

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Tang Hsiang Chien GBS, OBE, JP, aged 85, is the founder of the Group, the Honourary Founding Chairman, an Executive Director and a member of the Executive Committee of the Company. He is also a director of certain subsidiaries of the Company. Mr. Tang has more than 20 years of experience in the PCB industry and is responsible for overseeing the Group. Mr. Tang also holds a honorary title as the honorary chairman of GSST, a company incorporated in China whose shares are listed on the Shanghai Stock Exchange, in which the Company indirectly owns a 22.18% shareholding. Mr. Tang has been a Hong Kong Affairs Advisor to the Government of the People's Republic of China. He served as a member of the Standing Committee of the Chinese People's Political Consultative Conference and held a number of executive and advisory posts in some trade associations and public bodies over the last 50 years. Mr. Tang obtained a degree of Master of Science from the University of Illinois and a Honourary Doctorate degree in Social Science from the Chinese University of Hong Kong. Save as disclosed above, Mr. Tang has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.



Mr. Tang Hsiang Chien (*front row: middle*)
Mr. Tang Chung Yen, Tom (*back row: middle*)
Ms. Tang Ying Ming, Mai (*back row: 1st from right*)
Mr. Chung Tai Keung, Canice (*back row: 1st from left*)



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Mr. Tang is the father of Mr. Tang Chung Yen, Tom and Ms. Tang Ying Ming, Mai. He is also a director of SuSih, a substantial shareholder of the Company. Save as disclosed above, he does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Mr. Tang has interests in the shares of the Company within the meaning of Part XV of the SFO. Please refer to the details of interests set out on pages 42 to 43 of this annual report.

Mr. Tang Chung Yen, Tom JP, aged 48, joined the Group in 1991 and is an Executive Director, Executive Chairman and Group Managing Director of the Company. Mr. Tang is also the Chairman of the Executive Committee of the Company. He is responsible for the leadership and effective running of the Board. Mr. Tang is a director of certain subsidiaries of the Company. Mr. Tang has served as the honorary chairman of Hong Kong Printed Circuit Association Limited since 2005. He is the chairman of The Hong Kong Exporters' Association, The Hong Kong Standards and Testing Centre Limited and The Hong Kong Safety Institute Limited, a board member of Hong Kong Science and Technology Parks Corporation, Mr. Tang is a council member of Hong Kong Trade Development Council and an advisory committee member of Innovation and Technology Advisory Committee of Hong Kong Trade Development Council and a vice chairman of HK WuXi Trade Association Limited. Since 2008, he has been a member of Shanghai & Wuxi Committee of The Chinese People's Political Consultative Conference. Mr. Tang obtained a degree of Master of Business Administration from New York University. Save as disclosed above, he has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.

Mr. Tang is the son of Mr. Tang Hsiang Chien and the brother of Ms. Tang Ying Ming, Mai. He is also a director of SuSih, a substantial shareholder of the Company. Save as disclosed above, he does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Mr. Tang does not have any interest in shares of the Company within the meaning of Part XV of the SFO.

Ms. Tang Ying Ming, Mai, aged 49, joined the Group in 2000, is an Executive Director, a Vice Chairman and a member of the Executive Committee, the Remuneration Committee and the Nomination Committee of the Company. She is also a director of certain subsidiaries of the Group. She is responsible for overseeing the finance, legal and secretarial, human resources, information technologies and administration functions of the Group. Prior to joining the Group, Ms. Tang was the chief financial officer of Cashmere House in California for over 10 years. Since May 2005, she has also served as a director of GSST, a company incorporated in China whose shares are listed on the Shanghai Stock Exchange, in which the Company indirectly owns a 22.18% shareholding. Ms. Tang obtained a degree of Bachelor of Science from the University of California, a degree of Master of Science from Stanford University and a degree of Master of Business Administration



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from New York University. Save as disclosed above, she has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.

Ms. Tang is the daughter of Mr. Tang Hsiang Chien and the sister of Mr. Tang Chung Yen, Tom. Ms. Tang is also a director of SuSih. Save as disclosed above, she does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Ms. Tang does not have any interest in shares of the Company within the meaning of Part XV of the SFO.

Mr. Chung Tai Keung, Canice, aged 53, joined the Group in 2005 as Deputy Managing Director, is currently an Executive Director, the Chief Executive Officer and a member of the Executive Committee, the Remuneration Committee and the Nomination Committee of the Company. He is also a director of certain subsidiaries of the Company. Prior to joining the Group, Mr. Chung was an executive director of Elec & Eltek International Holdings Limited (formerly a company listed on the Stock Exchange) from August 1993 to March 2005 and Elec & Eltek International Company Limited (a company listed on the Singapore Exchange Securities Trading Limited) from April 1994 to March 2005. He had been chief executive officer of Elec & Eltek Group's PCB business and held various management positions at Fairchild Semiconductors (HK) Limited, China Cement Company (Hong Kong) Limited, the Astec Group and Chen Hsong Machinery Co, Limited. Mr. Chung graduated from the Hong Kong Polytechnic in 1979 in Accountancy. He is currently the vice chairman of the Hong Kong Printed Circuit Association Limited. Save as disclosed above, he has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.

Mr. Chung does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Mr. Chung has interests in the shares of the Company within the meaning of Part XV of the SFO. Please refer to the details of interests set out on page 42 of this annual report.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee, Eugene, aged 60, joined the Company in January 2007 as an independent non-executive director and is currently the Chairman of the Audit Committee and a member of the Nomination Committee and the Remuneration Committee of the Company. He has extensive experience in corporate finance and management, and currently acts as a financial and management advisor. He was previously an executive director of Esprit Asia Holdings Limited and president, chief operating officer and director of its controlling shareholder, Esprit de Corp (Far East) Limited. He was formerly an associate director in corporate finance at Wardley Limited (now part of



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The Hongkong and Shanghai Banking Corporation Limited) and a vice president at The Chase Manhattan Bank, N.A. (now known as JP Morgan Chase). Mr. Lee obtained a degree of Bachelor of Science from the Massachusetts Institute of Technology, a degree of Master of Science from Stanford University, and a degree of Master of Business Administration from Harvard Business School. Save as disclosed above, he has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.

Mr. Lee does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Mr. Lee does not have any interest in shares of the Company within the meaning of Part XV of the SFO.

Mr. Leung Kwan Yuen, Andrew, SBS, JP, aged 58, joined the Company in January 2007 as an independent non-executive director and is currently the Chairman of the Nomination Committee and a member of the Audit Committee and the Remuneration Committee of the Company. He is currently a Legislative Councilor (Industrial First), chairman of the Hong Kong Productivity Council and the Vocational Training Council. He is the honorary president of Federation of Hong Kong Industries and honorary chairman of Textile Council of Hong Kong. Mr. Leung is also a member of the Hong Kong Trade Development Council and also serves on a number of public advisory bodies including the Greater Pearl River Delta Business Council. Mr. Leung has served as an independent non-executive director of Dah Sing Banking Group Limited, a public company listed on the Stock Exchange since June 2004. He has also been a director of the Hong Kong Mortgage Corporation Limited since April 2007 and a non-executive director of the Mandatory Provident Fund Schemes Authority since March 2009. Mr. Leung obtained a degree of Bachelor of Science (Hons.) from University of Leeds and is a Fellow of The Textiles Institute and Clothing and Footwear Institute in the United Kingdom. Save as disclosed above, he has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.

Mr. Leung does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Mr. Leung does not have any interest in shares of the Company within the meaning of Part XV of the SFO.

Dr. Li Ka Cheung, Eric, GBS, OBE, JP, LLD, DSocSc, BA, FCPA (Practising), FCA FCPA (Aust.), FCIS, aged 55, joined the Company in January 2007 as an independent non-executive director and is currently the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee of the Company. Dr. Li obtained a degree of Bachelor of Art (Economics) (Hons.) from the University of Manchester in 1975. He is a convenor cum member of



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the Financial Reporting Review Panel, a member of the Commission on Strategic Development, a former member of the Legislative Council of Hong Kong and chairman of its Public Accounts Committee. He was also a past president of the Hong Kong Institute of Certified Public Accountants and is currently a fellow member of The Institute of Chartered Accountants in England & Wales, the Hong Kong Institute of Certified Public Accountants, The Institute of Chartered Secretaries and Administrators, the United Kingdom, and The Hong Kong Institute of Chartered Secretaries. Dr. Li is a senior partner of Li, Tang, Chen & Co., Certified Public Accountants. He has over 33 years of experience in the accounting field and is currently an independent non-executive director of Transport International Holdings Limited, SmarTone Telecommunications Holdings Limited, Wong's International (Holdings) Limited, Hang Seng Bank Limited, China Resources Enterprise Limited, RoadShow Holdings Limited, Bank of Communications Co., Ltd. and Sun Hung Kai Properties Limited, all of which are companies whose shares are listed on the Stock Exchange. He was formerly an independent non-executive director of Sinofert Holdings Limited from September 2004 to June 2007 and CATIC International Holdings Limited from May 1993 to December 2007. Dr. Li is a member of the 11th National Committee of the Chinese People's Political Consultative Conference and an advisor to its Ministry of Finance on international accounting standards. Save as disclosed above, he has not held any directorship in any public listed companies in the last three years or any other major appointments with the Company or other members of the Group.

Dr. Li does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at 31 December 2008, Dr. Li does not have any interest in shares of the Company within the meaning of Part XV of the SFO.

SENIOR MANAGEMENT

Mr. Chau King Kwong, Kingsley, aged 48, is the Vice President of Group Sales and Marketing and the General Manager of Meadville International Trading (Shanghai) Co., Ltd. (美維國際貿易(上海)有限公司). Mr. Chau joined the Group in November 2005 and has over 23 years of sales, marketing and operations experience in the PCB and semiconductor industries. He obtained a Bachelor of Science and a Diploma in Marketing and International Business from the Chinese University of Hong Kong in 1984 and 1989 respectively. He also obtained a degree of Master of Business Administration (Executive) from the City University of Hong Kong in 2003.

Mr. Cheng Wai Ming, Raymond, aged 54, is the Senior Manager of Group Procurement. Mr. Cheng joined the Group in May 2000 and has over 25 years of experience in the PCB industry. He obtained a degree of Bachelor of Science in Engineering from National Taiwan University in 1982.



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Mr. Chew Chee Kuan, Derris, aged 39, is the Vice President of Group Quality Assurance. Mr. Chew joined the Group in August 2006 and has more than 15 years of quality, operational excellence and engineering experience. He obtained a degree of Bachelor of Science degree from the National University of Singapore in 1993 and a degree of Master in Business Administration from the Melbourne Business School in 2001.

Mr. Chiu Kwong Lam, Taylor, aged 46, is the Vice President of Group Information Technology. Mr. Chiu joined the Group in October 2005 and has over 24 years of information technology experience in the PCB and semiconductor industries. He obtained a degree of Bachelor of Science in Computer Science from the Queen Mary College, University of London in 1983.

Mr. Lee Kwok Tung, Louis, aged 41, is the Vice President of Group Finance. He joined the Group in July 2008 and has possessed over 15 years' experience with professional firms in finance, accounting and auditing. Mr. Lee is a certified public accountant of the Hong Kong Institute of Certified Public Accountants and a certified practising accountant of the CPA Australia. He obtained a degree of Bachelor of Economics from Macquarie University, Australia in 1993.

Ms. Sim Meng Eng, Audrey, aged 35, is the Vice President of Group Investor Relations and Business Development. Ms. Sim joined the Group in April 2008. Prior to joining the Group, she worked as director of Asia operations and general manager for the China operation of a U.S. based international association for the electronics industry. Ms. Sim has over 12 years of experience working in customer and public relations, event management and operations as well as marketing and business development for the electronics industry. She obtained a degree of Bachelor of Arts in Business Economics from the University of Leicester (UK) in 1995 and a degree of Master of Science in Information Systems Management from Ferris State University, U.S. in 2000.

Mrs. Tarja Rapala-Virtanen, aged 48, is the Vice President of Group Engineering. Mrs. Tarja joined the Group in May 2008 and has over 20 years of experience in the production, quality control and technology development in the PCB industry. Prior to joining the Group, she was a development director in a listed PCB manufacturing company in Europe. She obtained a degree of Master of Science in Chemical Engineering from Åbo Akademi, Turku, Finland in 1986.

Mr. Wong Kwok Ho, aged 50, is the Vice President of the Materials Division of the Group and the General Manager of Mica-Ava (Far-East) Industrial Limited (美加偉華(遠東)實業有限公司) and MAGL. He is also a director of a subsidiary of the Company. Mr. Wong joined the Group in June 1985 and held various engineering and operational management positions since then. He obtained a degree of Bachelor of Science in Engineering from the University of Hong Kong in 1981 and a degree of Master of Engineering Management from the City University of Hong Kong in 1996.



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Ms. Wong Suk Yee, Lydia, aged 47, is the Vice President of Group Human Resources. Ms. Wong joined the Group in April 2006 and has over 18 years of experience in human resources management. Ms. Wong worked for a listed PCB manufacturing company and held various human resource and administration management positions between 1993 and 2005. She obtained a Higher Diploma in Sociology from the Hong Kong Shue Yan College in 1985 and a degree of Master of Business Administration from the University of Alabama in 1990.

Mr. Wong Wing Ping, aged 49, is the Group Legal Counsel. Mr. Wong joined the Group in March 2008. Prior to joining the Group, he was a consultant in the corporate finance department of a major law firm in Hong Kong. His major areas of practice were mergers and acquisitions, listings as well as compliance. He had worked in these areas for more than 12 years. Admitted in 1996, Mr. Wong is a qualified solicitor of Hong Kong. He obtained a degree of Bachelor of Law from University of London in 1993 and the Postgraduate Certificate in Law from The University of Hong Kong in 1994. He also obtained a degree of Master of Laws in Chinese and Comparative Law from The City University of Hong Kong in 1998.

Mr. Yip Wei Yeung, aged 49, is the Chief Operating Officer of the Group's PCB business and the General Manager of Shanghai Meadville Science and Technology Co., Ltd.* (上海美維科技有限公司) and MAS. He is also a director of certain subsidiaries of the Company. Mr. Yip joined the Group in November 2003. Prior to which he held various senior management positions, including the chief executive officer, in a PCB manufacturing group in Hong Kong. He obtained a degree of Bachelor of Science from the University of Hong Kong in 1983 and a degree of Master of Business Administration from the Chinese University of Hong Kong in 2001.

* *For identification purposes only*