

Directors and Senior Management Profile



(from left to right)

Chairman and Non-executive Director

Mr. NING Gaoning, aged 50, was appointed as a non-executive Director and the chairman of the Company in January 2007. Since December 2004, Mr. Ning has been the chairman of COFCO Limited and its subsidiaries (other than the Company and China Foods Limited (“China Foods”)) (collectively referred to as “COFCO Group”) and since January 2005, the chairman of the board of directors of COFCO (Hong Kong) Limited (“COFCO (HK)”) and China Foods, a publicly listed company in Hong Kong. Mr. Ning is also a director of Wide Smart Holdings Limited (“Wide Smart”) and a chairman of COFCO (Hong Kong) Limited (“COFCO HK”). Both Wide Smart and COFCO HK are substantial Shareholders of the Company.

Mr. Ning holds a Bachelor’s degree in Economics from Shandong University in China and a Master of Business Administration degree from the University of Pittsburgh in the United States.

Before joining COFCO, Mr. Ning held various positions such as vice-chairman, director and general manager of the China Resources (Holdings) Company Limited and its subsidiaries. He also acted as general manager of the China Resources National Corporation from June 1999 to December 2004. Mr. Ning previously held directorships in various Hong Kong-listed companies, including China Resources Enterprise Limited, China Resources Logic Limited, China Resources Land Limited, China Resources Power Holdings Company Limited, as well as in a number of private and state-owned companies that include China Resources (Holdings) Company Limited, Tate’s Cairn Tunnel Investment Holdings Company Limited, Tate’s Cairn Tunnel Company Limited, Hutchison Ports Yantian Investments Limited, China Resources National Corporation and China Resources Co., Limited. Currently, he is also a non-executive director of Lippo China Resources Limited (a company listed on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”)), a director of BOC International Holdings Limited, and an independent director of Huayuan Property Co., Limited (a company listed on the Shanghai Stock Exchange).

Executive Directors

Mr. YU Xubo, aged 43, was appointed as an executive Director and the managing director of the Company in January 2007. Mr. Yu joined COFCO Group in 1988, and he has been the president of COFCO Group since April 2007. He has held various other positions in the COFCO Group including general manager of COFCO Futures Co., Ltd. (中糧期貨經紀有限公司) and vice president of COFCO Group. He was also executive director of COFCO International Co., Limited (currently China Foods) from January 2006 to March 2007. Mr. Yu is also a director of Wide Smart, COFCO (BVI) No. 108 Limited and COFCO HK, all of which are substantial Shareholders of the Company.

Mr. Yu holds a Bachelor’s degree in Economics from the University of International Business and Economics in Beijing and an Executive Master of Business Administration degree from China Europe International Business School in Shanghai.

Mr. LU Jun, aged 41, was appointed as executive Director and vice-president of the Company in January 2007. Mr. Lu is also the general manager of the oilseed processing division of the Company. Mr. Lu joined COFCO Group in 1993. He has been the assistant president of COFCO Group since March 2003. He has been acting as general manager of COFCO Futures Co., Ltd. (中糧期貨經紀有限公司), taking charge of the Group’s oilseeds-related futures business. Mr. Lu is currently the chairman of COFCO ADM Oils & Grains Industries (Heze) Co., Ltd. (中糧艾地盟糧油工業(荷澤)有限公司) and a director of East Ocean Oils & Grains Industries (Zhangjiagang) Co., Ltd. (中糧東海糧油工業(張家港)有限公司), Yellowsea Oils & Grains Industries (Shandong) Co., Ltd. (中糧黃海糧油工業(山東)有限公司), COFCO Eastbay Oils and Grains Industries (Guang Zhou) Co., Ltd. (中糧東洲糧油工業(廣州)有限公司), all of which are non-wholly owned subsidiaries of the Company and COFCO Xiangrui Oils and Grains Industries (Jinmen) Co., Ltd. (中糧祥瑞糧油工業(荊門)有限公司), which is a wholly owned subsidiary of the Company.

Mr. Lu holds a Bachelor’s degree and a Master’s degree in Engineering from China Agricultural University in Beijing.

Mr. YUE Guojun, aged 46, was appointed as executive Director and the vice-president of the Company in January 2007. Mr. Yue is also the general manager of the Company’s biofuel and biochemical division. Mr. Yue joined COFCO Group in November 2005. He has been the assistant president of COFCO Group since February 2007. He has also acted as a director and the chairman of the board of Anhui BBCA Biochemical Co., Ltd. (a company listed on the Shenzhen Stock Exchange) since November 2007. He was elected as one of the deputies of the 11th National People’s Congress of the People’s Republic of China in February 2008.

Mr. Yue holds a Bachelor’s degree from Chemical Engineering Department of Jilin Institute of Chemical Technology and a Master’s degree from Environmental Engineering from Harbin Institute of Technology in Harbin. He has over 20 years of experience in the production and sales of chemical products.

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(from left to right)

Non-executive Directors

Mr. CHI Jingtao, aged 46, was appointed as a non-executive Director of the Company in January 2007. Mr. Chi joined COFCO Group in August 2003. He has been COFCO Group's head of human resources since October 2004. From June 1993 until March 2003, Mr. Chi held various positions in China Minmetals Corporation (中國五礦集團公司) (formerly known as China National Metals & Minerals Import & Export Corporation (中國五金礦產進出口總公司)), including his position as general manager of human resources.

Mr. Chi holds a Bachelor's degree in Engineering from the Academy of Armored Forces Engineering in Beijing and an Executive Master of Business Administration degree from the University of International Business and Economics in Beijing.

Mr. MA Wangjun, aged 44, was appointed as a non-executive Director of the Company in January 2007. Mr. Ma joined COFCO Group in August 1988. He has been the head of the finance department of COFCO Group since December 2005. He previously held other positions in COFCO Group, including those of deputy head of the finance department, general manager of asset management and deputy general manager of finance and planning. He was a director of Xinjiang Tunhe Investment Co., Ltd. (a company listed on the Shanghai Stock Exchange) from July 2005 to January 2007. He is also a director of East Ocean Oils & Grains Industries (Zhangjiagang) Co., Ltd. (東海糧油工業(張家港)有限公司) and Shandong COFCO Lude Foods Co., Ltd. (山東中糧魯德食品有限公司), both are non-wholly owned subsidiaries of the Company.

Mr. Ma holds a Bachelor's degree in Economics from the Beijing Technology and Business University, and a degree in Executive Master of Business Administration from the Cheung Kong Graduate School of Business.

Independent Non-executive Directors

Mr. LAM Wai Hon, Ambrose, aged 55, was appointed as an independent non-executive Director of the Company in January 2007. Mr. Lam is a fellow member of the Institute of Chartered Accountants in England and Wales and a member of Hong Kong Institute of Certified Public Accountants. He holds a Bachelor of Arts (Honours) degree from University of Newcastle Upon Tyne in England. Mr. Lam is a Director and a co-founder of Access Capital Limited. He has over two decades of experience in corporate finance and advisory transactions in investment banking institutions.

Prior to co-founding Access Capital Limited in 2000, Mr. Lam was the managing director and head of Global Investment Banking for Greater China of Deutsche Bank AG (Hong Kong). He was also the managing director and head of Greater China Investment Banking of the Bankers Trust Company, and the managing director of Yuanta Securities (Hong Kong) Company Limited. Mr. Lam started his investment banking career with Kleinwort Benson Group (in London and Hong Kong) before joining Standard Chartered Asia Limited in Hong Kong where he held the position of managing director in corporate finance. Mr. Lam is also a director of Hong Kong Professional Consultants Association Limited and an independent non-executive director of Shenzhen Expressway Company Limited (a listed company).

Mr. Victor YANG, aged 63, was appointed as an independent non-executive Director of the Company in January 2007. Mr. Yang holds a Bachelor of Laws and a Bachelor of Commerce degree from the University of British Columbia, Canada. He is a founding partner of Boughton Peterson Yang Anderson, a Canadian based law firm, and is presently the managing partner of Boughton Peterson Yang Anderson in Hong Kong. He is a solicitor of the Supreme Court of Hong Kong, a barrister and solicitor in British Columbia, Canada and a solicitor in England and Wales.

Mr. Yang is presently a governor of the Canadian Chamber of Commerce in Hong Kong and a member of the Major Sports Committee of the Home Affairs Bureau, Hong Kong. He is an independent non-executive director of Media Chinese International Limited, Playmates Toys Limited and Singamas Container Holdings Limited, all of which are companies, shares of which are listed on the Stock Exchange. He is also a non-executive director of Lei Shing Hong Limited, shares of which were listed on the Stock Exchange up to 17 March 2008 before their withdrawal on that date. Mr. Yang was also a director of Eupa International Corporation, shares of which were listed on the NASDAQ (Over-the-Counter Bulletin Board).

Mr. Patrick Vincent VIZZONE, aged 37, was appointed as an independent non-executive Director of the Company in June 2007. Mr. Vizzone holds a Bachelor's degree in history and political science from Monash University, Australia and a Master of Business Administration degree in finance from Manchester Business School, the United Kingdom.

Presently, Mr. Vizzone is a vice president of GE Capital in Hong Kong. Prior to joining GE Capital, Mr. Vizzone was regional head of Food & Agribusiness of Rabobank International Asia and assistant general manager of Rabobank International Hong Kong Branch. Mr. Vizzone has over a decade of experience working in China's agribusiness arena. Commencing with Shanghai Asia-Pac International Vegetable Co., where he was a founding director and deputy general manager and as a cofounder of China Green Concepts, and has over 15 years experience working in the food and agribusiness arena.

Directors and Senior Management Profile



(from left to right)

Senior Management

Mr. YU Xubo, the managing director of the Company, see the profile of “Executive Directors” on page 66.

Mr. LU Jun, the executive director and vice president of the Company, see the profile of “Executive Directors” on page 66.

Mr. YUE Guojun, the executive director and vice president of the Company, see the profile of “Executive Directors” on page 66.

Ms. YANG Hong, aged 45, is the vice president of the Company and the general manager of the rice division of the Company. Ms. Yang joined COFCO Group in August 1989 and was appointed as the general manager of the rice division of COFCO Group in July 2000, prior to which she held various positions in COFCO Group, including department manager and deputy division chief. Ms. Yang was appointed as the vice-chairman of COFCO Jiangxi Rice Processing Limited (中糧江西米業有限公司), a non-wholly owned subsidiary of the Company, in August 2001 and was promoted as the chairman of the same company in November 2006. Ms. Yang holds a Bachelor’s degree in economics from the University of International Business and Economics in Beijing and a degree in Executive Master of Business Administration from China Europe International Business School.

Mr. JIANG Guojin, aged 41, is the vice president of the Company and the general manager of the brewing materials division of the Company. Mr. Jiang joined COFCO Group in August 1989, and was appointed as the general manager of the brewing materials division of COFCO Group in July 2000, prior to which he was the general manager of COFCO Malt (Dalian) Co., Ltd. (中糧麥芽(大連)有限公司). Mr. Jiang was also the chairman of COFCO Malt (Dalian) Co. Ltd. (中糧麥芽(大連)有限公司) and COFCO Malt (Jiangyin) Co., Ltd. (中糧麥芽(江陰)有限公司). Mr. Jiang holds a Bachelor’s degree in Engineering from the Beijing College of Light Industry and a degree in Executive Master of Business Administration from China Europe International Business School.

Mr. LI Wai Kwan, Andy, aged 37, is vice president of the Company. Mr. Li joined the Company in October 2006. He has held positions in government and statutory bodies, as well as multinational conglomerates and Fortune 500 companies. Mr. Li graduated with distinction in commerce from the University of Toronto and holds a Master of Business Administration degree from the Schulich School of Business, York University. He is a chartered/certified member of each of the CFA Institute, ICAEW, HKICPA, ICMA, CGA-Canada and ACCA. Mr. Li is currently the chair of investor relations committee and a general committee member of the Chamber of Hong Kong Listed Companies, as well as the honorary agricultural advisor to the Monte Jade Science and Technology Association. Mr. Li is a qualified member of the HKIOD, HKMC, HKMA, HKGCC and YAA. In the area of public and academic services, Mr. Li is a guest speaker at a number of universities in Hong Kong.

Mr. WANG Zhen, aged 48, is vice president of the Company and the general manager of the wheat processing division of the Company. Mr. Wang joined COFCO Group in December 1986 and was the deputy general manager of the fruits, vegetables and aquatic products division of COFCO Group. He is also the chairman of Shenyang Dongda Grains Oils & Foodstuffs Industries Co., Ltd. (瀋陽東大糧油食品實業有限公司), Shenyang Xiangxue Flour Limited Liability Company (瀋陽香雪麵粉股份有限公司), Puyang COFCO Flour Industry Co. Ltd. (濮陽中糧麵業有限公司) and Shandong COFCO Lude Foods Co., Ltd. (山東中糧魯德食品有限公司), all of which are non-wholly owned subsidiaries of the Company. Mr. Wang holds an associate degree in Japanese literature from the Luoyang University of Foreign Languages.

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(from left to right)

Senior Management

Mr. LEUNG Wai Fung, Joseph, aged 38, is the head of audit department of the Company. Mr. Leung has extensive corporate governance and auditing experience. Before joining the Company in 2007, Mr. Leung headed the internal audit department of USI Holdings Limited, a company listed on the Stock Exchange. Mr. Leung started his professional career with PricewaterhouseCoopers and specialised in financial and Sarbane-Oxley compliance audit of China state-owned enterprise and multinational companies. Mr. Leung holds a Bachelor's degree of Commerce from the Concordia University, majoring in Accountancy. He is a member of each of the Hong Kong Institute of Certified Public Accountants, American Institute of Certified Public Accountants, Washington State Board of Accountants and Association of Certified Fraud Examiners.

Ms. NIU Yanxia, aged 43, is the general manager of the general administration department of the Company. Ms. Niu joined the COFCO Group in 1999 and served as assistant to general manager of the general administration office of COFCO Top Glory International (Beijing) Ltd. (中糧鵬利國際(北京)有限公司), assistant to general manager of the state-owned assets administration division under the finance department of the COFCO Group, deputy director of the general administration office of COFCO Grain & Oil Imp. & Exp. Co. (中糧糧油進出口公司), deputy general manager of the secretarial department and the public relations department under the COFCO Group's office. Ms. Niu holds a Bachelor's degree in economics from Jilin Institute of Finance and Trade.

Ms. LIU Yong, aged 36, is the general manager of legal department of the Company. Ms. Liu joined the COFCO Group in 1995. She was then the deputy general manager of the contract and company law division under the legal affairs department of the COFCO Group. Ms. Liu holds a LLB degree from the University of International Business and Economics in Beijing and a LLM degree from Northwestern University, School of Law, of the United States. She possesses bar qualifications in China and the New York State of the United States.

Mr. SHI Bo, aged 42, is the general manager of the finance division of the Company. Mr. Shi joined the COFCO Group in 2005 and was the deputy general manager of the biofuel and biochemical division of COFCO. Prior to this, Mr. Shi was the financial controller of CR Alcohol. He has also held various positions in Shougang Group, including assistant general manager of group finance, and director and general manager of finance and planning of Shougang Hierro Peru SA. Mr. Shi holds a Bachelor's degree in Accounting from the Anhui University of Finance & Economics. He is a member of The Chinese Institute of Certified Public Accountants.

Mr. GAO Xiang, aged 37, is the general manager of the human resources department of the Company. Mr. Gao joined the COFCO Group in 1993. He had held various positions with China National Native Produce & Animal By-products Import & Export Corporation (中國土畜產進出口總公司) and the COFCO Group, including department manager and training division deputy head. Mr. Gao holds a Bachelor's degree in economics and a Doctoral degree in corporate management from the Renmin University of China.

Mr. HU Changping, aged 38, is the general manager of the audit department of the Company. Mr. Hu joined COFCO Group in 1992. He was the deputy general manager of Beijing Coca-Cola Beverage Company Limited (北京可口可樂飲料有限公司) and previously held other positions in COFCO Group, including manager of the finance department of COFCO Trade Development Company (中糧貿易發展有限公司), deputy general manager of finance and planning of COFCO Group, deputy financial controller of COFCO International and chief financial officer of COFCO Coca-Cola Beverages Limited (中糧可口可樂飲料有限公司). Mr. Hu holds a Bachelor's degree in economics from Zhongnan University of Finance and Economics.

Mr. WANG Pingye, aged 44, is a deputy general manager of the strategic development department of the Company. Mr. Wang joined the COFCO Group in 2006 and was a general manager of the strategic development department of bio-chemical energy division of the Company. Prior to joining the COFCO Group, he was the deputy general manager of the law division of China Resources National Corporation, and the lawyer and partner of Beijing Tianyuan Law Firm during which he has participated in a series of large acquisition projects and public listed company projects. Mr. Wang holds a LLB degree and a LLM degree from the University of International Business and Economics in Beijing.