

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Ji Wei (吉為), aged 52, is an executive Director, the chairman of the Company and the founder of the Group. Mr. Ji obtained a master degree in business administration from the University of Northern Virginia in June 2005. Mr. Ji is responsible for the Group's overall strategic planning and the formulation of corporate policies and has over 25 years of experience in management. Prior to founding the Group in 2000, Mr. Ji was a business manager of Hunan Province Minerals Import and Export Company (湖南省五金礦產進出口公司) between 1980 and 1985 and the import and export manager of Hunan International Economic Development (Group) Company (湖南省國際經濟開發(集團)公司) between 1985 and 1989. Mr. Ji is also a director of each of Hunan Willfar Information Technology Co., Ltd. (湖南威遠信息技術有限公司) ("Hunan Willfar"), Hunan Classic Investment Co., Ltd. (湖南經典投資有限公司) ("Hunan Classic"), Changsha Weihua Property Development Co., Ltd. (長沙威華置業有限公司) ("Weihua Property") and Changsha Weizhong Chemical Machinery Co., Ltd. (長沙威重化工機械有限公司) ("Weizhong Machinery"). Mr. Ji was appointed as an executive Director with effect from 20 July 2004. Mr. Ji was appointed as a member of the Chinese People's Political Consultative Conference of Hunan Province in 2007. He was also awarded with the honorary titles of "Excellent Entrepreneur Supporting Chinese Communist Party" and "Excellent Entrepreneur of Changsha Hi Tech Zone" in 2008.

Ms. Cao Zhao Hui (曹朝輝), aged 41, is an executive Director and chief executive officer of the Company. Ms. Cao graduated from Hunan Commerce College in financial accounting and obtained a degree in Economics from the Hunan Financial and Economic College. Ms. Cao was employed as the director of finance with Hunan Weisheng Electronics Co., Ltd. (湖南威勝電子有限公司) ("Hunan Weisheng") between 1998 and 2000. She joined the Group in 2000 and was the director of finance and the director of the general manager's office from 2000 to 2003. She was appointed as a director of Changsha Weisheng Electronics Co., Ltd. (長沙威勝電子有限公司) ("Changsha Weisheng") in March 2004 and as an executive Director in March 2005. Ms. Cao is also a director of each of Hunan Willfar, Weihua Property, Weizhong Machinery and Hunan Classic. Ms. Cao was appointed as the executive Director with effect from 3 March 2005. Ms. Cao was accredited the honor of "Woman Pioneer" and "Excellent Entrepreneur" of Changsha in 2005. Ms. Cao was appointed as a member of the Chinese People's Political Consultative Conference of Changsha in 2007. She was also awarded with the honorary titles of "Star of Woman Venturer" and "Excellent Entrepreneur of Changsha Hi Tech Zone" in 2008.

Mr. Zeng Xin (曾辛), aged 39, is an executive Director and the Vice President. Mr. Zeng graduated from the State Security Technology University with a degree in system engineering in 1992. During 1992 to 1993, he studied in the Qinghua University for a postgraduate degree programme. In 1995, Mr. Zeng obtained a master degree in engineering from the China Academy of Space Technology (中國空間技術研究院) and participated in several research projects in the China Academy of Space Technology (中國空間技術研究院) during his studies and after graduation. Mr. Zeng worked with Hunan Weisheng as a system engineer, vice-director of research, director of research and director of system between 1995 and 1999 and as the general manager with Hunan Willfar between 1999 and July 2004, and a director from December 1999 to January 2005. Mr. Zeng joined the Group in July 2004 and was appointed as an executive Director with effect from 1 September 2005.

Ms. Zheng Xiao Ping (鄭小平), aged 46, is an executive Director and the chief engineer and the Director of Quality Control. Ms. Zheng graduated from the Taiyuan Industrial College with a degree in industrial automation. She obtained a master degree in engineering from the Taiyuan Mechanical Engineering College. Between 1987 and 1988, Ms. Zheng was a teaching assistant at the Taiyuan Industrial College. She lectured at the Taiyuan Industrial University between 1988 and 1993 and was appointed as the research director of Hunan Weisheng from 1993 to 2000 being responsible for the research and development work. She joined the Group in 2000 and was responsible for the research and development work of the Company. Ms. Zheng is the spouse of Mr. Wang Xue Xin and Ms. Zheng was appointed as the executive Director with effect from 1 September 2005. Ms. Zheng was appointed as a director of Changsha Weisheng in March 2004 and an executive Director in September 2005. Ms. Zheng was awarded the "Technical Expert with Outstanding Achievement" in 1998 and 2000 respectively by the Changsha High and New Technological Development Zone. In 2003, Ms. Zheng was awarded as an "Individual with Advanced Technology Creation in Hunan" by the Hunan Economic and Trade Committee. She was also awarded with the honorary titles of "Excellent Entrepreneur of Changsha Hi Tech Zone", "Legendary Women Pioneer Individual" and "Ten Most Outstanding Women of Changsha" in 2008.

Biographical Details of Directors and Senior Management (Continued)

Mr. Wang Xue Xin (王學信), aged 47, is an executive Director and the General Manager of International Sales and Marketing of the Company. Mr. Wang obtained a master degree in automation from the Harbin Industrial University in 1987 and was certified as a senior engineer. Mr. Wang lectured at the Taiyuan Industrial University between 1987 and 1990 and was the director of the development team of Taiyuan Industrial University Technological Development Company from 1990 to 1993. Mr. Wang worked as the engineer and the deputy manager of Hunan Weisheng from 1993 to 2000. Mr. Wang joined the Group in 2000 and is responsible for carrying out the research and development functions of the Group. Mr. Wang obtained the Changsha Award for Scientific Advancement and Elite Expert of Changsha in 1998 and 2003 respectively. Mr. Wang was a director of Hunan Willfar from February 2000 to January 2005, a director of Hunan Weike Power Meters Company Limited from May 2002 to January 2005 and a director of Hunan Weiming from May 2002 to May 2004. Mr. Wang is the spouse of Ms. Zheng Xiao Ping and he was appointed as an executive Director with effect from 3 March 2005.

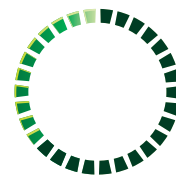
Mr. Liao Xue Dong (廖學東), aged 47, is an executive Director and the Director of Risk Management. Mr. Liao graduated from the Central South University with a degree in mechanical equipment. Mr. Liao has worked with Hunan International Economic Development (Group) Company (湖南省國際經濟開發(集團)公司) and Hunan Weisheng prior to joining the Group in 2000. Mr. Liao was appointed as an executive Director with effect from 1 September 2005.

Independent Non-Executive Directors

Mr. Wu Jin Ming (吳金明), aged 46, is an independent non-executive Director. Mr. Wu graduated from the Agricultural University of Hunan in 1986 with a degree in agricultural economics and undertook further studies in 1987 in economics at the Wuhan University. Mr. Wu was an assistant professor, a vice-dean and a lecturer at the faculty of economics of the Agricultural University of Hunan. He was a visiting scholar at the Shiga University of Japan. Mr. Wu has been a professor of the College of Commerce of the Central South University since 2001 and is now the instructor of doctoral students and doctors of economics. Mr. Wu was a member of the Hunan Political Congress in 2003 and was appointed as the advisory consultant as regards the decisions on substantial projects of the Hunan provincial government in June 2004. Mr. Wu was appointed as an independent non-executive Director in September 2005.

Mr. Pan Yuan (潘垣), aged 76, is an independent non-executive Director. Mr. Pan graduated from the Electricity Faculty of the Central China Industrial College (華中工學院電力系) and worked in the Second Ministry of Mechanical Industry (第二機械工業部) 401 Institute, 585 Institute and at the China Academy of Sciences and was a researcher, a teaching assistant and a director of the academic study of the Institute of Plasma Science and Technology of the China Academy of Sciences. Mr. Pan was a visiting scholar at the European United Tokamak Fusion Centre and at the Fusion Centre of the University of Texas. Mr. Pan was appointed as an academician of the China Engineering Institute (中國工程學院) in 1997. Mr. Pan is currently a professor at the Central China Technical University (華中科技大學), a mentor for doctorate students and the honorary dean of the Electricity and Electronic Engineering College and the vice-director of the academic committee of the Central China Technical University. Mr. Pan was responsible for researching on the theory and the new application on the improvement of tokamak magnetic confinement performance (改善托卡馬克等離子體磁約束性能的新理論和新途徑), a major project sponsored by the National Natural Science Fund. Mr. Pan was appointed as an independent non-executive Director in September 2005.

Mr. Hui Wing Kuen (許永權), aged 61, has extensive experience in taxation and financial management. Mr. Hui worked in the Inland Revenue Department of Hong Kong for more than 24 years and was an assistant commissioner at his retirement in 1995. Mr. Hui is a member of the Taxation Institute of Australia, the Australian Society of Certified Practising Accountants, the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Hong Kong Institute of Company Secretaries. Mr. Hui was appointed as an independent non-executive Director in September 2005.



Biographical Details of Directors and Senior Management (Continued)

SENIOR MANAGEMENT OF THE GROUP

Mr. Li Zhengchun (李正春), aged 44, obtained a master degree in business and administration (MBA) from the Murdoch University in Australia. Between 1988 and 1994, Mr. Li was the finance director of Hunan Province International Economic Development (Group) Company (湖南國際經濟開發集團公司). Between 1994 and 1996, he was appointed as the director and administration manager of the Hunan Hong Kong Investment Company Limited in Hong Kong and he was the director and chief accountant of San Xiang Group Limited (三湘集團有限公司) in Hong Kong between 1996 and 2006. In 2006, Mr. Li joined the Group as the Director of Risk Management. He was appointed as the Director of Internal Audit of the Group in 2009, and is responsible for the risk management and control of the Group.

Mr. Huang Qing (黃慶), aged 42, graduated from the Wuhan Industrial College (武漢工業學院) with a degree in computer accounting (會計電算化). Between 1988 and 1997, Mr. Huang was the finance manager of Hunan International and he was the finance manager of Hunan Weisheng between 1997 and 2000. He joined Changsha Weisheng as a sales manager in 2000 and is responsible for carrying out the sales functions of the Group. He began as being responsible for the preparation and construction work for Wasion Science and Technology Park in 2006, and was appointed as the Chief Operating Officer of the Group in 2009.

Mr. Feng Xijun (馮喜軍), aged 42, obtained a master degree in mechanics from the Shanxi Mining Industry College (山西礦業學院). He was an industrial safety engineer of coal mines of the Shanxi Taiyuan Xishan Mining Bureau and was the deputy director and a director of Shanxi Power Company High and New Technology Development Company Research Institute and the deputy general manager of Hunan Willfar. Mr. Feng joined the Group in 2004 and was the deputy general manager of Changsha Weisheng Information Technology Company Limited. He was appointed as the Director of Development of the Group in 2009.

Ms. Li Hong (李鴻), aged 34, obtained EMBA from the People's University of China (中國人民大學). She joined the Company in 1994, and was the manager of public relations and company secretarial department, the manager of human resources department and the Director of Human Resources of the Company. She was awarded the "Outstanding HR Manager in China" as rated by China Human Resources annually in 2007 and 2008, Third Class Award of Brilliant Personnel in Changsha City Personnel System, a "Brilliant Personnel" for Ideology Promotion in Changsha City and one of the representatives for the new social stratum in Changsha City.

Mr. Lu Hongbo (盧紅波), aged 34, obtained a master degree in business management from the East China Normal University. Mr. Lu was the engineer of Shengli Institute of Oilfield Geology (勝利油田地質院) between 1996 and 1998, and was the Executive Deputy General Manager of Xun Bo Group (訊博集團) between 1998 and 2002. He was the head of the information system center of Hunan Willfar between 2002 and 2004. Mr. Lu joined the Group in 2004 and is the General Manager of Changsha Wasion Energy Industrial Technology Limited

Mr. Guo Jiangang (郭鍵綱), aged 46, graduated from Zhuzhou Industrial Institute (株州工學院) with a bachelor degree in mechanics specialist. Mr. Guo was appointed as the head of factory for Changsha Standard Parts Branch Factory between 1982 and 1993. Since May 2002, he was appointed as the General Manager of Hunan Weiming.

Mr. Choi Wai Lung Edward (蔡偉龍), aged 40, was appointed qualified accountant and company secretary of the Company on 22 January 2007. Mr. Choi is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants with over 18 years of experience in accounting, auditing and finance.



HIGH TECHNOLOGY and innovation