

Directors and Organisation



1. Mr. KONG Qingping
2. Mr. ZHOU Yong
3. Mr. YIP Chung Nam
4. Mr. FU He
5. Mr. ZHOU Hancheng
6. Mr. CHEONG Chit Sun

Board of Directors

Mr. Kong Qingping

Chairman and Non-executive Director, Chairman of Remuneration Committee, Chairman of Nomination Committee

Aged 53, was appointed as Director of the Company on 21 April 2004 and subsequently appointed as Chairman and designated as Non-executive Director of the Company on 1 June 2005. Mr. Kong holds a bachelor degree in Engineering from Harbin University of Civil Engineering and Architecture, a degree of Executive Master of Business Administration from Harbin Institute of Technology and is a member of the Chartered Institute of Building (UK). Mr. Kong is a guest professor at Harbin Institute of Technology and at Hong Kong Polytechnic University. Mr. Kong joined China State Construction Engineering Corporation (“CSCEC”) in 1982 and was seconded to Hong Kong in 1987. He became a general manager of China State Construction Limited (“CSCL”) in 1997, was appointed as a director of China State Construction Engineering (Hong Kong) Limited (“CSCEHK”) in 1999, and was appointed as chairman of CSCEHK and CSCL in 2002. Mr. Kong has more than 27 years’ extensive experience in management of corporate affairs and construction projects. Currently, Mr. Kong is the Vice President of CSCEC, a director of China Overseas Holdings Limited (“COHL”) and its certain subsidiaries and the Chairman of China Overseas Land & Investment Limited (“COLI”). Mr. Kong also acted as Chief Executive of COLI from 2001 to May 2007. COLI is a company

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listed on the Main Board of The Stock Exchange of Hong Kong Limited (“Stock Exchange”). In 2006, Mr. Kong was appointed as a member of the Expert Committee of the Ministry of Construction in Residential Development and Industrial Modernization Technology, and was awarded the “Director of the Year Award — Executive Director of Listed Companies (SEHK — Non Hang Seng Index Constituents)” by The Hong Kong Institute of Directors. He is currently a Vice Chairman of the Hong Kong Chinese Enterprises Association and was appointed in January 2008 as a National Committee Member of the Chinese People’s Political Consultative Conference and a Standing Committee Member of Chong Qing Committee of Chinese Political Consultative Conference.

Mr. Zhou Yong

Vice-chairman and Chief Executive Officer, Nomination Committee Member

Aged 38, was appointed as a Director of the Company on 21 April 2004 and subsequently be designated as an Executive Director and Vice-chairman of the Board of Directors of the Company on 1 June 2005 and 9 June 2005 respectively. Mr. Zhou graduated from Changsha Academy of Military Engineering and University of South Australia. He is Fellow of The Chartered Institute of Building (UK) and The Institution of Civil Engineers (UK). Mr. Zhou joined CSCEC in 1994 and was seconded to the Group in 1996. He was appointed as a director of certain subsidiaries of the Group since 2001. Mr. Zhou has more than 16 years’ construction, project and corporate management experience in Mainland China and Hong Kong, in particular, specializes in investment and development new business startup, formulating and executing business strategies for companies. He oversees the overall operation of the Group.

Mr. Yip Chung Nam

Executive Director

Aged 59, was appointed as an Executive Director of the Company on 1 June 2005. Mr. Yip graduated from the University of Hong Kong. He is Fellow of The Hong Kong Institution of Engineers and a member of The Institution of Civil Engineers (UK). Mr. Yip joined the Group in 1987. He acted as an executive director of COLI from 1993 to 2005. He was appointed as a director of certain subsidiaries of the Group since 1996. He has over 35 years’ experience in engineering, construction and project management. Mr. Yip is currently the vice chairman of civil-engineering committee and First Vice-President of the 64th Council of the Hong Kong Construction Association. He is also a committee member of the Pneumoconiosis Compensation Fund Board.

Mr. Fu He

Executive Director, Nomination Committee Member

Aged 43, was appointed as an Executive Director of the Company on 1 June 2005. Mr. Fu graduated from Zhejiang University and Murdoch University. He is a member of both of the Hong Kong Institution of Engineers and Chartered Institute of Building (UK). Mr. Fu joined CSCEC in 1987 and was seconded to the Group in 1993. He was appointed as a director of certain subsidiaries of the Group since 2000. He has over 21 years’ management experience in civil engineering.

Mr. Zhou Hancheng

Executive Director and Financial Controller

Aged 39, was appointed as a Director of the Company on 21 April 2004 and subsequently be designated as an Executive Director of the Company on 1 June 2005. Mr. Zhou graduated from Shanghai University of Finance and Economics and holds a degree of Master of Business Administration from The University of Sheffield (UK). He is a member of the Association of Chartered Certified Accountants. Mr. Zhou joined the Group in 1992. He was appointed as a director and the financial controller of certain subsidiaries of the Group since 2003. Mr. Zhou has over 13 years’ experience in corporate finance, financial accounting and investment management.

Mr. Cheong Chit Sun

Executive Director

Aged 57, was appointed as an Executive Director of the Company on 12 October 2005. Mr. Cheong graduated from the Hong Kong Baptist University (formerly known as Hong Kong Baptist College) and the University of Hull (UK). He is Fellow of The Institution of Civil Engineers (UK) and a member of The Hong Kong Institution of Engineers. Mr. Cheong joined the Group in 2003. He was appointed as a director of certain subsidiaries of the Group since 2004. Mr. Cheong has over 35 years’ experience in engineering, construction and project management in Hong Kong and overseas.

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Dr. Raymond Ho Chung Tai, SBS, MBE, S.B. St. J., JP
*Independent Non-executive Director, Chairman of the Audit Committee,
Remuneration Committee Member, Nomination Committee Member*

Aged 69, was appointed an Independent Non-executive Director of the Company on 1 June 2005. Dr. Ho holds a doctorate degree in civil engineering from the City University of London, UK, Honorary Doctor of Business Administration from the City University of Hong Kong, Honorary Doctor of Laws from University of Manchester, UK, a Postgraduate Diploma for Advanced Studies in Engineering Soil Mechanics from The Victoria University of Manchester, UK and a bachelor degree in engineering from the University of Hong Kong. Dr. Ho has been responsible for numerous projects of engineering and environmentally related works of considerable magnitude and varied nature, including Shatin New Town and Tseung Kwan O New Town, all the new KCR railways stations from Kowloon Tong to Lo Wu (now called the East Rail) and the associated bridges and roadworks. He has also been involved in major projects of tunnels, bridges, flyovers, roads, dockyards, jetties, hospitals, hotels, incinerators, high-rise commercial/residential buildings, geotechnical work, environmental studies and projects as well as project management. Dr. Ho was formerly president of certain organizations such as Hong Kong Institution of Engineers, council chairman of the City University of Hong Kong, council chairman of the former City Polytechnic of Hong Kong, chairman of Hong Kong Technology Committee of the Industry & Technology Development Council (ITDC) and member of ITDC, member of the first, second and third Legislative Council (Engineering Functional Constituency) and, the Provisional Legislative Council, chairman of the Transport Advisory Committee, member of Hong Kong Affairs Adviser, member of consultative committee on the New Airport and Related Project and member of the Gas Safety Advisory Committee. Dr. Ho was chairman, director and partner of a number of companies of the Maunsell Consultants Asia Ltd in addition to its international company Guy Maunsell International Ltd during the period from January 1976 to August 1993. Dr. Ho had been an independent non-executive director of China Motion Telecom International Limited and Ming Hing Waterworks Holdings Limited in the last three years. Currently, Dr. Ho is chairman of Guangdong Daya Bay Nuclear Plant and Lingao Nuclear Plant Safety Consultative Committee. He is also a member of the forth Legislative Council (Engineering Functional Constituency) and is director of various private companies in Hong Kong and is an independent non-executive director of Deson Development International Holdings Limited and GCL-Poly Energy Holdings Ltd., companies listed on the main board of the Stock Exchange.



Mr. Adrian David Li Man Kiu
*Independent Non-executive Director, Audit Committee Member,
Remuneration Committee Member, Nomination Committee Member*

Aged 35, was appointed an Independent Non-executive Director of the Company on 1 June 2005. Mr. Li holds a Master Degree in Management from Kellogg Graduate School of Management, Northwestern University, Evanston, Illinois, US, a Master Degree of Arts and a Bachelor Degree of Arts in Law from the University of Cambridge. He is Member of The Law Society of England and Wales and The Law Society of Hong Kong. Mr. Li has been the General Manager and Head of Corporate Banking Division of The Bank of East Asia, Limited since 2000 and is responsible for the planning, management and supervision of the Bank's corporate banking business. He is member of the Ninth and Tenth Guangdong Provincial Committee and was formerly a member of the Ninth and Tenth Guangzhou Committee of the Chinese People's Political Consultative Conference, P.R.C. He is also a committee member of the Ninth and Tenth All-China Youth Federation, Deputy Chairman of the Ninth Beijing Municipality Youth Federation and Counsellor of Hong Kong United Youth Association Limited. In addition, he is Council Member of the Vocational Training Council and Chairman of its Banking and Finance Industry Training Board and a member of the Mandatory Provident Fund Industry Schemes Committee of the Mandatory Provident Fund Schemes Authority. He also sits on the Board of Ocean Park Corporation and is an independent non-executive director and audit committee Chairman of Sino Land Company Limited, Tsim Sha Tsui Properties Limited and Sino Hotels (Holdings) Limited. Further, He is also an alternate independent non-executive director of San Miguel Brewery Hong Kong Limited and AFFIN Holdings Berhad, which is listed on the main board of the Malaysia Stock Exchange.

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Dr. Raymond Leung Hai Ming

Independent Non-executive Director, Audit Committee Member, Remuneration Committee Member, Nomination Committee Member

Aged 54, was appointed an Independent Non-executive Director of the Company on 1 June 2005. Dr. Leung holds doctorate degree in Information Engineering from Chinese University of Hong Kong and a bachelor degree in Applied Science in Civil Engineering and a Master degree in Applied Science. Dr. Leung is Fellow of The Hong Kong Institution of Engineers, Hong Kong Institute of Arbitrators, Hong Kong Institute of Construction Managers, American Society for Civil Engineers, Institution of Civil Engineers (UK) and Senior Member of Institute of Electrical and Electronics Engineers. He has more than 32 years of experience in engineering, investment, construction and project management. Dr. Leung had been a non-executive director of Continental Holdings Limited in the last three years. Currently, he is director of various private companies in Hong Kong and independent non-executive director of Elec & Eltek International Company Limited, a company listed on the main board of Singapore Exchange Limited. Dr. Leung is also the Chief Executive Officer of C & L Holdings Ltd. engaging in investment and business consultancy.



Mr. Lee Shing See, GBS, OBE, JP

Independent Non-executive Director, Audit Committee Member, Remuneration Committee Member, Nomination Committee Member

Aged 66, was appointed an Independent Non-executive Director of the Company on 1 September 2005. Mr. Lee graduated from the University of Hong Kong in 1964. He is Fellow of both The Hong Kong Institution of Engineers and The Institution of Civil Engineers (UK). Mr. Lee joined The Hong Kong Government since he graduated from the University. He was the Director of Territory Development from the period of August 1994 to August 1999 and the Secretary for Works from the period of August 1999 to August 2002 (including 2 months as a Permanent Secretary). He was appointed by the Hong Kong Government as a director of the Hong Kong Science Parks Corporation from July 2005, and Hong Kong Cyberport Management Company Limited from May 2008. He is a member of the Construction Industry Council and Environmental Impact Assessment Appeal Board Panel. Mr. Lee has over 41 years' experience in engineering and construction. He is an independent non-executive director of Chun Wo Holdings Limited, a company listed on the main board of the Stock Exchange.

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Senior Management

Mr. TIAN Shuchen, deputy general manager, aged 43. He graduated from Dalian University of Technology and Murdoch University (Australia). Mr. Tian is a member of the Chartered Institute of Building (UK). Mr. Tian joined CSCEC in 1988 and was seconded to the Group in 1991. He was appointed as a director of certain subsidiaries of the Group since 2003. Mr. Tian has over 17 years' experience in construction engineering and project management. He is responsible for the Group's operation in Mainland China and diversified investment business.

Mr. ZHANG Yifeng, deputy general manager, aged 54. He graduated from Logistical Engineering University of PLA and Murdoch University (Australia). Mr. Zhang is a member of the Hong Kong Institute of Engineers and a member of the Chartered Institute of Building (UK). Mr. Zhang joined the Group in 1993. He was appointed as a director of certain subsidiaries of the Group since 2004. Mr. Zhang has over 27 years' experience in construction engineering and project management. He is responsible for the Group's operation in Macau.

Mr. HUNG Cheung Shew, deputy general manager, aged 50. He graduated from the Plymouth Polytechnic. Mr. Hung is a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers (UK). Mr. Hung joined the Group in 1996. He was appointed as a director of certain subsidiaries of the Group since 2000. Mr. Hung has over 27 years' experience in construction management and planning. He is responsible for the Group's joint venture construction management, building construction and mechanical and electrical engineering operations.

Mr. PAN Shujie, assistant general manager, aged 44. He graduated from the Southeast University (formerly known as Nanjing Institute of Technology) and the University of Warwick (UK). Mr. Pan is a member of the Hong Kong Institute of Engineers and a member of the Chartered Institute of Building (UK). Mr. Pan joined CSCEC in 1987 and was seconded to the Group in 1991. He was appointed as a director of certain subsidiaries of the Group since 2005. Mr. Pan has over 17 years' experience in civil project management. He is responsible for the Group's civil engineering and foundation engineering operations.

Mr. WONG Wing Yuk, assistant general manager, aged 51. He graduated from the Plymouth Polytechnic (UK) and obtained the MBA degree from Southern Illinois University (US). Mr. Wong is a fellow member of the Hong Kong Institution of Engineers, a chartered engineer of the Engineering Council and a fellow member of the Institution of Civil Engineers. Mr. Wong joined the Group in 1990. He was appointed as a director of certain subsidiaries of the Group since 2000. Mr. Wong has over 22 years' experience in construction engineering and contract management. He assists in management the Group's overseas operations.

Mr. JIANG Shaojie, assistant general manager, aged 45. He graduated from Shenyang Architectural and Civil Engineering University and Sheffield Hallam University (UK). Mr. Jiang is a member of China Civil Engineering Society and a member of Chartered Quality Institute. Mr. Jiang joined CSCEC in 1988 and was seconded to the Group in 1991. He was appointed as a director of certain subsidiaries of the Group since 2003. Mr. Jiang has over 26 years' experience in construction engineering and project management. He is responsible for the Group's contract management.

Mr. LAU Wing Shing, general manager of CSHK Dubai Contracting LLC, aged 49. He graduated from the University of Warwick (UK). Mr. Lau is a fellow of the Chartered Institute of Building (UK), a fellow of the Chartered Management Institute (UK), a fellow of the Institute of Clerks of Works of Great Britain Incorporated (UK) and an associate of Chartered Institute of Arbitrators (UK). He is also a member of the Hong Kong Institute of Engineers, a member of the Royal Institution of Chartered Surveyors and the Association of Cost Engineers (UK), the Registered Professional Engineer (Building) of the Hong Kong Engineers Registration Board. Mr. Lau is currently appointed by Housing, Planning and Lands Bureau, a member of the Appeal Tribunal Panel (Buildings Ordinance). Mr. Lau joined the Group in 1989. He was appointed as a director of certain subsidiaries of the Group since 1996. Mr. Lau has over 27 years' experience in contract and project management. He assists in management the Group's building construction operations.

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Mr. CHAN Wai Hung, general manager of Civil Engineering Department, aged 51. He graduated from Hong Kong Baptist University (formerly known as Hong Kong Baptist College) and City University of Hong Kong. Mr. Chan is a member of The Hong Kong Institution of Engineers and Registered Professional Engineer (Civil) of the Hong Kong Engineers Registration Board. He is also a Chartered Engineer of The Engineering Council (UK) and member of The Institution of Civil Engineers. Mr. Chan is currently, appointed by Housing, Planning and Lands Bureau, a member of the Registered Contractors' Disciplinary Board Panel. He joined the Group in 1989 and was appointed as a director of certain subsidiaries of the Group since then. Mr. Chan has over 27 years' experience in contract and project management. He assists in management the Group's civil engineering operations.

Mr. QIN Jidong, vice president and general manager of CSHK Dubai Contracting LLC, aged 40. Mr. Qin graduated from the Tianjin University and the Loughborough University (UK). Mr. Qin joined the Group in 1996. He was appointed as a director of certain subsidiaries of the Group since 2004. Mr. Qin has over 17 years' experience in international construction project management. He is responsible for the Group's operations in Dubai.

Mr. Melvyn J. FORD, Commercial Director of CSHK Dubai Contracting LLC, aged 54. Mr. Ford is an associate member of the Royal Institute of Chartered Surveyors. He joined the Group in 1999. Mr. Ford has over 32 years' experience in international construction projects, contracts and corporate management. He assists in management the Group's Dubai operations.

Mr. CHAN Sim Wang, qualified accountant and deputy general manager of Finance and Treasury Department, aged 40. He graduated from Hong Kong Baptist University (formerly known as Hong Kong Baptist College). Mr. Chan is a member of the Hong Kong Institute of Certified Public Accountants and Fellow of the Association of Chartered Certified Accountants. He joined the Group in 1997. Mr. Chan has over 16 years' experience in finance management, accounting and audit fields.

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Organisation Chart

