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## GOME ELECTRICAL APPLIANCES HOLDING LIMITED

# 國美電器控股有限公司\*

(Incorporated in Bermuda with limited liability)
(Stock Code: 493)

# RESIGNATION OF DIRECTOR, APPOINTMENT OF CHAIRMAN, REAPPOINTMENT OF EXECUTIVE DIRECTOR AND APPOINTMENT OF NOMINATION COMMITTEE MEMBER AND REMUNERATION COMMITTEE MEMBER

Mr. Wong Kwong Yu has resigned as a director of the Company with effect from 16 January 2009.

Mr. Chen Xiao has been appointed the chairman of the Group and has also acted as the chief executive officer of the Group with effect from 16 January 2009.

The Board has resolved to reappoint Ms. Wei Qiu Li as an executive director of the Company with effect from 16 January 2009.

### RESIGNATION AND TERMINATION OF SERVICE CONTRACT

Mr. Wong Kwong Yu (黃光裕) ("Mr. Wong") has resigned as a director of GOME Electrical Appliances Holding Limited (the "Company", together with its subsidiaries, the "Group") with effect from 16 January 2009. In view of Mr. Wong's inability to perform his duties as a director of the Company, Mr. Wong considered it in the interests of the Company and the shareholders of the Company that he resigns as a director of the Company. Upon Mr. Wong's resignation as a director of the Company, Mr. Wong has also automatically ceased to be the chairman of the Group with effect from 16 January 2009. As Mr. Wong's executive duties had already been suspended since 23 December 2008, the Company considered that his resignation as a director of the Company will not materially affect the business and operations of the Group. As at the date of this announcement, the Group's management team has remained stable under the leadership of Mr. Chen Xiao (陳曉) ("Mr. Chen"), an executive director of the Company and the chief executive officer of the Group.

Mr. Wong has no disagreement with the board of directors of the Company (the "**Board**") and save as disclosed in the Company's announcements dated 24 November 2008, 28 November 2008, 10 December 2008 and 24 December 2008 and save as disclosed herein, there is no matter relating to his resignation which needs to be brought to the attention of the shareholders of the Company.

In view of the resignation of Mr. Wong as a director of the Company, the Company has terminated his service contract with the Group.

### APPOINTMENT OF THE CHAIRMAN OF THE GROUP

As announced by the Company on 28 November 2008, the Company has appointed Mr. Chen as the acting chairman of the Group with effect from 27 November 2008. Mr. Chen has been appointed the chairman of the Group and has also acted as the chief executive officer of the Group with effect from 16 January 2009.

### REAPPOINTMENT OF EXECUTIVE DIRECTOR

### **Background**

The Board announced on 1 September 2008 that Ms. Wei Qiu Li (魏秋立) ("Ms. Wei") had been appointed an executive director of the Company, with effect from 1 September 2008. In the announcement of the Company dated 24 December 2008, the Company explained that her appointment was not valid due to a technical defect.

### Reappointment

Given that Ms. Wei has served the Group for a long time, and is the vice president and hence an important member of the senior management team of the Group, and that the defect in her previous appointment is technical, the Board has resolved to reappoint Ms. Wei as an executive director of the Company, with effect from 16 January 2009.

### Ms. Wei's Biography

Ms. Wei, aged 41, has been the vice president of the Group since November 2006. Ms. Wei graduated from the department of politics and legal education of Capital Normal University (首都師範大學) (formerly known as "Beijing Normal College (北京師範學院)") with a bachelor degree in philosophy in 1990. Ms. Wei joined the Group in 2000 and previously held the positions as director of management center, price centre, human resources centre and administration center of the Group. In addition, Ms. Wei holds positions as directors or supervisors of many subsidiaries of the Company. Ms. Wei is mainly responsible for organizational planning and human resources management of the Group. Ms. Wei has over 10 years of experience in human resources and administrative management. Ms. Wei was a director of Beijing Centergate Technologies (Holding) Co. Ltd. (北京中關村科技發展 (控股) 股份有限公司) ("Beijing Centergate"), a company listed on the Shenzhen Stock Exchange, for the period from 11 January 2007 to 15 January 2009. Save as disclosed herein, Ms. Wei did not hold any directorship in other listed public companies in the last three years and does not hold any other positions with the Company and any other member of the Group.

As at the date of this announcement, Ms. Wei does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Pursuant to a service agreement between the Group and Ms. Wei, the appointment of Ms. Wei as an executive director of the Company will terminate on the date of the 2009 annual general meeting of the Company, subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the bye-laws of the Company. Under the terms of the abovementioned

service agreement, Ms. Wei shall be entitled to an annual remuneration of HK\$180,000.00 and RMB358,452.00 together with a fixed annual bonus payment of approximately RMB135,000.00. Ms. Wei's remuneration was fixed with reference to her duties and responsibilities with the Company as well as the Company's remuneration policy.

Ms. Wei has informed the Board that due to Mr. Wong's inability to discharge his duties, Ms. Wei, jointly with Mr. Wang Jun Zhou (王俊洲) ("Mr. Wang"), had been appointed by Mr. Wong as his representative to execute documents on behalf of Mr. Wong with respect to Mr. Wong's private group in accordance with the instructions of the relevant boards. Save as disclosed herein, Ms. Wei does not have any relationship with any directors, senior management or substantial or controlling shareholder of the Company.

There are no other matters concerning Ms. Wei that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

# APPOINTMENT OF NOMINATION COMMITTEE MEMBER AND REMUNERATION COMMITTEE MEMBER

With effect from 16 January 2009, Ms. Wei has been appointed a member of the nomination committee, and Mr. Wang has been appointed a member of the remuneration committee.

### **SUSPENSION**

Trading in the shares of the Company on the Stock Exchange was suspended with effect from 9:30 a.m. on 24 November 2008 and will remain suspended until further notice.

By Order of the Board

GOME Electrical Appliances Holding Limited

Ng Kin Wah

Executive Director

Hong Kong, 18 January 2009

As at the date of this announcement, the Board comprises Mr. Chen Xiao, Mr. Ng Kin Wah, Mr. Wang Jun Zhou and Ms. Wei Qiu Li as executive directors; Mr. Sun Qiang Chang as non-executive director; and Mr. Sze Tsai Ping, Michael, Mr. Chan Yuk Sang, Mr. Mark C. Greaves, Dr. Liu Peng Hui, Mr. Yu Tung Ho and Mr. Thomas Joseph Manning as independent non-executive directors.

\* For identification purpose only