

## 中國工商銀行股份有限公司

### INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1398)

# ANNOUNCEMENT OF INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED IN RELATION TO RESIGNATION OF THE CHAIRMAN OF THE BOARD OF SUPERVISORS

Mr. Wang Weiqiang has retired due to relevant requirements and his age and has tendered his resignation from his positions of Supervisor and Chairman of the Board of Supervisors of Industrial and Commercial Bank of China Limited (the "Bank") at the sixteenth meeting of the first session of the board of supervisors of the Bank. His resignation will take effect from 10 June 2008.

Mr. Wang has expressed his honour to have been able to contribute to the reform and development of the Bank, his pleasure to see the excellent results of the Bank, as well as his heartfelt gratitude to the supervisors, directors, management and staff of the Bank for their support. Mr. Wang has indicated that he will continue to pay close attention to the reform and development of the Bank, and he believes that the Bank would certainly realise its strategic goals and achieve better results.

Mr. Wang has confirmed that there is no disagreement with the Bank and the board of supervisors of the Bank and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Bank.

The board of supervisors of the Bank acknowledges the contributions of Mr. Wang to the Bank during his tenure of service with the highest regard. The board of supervisors considers that Mr. Wang had earnestly performed his duties during his tenure as Chairman of the Board of Supervisors, has made strenuous efforts to, has played an important part in, and has made significant contributions to the Bank's achievements in, among other things, carrying out the Bank's share reform and listing, establishing and refining a corporate governance system that pursues scientific decision making, prudent operations and effective supervision, exploring and innovating the practice of the board of supervisors, promoting the refinement of management and internal control, standardising the Bank's operations, pursuing lawful operations and upholding the interests of the Bank, the shareholders and the employees.

The board of supervisors of the Bank would like to express its sincere gratitude to Mr. Wang for his contributions to the Bank during his tenure of service.

# The Board of Supervisors of Industrial and Commercial Bank of China Limited

#### 10 June 2008

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Mr. ZHANG Furong and Mr. NIU Ximing as executive directors, Mr. FU Zhongjun, Mr. KANG Xuejun, Mr. SONG Zhigang, Mr. WANG Wenyan, Ms. ZHAO Haiying, Mr. ZHONG Jian'an and Mr. Christopher A. COLE as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. John L. THORNTON, Mr. QIAN Yingyi and Mr. XU Shanda as independent non-executive directors.