

中國工商銀行股份有限公司 INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED (a joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 1398)

ANNOUNCEMENT OF THE RESOLUTION OF THE SIXTEENTH MEETING OF THE FIRST SESSION OF THE BOARD OF SUPERVISORS OF INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Reference is made to the announcement of Industrial and Commercial Bank of China Limited (the "**Bank**") dated 5 June 2008 in relation to the appointment of Mr. Zhao Lin as a supervisor of the Bank.

The sixteenth meeting of the first session of the board of supervisors (the "**Meeting**") of the Bank was held as a physical meeting at the Bank's head office on 10 June 2008.

There were six supervisors eligible for attending the Meeting and all of the six supervisors attended the meeting in person. The Meeting was convened in compliance with the relevant provisions of the Company Law of the People's Republic of China and the Bank's Articles of Association.

The Meeting reviewed and passed the "Proposal on the Election of the Chairman of the Board of Supervisors of Industrial and Commercial Bank of China Limited", and Mr. Zhao Lin was elected as the Chairman of the Board of Supervisors of the Bank.

Mr. Wang Weiqiang did not participate in the review and passing of the proposal at the Meeting due to his resignation from his position as supervisor and the candidate for the Chairman of the Board of Supervisors also did not participate the review process of the proposal. Accordingly, there were four attendees who voted at the Meeting.

The voting results of the above proposal: 4 voted in favour of the proposal, 0 voted against and 0 abstained from voting.

The Board of Supervisors of Industrial and Commercial Bank of China Limited

10 June 2008

As at the date of this announcement, the board of directors comprises Mr. JIANG Jianqing, Mr. YANG Kaisheng, Mr. ZHANG Furong and Mr. NIU Ximing as executive directors, Mr. FU Zhongjun, Mr. KANG Xuejun, Mr. SONG Zhigang, Mr. WANG Wenyan, Ms. ZHAO Haiying, Mr. ZHONG Jian'an and Mr. Christopher A. COLE as non-executive directors, Mr. LEUNG Kam Chung, Antony, Mr. John L. THORNTON, Mr. QIAN Yingyi and Mr. XU Shanda as independent non-executive directors.

Appendix: Biography of Mr. Zhao Lin

Appendix:

Biography of Mr. Zhao Lin

Mr. Zhao Lin, male, was born in August 1954.

Mr. Zhao served as the vice president of China Construction Bank Hubei Branch from February 1991 to February 1992, the deputy general manager of the administrative office of the Head Office of China Construction Bank from February 1992 to December 1992, the general manager of the administrative office of the Head Office of China Construction Bank from December 1992 to February 1995, the chief auditor of China Construction Bank from February 1995 to September 2002, in charge of compliance matters of China Construction Bank, and the vice president of China Construction Bank from September 2002 to September 2004. Mr. Zhao had been the executive director and vice president of China Construction Bank since September 2004.

Majoring in business and economic administration, Mr. Zhao graduated from Zhongnan University of Economics and Law in 1986. Mr. Zhao is a senior economist.