under SFAS No. 123(R), an accounting policy choice exists for awards with a service condition only either: (a) amortize the entire grant on a straight-line basis over the longest vesting period, or (b) recognize a charge similar to HKFRS 2. The Company chooses method (a). Under HKFRS 2, compensation charge is recognized on an accelerated basis to reflect the vesting as it occurs. Accordingly, adjustments are made to record the additional charge resulted from different amortization method used for stock-based awards granted subsequent to January 1, 2006.

Had the Company prepared the financial statements under HKFRS, the Company would have adopted the fair value based method in accounting for stock options and details of the corresponding effect on the net income are set out in Part II (a) below.

(b) Property and equipment

HKFRS requires the recognition of an item of property and equipment as an asset only if it is probable that future economic benefits associated with the item were flow to the entity and the cost of the item can be measured reliably.

In relation to the prepayment of property and equipment, no future economic benefits flow to the entity as the property and equipment are not held for use in the production or supply of goods or services.

Under US GAAP, the prepayment of property and equipment are allowed to be included into the category of property and equipment.

No significant GAAP difference in respect of the accounting for property and equipment is noted for the three years ended December 31, 2007 except for the classification of the balance sheet items as set out in Part II (b) below.

(c) Inventory valuation

Inventories are carried at cost under both US GAAP and HKFRS. However, if there is evidence that the utility of goods, in their disposal in the ordinary course of business, will be less than cost, whether due to physical obsolescence, changes in price levels, or other causes, the difference should be recognized as a loss of the current period. This is generally accomplished by stating such goods at a lower level commonly known as “market value.” Under US GAAP, a write-down of inventories to the lower of cost or market value at the close of a fiscal period creates a new cost basis that subsequently cannot be marked up based on changes in underlying facts and circumstances. Market value under US GAAP is the lower of the replacement cost and net realizable value minus normal profit margin. Under HKFRS, a write-down of inventories to the lower of cost or market value at the close of a fiscal period is a valuation allowance that can be subsequently reversed if the underlying facts and circumstances changes. Market value under HKFRS is net realizable value.

No significant GAAP difference in respect of the accounting for inventory valuation is noted for the three years ended December 31, 2007.

(d) Leases

Under HKFRS, leases of land and buildings are classified as operating or finance leases in the same way as leases of other assets. However, a characteristic of land is that it normally has an indefinite economic life and, if title is not expected to pass to the lessee by the end of the lease term, the lessee normally does not receive substantially all of the risks and rewards incidental to ownership, in which case the lease of land will be an operating lease. A payment made on entering into or acquiring a leasehold that is accounted for as an operating lease represents prepaid lease payments that are amortized over the lease term in accordance with the pattern of benefits provided. For balance sheet presentation, the prepayment of land use rights should be disclosed as current and non-current.

Under US GAAP, land use rights are also accounted as an operating lease and represent prepaid lease payments that are amortized over the lease term in accordance with the pattern of benefits provided. Current and non-current asset reclassification is not required under US GAAP.

No significant GAAP difference in respect of the accounting for leases is noted for the three years ended December 31, 2007 except for the classification of the balance sheet items as set out in Part II (b) below.

(e) Deferred income taxes

Deferred tax liabilities and assets are recognized for the estimated future tax effects of all temporary differences between the financial statements carrying amounts of assets and liabilities and their respective tax bases under both US GAAP and HKFRS.

Under HKFRS, deferred tax asset is recognized to the extent that it is probable that future profits will be available to offset the deductible temporary differences or carry forward of unused tax losses and unused tax credits. Under US GAAP, all deferred tax assets are recognized, subject to a valuation allowance, to the extent that it is “more likely than not” that some portion or all of the deferred tax assets will not be realized. “More likely than not” is defined as a likelihood of more than 50%.

With respect of the measurement of the deferred taxation, HKFRS requires recognition of the effects of a change in tax laws or rates when the change is “substantively enacted.” US GAAP requires measurement using local tax laws and rates enacted at the balance sheet date. Under HKFRS, deferred tax assets and liabilities are always classified as non-current items.

Under US GAAP, deferred tax liabilities and assets are classified as current or non-current based on the classification of the related asset or liability for financial reporting.

No significant GAAP difference in respect of the accounting for deferred income taxes is noted for the three years ended December 31, 2007 except for the classification of the balance sheet items as set out in Part II (b) below.

(f) Impairment of asset

HKFRS requires an enterprise to evaluate at each balance sheet date whether there is any indication that an asset may be impaired. If any such indication exists, an enterprise should estimate the recoverable amount of the assets. Recoverable amount is the higher of an asset's net selling price and its value in use. Value in use is measured on a discounted present value basis. An impairment loss is recognized for the excess of the carrying amount of such assets over their recoverable amounts. A reversal of previous provision of impairment is allowed to the extent of the loss previously recognised as expense in the income statement.

Under US GAAP, an entity reviews for impairment whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. An impairment loss is recognized if the expected future cash flows (undiscounted) are less than the carrying amount of the assets. The impairment loss is measured based on the fair value of the assets. Subsequent reversal of the loss is prohibited.

No significant GAAP difference in respect of the accounting for impairment of asset is noted for the three years ended December 31, 2007.

(g) Research and development costs

HKFRS requires classification of the costs associated with the creation of intangible assets by research phase and development phase. Costs in the research phase must always be expensed. Costs in the development phase are expensed unless the entity can demonstrate all of the following:

1. the technical feasibility of completing the intangible asset so that it will be available for use or sale;
2. its intention to complete the intangible asset and use or sell it;
3. its ability to use or sell the intangible asset;
4. how the intangible asset will generate probable future economic benefits. Among other things, the enterprise can demonstrate the existence of a market for the output of the intangible asset or the intangible asset itself or, if it is to be used internally, the usefulness of the intangible asset;
5. the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and
6. its ability to measure the expenditure attributable to the intangible asset during the development phase.

Under US GAAP, research and development costs are expensed as incurred except for:

1. those incurred on behalf of other parties under contractual arrangements;
2. those that are unique for enterprises in the extractive industries;

3. certain costs incurred internally in creating a computer software product to be sold, leased or otherwise marketed, whose technological feasibility is established, i.e. upon completion of a detailed program design or, in its absence, upon completion of a working model; and
4. certain costs related to the computer software developed or obtained for internal use.

The general requirement to write off expenditure on research and development as incurred is extended to research and development acquired in a business combination.

No significant GAAP difference in respect of the accounting for research and development costs is noted for the three years ended December 31, 2007.

(h) Statements of cash flows

There are no material differences on statements of cash flows between US GAAP and HKFRS. Under US GAAP, interest received and paid must be classified as an operating activity. Under HKFRS, interest received and paid may be classified as an operating, investing, or financing activity.

(i) Segment reporting

Under HKFRS, a listed enterprise is required to determine its primary and secondary segments on the basis of lines of business and geographical areas, and to disclose results, assets and liabilities and certain other prescribed information for each segment. The determination of primary and secondary segment is based on the dominant source of the enterprise's business risks and returns. Accounting policies adopted for preparing and presenting the financial statements of the Company should also be adopted in reporting the segmental results and assets.

Under US GAAP, a public business enterprise is required to report financial and descriptive information about its reportable operating segments. Operating segments are components of an enterprise about which separate financial information is available that is evaluated regularly by the Chief Operating Decision Maker in deciding how to allocate resources and in assessing performance. US GAAP also permits the use of the accounting policies used for internal reporting purposes that are not necessarily consistent with the accounting policies used in consolidated financial statements.

The segment information prepared under HKFRS is presented below in Part II (d).

- II (a) The adjustments necessary to restate net income attributable to holders of ordinary shares and stockholders' equity in accordance with HKFRS are summarized as follows:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Net income attributable to holders of ordinary shares as reported under US GAAP	\$ 8,147	\$ 743	\$ 24,984
HKFRS adjustments			
(i) Stock-based compensation under HKFRS 2 for the year ended December 31, 2005 (Note)	(15,862)	—	—
(ii) Additional stock-based compensation recognized under HKFRS 2 for the years ended December 31, 2006 and 2007	—	(456)	(938)
Net (loss) income attributable to holders of ordinary shares under HKFRS	<u>\$ (7,715)</u>	<u>\$ 287</u>	<u>\$ 24,046</u>
Net (loss) income per share under HKFRS			
— basic	<u>\$ (0.0039)</u>	<u>\$ 0.0001</u>	<u>\$ 0.0126</u>
— diluted	<u>\$ NA</u>	<u>\$ 0.0001</u>	<u>\$ 0.0124</u>

Note: For the purpose of this reconciliation, the stock-based compensation costs under HKFRS 2 for the year ended December 31, 2005 are determined based on the assumption that the Company would have adopted the fair value based method in accounting for stock options granted prior to and during these years without adoption of the transitional provision allowed under HKFRS 2.

- (b) Under HKFRS, the Company's consolidated total assets and liabilities at December 31, 2006 and 2007 are as follows:

	(In Thousands)	
	December 31	
	2006	2007
Non-current assets		
Long-term investments	\$ 24,059	\$ 26,715
Property and equipment, net	40,001	42,270
Restricted assets	14,540	12,393
Deferred tax assets	326	522
Prepayments for property and equipment	1,426	878
Prepaid lease payments	1,350	1,321
Other assets	1,401	2,049
	<u>83,103</u>	<u>86,148</u>
Current assets		
Cash and cash equivalents	45,438	52,597
Restricted cash	8,342	6,830
Short-term investments	19,697	28,650
Accounts receivables, net	18,987	24,600
Inventories	14,076	22,127
Prepaid lease payments	29	29
Prepaid expenses and other current assets	7,348	7,431
	<u>113,917</u>	<u>142,264</u>
Total assets	<u>197,020</u>	<u>228,412</u>
Current liabilities		
Notes and accounts payable	9,851	10,841
Income tax payable	991	1,065
Accrued expenses and other current liabilities	12,105	11,488
	<u>22,947</u>	<u>23,394</u>
Total assets less current liabilities	<u>174,073</u>	<u>205,018</u>
Non-current liabilities		
Deferred tax liabilities	107	109
Accrued pension liabilities	455	520
Long-term tax liabilities	—	210
	<u>562</u>	<u>839</u>
Net assets	<u>\$ 173,511</u>	<u>\$ 204,179</u>
Net current assets	<u>\$ 90,970</u>	<u>\$ 118,870</u>

Except for the reclassification as current or non-current items with respect to deferred tax assets and liabilities, prepayment for property and equipment and land use rights, there are no other adjustments and reclassification made to the Company's consolidated balance sheets prepared under US GAAP for conversion into HKFRS.

(c) Reconciliation of shareholders' equity as at December 31, 2005, 2006 and 2007 is as follows:

	(In Thousands)			HKFRS
	US GAAP	Stock-based compensation recognized under US GAAP Note 1	Stock based compensation recognized under HKFRS 2 Note 2	
At December 31, 2005				
Shareholders' equity				
Ordinary shares	\$ 39			\$ 39
Treasury stock	(3,296)			(3,296)
Additional paid-in capital	141,532	(2,928)	47,529	186,133
Accumulated other comprehensive loss:				
Unrealized investment loss reserve	(924)			(924)
Translation reserve	(194)			(194)
Retained earnings (deficit)	38,739	2,928	(47,529)	(5,862)
	<u>\$ 175,896</u>			<u>\$ 175,896</u>
At December 31, 2006				
Shareholders' equity				
Ordinary shares	\$ 38			\$ 38
Additional paid-in capital	140,224	(2,928)	47,985	185,281
Accumulated other comprehensive loss:				
Unrealized investment loss reserve	(1,129)			(1,129)
Translation reserve	501			501
Retained earnings (deficit)	33,877	2,928	(47,985)	(11,180)
	<u>\$ 173,511</u>			<u>\$ 173,511</u>
At December 31, 2007				
Shareholders' equity				
Ordinary shares	\$ 38			\$ 38
Treasury stock	(1,296)			(1,296)
Additional paid-in capital	144,944	(2,928)	48,923	190,939
Accumulated other comprehensive gain:				
Unrealized investment gain reserve	1,573			1,573
Translation reserve	2,168			2,168
Unrealized pension loss reserve	(95)			(95)
Retained earnings	56,847	2,928	(48,923)	10,852
	<u>\$ 204,179</u>			<u>\$ 204,179</u>

Notes:

1. Included in this reconciliation item was the cumulative stock based compensation expense recognized under US GAAP for the periods prior to year 2005 amounted to approximately \$2,928,000.
2. Included in this reconciliation item was the cumulative stock based compensation costs recognized under HKFRS 2 for the periods prior to year 2005 amounted to approximately \$31,667,000.

(d) Segment information presented under HKFRS for the three years ended December 31, 2007:

The Company has only one business segment which designs, develops and markets high performance semiconductors for power management and security applications.

The five largest customers of the Company accounted for about 30.3%, 33.1% and 44.0% of the total revenue of the Company for the year ended December 31, 2005, 2006 and 2007, respectively. The largest customer accounted for about 8.3%, 8.5% and 11.1% of the total revenue of the Company for the year ended December 31, 2005, 2006 and 2007 respectively.

The five largest suppliers of the Company accounted for about 76.2%, 79.5% and 67.6% of the total purchases of the Company for the year ended December 31, 2005, 2006 and 2007, respectively. The largest supplier accounted for about 31.3%, 23.1% and 28.3% of the total purchases of the Company for the year ended December 31, 2005, 2006 and 2007 respectively.

An analysis by geographical segment, as determined by the customer's ship-to-location is as follows:

	(In Thousands)		
	Years Ended December 31		
	2005	2006	2007
Turnover:			
China	\$ 60,889	\$ 92,801	\$ 133,887
Korea	22,957	15,018	13,435
Japan	6,323	9,603	11,992
Taiwan	14,891	6,559	4,232
Others	492	934	1,994
	<u>\$ 105,552</u>	<u>\$ 124,915</u>	<u>\$ 165,540</u>
Segment results:			
China	\$ 38,426	\$ 50,453	\$ 77,607
Korea	14,865	8,968	7,946
Japan	3,434	4,138	5,049
Taiwan	7,738	3,958	2,703
Others	348	626	1,136
	<u>64,811</u>	<u>68,143</u>	<u>94,441</u>
Research and development	(25,421)	(30,570)	(33,566)
Selling, general and administrative	(20,279)	(27,801)	(33,304)
Patent related litigation	(10,174)	(10,962)	(10,848)
Litigation income	—	—	9,364
Stock Exchange of Hong Kong listing expenses	(2,460)	(786)	—
Stock-based compensation	(15,862)	(3,045)	(3,404)
(Loss) income from operations	<u>(9,385)</u>	<u>(5,021)</u>	<u>22,683</u>
Non-operating income, net	2,704	2,858	2,819
(Loss) income before income tax	<u>(6,681)</u>	<u>(2,163)</u>	<u>25,502</u>
Income tax (expense) benefit	(1,034)	2,450	(1,456)
Net (loss) income	<u>\$ (7,715)</u>	<u>\$ 287</u>	<u>\$ 24,046</u>

24. DISTRIBUTABLE RESERVES

In the opinion of the directors of the Company, the Company did not have any distributable profits as at December 31, 2006 and 2007. However, the directors have not made any determination as to whether any of the share premium account of the Company may be distributable for the purposes of Cayman Islands law.

25. SUBSEQUENT EVENT

In March 2008, the Company entered into an agreement with 360 Degree Web to acquire certain software products, sales and licensing contracts, registered trademarks, issued patents, patent applications and proprietary technology in exchange for \$6.5 million and all of the shares of 360 Degree Web Ltd. held by the Company. 20% of the cash consideration will be held in an escrow account in accordance with the terms of the escrow agreement. As a result of the asset acquisition, the Company is expected to obtain certain core technologies that are essential to the future growth of the Company's security appliance products. The Company is currently in the process of obtaining third party valuations for the allocation of purchase price.